8 fmǎ `m `G]b[Yb `ZY]Yfh`U`\_c`c`ZfY]Yg
@YVYb `a ]h'gdUbbYbXYb `9j Yb hg°

@Ufg`?]YZYf`Y]hYh`X]Y `5_h]cb` 8 fmǎ `m]b`G]b[Yb ž'i a
5`\_c`c`\_cbgi a `ni `fYZY\_h]YfYb`i bX`[ Ygi bX`Y]hgVYk i gghY
5`hYfbUhj] Yb `ni `ZØfXYfb"

G]b[Yb ž`8Yi hgW`UbX`!`8Yf`š` `]`ghY`h] cf`XYf`HØfž`i bX`a ]h`]\a
Ui W`X]Y`5_h]cb` 8 fmǎ `mž`X]Y`XUni `Y]b`ÀXhž`XYb`Y][YbYb
5`\_c`c`\_cbgi a `ni `]\bhYfZFU[ Yb`i bX`[ Y[ YVYbYbZU`g`ni
fYXi n]YfYb" @Ufg`?]YZYfž`@Y]hYf`XYf` : UW`ghY`Y`Gi W`h`G]b[ Yb ž`
i bhYfghfY]W`h`X]Y`K ]W`h][_Y]h`X]YgYf`≠]h]Uhj] Y`ZØf`i bgYfY
; Ygi bX`Y]h`i bX`5W`hgUa _Y]h`ja `5`hU[ "GhUhh`Ui Z`J`YfVchY`ni
gYhnYbž`Zc`_i gg]Yfh`g]W`X]Y`5\_h]cb`Ui Z`5i ghUi gW`ž`≠gd]fUh]cb`i bX
bYi Y`9fZ\afi b[ Yb.`9g[Y`h`XUfi a ž`VYk i gghY`DUi gYb`j`ca
5`\_c`c`ni `ZØfXYfb`i bX`X]Y`dcg]h] Yb`5gdY`hY`Y]bYg`U`_c`c`ZfY]Yb
@YVYbg`g]W`hVUf`ni `a UW`Yb ž`gc`?]YZYf"

8]Y`5i ZhU`h] YfUbgH`hi b[ `Z]bXYh`Ua ` " `š` `]`i a `%`- `l` \f`]b`XYf
GhUXhVØW`YfY]`G]b[Yb`ghUhh`<]Yf`k ]fX`X]Y`5i hc]b`GUV]bY`Dcbhc

ØVYf'\fY'dYfgØb`]WYb'9fZU\fi b[ Yb'a ]h'5`_c\c`UV\Åb[][_Y]h
VYf]W hYb"5i » YfXYa`\_ØbbYb`X]Y`HY]`bY\ a Yf`Ua`-`"ž`]j cb`%,
V]g`%-`I`f`VY]a`< Udd]bYgg!Mč[ U]a`GhUXh[UfhYb`G]b[ Yb'a ]h`≡cbU
Cggk U`X`GhfYgg`UVVUi Yb`i bX`bYi Y`9bYf[]Y`hUb`_Yb"Ni gÅhn`]W
g]bX`]a`fU\ a Yb`XYf`5_h]cb`[ Yd`UbhY`Cb`]bY! ð di`gY`Ui Z
ðghU[fUa`j cf[ YgY\Ybž`X]Y`ðhYfj ]Yk g'a ]h`A YbgWYb`nY][ Ybž`X]Y
U`\_c\c`ZfY]`YVYb"

; Ya Y]bgW UZh`]a` : c_i g

8]Y`5\_h]cb`f]W hYh`g]W`Ub`U`Y`\_cV`9]bnY`dYfgcbYbž
; Ya Y]bgW UZhYbž`HUbngW i`Yb`cXYf; Ughfcbca]YVYhf]YVY"8 Ug
N]Y`]gh`Ygž`[ Ya Y]bgUa`X]Y`fYi XY`Ua`U`_c\c`ZfY]Yb`@YVYb`ni
YbhXYW`\_Yb"9]b`Y][Ybg`ZØf`X]Y`5\_h]cb`_ca`dcb]YfhYf`Gcb[`gck]Y
Y]b`HUbni ]XYcž`XUg`i bhYf`XYa`< Ug\hU[ ` 8 fmž`m[ YhY]`h`k YfXYb
gc`žfi bXYb`XUg`Dfc[ fUa`a`UV"K Y]hYfY`ðZcfa`Uh]cbYb`Z]bXYb
ðhYfYgg]YfhY`Ui Z`XYf`K`YVg]hY`U`_c\c`ZfY]Y`UggY"XY"

8cW`k Ug`a UW`hYg`gc`gW`k]Yf][žj ca`5`_c\c`cgni`_ca`a Yb3
9]b`nYbhfU`Yf`Di b`_h]gh`X]Y`GY`Vgh]YVY" A Ub[ Y`bXY`GY`Vgh]YVY
_Ubb`U`g`< ]bXYfb]g`Zi b[]YfYbž`XYbb`g]Y`ZØ\fh`XUni ž`XUgg
A YbgWYb`]b`Y]bYa`5`_c\c`[ YZÅb[ b]g`[YZUb[Yb`V`Y]VYb"K Yf
g]W`gY`Vgh`b]W`h[Ybi`[ `gW`Ånhž`bY][h`cZ`h`XUni ž`g]W`ni
ØVYfZcfXYfb`i bX`][bcf]Yfh`gY]bY`Y][YbYb`; fYbnYb"9a`ch]cbU`Yg
; `Y]W[ Yk ]W`h]gh`XYf`GW`ØggY`ni`Y]bYa`YfZØ`hYb`@YVYb`c\ bY
5`\_c\c`žk]Y`gY`Vgh`]ZY!U`_c\c`dfcV`Ya`"Wča`Yf`\_Åfh`GhfYggž
5bgdUbbi b[`i bX`@Ub[Yk Y]Y`\_ØbbYb`XUg`J Yf`Ub[Yb`bUW
5`\_c\c`j YfghÅf`\_Yb"K Yf`g]W`gY`Vgh`]YVhž`_Øa`a Yfh`g]W`Ui W
VYggYf`i a`gY]b`K`c\`VY]bXYb`i bX`fYXi`n]Yfh`gca`]h`X]Y
J Yfgi W`i b[ žni`5`\_c\c`ni`[fY]ZYb"

; Ygi bX\Y]h`Xi fW`5`W`hgUa`_Y]h

9]bY`k Y]hYfY`GhfU`hY[ ]Y`ZØf`Y]bYb`[Ygi bXYb`I`a`[ Ub[ `a`]h'5`_c\c`
]gh`XUg`_cbhfc``]YfhY`Hf]b`_Yb"6Y]`X]YgYf`< YfUb[Y\Yb`gk Y]gY`[Y\h
Yg`b]W`h`XUfi`a`žj`c`gh`ÅbX][`Ui Z`5`\_c\c`ni`j`Yfn]W`hYb`ž`gcbXYfb
ghUhhXYggYb`XYb`?cbgi`a`VYk`i`ggh`ni`ghYi`Yfb"5W`hgUa`\_Y]h`i`bX
GY`Vgh`_cbhfc``Y`ghY\Yb`]a`J`cfXYf[fi bXž`i`a`bY[ Uh]j`Y`c`[Yb`ni

j Yfa Y]XYb"Ni XYb'k]W h][Yb'H]ddg[Y\ÖfYb'X]Y'D'Ubi b[j cb
 Hf]b_[Y`Y[ Yb\Y]hYbžX]Y'K U`U`\_c`c`ZfY]Yf'5`hYfbUh]j Yb'i bX`Y]bY
 VYk i gghY`5i gY]bUbXYfgYhni b[ `a]h`XYb`Y][YbYb`9a ch]cbYb'i bX
 5i g`ÖgYfb" `Gc`\_Ubb`a Ub`Ui W`[YgY`gW`UZh]W`Ya `8fi W`_VYggYf
 VY[Y[bYb'i bX`FØW\_Z`Ä`Y`j Yfa Y]XYbžk]Y`h\Ya U!gi W`h"cf[
 VYgh`h][ h`

I a `X]Y`Y][YbY`@YVYbgei U`h`h`h`ni `ghY][Yfb`i bX`Y]bYb`[Ygi bXYb
 @YVYbggh)`ni `ZÖfXYfbž`]gh`Yg`k ]W h][ ž]g]W`gY]bYf
 Hf]b_[Yk c`b`b`Y]hYb`VYk i gghni `k YfXYb`i bX`X]YgY`U`hj` `ni
 ØVYfd fØZYb" `9g`]gh`Y]b`]bX]j]Xi Y`Y`f`DfcnYggž`XYf`dYfgÖb`]W`Y
 9bhk]W`i b[ `i bX`5bdUggi b[ `YfZcfXYfh" `K Yf`YXcW`X`Yb`YfghYb
 GW`f]h`k U[hž`Yb`hXYW`h`c`Zh`Y]b`bYi Yg`@YVYbg[YZØ`Y`YbgY]hg`XYg
 5`\_c`c`g" ` 8fm`m`m`V]YhYhY]bY`Y`Yfj cffU[ YbXY` ; Y`Y[ Yb`Y]hž
 X]YgYb`GW`f]h`[ Ya Y]bgUa `ni `[ Y`Yb`

8YhU]`g	
C fh	G]b[Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YX_i f]Yf"XY • gY`Vgh\ ]`ZY!U`_c`c`d`f`c`V`Ya "W`a • h\Ya U!gi W`h"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!V k "XY