

# HfU]bYfXi Y`Y`XYf`F Y[ ]cbU``][ U`K Ygh. K Yf`k ]fX`XYf`bÀW ghY`GhUf3

9fZU\fyb`G]Y`a Y\ f`ØVYf`X]Y`HfU]bYf`XYf`F Y[ ]cbU``][ U`K Ygh  
&\$&) #&\* `]b`?cbghUbn`i bX`XYfYb`@Y]ghi b[ Yb`]a `: i » VU``"



? cbghUbnž`8 Yi hgW`UbX`!`8]Y`F Y[ ]cbU``][ U`K Ygh`gW`Y]bh`k ]YXYf  
Y]ba U`Y]b`gdUbbYbXYg`i bX`hi fVi `YbhYg`; YgW`Y\Yb`]b`XYf  
HfU]bYf`UbXgW`UZh`ini `V]YhYb`"5b`Àgg`]W`XYg`GhUfhg`XYf`bYi Yb  
Gd]Y`nY]h`&\$&) #&\* `ghY\Yb`Y]b][ Y`7cUW`Yg`VYgcbXYfg`]a `: c\_i`g"  
8]Y`HfU]bYf`XYf`@[ U`Vf]b[ Yb`i bhYfgW`]YX`]W`Y`9fZU\fi b[ Yb`i bX  
<]bhYf[ fØbXY`a ]hž`X]Y`g]Y`ZØf`]\fY`Yk`Y`][ Yb`?`i Vg`UhhfU\_h]j  
a UW`Yb`"6YgcbXYfg`VY[ Y]ghYfh`X]Y`F ]Y[ Y`i a`X]Y`hU`Yb]YfhYb  
HfU]bYfž`X]Y`a ]hZf]gW`Yb`XYYb`i bX`j ]Y`9`Ub`ZØf`5i ZgY\Yb`gcf[ Yb  
a ØW`hY`" ? ]W`Yf`VYf]W`hYh`j cb`Y]bYa ` J i ` \_Ub ` i bhYf`XYb  
HfU]bYfb`]b`XYf`F Y[ ]cbU``][ U`K Ygh"

8cW`k`Yf`g]bX`X]Y`; Yg]W`hYfž`X]Y`\]bhYf`XYb`6Àb`\_Yb`XYf`J`YfY]bY  
ghY\Yb3`@Ui`h`Y]bYf`h]YZ[ Y\YbXYb`5bU`mgY`Xi`fW`HfUbgZYfa`Uf\_h

Yf[ ]Vh'g]W\`Y]b`i a ZUggYbXYg'6]`X`ØVYf`X]Y`5a hgnY]hYb`i bX  
 @Y]ghi b[ Yb`XYf`7cUWXYg" `Gc`g]bX`Y]b][ Y`HfU]bYf`VYfY]hg`ØVYf`nk Y]  
 ʌ\`fY`ja `; YgW\`ÅZh`UbXYfY`Yfgh`gY]h`\_bUdd`Y]bYa `A cbUh" `8]Y  
 K YfhY`nY][ Ybž`XUgg`X]Y`5fh`i bX`K Y]gYž`k ]Y`X]Y`HfU]bYf`a ]h`]\`fYb  
 FYggci fW`b`i a [ Y\`Yb`i bX`k Y`W`Y`Gd]Y`gmghYa Y`g]Y`VY] c`fni [ Ybž  
 j cb`YbhgW\`Y]XYbXYf`6YXYi hi b[ `ZØf`XYb`9fZc`[ `]\`fYf  
 A UbbgW\`UZhYb`gY]b`\_Ubb"

## HfU]bYf`]a `: c\_i g

9]b`6`]\`\_`Ui ZX]Y`U`\_hi Y`Yb`HfU]bYf`i bX`]\`fY`@Y]ghi b[ Yb`nY][ h`Y]bY  
 Vi bhY`A ]gW\`i b[ `Ui g`9fZc`[ Yb`i bX`<YfUi gZcfXYfi b[ Yb" `9]b][ Y  
 HfU]bYf`ØVYfnYi [ Yb`a ]h`Y]bYf`\`c\`Yb`Di b`\_hmU\`\_`dfc`Gd]Y`fDDGłž  
 k Å\`fYbX`UbXYfY`gY\`b`]W\`gh`Ui ZX]Yb`YfghYb`G]Y[ `k UfhYb" `8]Y  
 ; Y\`Y]a b]ggY`]\`fYf`5bgÅhnY`g]bX`j ]Y`ZÅ`h][ `i bX`fY]W\`Yb`j cb  
 ]bbcj Uh]j Yb`HU`\_h]\_Yb`V]g`\`]b`ni `VYk Å\`fhYb`GW\`UV`cbYb" < ]Yf`g]bX  
 Y]b][ Y`XYf`HfU]bYf`i bX`]\`fY`@Y]ghi b[ Yb.

HfU]bYf	5a hgnY]h	Gd]Y`Y	DDG
HfU]bYf`%	%%`A cbUhY`%( HU[ Y	' '	&ž`*`
HfU]bYf`&	&`A cbUhY	(	&ž&)
HfU]bYf`"	&`ʌ\`fY`%% A cbUhY`%( HU[ Y	' ('	%ž` ,
HfU]bYf`(`	*`ʌ\`fY`" A cbUhY`-`HU[ Y	' ('	%ž` )
HfU]bYf`)	%%`A cbUhY`%( HU[ Y	' ('	%ž`+`%

8]YgYf`A ]i `Ui g`Zf]gW\`Yb`HU`YbhYb`i bX`YfZU\`fYbYb`GhfUhY [ Yb`gcf[ h  
 XUZØfž`XUgg`XYf`K YhhVYk YfV`]b`XYf`@[ U`Ui ZY]bYa `]\`c\`Yb`B]j YUi  
 V`Y]Vh" `5i W\`X]Y`hYW\`b]gW\`Yb`5gdY`\_hYž`k ]Y`X]Y`Bi hni b[ `j cb  
 8UhYb`ni f`C dh]a ]Yfi b[ `XYf`@Y]ghi b[ ž`gd]Y`Yb`Y]bY`[ fc» Y`F c`Yž  
 k ]Y`<`YUX`h`c`d]Wg`Ub`gd`f]W\`h" `8 Ug`J Yfgh`Å`b`X`b]g`ZØf`X]Y`Y][ YbY  
 A UbbgW\`UZh`i bX`XYfYb`GhÅf`\_Yb`]gh`YbhgW\`Y]XYbX" `8 U\`Yf`XØfZhY  
 X]Y`?`ca V]bUh]cb`Ui g`8UhYbUbU`mgY`i bX`dYfgØb`]W\`Yf`æ`hi ]h]cb`ni f  
 GW\`ØggY`ZFU[ Y`ZØf`X]Y`\_ca`a YbXYb`A cbUhY`k YfXYb"

Ni gUa a YbZUggYbX`ghY\h`ZYghž`XUgg`X]Y`F Y [ ]cbU``][ U`K` Ygh`Y]b  
gdUbbYbXYg`HYffU]b`ZØf`HfU]bYf`XUfghY``h`K` ]Y`g]W`X]Y`a`Y]ghYb  
7cUW`Yg`]b`XYf`bYi`Yb`GU]gcb`gW`U[ Yb`k`YfXYbž`V`Y]Vh  
UVni`k`UfhYb``8`cW`XYf`8`fi`W`\_]gh`\cW`ž`XYbb`]b`XYb`b`ÅW`ghYb  
A`cbU`hYb`a`ØggYb`g]Y`]\fY`HYUa`g`ni``<`ÖW`gh`Y]ghi`b`[`Yb  
a`chj` ]YfYb``6`Y]VYb`U`gc`X]Y`:`Ubg`[`YgdUbbh`

8YhU]`g	
Cfh	?cbghUbnž`8Yi`hgW`U`bX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_]W_Yf"XY</li> <li>• XY"\YUXhc d]Wg"Wca</li> <li>• k k k "hfUbgZYfa`Uf_h"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!Vk`"XY