

J c ``gdYffi b ['XYf' ? ' * %\$ + . ' A] bXYfgXcfZ
V]g' ni f' ? fY]g[fYbnY 'VYhfc ZZYb °

@UbX_fY]g' ? cbghUbn' ZØ\ fhj ca ' & ' " ' V]g' & + " ' † b]' &\$&)
GUb]Yfi b [gUfVY]hYb 'Ub 'XYf' ? ' * %\$ + ' nk]gWXYb 'A] bXYfgXcfZ
i bX' ? fY]g[fYbnY 'Xi fW "



A] bXYfgXcfZž' 8 Yi hgW 'UbX ' ! ' 5V 'XYa ' _ca a YbXYb 'A cbhU [ž
XYa ' & ' " ' † b]' &\$&) žk]fX 'X]Y' ? fY]gghfU » Y' ? ' * %\$ + ' nk]gWXYb
A] bXYfgXcfZi bX 'XYf' ? fY]g[fYbnY]b 'F]W hi b ['GYbhYb \Ufh' ZØf
a Y \fYfY 'HU [Y' _ca d 'Yhi [YgdYffh' ' 8Yf' @UbX_fY]g' ? cbghUbn' \Uh
i a ZUb [fY]WXY 'GUb]Yfi b [gUfVY]hYb 'Ub 'XYf' : U \fVU \bXYW_gW]W h
Ub [Y_ØbX] [h' ' 8Yf 'NY]hfUi a ' ZØf 'X]Y ' J c ``gdYffi b ['YfghfYW_h]g]W
V]g : fY]hU [ž'XYb '& + " ' † b]' &\$&) " ' 5V 'XYa ' & , " ' † b]' V]g' %%" ' † `]
k YfXYb 'X]Y ' J Yf_Y \fghY]' bY \a YbXYb 'XUbb 'ØVYf 'Y]bY
5a dY 'gW U'hi b [['Y'Y]hYhž'i a 'X]Y ' 6Ui UfVY]hYb 'Zcfhni gYhnYbžk]Y
XUg' @UbXfUhgUa h' ? c bghUbn 'VYf]W hYh"

8]Y 'GUb]Yfi b [gghfYW_Y'i a ZUggh]bg [YgUa h' &ž(' ?]'ca YhYf'i bX']gh
U'g'bc hK YbX] [Y' A U » bU \a Y'ni f' 9fbYi Yfi b ['XYf

GhfU» YbcVYfZÀWY j cf[YgY\Yb"8]Yg[YgW]Y\hzi a X]Y
G]WYf\Y]hi bX: U\fhUi []W_X]hXYf'GhfU» Y`Ub[Zf]gh][ni
[Yk À\f`Y]ghYb"K À\fybX`XYf'8YW_YbYfbYi Yfi b[`g]bX
I a `Y]hi b[Yb`ZØf`D?K ž`@?K ž: U\ffÀXYf'i bX`XYb`ÖZZYbh]WYb
BU\j Yf_Y\`ØVYf`@[[YfgXcfZf?`*%+*Łi bX`GYbhYb\Ufh'f?`*%+) #?
, &+%ŁY]b[Yf]W\hYh"8]Y`I a `Y]hi b[gghfYW_Y`k]fX`XUVY]`Yhk U`) ž%
?]`ca YhYf`Àb[Yf`i bX`_cghYh`X]Y`J Yf_Y\`fghY]`bY\`a YbXYb
ni gÀhn]W`Yhk U`%\$`A]bi hYb`NY]hž`gc`BYk g"XY"

< YfUi gZcfXYfi b[Yb`XYf

GhfU» Yb]bZfUghfi _hi f

8]Y`ϕghUbX\U`hi b[`j cb`GhfU» Yb`]gh`_Y]bY`?`Y]b][_Y]hi bX`ghY`h
Y]bY`nYbhU`Y`< YfUi gZcfXYfi b[`ZØf`X]Y`J Yf_Y\`fgdc`]h`_`XUf"8]Y
GhfU» Yb]bZfUghfi _hi f`a i gg`fY[Y`a À»][`gUb]Yfh`k YfXYbž`i a
GW\ÀXYb`Xi fW`K]hhYfi b[ž`J Yf_Y\`fi bX`5`hYf`j cfni VYi [Yb"9]bY
9fbYi Yfi b[`k]Y`X]Y`Ub`XYf`?`*%\$+`]gh`YhUV`]YfhY`DfUI]gž`i a `XUg
GhfU» YbbYhn`Zi b_h]cbgZÀ\][`i bX`g]WYf`ni `U`hYb" @Ui h`Y]bYf
J YfÖZZYbh]W`i b[`XYg`J 7² `gW`U[Yb`X]Y`K Y`Yb`XYf`5Vbi hni b[
i bX`U`hYfbXYf`ϕZfUghfi _hi f`]b`j]Y`Yb`F Y[]cbYbž`gcXUgg`XYf`8fi W`ž
j YfU`hYhY`GhfU» Yb`ni `gUb]YfYbž`]a a Yf`[fÖ» Yf`k]fX"

ϕ`2 ghYffY]W`ghUa a h`Y]b`[fc» Yf`HY]`XYf`GhfU» Yb]bZfUghfi _hi f
Ui g`XYf`B UW_X]Y[gnY]h`XU\Yf`]gh`Y]bY`GUb]Yfi b[gk Y`Y
ØVYfZÀ`]["8]Y`@VYbgnm`_i g!`?cghYb`j cb`GhfU» Yb`g]bX`b]W`h`ni
i bhYfgW`ÀhnYb"K À\fybX`GhfU» Yb`]a `8i fW`gW`b]h`Y]bY
@VYbXUi Yf`j cb`' \$`V]g`(\$`X\fyb`UVYbž`ghY`Yb
K]hhYfi b[gVYX]b[i b[Yb`i bX`ØVYfa À»][Y`6Y`Ughi b[Yb`Xi fW
J Yf_Y\`g][b]Z]_UbhY: U`hc fYb`XUfž`X]Y`X]Y`ϕghUbX\U`hi b[g_cghYb
ghYh][`]b`X]Y`< Ö\Y`hfY]VYb"

8 Ug`@UbXfUhgUa h`?cbghUbn`\U`h`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf
VYfY]hg`j cfUV`i a `J YfghAbXb]g[YVYhYb`i bX`k Y]gh`XUfUi Z`\]bž
XUgg`g]W`X]Y: Yfh][ghY`i b[`XYf`5fVY]hYb`VY]`i b[Øbgh][Yb
K YhhYfVYX]b[i b[Yb`j YfnÖ[Yfb`_Ubb"K Yf`k À\fybX`X]YgYf`NY]h
Ui ZXYb`GhfU» Yb`i bhYfk Y[g]ghž`gc`hY`g]W`fYW`hnY]h][`]bZcfa]YfYb
i bX`X]Y`I a `Y]hi b[Yb`VYfØW_g]W`h][Ybž`i a `i bbÖh][Y
J YfgdÀhi b[Yb`ni `j Yfa Y]XYb"

8YhU]`g	
C fh	A]bXYfgXcfZz'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`fU_b"XY • k k k "bYk g"XY • j WcY"Uh

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!Vk"XY