

6Yg]W\ h][Yb 'G]Y 'XUg 'YfghY ' _`]a UbYi hfU`Y
; Yk YfVY[YV]Yh']b '@ÖffUW\ °

; YZØ\fhY '6Yg]W\ h][i b['XYg'_`]a UbYi hfU`Yb'; Yk YfVY[YV]Yhg
]b '@ÖffUW\ 'Ua '%, "'đ ']'&\$&) "'5ba Y`Xi b['YfZcfXYf`]W\ °



@ÖffUW\ ž'8Yi hgW\ `UbX '!`đ 'XYf`GhUXh`@ÖffUW\ `hi`h'g]W\ `cfXYbh`]W\
k Ug`'5a `: fY]hU[ž'XYa '%, "'đ ']'&\$&) ž`ÀXh`X]Y`GhUXh`ni `Y]bYf
[YZØ\fhYb`6Yg]W\ h][i b['XYg`@Ui ZYba Ø\`Y!5fYU`g`Y]b`'6Y`'X]YgYf
_cghYb`cgYb`J YfUbghU`hi b[ž'X]Y`HY]'`XYf`F`Y]\`Y` `a a Yf`Y]bYb
Gca a Yf`Ub[`]ghž`_ÖbbYb`đhYfYgg]YfhY`i a `%(`i \f`Ua `<Ui dhcf
XYf`@Ui ZYba Ø\`Yž`6Y]a `<UU[YbghY[`(ž'a Y\`f`ØVYf`X]Y
gdUbbYbXY`9bhk]W`i b['XYg`YfghYb'_`]a UbYi hfU`Yb
; Yk YfVY[YV]Yhg']b`<c`nVUi k Y]gY`]b`8Yi hgW\ `UbX`YfZU\`fYb`"<]Yf
[Y\`h`Yg`b]W\ h`bi fi a `XYb`: cfhgW\ f]hž`gcbXYfb`Ui W\ `i a `XYb
I a [Ub[`a]h`<YfUi gZcfXYfi b[Yb`i bX`XYb`D`Ubi b[gdfcnYgg`XYf
Y\`Ya U`][Yb`đXi ghf]YVfUW\ Yž`X]Y`Y]bghj`cb`Y]bYa
HYI h]`i bhYfbY\`a Yb`[Ybi mnh`k i fXY`"@ÖffUW\ `VYf]W\ hYh"

Ni`XYb`FYZYfYb`hYb`XYf`J`YfUbg`hU`hi`b[`n`A`Yb`5`YI`UbXYf`B`O`hbYfz`
Y]b`9I`dYfhY`Z0f`GhUXhd`Ubi`b[ži`bX`?`Ui`g`8i```]gW`Ui`g`XYa`
H]YZVUi`"8]Y`VY]XYb`bY`a`Yb`X]Y`HY]`bY`a`YbXYb`a`]h`Ui`Z`Y]bY`
]bZcfa`Uhj`Y`F`Y]gY`Xi`fW`X]Y`H`Y`a`Uh]_ž`X]Y`i`bhYf`UbXYfYa`X]Y`
D`Ubi`b[`XYg`F`0W`VUi`g`i`bX`X]Y`9fgW`Y]Y»i`b[`XYg`5fYU`g`0VYf`
Y]bY`[`Yd`UbhY`F]b[`ghfU»Y`i`a`ZUggh"5i`W`X]Y`N]Y`Y`XYf`
_]a`UUb[`YdUgghYb`GhUXhYb`hk`]W`_i`b[`i`bX`X]Y`bUW`U`h][`Y`
9]bV]bXi`b[`]b`X]Y`VYghY`YbXY`GhUXhghfi`_hi`f`k`YfXYb`h`Y`a`Uh]g]Yfh`
K`Yf`a`]ha`UW`Yb`a`0W`hYž`gc`h`Y`g]W`j`cf`Yf`cb`]bY`i`bhYf`
Yj`YYbc`"Wca`#@.`A`h]YZVUi`Uba`Y`XYb`i`bX`ZYghYg`GW`i`k`Yf`_
a`]hVf]b[`Yb`"

?`_]a`UbYi`hfU`Y`J`]g]cb`

8cW`k`Ug`[`YbUi`ghYW`h`h`]bhYf`XYa`?`cbnYdh`XYg`@Ui`ZYba`0`Y`!
5fYU`g`3`5i`Zfi`bX`bYi`b`<Y`_hUf`k`]fX`h`]Yf`Y]b`bYi`Yg`;
Yk`YfVY[`YV]Yh`
Yb`hghY`Ybž`XUg`b]W`h`bi`fi`a`k`Y`hZfYi`bX`]W`ž`gcbXYfb`Ui`W`
Zi`b`_]cbU`[`YghU`hYh`]gh"8]Y`J`]g]cb`hfA`[`h`XYb`B`Ua`Yb`
K`ccXK`CF?`_i`bX`VY]b`U`hYh`XYb`9f`U`h`XYf`k`Yfhj`c`Yb`
6YghUbXgghfi`_hi`fYb`"8]Yg`nY][`h`g]W`_]bgVYgcbXYfY`]a`
BcfXVYfY]W`XYg`5fYU`gž`k`c`X]Y`Dfca`YbUXY`XYb`GhUXhY]`
6fca`VUW`a`]h`XYa`6U`b`c`Zj`Yfv]bXYhi`bX`U`g`5i`g`Ab`[`YgW`]X`
XYg`bYi`Yb`;
Yk`YfVY[`YV]Yhg`X]Ybh"«`G0XVYfY]W`gc`Y]bY`
D`UhhZcfa`_a`]h`ZYI`]VY`bi`hVUfYb`;
Yk`YfVY`U`Yb`Yb`hghY`Ybž`X]Y`
X]Y`bYi`Yb`<U`Yb`XYf`@Ui`ZYba`0`Y`VY`YfVYf[`Yb`k`]fX"8]Y`
W`UfU`_hYf]gh]gW`Yb`J`cfX`W`Yf`Ui`g`<c`n`VUi`k`Y]gY`j`Yf`Y]`Yb`XYa`
;`Y`Ab`XY`ni`XYa`Y]b`gW`]W`Yg`9fgW`Y]bi`b[`gV`]X" <]Yf`k`]fX`XUg`
;`Yk`YfVY`b]W`h`bi`fi`a`cXYfbž`gcbXYfb`Ui`W`Ub`gd`fY`W`Yb`X`
i`a`[`YgYmh"7c]Xc`VYf]W`hYh"

8]YgYg`J`cf`UVYb`]gh`HY]`Y]bYf`[`f0»`YfYb`b]h]Uhj`Yž`X]Y`Ui`Z`
gh`Xh]gW`Y`J`YfVYggYfi`b[`Yb`Z0f`DfcXi`_]cb`gghUbXcfhY`gYhnh`i`bX`
[`Y]W`nY]h][`X]Y`bUW`U`h][`Y`GhUXhYb`hk`]W`_i`b[`]a`6`]W`U`h`Gc`
Xc`_i`a`Ybh]Yfh`Y]bY`Di`V`]Uh]cb`XYg`6i`bXYg]bgh]hi`hg`Z0f`6Ui`ž`
GhUXh`i`bX`F`Ui`a`Zc`fgW`i`b[`f`b`6`GF`E`X]Y`A`Yh`c`X]_i`bX`
9f`_Yb`hb]ggY`Ui`g`Y]bYa`_i`c`fgW`i`b[`gZY`X`ni`fi`bUW`U`h][`Yb`
K`Y]hYfYb`hk`]W`_i`b[`]j`cb`;
Yk`YfVY[`YV]YhYb"«`bgVYgcbXYfY`k`]fX`
h`Yf`X]Y`gh`XhYVUi`]W`Y`F`Y`Yj`Ubn`i`bX`XYf`

GhUXhYfbYi Yfi b[gVYXUfZ'_cbj Ybh]cbY`Yf'; Yk YfVY[YV]YhY
\\Yfj cf[Y\\cVYb"66GF`]bZcfa]Yfh"

K Yf'U`gc'`hYfYggY'Ub`]bbcj Uh]j Yb'GhUXhYbhk]W_`i b[g_cbnYdhYb
\\Uh'i bX'a Y\\f'ØVYf'_]a UbYi hfU`Y'; Yk YfVY[YV]YhY`YfZU\\fYb
a ÒW`hYžgc`hY'g]W`XUg'9j Ybh'Ua`%, " ` ` `]b]W`hYbh[Y\\Yb`UggYb"
8]Y`Ni _i bZh`VY[]bbh`]b`@ØffUW` `i bX`U`Y`g]bX`\\Yfn`]W`
Y]b[Y`UXYbžHY]`XUj cb`ni`gY]b`

8YhU]`g	
C fh	@ØffUW`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "`cYffUW`"XY• k k k "Wt]Xc"XY• k k k "VVgf"Vi bX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY