

8]YVYgni ['Ua ' ? cbghUbnYf' < UZYb. '%&"\$\$\$
9i fc ']b 'Y]bYf'BUW h'[Yghc \ `Yb °

ð '?cbghUbn'k i fXYb ']b 'Y]bYf'BUW hj]Yf'GY[Y`VcchY ']a 'K Yfh
j cb '%&"\$\$\$'9i fc ' [Yghc \ `Yb "' <]bk Y]gY'ni f
HÄhYfVYgW fY]Vi b[' [Ygi W h"



? cbghUbnYf' < UZYb ž'8 Yi hgW `UbX '! ð 'XYf'BUW hj ca ' '%&"'Ui Z
XYb '% ' " ð b] ' & \$ &) ' hfY]Vh'Y]b 'i bVY_UbbhYf'HÄhYf'Ua ' ? cbghUbnYf
< UZYb 'gY]b 'l bk YgYb "' ð bYf \ `U`V`k Yb][Yf'Ghi bXYb'k i fXYb 'j]Yf
GY[Y`VcchY ']a ' ; YgUa hk Yfhj cb 'Yhk U' '%&"\$\$\$'9i fc 'Ui g'XYa
6YfY]W `XYf'j cfØVYf[Y \ YbX `Yff]W hYhYb `GW k]a a ghY [Y
[Yghc \ `Yb "' <]bk Y]gY 'Ui Z'X]Y `HUhcXYf'XYb'a i ha U»]W Yb `HÄhYfž
XYf'nk]gW Yb '&) 'i bX' ') ð \ fYb `U'h']ghž'b]a a h'X]Y
K UggYfgW i hndc `]nY]'?cbghUbn'i bhYf'XYf'HY`YZcbbi a a Yf' \$ +) ' %
) - \$ & \$ `Ybh[Y [Yb "

8Yf'6YgW i `X][hY`k]fX `U`g `fÄž][ž'YXcW `b]W h'X]W `VYgW f]YVYbž
Yf']gh'nk]gW Yb '%+ \$ 'i bX '%, \$ `Wä ' [fc ' 'i bX ` \ Uh'gY `f' _i fnY' < UUFYž
ZUgh'Y]bY ; `UhnY''6YgcbXYfg'Ui ZÄ`][`k UfYb'gY]b'a Y \ fZUFV][Yg`H!

G\]fhž'fchY`G\cfhg'gck]Y'gY]bY'gWk UfnYb'GWi \Y'a]h'k Y]» Yf
Gc\Y'i bX'k Y]» Ya`F UbX"Ni XYa`hfi [`Yf'Y]bYb'Xi b`Yb'Fi W_gUW_
i bX`_ÖbbhY'a]h'Y]bYa`A ci bhU]bV]_Y'i bhYfk Y[g[Yk YgYb'gY]b"

K UWk gUa Y`NY]hYb`ZØf`6cc hgY][bYf

8]Y`8]YVghÀ\Y`]b`XYf'j Yf[Ub[YbYb`B UWk h'g]bX`_Y]b`9]bnY`ZU`ž
gcbXYfb`HY]`Y]bYg`VYgcf[b]gYffY[YbXYb`HfYbXg"@Ui h'6Yf]Wk hYb
j cb`6cchY`A U[Un]bž'k i fXYb`ja`š\`f`&\$&&]b`8Yi hgW`UbX`%(\$
GdcfhVcchY`i bX`) - `5i » YbVcfXa`chcfYb`[Yghc`Ybž'k Ug`ni
Y]bYa` ; YgUa`hgW`UXYb`j cb`fi bX`) ž%A]`]cbYb`9i fc`ZØ\fhY"5i Wk
X]Y`9]bVfi Wk gnU`Yb`]b`6UXYb!K ØfhYa`VYf[`g]bX`U`Ufa`]YfYbXž
k c`ja`š\`f`&\$&&]bYi b`GdcfhVcchY`VYhfcZZYb`k UfYb"

I a`[Y[Yb`X]YgYb`U`Ufa`]YfYbXYb`HfYbX`j cfni [Y\Ybž'fÀh`X]Y
K UggYfgWk i hndc`]nY]`ni f`8]YVghU`dfÀj Ybh]cb"J cf`U`Ya`XUg
; fUj]YfYb`j cb`6cchYb`i bX`5i gfØghi b[Yb`Yfk Y]gh'g]Wk`U`g
YZZY`_hj Y`A U» bU`a Y"9]bY`_cghYb`cgY ; fUj i f!5`_h]cb`Z]bXYh`Ua
&+"`C`_hcVYf`&\$&'`j cb`,`V]g`%*`I`š\`f`VY]`XYf`K UggYfgWk i hndc`]nY]
]b`?cbghUbn`ghUhh"8 UVY]`k YfXYb`]bX]j]Xi Y`Y`Bi a`a Yfb`XUi Yf\UZh
[fUj]Yfhž`X]Y`X]Y`šYb]Z]_Uh]cb`Yf`Y]Wk hYfb`i bX`8]YVghÀ\Y
j Yf\]bXYfb`_ÖbbYb" ; ÀghY`g]bX`Y]b[Y`UXYbž`\fY
DYfgcbU`Ui gk Y]gY`i bX`B UWk Y]gY`ØVYf`XYb`6cchY][Ybhi a
a]hni Vf]b[Yb"

GWk i hna U» bU`a Yb`i bX`U`_hi Y`Y`Y`≠b]h]Uh]j Yb

8]Y`5`_h]cb`ni f ; fUj i f`VYghY`h`VYfY]hg`gY]h`ØVYf`&\$`š\`fYb`i bX
\Uh`XUg`N]Y`ž`X]Y`8]YVghU`\nU`Yb`bUWk`U`h][`ni`gYb`_Yb"
5b[Yg]Wk hg`XYf`g]b`_YbXYb`HYa`dYfUhi fYb`Ua`9bXY`XYf
K UggYfgdcfhgU]gcb`i bX`XYa`š\]bØVYf[Y\YbXYb`K]bhYf`U[Yf`j]Y`Yf
6cchYž`]ghYg`fUhgUa`ž`U`Y`G]Wk Yf\Y]hgj cf`_Y`fi b[Yb`ni`hfYZZYb"
H]ddg`k]Y`XUg`8c`_i a Ybh]YfYb`j cb`6cchYXUhYb`ja`6cchgdUgg`i bX
XUg`5bZYfh][Yb`j cb` : chcg`XYf`5i gfØghi b[`_ÖbbYb`g]Wk`U`g
k Yfhj c`Yfk Y]gYb"

5b[Yg]Wk hg`XYf`ghY][YbXYb`?f]a`]bU`]hÀh]b`<ÀZYb`]gh`Ui Wk`X]Y
9]b[UVY]j cb`J YfXUWk hga`Y`Xi b[Yb`Ub`X]Y`Dc`]nY]`Xf]b[YbX

[YfUhYbž']bgVYgcbXYfY'k Ybb'j YfXÅW.h)[Y'DYfgcbYb'j]b'XYf
 I a [YVi b['[Yg]W.hYh'k YfXYb"'8]Y'B UW X ZFU[Y'bUW X [Yghc`YbYb
 6cchYb'i bX'A chc fYbž'j cf'U`Ya 'j]b'C ghYi fcdUž'V`Y]Vh`cW X "<]Yf
 []h'Fi a Åb]Yb'U'g'VYgcbXYfg'k]W.h)[Yf'A Uf_h'ZØf'8]YVYg[i hž'k Ug
 Y]bY'Yf\Ø\hY'K UW X gUa _Y]h'Ui W X 'Ub'df]j UhYb'@]Y[Yd`ÅhnYb
 i bUVX]b[VUf'a UW X h"

8]Y'U_hi Y`Yb'9btk]W_i b[Yb'fi bX'i a 'XYb'8]YVghU\`j cb'6cchg!
 i bX'K UggYfgdcfhUi gfØghi b[Yb'a UW X Yb'_Ufž'XUgg'gck c\`
 6cchgY][YbhØa Yf'U'g'Ui W X 'X]Y'Dc`nY]']\fY'K UW X gUa _Y]h'gW ÅfZYb
 a ØggYb"'8]Y'Ni gUa a YbUfVY]h'ink]gW X Yb'XYb'VY\ØfX`]W X Yb
 GhY`Yb'i bX'XYb'6Øf[Yfb'j]gh'j cb'YbhgW X Y]XYbXYf'6YXYi hi b[ž'i a
 ?f]a]bY`Yb'XUg'<UbXk Yf_ni ``Y[Yb'i bX'Y]b'g]W X YfYg'I a ZY'X'ZØf
 XYb'K UggYfgdcfhini '[Yk Å\`f'Y]ghYb"

8]Y'K UggYfgW X i hndc`nY]'i bX'6cchgY][YbhØa Yf'ghY\Yb'j cf'XYf
 <YfUi gZcfXYfi b[ž'X]Y'<ÅZYb'g]W X YfYf'ni 'a UW X Yb"'8U\Yf'k]fX'Y]b
 _c`Y_hj] Yg'5i [Yba Yf'_Ui ZDfÅj Ybh]cbga U» bU\ a Yb'i bX'X]Y
 ðZcfa Uh]cbgk Y]hYf[UVY'j cb'[fc» Yf'F c`Y'gY]b"'GhY`Yb'G]Y'g]W X Yfž
 XUgg'≠f'6cch'k Å\`fYbX'XYf'[YgUa hYb'GU]gcb'[i h[Yg]W X Yfh'j]gh°

8YhU]`g	
C fh	? cbghUbnYf'< UZYbž'8Yi hgW X `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k cW X YbV`Uhh"bYh • k k k "mUW X h"XY • k k k "VcchY!a U[Un]b"XY

6Ygi W X Yb'G]Y'i bg'Ui Z. 'bU[!Vk "XY