

GdY_hU_Y`Ua '6cXYbgYY.'&) \$'6cchY YfcVYfb'X]Y'Fi bX'l a 'FY[UhhU°

9fZU\fyb'G]Y'U`Yg'ØVYf'X]Y'+("'Fi bX'l a 'FY[UhhU'Ua
6cXYbgYYž'X]Y'j ca '%- "'V]g'&%" '† b]']b '?cbghUbn'ghUhhZ]bXYh"



? cbghUbnž'8Yi hgWk`UbX'!K Yf'Ua`Ub[Yb
: fcb`Y]Wk.bUa gk cWkYbYbXY'b]Wk hg j cf\Uhž'gc`hY' i bVYX]b[h'XYb
6cXYbgYY'VYgi WkYb°'5a '%- "'† b]' & \$ &) 'VY[]bbh'X]Y'+("'5i ZU[Y
XYf'VY`YVhYb'Fi bX'l a 'FY[UhhUž'i bX'XUg'VY]'Yff`]WkYa ž
k Ufa Ya ' : fØ\gca a Yfk YhhYf"8]YgY'hfUX]h]cbgfY]WkY
J YfUbghU'hi b[ž'X]Y'a Y\f'U'g'&) \$'6cchY' i bX'GY['Yf'Ui g
8Yi hgWk`UbXž'XYf'GWk k Y]nž² ghYffY]Wk' i bX'†U`Yb'Ubn]Y\hž
j Yfgdf]Wk'h'k]YXYf'Y]ba U`Y]b'[fc» Yg'GdY_hU_Y'ž'gck c\`ni
K UggYf'U'g'Ui Wk'Ub'@JbX"GWk k ÄV]gWk Y'VYf]Wk hYhž'XUgg'XYf
GhUfhgWk'i gg'Ua ' : fY]hU['i a '%* 'l \f'j ca '\]ghcf]gWkYb'8Ua dZgWk]Z
<c\Ybhk]Y`[Y[YVYb'k]fX"

8]Y'FY[UhhU'hY]'h'g]Wk']b'j]Yf'GhUfh[fi ddYb'Ui Žž'k cVY]'ni Yfgh'X]Y

?UhUa UfUbY'i bX'9]bfi a dZ/cchY']bg'FYbbYb'[Y\Yb"8]Y
K YhhZU\fhYb'Z]bXYb'j cf'XYb'a U'Yf]gWYb'?i']ggYb'j cb
Fca Ubg\cfbž?cbghUbn'i bX', VYf']b[Yb'ghUhh"8UVY]'a i gg'Y]bY
FY]\Y'j cb'6c'Yb'i a ZU\fYb'k YfXYb' 'Y]bY'gdcfh]WXY
<YfUi gZcfXYfi b[ž] cf'U''Ya 'XU']b', VYf']b[Yb'bUW'hg'cZi_Y]b
K]bX'k Y\h': Ø'X]Y'HY]'bY\ a Yf'k]fX'Yg'gdUbbYbXž'XYbb'X]Y
YfghYb'6cchY'YffY]WYb'@]bXUi 'bUW'Yhk U'ZØb'Z'Ghi bXYbž'k cVY]
k Yb][Yf'K]bX'X]Y'5b_i bZhgnY]hYb'a Ô['WXYfk Y]gY'j Yf'Àb[Yfb
_ÖbbhY"

: YghU_h'i bX'! b hYf\U`hi b[

8Yb'5i ZhU_h'ni f'J YfUbghU`hi b['V]'XYh'XYf'A YW_UhnYf
; Ybi gg[UfhYbž'XYf'VYfY]hg'Ua ' : fcb'Y]WYbUa ghU['i a '%%'l \f'Ub
XYf'<UZYbdfca YbUXY'ÖZbYh"l a '%('l \f'_ca a h'Yg'ni f'cZZ]n]Y''Yb
9fÖZbi b['Ua 'GY[Y'\UZYbž'k c'CVYfVØf[Yfa'Y]ghYf]b'7'Ui X]U
5'Zcbg'gd'fYWYb'k]fX"9]b'VYgcbXYfYg'<][\']\h']gh'XYf'5i Zhf]rh
XYg'A Uf]bYW'cfg'5i 'YbXcfZ'i a '%*"' \$'l \f'Ui Z'XYf'5_h]cbgVØ\ bY"
8Ua]h'X]Y': Y]Yf'Ui bY'b]W'h'ni '_i fn'_ca a hž'Z]bXYh'i a '%-' "' \$'l \f
Y]bY'K Ufa !! d!Dufhm!B][\h'a]h'XYf'6UbX' 8]Y>UbX'h\Y'K \Ugg
6UbX' ghUhh"

5a ' : fY]hU['_ÖbbYb'X]Y'6Ygi WXYf'Ui W'Y]bYb'[Ya Øh]WYb'GY['Yf!
: fØ\gW'cddYb'UV'%'\$'l \f'[Yb]Y»Ybž'k c'Yg'K Y]»k i fghž'6fYnYb
i bX'6]Yf'[]Vh"5a 'gY'VYb'HU['ÖZbYh'XYf'6]Yf[UfhYb'Ub'XYf
<UZYbdfca YbUXY'i a '%%'l \f'ž'i bX'UV'%'&" \$'l \f'k YfXYb
i a ZUb[fY]WY' ðZcfa Uh]cbYb'gck]Y' ðhYfj]Yk g'Ua 'GY[Y'\UZYb
VYfY]h[YghY''h"K Yf'b]W'h'j cf'c'fh'gY]b'_Ubbž'\Uh'X]Y'A Ô['WXY]hž
X]Y'K YhhZU\fh]a '@]Y!GhfYUa 'UV'%'l \f'ni 'j YfZc'[Yb' 'gck c'\
Ui Z'XYf'K YVgY]hY'XYg'@]bXUi Yf'GY['Yf!7'i Vg'U'g'Ui W'Ui Z'Y]bYf
@98!K UbX']a 'GY['Yf!6]Yf[UfhYb"ŸXYg'6cchYf\À'h'XUVY]'Y]bYb
; DG!HfUW_Yfž'gcXUgg'X]Y'Ni gW'Ui Yf'X]Y'F'Y[UhhU']b'9W'hny]h
a]h' YfZc'[Yb'_ÖbbYb"' ða 'YmhYb'Ÿ\ f'j YfZc'[hYb'ØVYf'*, \$ \$
Bi hnyf'X]YgYg'9j Ybh'

G]WXYf\Y]h'i bX'9b[U[Ya Ybh

9]b'Yb[U[]YfhYg'HYUa 'j cb'ØVYf'%'&\$'A]h['Y]XYfb'i bX': fYi bXYb

XYg'@]bXUi Yf'GY[`Yf!7'i Vg'gcfc[h'ZØf'Y]bYb'fY]Vi b[g'cgYb'5V`Ui Z
 XYg'9j Ybhg'"9]b'Ui g[Y_`Ø[Y'hYg'G]WXYf\Y]hg_cbnYdhž'XUg'X]Y
 K UggYfgWxi hndc`]nY]'i bX'X]Y'8@F; `Y]bV]bXYhž'ghY`h'X]Y'G]WXYf\Y]h
 U`Yf'HY]'bY\`a Yf'i bX'Ni gW`Ui Yf'g]WXYf'"5i Z'X]Y'G]Y[YfY\fi b[`XYf
 +("`Fi bX'! a `Ua `GUa ghU[UVYbX'i a `%- ! \f'XUfZ'a Ub`VYgcbXYfg
 [YgdUbbhgY]bž'XcW`Ui W`X]Y'; YgW]W`hYb`XYf'GY[`Yfž'X]Y'UV`%(
 ! \f'Ui Z'XYf'5_h]cbgVØ\`bY`YfnÅ`h'k YfXYbž'XØfZhYb'ZØf'j]Y`Y
]bhYfYggUbhY'9]bV`]W_Y'gcf[Yb"

⇒`XYb`_ca a YbXYb`]U\`fYb`V`]W_h'XYf'@]bXUi Yf'GY[`Yf!7'i V
 VYfY]hg'Ui Z'X]Y'ž V]`Ai a g!Fi bX!! a `&\$&*`j cfUi g"K Yf'X]Y
 5ha cgd\`ÁfY'i bX'X]Y'6Y[Y]ghYfi b[`fi bX'i a `X]Y'Fi bX'! a
 F Y[UhhU`Yf'YVYb'`a ØW`hYž'gc`h'g]W`X]YgYb'HYfa]b'Ui Z`_Y]bYb
 : U`Ybh[Y\`Yb`UggYb"': Øf'K UggYfgdcfhž'Yi bXY`V]YhYh'XYf
 6cXYbgYY`]b`X]YgYa `]U\`f'ni XYa `VYY]bXfi W_YbXY`A Ø[`]W`_Y]hYb.
 Fi bX', \$`GY[Y`fY[UhhYb'g]bX'ZØf'&\$&(`VYfY]hg'[Yd`Ubhž'k Ug'X]Y
 F Y[]cb'ni `Y]bYa `9`XcfUXc'ZØf'GY[Y`Ybh\i g]UghYb'`a UW`hž'k]Y`
6cXYbgYY"XY`]bZcfa]Yfh"

5`gcž'VYfY]hYh'Yi W`j cf'i bX`_ca a h'ni a `6cXYbgYYž'i a `Ui hbU\
 XUVY]'ni `gY]bž'k Ybb'XUg'[fc»Y`GdY_hU_Y`VY[]bbh`

8YhU]`g	
C fh	?cbghUbnž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y"XY • k k k "`gWXY • k k k "VcXYbgYY"XY

6Ygi W`Yb`G]Y'i bg'Ui Z.`bU[!Vk "XY