

8] [] hU`Y `; Ygi bX\Y] hgd`UhhZc fa `ghUfhYh.
@ØffUWk g`K Y [`] b`X] Y`Ni _i bZh°

-a `@UbX_fY]g`@ØffUW`k i fXY`X]Y`D`UhhZc fa
; Ygi bXGcn]U`"X][]hU`[YghUfhYhž`i a `; Ygi bX\Y]hg!`i bX
Gcn]U`Ub[YVchY`VUff]YfYZfY]`VYfY]hni ghY`"Yb"



@ØffUWk ž`8 Yi hgWk`UbX`!`9]b`VYXYi hYbXYf`GWk f]hhi]b`XYf
X][]hU`Yb`8 UgY]bgj c fgc f[Y`k i fXY`_Øfn`]Wk`]a `@UbX_fY]g`@ØffUWk
j c`nc[Yb`"8]Y`bYi Y`D`UhhZc fa `; **Ygi bXGcn]U`"X][]hU`**`k i fXY
ZY]Yf`]Wk`]] Y`[YgWk U`hYhi bX`V]YhYhY]bYb`i a ZUggYbXYb` , VYfV`]W_
ØVYf`fY[]cbU`Y`5b[YVchY`]b`XYb`6YfY]WkYb`; Ygi bX\Y]hž`DZY[Y
i bX`Gcn]U`Yg`"@UbXf`Åh]b`A Uf]cb`8 Ua a Ubb`VYnY]Wk bYhY`X]Y
9]bZØ\fi b[`X]YgYf`D`UhhZc fa `U`g`Y]bYb`k]Wk h][Yb`A Y]`YbghY]bž`XYf
XYb`6Øf[Yf]bbYb`i bX`6Øf[Yfb`b]Wk h`bi f`≠Zc fa Uh]cbYbž`gcbXYfb
Ui Wk`<`]Zg!`i bX`I bhYfghØhni b[gUb[YVchY`VUff]YfYUfa`ni f
J YfZØ[i b[`ghY`"h"

8]Y`≠XY`\]bhYf`; Ygi bXGcn]U`"X][]hU`Yb hghUbX`Ui g`XYa
[YZØfXYfhYb`Dfc`Y`_h` ; Ygi bX`]a `@UbX_fY]g`@ØffUWk` `ni _i bZhgZYgh

j Yfgcf[h 'f&\$&& &\$&(Ł' <]YfVY] ZcggYb'Ui W'k Yfhj c''Y
9fZU\fi b[Yb'Ui g'XYa '6i bXYga cXY''j cf\UVYb
Ga UfhY"@UbX"FY[]cbYb'Y]b''9]b'[Ya Y]bgUa Yg'Dfc'Y_hhYUa ž
VYghY\YbX'Ui g'XYf'?ca a i bU'Yb'; Ygi bX\Y]hg_cbZYfYbn'i bX'XYf
?ca a i bU'Yb'DZY[Y_cbZYfYbnž'XYf'8]U_cb]Y'gck]Y'XYf
GYb]cfYbU_UXYa]Yž'\Uh'X]Y'D'UhhZcfa ']bg'@YVYb'[Yfi ZYb''8]Y
:]bUbn]Yfi b['k]fX'Xi fW'X]Y': f]hn'6Yf[Yf'Gh]Zhi b['V]g'9bXY '&\$&+
g]W'Yf[YghY''hž'Yf[Ābnh'Xi fW' 'l bhYfghØhni b['XYf'5C? '<cW'f\Y]b!
6cXYbgYY"

J]Y`ZÀ'h][Y'5 b[YVchY'ZØf'U''Y

8]Y'D'UhhZcfa '\Uh'g]W'XUfUi Z'gdYn]U']g]Yfhž'b]W'h'bi f
≠Zcfa Uh]cbYbž'gcbXYfb'Ui W' '_cb_fYhY' <]ZgUb[YVchY
VYfY]hni ghY''Yb''6]g'9bXY'XYg'ǻ\ fYg'k]fX'; Ygi bXGcn]U''X][]hU'
gW'f]hkh Y]gY'Ui g[YVUi hi bX'gc''Y]bY'J]Y'nU\''j cb': i b_h]cbYb
V]YhYb''8Uni '[Y\ ÒfYb'5bV]YhYfgi W'Ybž'Y]b'5b[YVchg_U'YbXYfž
Y]bY'fY[]cbU'Y'?UfhYbUbg]W'h'gck]Y'i a ZUggYbXY'; Ygi bX\Y]hg!
i bX'Gcn]U']bZcfa Uh]cbYb''Ni _ØbZh][Y'9f[Ābni b[Yb'g]bX'i bhYf
UbXYfYa 'Y]b'? ≠[YghØhnhYf'; Ygi bX\Y]hg\Y'ZYf'i bX'HY'Ya YX]n]b!
≠hY[fUh]cbYb"

8]Y'Ni [Āb[']W'_Y]h'XYf'D'UhhZcfa 'k]fX'[fc» [YgW'f]YVYb.'G]Y']gh'i]b
gYW'g'GdfUW'Yb'j YfZØ[VUf'i bX'V]YhYh'[Yn]Y'hY' <]ZYghY''i b[Yb'ZØf
Ā'hYfY'A YbgW'Yb'i bX'DYfgcbYb'a]h'k Yb]['HYW'b]__Ybhb]ggYb"
8]Y'Dfc'Y_h'Y]hi b['g]Y'h]b'; Ygi bXGcn]U''X][]hU'Y]b'a cXYfbYg
K Yf_nYi ['ni f'GhĀf_i b['XYf'X][]hU'Yb'; Ygi bX\Y]hg_ca dYhYbn'
]bgVYgcbXYfY'ZØf'X]Y'Yb][Ybž'X]Y'V]g\Yf'k Yb]['Ni [Ub['ni
X][]hU'Yb'≠Zcfa Uh]cbYb'\UhhYb"

< YfUi gZcfXYfi b[Yb' i bX'@Øgi b[Yb

8]Y'B'chk YbX][_Y]h'Y]bYf'gc'W'Yb'D'UhhZcfa 'k i fXY'Xi fW'
6Øf[YfVYZfU[i b[Yb'XYi h]W'ž'X]Y'nY][hYbž'XUgg'ØVYf') \$i 'XYf
6Yj Ò'_Yfi b['ja '@UbX_fY]g'Y]bY'[Yf]b[Y'; Ygi bX\Y]hg_ca dYhYbn
Ui Zk Y]gh''8Uni '_ca a Yb' < YfUi gZcfXYfi b[Yb'k]Y'i bVYgYhnhY
< Ui gUfnhg]hnY'i bX'X]Y'6YXØfZb]ggY'Y]bYf'U'hYfbXYb'6Yj Ò'_Yfi b["
; Ygi bXGcn]U''X][]hU'gc''\]Yf'5V\]ZY'gW'UZZYb'i bX'U'g'nYbhfU'Yž

b]YXf][gWk Y`][Y`5b`Ui ZghY`Y`ZØf`; Ygi bX\Y]hg!`i bX
Gcn]U`]bZcfa Uh]cbYb`Zi b[]YfYb"

8]Y`D`UhhZcfa`]gh`b]Wk`h`bi`f`Y]b`]bbcj Uh]j Yg`5b[YVchž`gcbXYfb`\Uh
Ui Wk`XUg`DchYbn]U`ž`gcn]U`Y`=gc`Uh]cb`ni`j`Yff]b[Yfb`i`bX`X]Y
J`Yfb`Yhni`b[`nk`]gWk`Yb`5bV]YhYbXYb`i`bX`Bi`hnYbXYb`ni`ZØfXYfb`"Gc
k`]fX`Y]bY`6ØbXY`i`b[`j`c`f\UbXYbYf`F`Yggci`fWk`b`Yfa`Ò[`]Wk`hž`k`Ug
gck`c`\`ZØf`X]Y`6Øf[Yf`U`g`Ui`Wk`ZØf`X]Y`@Y]ghi`b[gYfVf]b[Yf`a
; Ygi bX\Y]hg!`i`bX`Gcn]U`k`YgYb`j`cb`J`cfhY]`]gh`8]Y`I`a`gYhni`b[
k`]fX`j`cb`Y]bYf`G7FI`A`!Dfc`Y`_h[fi`ddY`XYg`; Ygi bX\Y]hg!`i`bX
Gcn]U`XYnYfbUhg`VY[`Y]hYhž`X]Y`Ui`Wk`XYb`DfY]g
?ca`a`i`bU`"8][]hU`"; Yb]U` `Yf\U`hYb`\Uh"

; Ygi bXGcn]U`"X][]hU`]gh`XUa`]h`b]Wk`h`bi`f`Y]b`GWk`f]hh`b`X]Y`X][]hU`Y
Ni`_i`b`Zž`gcbXYfb`Ui`Wk`Y]b`NY]Wk`Yb`XUZØfž`XUgg`X]Y`6YXØfZb]ggY
XYf`6Øf[Yf]bbYb`i`bX`6Øf[Yf`]b`XYb`A`]hhY`di`b`_h[YghY`h`k`YfXYb`"
5`g`6Ui`ghY]b`]bbYf\U`V`XYf`a`YX]n]b]gWk`Yb`J`Yfgcf[i`b[`]a
@UbX`_fY]g`V]YhYh`X]Y`D`UhhZcfa`Y]bY`k`Yfhj`c`Y`I`bhYfghØhni`b[`ZØf
U`Y`ž`X]Y`Ui`Z`XYf`Gi`Wk`Y`bUWk`; Ygi bX\Y]hg!`i`bX
Gcn]U`]bZcfa Uh]cbYb`g]bX"

8YhU]`g	
C fh	@ØffUWk`ž`8Yi`hgWk`U`bX
E i`Y`Yb	<ul style="list-style-type: none">• k k k "gWk`k`Ufnk`UY`XYf!VchY`XY• k k k "[Ygi`bXgcn]U`"X][]hU`

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`bU[!Vk`"XY