

A Uhh\Yk '6cmX. '8Yf'i bYfk UfhYhY '< Y`X
XYf'7i Vg'Ua 'K f][`Ym':]Y`X°

A Uhh\Yk '6cmX' [`Äbnh'&\$&) 'ja 'K f][`Ym':]Y`X'ZØf`X]Y'7i Vg"
9fgha U`g'U`g'GWX`ØggY`gd]Y`Yfž`g]WX`Yfh`Yf`E i U`]hÄhgd]hWX]b[
i bX`GhUV]`]hÄh"



K f][`Ym':]Y`Xž'7\]WU[cž'i G5 '!`#`XYb`YhnhYb`K cWX`Yb`Uhg]WX
A Uhh\Yk '6cmX'U`g'YWX`hYf'; Ua Y!7\Ub[Yf'ZØf`X]Y'7\]WU[c'7i Vg
\YfUi g_f]ghU``]g]Yfh"6Y]Y]bYa 'VYY]bXfi W_YbXYb`<Y]a gd]Y``[Y[Yb
X]Y`D]hrgVi f[\`D]fUHyg``]YZfhY'6cmX'gYWX`g`#b]b[g`bU\Yni
ZY\`YfZfY]Yg`D]hWX]b[`UV"8 UVY]`Yf`Ui VhY`Yf`YX][`]WX`Y]bYb`<]h'i bX
Y]bYb`YUfbYX`fi b`]b`Y]bYa `Ui ZfY[YbXYb`&!%!G]Y["8Yf' &!`Ä\ f][Y
\Uhg]WX`XUa `]hU`g'i bYfk UfhYhYf`<Y`X`YhUV`]Yfhi bX`Vf]b[h
Zf]gWX`Yb`K]bX`]bg`K f][`Ym':]Y`X" a c hc fWmWYgd c fhg"bYh
VYf]WX`hYhž`XUgg`X]Yg`VYfY]hg'6cmX`g`YWX`ghYf`Ui ZY]bUbXYfZc`[YbXYf
E i U`]hÄhggghUfh]a `X]YgYb`GU]gcb`i bX`nY][h`Y]bXf]b[`]WX`ž`k]Y
k]WX`h][`Yf'ZØf`XUg`HYUa `]gh"

#`XYf`Ui ZYbXYb`GU]gcb`\Uh'6cmX`Y]bY`a U_Y``cgY`6]`Ubn`j cb`*!*

]b`E i U`hA hghUfhg`ja`K f][`Ym:]Y`Xž`k Ug`VYXYi hYhž`XUgg`Yf
a]bXYghYbg`gYWk`g`b]b[g`[Yk cfZYb`Uhž`c`bY`XUVY]`a Y`f`U`g
XFY`YUfbYX`fi bg`ni ni`UggYb`8 Ug`]gh`Y]bY`@Y]ghi b[ž`X]Y`g]Wk
gY`Yb`UggYb`_Ubb`i bX`X]Y`7i Vg`]b`XYf`U`_hi Y`Yb`G]hi Uh]cb
Xf]b[YbX`VYb`0h][Ybž`XU`X]Y`GWk`0ggY`ghUfhYf`G`c`hU`a UbU[U`i bX
ž`gh]b`GhY`Y`j Yf`Yhnh`Ui gZU`Yb`"GY]bYb`YhnhYb`j]Yf`GhUfhg`U`h
6cmX`Y]bY`YfUi gfU[YbXY`9F`5`j cb`%ž(``i bX`Y]bYb`K <`D`j cb
\$ž`(`Yfn]Y`h`8]YgY`NUA`Yb`gdFYWk`Yb`Z0f`g]Wk`i bX`VY`Y[Ybž`k Ufi a
6cmX`c`Wk`ja`?i fg`ghY`hž`j cf`U`Ya`]b`5bVYhfUWk`h`XYf`HUhgUWk`Yž
XUgg`UbXYfY`c`Wk`_Uf`A`h][Y`j YfdZ]Wk`hi b[Yb`]b`XYf`@[U`b]Wk`h`X]Y
[Yk`0bgWk`hYb`9f[YVb]ggY`Y]ZYfb`_cb`bhYb`"8]YgYg`D`A`bca`Yb
k i fXY`Ui Wk`j cb`g]"Wka`Ub[YgdfcWk`Yb"

GhfUhy []gWk`_`i [`]bj`Ygh]Yfh

6cmXg`j YfdZ]Wk`hi b[`Xi fWk`X]Y`7i Vg`]b`XYf`C`ZgYUgcbž`X]Y`Y]bYb
Nk`Y]!`U`fYg!`j YfhfU[`0VYf`&`-`A`j`]cbYb`8c`Uf`i a`ZUgghž`k]fX`U`g
ghfUhy []gWk`_`i [`i bX`_cghYbYZZ`_h]`k`U`f[Ybca`a`Yb`"K`A`fYbX
UbXYfY`HYUa`g`]b`hYi`fY`Gd]Y`Yf`k`]Y`A`U`i`f]YX`cXYf`7cfV]b`6i`fbYg
]bj`Ygh]Yfh`U`VYb`X]Y`b]Wk`h`Z0f`XUg`HYUa`ni`f`j`YfZ0[i b[`ghY`Y`b
ž`U`h`7`WU[c`a`]h`6cmX`Y]bY`k`Yfhj`c`Y`C`dh]cb`[Yk`A`hž`X]Y
hUhg`A`Wk`]Wk`Ui`Z`XYa`i`Y`X`j]ZYfh`9g`]gh`_Y]b`i`Y`Y]a`b]gž`XUgg`X]Y
7i Vg`j`cf`XYf`VYj`cfghY`YbXYb`HfUXY!8YUX`]bY`bUWk`ni`g`A`hn`]Wk`Yf
j`Yfgh`A`f`_i b[`gi`Wk`Ybž`i`a`]`fY`F`chU]cb`ni`ghUV`]g]YfYb`"6cmX
gd]Y`h`]b`X]YgYf`GhfUhy []Y`Y]bY`Yb`hgWk`Y]XYbXY`F`c`Y`ž`j`cf`U`Ya`ž`XU
X]Y`7i Vg`XYfnY]h`a`]h`Y]bYa`Z0bZ`Gd]Y`Y`j`cf`gd`fi b[`]b`XYf`B`Uh]cb`U`
@YU[i`Y`7Yb`hfU`Ub`XYf`Gd]hY`ghY`Yb`"a`c`h`c`f`W`h`W`Y`g`d`c`f`h`g`"b`Y`h
Y`V`h`Y`f`j`cf`ž`XUgg`6cmX`g`?`cb`gh`Ub`ni`bX`@Y]ghi b[`Y]bY
B`c`h`k`Y`b`X][`_Y]h`Z0f`XUg`HYUa`XUfghY`Yb`"

Ni`g`Ua`a`Yb`ZUggYbX`A`ggh`g]Wk`gU[Ybž`XUgg`A`Uh`Yk`6cmX`a`]h
gY]bYb`@Y]ghi b[Yb`b]Wk`h`bi`f`XUg`K`f][`Ym:]Y`X`]b`gY]bY
dYfg`0b`]Wk`Y`i`Yghi b[`j`Yfk`UbXY`h`U`hž`gcbXYfb`Ui`Wk`Y]b
DUfUXYVY]gd]Y`XU`Z0f`]ghž`k`]Y`[i`hY`b`j`Ygh]h]cbYb`ja`6UgYVU`
ZUhhY`f`U`Z`hY`j`Y`fhf`A`[Y`0VY`fhfY`ZYb`_0bbYb`"9f`nY][`h`Y]bXf]b[`]Wk`ž
k`]Y`k`]Wk`h][`Y`g`]ghž`b]Wk`h`bi`f`]b`GhUfgž`gcbXYfb`Ui`Wk`]b`Gd]Y`Yf`ni
]bj`Ygh]YfYbž`X]Y`XUg`HYUa`]a`Yb`hgWk`Y]XYbXYb`5i`[YbV`]W`
i`bhYfgh`0`hnYb`_0bbYb`i`bX`X]Y`[`Y]Wk`nY]h][`Y]b`[i`hY`g`i`YgWk`A`ž`Z0f`

XUg'6i X[Yh'XUfghY''Yb"'GY]b'5i Zgh]Y['i bX'X]Y'XUa]hj YfVi bXYbY GhUV]'hÀh]b'XYf'F chUh]cb'XYf'7i Vg'_ÒbbhY'XYf'GW'ØggY''gY]bž'i a]b'X]YgYf'GU]gcb'i a 'XYb'H]hY''a]hni a]gWXYb"

8YhU]`g	
C fh	K f][`Ym:]Y'Xž7\]WU[cžl G5
E i Y''Yb	<ul style="list-style-type: none">• a c hc fWmWYgd c fhg"bYh• k k k "g]"WŁa

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!Vk "XY