

XY'dcXYf!hcXcg'cg'a ch]j cg'ei Y'U]bXU'Yghc'Uhi U'nUXcg'UhÅ'c
a ca Ybhc"C'dÖV`]Wc'dcXY'YgdYfUf'i a 'XYgYa dYb\c
Ya cW]cbUbhYž'ei Y'hJa VÅa 'fZYhY'Ug'hYbgÑYg'gcW]U]g'Y'U'Xi d'U
a cfU`]XUXY'XU'Ya dFYgU"7ca 'YgdUĀc'dUfU''* \$\$'YgdYWhUXcfYg'
HcXUg'Ug'bc]hYg'j cWEXYj Y'W]XUf'fUd]XUa YbhY'Xcg']b[fYggcgž
dcfei Y'a i]hUg'dYfZcfa UbW]g'Yghc'ei UgY'Yg[chUXUg" Bžc'\½
a U]g']b[fYggcg'X]gdc bĚ Y]g'dUfU'U'YghfÅ]U"

'YghUX]Ua Ybhc'XYhU`\UXc'

'5'X]fYĀžc'a i g]WU'Ygh½bUg'a žcg'XY''; UVf]Y`J YbnU[c'žei Yž
↑ bhJa YbhY'Wca 'a Ya Vfcg'XU':]Ufa Đb]WU'Xc'@U[c'7cbghUbW'Y
ci hfcg'Wcbj]XUXcgž'W]Uf]½i a U'YI dYf]ĀbW]U]bYgei YWĚ Y'"7ca 'U
dUfh]W]dUĀžc'XY'': fUbn]g_U'F Ugh'fYgh¼]cĚY'GUfU\
6cfW\UfXh'fZUbhUg]UĚž'Ā'W]UXU'i a U'dfYdUfUĀžc'ei Y']bgd]fU
j]gi U'Y'UW gh]WUa YbhY'"5'XfUa Uhi f[]U'Ā'fYgdc b g¼] Y'dcf'
'a Y]_Y'gUggY'"'

'5'hfUa U'gY[i Y'c'WXYZY'XY'[Ub[ghYf'A UW_]Y'A YggYfž'ei Y
gYWfYhUa YbhY'gY'WUgU'Wca 'U'Z]\U'Xc'fY'a YbX][c'DYUW\i a ž
Dc`m'9bei Ubhc'DYUW\i a 'Yei]dU'gYi g'a YbX][cg'Wca 'fci dUg
fUg[UXUg'dUfU'XUf'dYbUž'Y'Y'd'UbY'U'gYi 'df' df]c'Uhc'XY'j]b[UbĀU
WcbhfU'A UW_]Y'"5'dYĀU'bžc'UVcfXU'i a U'\]gh'f]U'XY'Ua cf
W¼gg]WUž'a Ug'Vf]bWU'Wca 'a ch]j cg'XY'hfU]Āžc'Y'[Ub³bW]U"
:]bU'a YbhYž'UdYgUf'XY'gYi 'fY'UW]cbUa Ybhc'Wca 'c'WXYZY'XY
dc`Ě]U'XY'6fck bžbcggc'dfchU[cb]ghU'Ā'WcbXYbUXc'¼'a cfhYž'a Ug
Y'Y'fYWVY'i a 'dYfXžc'bc'Ö'h]a c'gY[i bXc'Y'Ā'Y'Yj UXc'¼
bcVfYnU'"'

'8YhU`\Yg'XY'XYgYa dYb\c'Y']bZcfa UĀÑYg df½h]WUg'

'5g'dYfZcfa UbW]g'XY''8]Y'8fY][fcg7\YbcdYf''YbWcbhfUa 'UhÅ''&+
XY'ġ'\c'WUXU'i a U'Wca ''%-.\$\$'Y'gžc'a cghfUXcg'bc'hchU'&)
j YnYg'"7ca 'i a U'Xi fUĀžc'XY'WfW]XY'' '\cfUg'ž]bWi]bXc'i a
]bhYfj U'c'XY'' \$'a]bi hcgžc'dÖV`]Wc'dcXY'YgdYfUf'i a U'bc]hY'cb[U
Y'X]j Yfh]XU"Cg']b[fYggcg'Yghc'X]gdc bĚ Y]g'bU'') 'Yi fcg'bu

WU]l U'ci 'bU'c'U'XU'k YV''

'DUfU'hcXcg'ei Y'Ygh'c'Ubg]cgcg'dY'c'igYbh]a Ybhc'Uc'Uf''j fYž
Yl]ghYa 'U'[i a Ug]bZcfa UĀÑYg']a dcfhUbhYg.'Ug'dYfZcfa UbWg
cWc'ffYa 'Ya 'ei UgY'ei U'ei Yf'W]a U'Y'dcXYa 'hYf'ei Y'gYf
WU'W'UXUg'ci]bhYffca d]XUg'Xi fUbhY'i a U'hYa dYghUXY''5'Āa
X]ggcž'cg'[i UfXU'!W'i j Ug'bž'c'gž'c'dYfa]h]Xcg'dcf'fUnÑYg'XY
gY[i fUbĀU'!hcXcg'XYj Ya 'dfYghUf'UhYbĀž'c'Ucg'dĀg'gYWc'g'Uei]''

'b'gd]fUXc'dY'Ug'WfĤ]WUg'XY'6fYW'h'Uc'WUd]hU']ga c'Y'dY'Ug
ei Y]l Ug'gcW]U]g'XU'ĀdcWUž'U'YbW'U'UĀž'c'hUa VĀa 'gi f[Y'Wca c'U
ei Ygh'c'XU'h'ī'd]WU'XYggYg'h'ī'd]Wc'g'bc'a i bXc'XY'\c'Y''C
8fY][b'cgW'YbcdYf''bž'c'UdYbUg'Uhi Uf½'Wca c'i a U'dYĀU'XY
hYUhf'cž'a Ug'hUa VĀa 'Wca c'i a 'YgdY'\c'XU'gcW]YXUXYž'c'ei Y'ZUn'U
j]g]hU'U'i a U'Yl dYf]Ā'W]U'XY'dYbgUa Ybhc''GY'j cWĒ'bž'c'Ygh½'½ž
XYZ]b]h]j Ua YbhY'dYfXY'i a 'XYghUei Y'XU'W'U'W'hi fU'Ya
7cbghUbW''

''C'8fY][b'cgW'YbcdYf''Ā'a U]g'Xc'ei Y'UdYbUg'i a U'dYĀU'!Ā'i a
Yj Ybhc'ei Y'Ygh]a i 'U'U'X]gW'ggž'c'Y'c'dYbgUa Ybhc''Bž'c'dYfWU
cdcfhi b]XUXY'XY'Yl dYf]a YbhUf'i a 'dYXUĀc'XU'\]gh'ī'f]U'XY'dYfhc''

'DUfU'cVhYf'a U]g']bZcfa UĀÑYg'Y'fYgYfj Ug'XY']b[fYggcgž'j]g]hY'Ug
d¼]bUg'cZ]W]U]g. '[hYUhf'c'cbghUbn'Y](#)

8YhU]`g	
C fh	?cbghUbnž'8Yi hgW'U'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • h\YUhYf_cbghUbn"XY • k k k "X]Y!XYi hgW'Y!Vi Y\bY"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY