

# 6cXYbgYYk cWXY`VY[ Y]ghYfh'a ]h a Uf]h]a Ya : `U]f'i bX`FY\_c fXVYgi WXYfb °

8]Y`ϕhYfbUh]cbU`Y`6cXYbgYYk cWXY`&\$&) `]b`?cbghUbn  
VY[ Y]ghYfh'a ]h`K UggYfgdcfhž`\]ghcf]gWXY`6cchgWUi `i bX  
a Uf]h]a Yb`9j Ybhg" `6Ygi WXYb`G]Y`XUg`gdY\_hU\_i `ÄfY` : Ygh`



?cbghUbnž`8Yi hgWXY`UbX`!`ϕ`?cbghUbn`k ]fX`Ui WXY`X]YgYg`ϕ\`f  
k ]YXYf`a Uf]h]a Yg` : `U]f` [ fc» [ YgWXYf]YVYb`°`8]Y`\*`\$`" `ϕhYfbUh]cbU`Y  
6cXYbgYYk cWXY`ZUbX`\_Øfn]WXY`ghUhh`i bX`nc [ `hUi gYbXY`6Ygi WXYf  
Ub" `Hfchn`Y]bYg`\_Y]bYb`< UbX]WUdg` `Yg`ZY`\`hY`Ua` `GUa` ghU [ `XYf  
K ]bX` `k i fXY`X]Y`J YfUbghU`hi b [ `j cb`9k U`X`K Y]ggWXYXY`ž`XYa  
DfÄg]XYbhYb`XYg`J YfY]bg`ϕhYfbUh]cbU`Y`6cXYbgYYk cWXY`ž`U`g  
Xi fWXYk Y [ `d`cg]h]j `VYk YfhYh" `8]Y`j ]Y`Yb`Y`fYbUa` h]WXYb`<`Y`ZYf  
\UVYb`Y]ba U`a Y`f`Y]b`hc`Yg`9j Ybh`Ui ZX]Y`6Y]bY [ YghY`h ž`cVhY  
Yf`X]Y`ØVYf" `\$\$`I bhYfghØhnYfž`X]Y`ni a` ; Y`]b [ Yb`XYf  
6cXYbgYYk cWXY`VY]hfi [ Yb`"

8]YgYg`ϕ\`f`dfÄgYbh]YfhY`g]WXY`X]Y`6cXYbgYYk cWXY`i`a` ZUb [ fY]WXYf  
U`g]b`XYb`J`cf`U`fYb" `8]Y`a` Uf]h]a` Y`J`YfUbghU`hi`b [ ž`X]Y`%-`\$`-`]bg`

@VYb [ Yfi ZYb i bX'&\$-\$- 'k ]YXYfVY`YVh'k i fXYžj YfY]bh  
K UggYfgdcfhi bX' [ YgY`gW UZh]WXY`6YXYi hi b[ "'Qa YggYb]bZc"XYQ  
VYf]W hYhž'XUgg'XYf' < UZYb'j cb'?'cbghUbnž'a ]h'gY]bYf'a U`Yf]gWYb  
?i`]ggYž'Y]ba U`a Y`f'ni a`GWUi d`Uhn'j cb`VYY]bXfi W\_YbXYb  
GY[ Y`!i bX'Fi XYffY[ UhhYb'k i fXY"

## 9]b'j ]Y`ZÀ`h][ Yg`F U\ a Ybdfc [ fUa a

6Ygi WXYf`\_cbbhYb`b]W h'bi f`Y`Y [ UbhY`MUW hYbž'XUfi bhYf`XUg`%%(  
»\fY`U`hY`ž k Y` : U`\_Y žVYghUi bYb"8]Y` < UZYba Y]Y`j Yfk UbXY`hY  
g]W` ]b`Y]b`ZYgh]W Yg`HfY]VYb`a ]h`DUfhmgž?'cbnYfhYb`i bX`Y]bYf  
\]ghc]gWYb`6cchYgWUi "'8 Ug`F U\ a Ybdfc [ fUa a`k Uf`VY]`XYb  
; ÀghYb`gY`f`VY`]YVh'i bX`Vch'gca ]h`Y]bY`k ]`\_ca a YbY  
5Vk YW`g`i b [ `ZØf`X]Y` [ YgUa hY` : Ua ]]Y`5i » YfXYa`\_cbbhYb`X]Y  
5bk YgYbXYb`g]W`ØVYf`hYW`b]gWY`»bcj Uh]cbYb`i bX`bUi h]gWY  
HfUX]h]cbYb`]bZcfa ]YfYb`'j cb`Fi XYfVcchYb`V]g`\]b`ni  
GY[ Y`\_UhUa UfUbY`i bX`8 Ua dZVcchY`

8cW`b]W h`U`Yg`]YZ`bUW`D`Ub.`? Ubi hYb`k UfYb`k Y [ Yb  
HfU]b]b [ g`U [ Yfb`UVk YgYbXž`k Ug`Y]b`F YbbYb`a ]h`8 fUW`YbVcchYb  
j Yf\]bXYfhY`8 YbbcW`k ØbgW`h]g]W`K Y]ggW`YXY`ni`\_ØbZh] [ Y  
6YhY] ] [ i b [ Yb`j cb`Fi XYfYfb`i bX`K YhhZU`fhYb`ZØf`XYb  
GY [ `YfbUW`k i W`g`]b`XYf`C dh]!?'UggYž'i a`X]Y`J ]Y`ZU`h`k Y]hYf`ni  
ZØfXYfb`"'8 Ug`9j Ybh`]gh`Y]b` : Ua ]]YbhY`ZZYb`XYf`6cXYbgYY!  
GY [ `YfgnYbY ž`Yf`\_ÀfhY`A cbU`?ØddYfgž`DfÀg]XYbh]b`XYg`8Yi hgW`Yb  
GY [ `Yfj YfVUbXYgž'i bX`\cV`X]Y`6YXYi hi b [ `XYf`6cXYbgYYk cW`Y  
\Yfj`cf"

## 9]b`6`]W`\_ ]b`X]Y`Ni`\_i`bZh

8]Y`bÀW`ghY`6cXYbgYYk cW`Y`]gh`VYfY]hg`ZØf`XYb`NY]hfUi a`j`ca  
&,"`V]g`" %`A U]`&\$`&`\*` [ Yd`Ubh`K ]f`XØfZYb` [ YgdUbbh`gY]bž`k Ug`X]Y  
J YfUbghU`hYf`ZØf`XUg`\_ca a YbXY`»\f`Ui g`YW`\_Yb`k YfXYb`°Gck`c`\`  
ØcXYbgYY`XYQU`g`Ui W`U`bXYfY`5`\_hYi fY`XYf`F Y [ ]cb`k ]ggYb`i a  
X]Y`6YXYi hi b [ `gc`W`Yf`J YfUbghU`hi b [ Yb`"8]Y`6cXYbgYYk cW`Y  
V]YhYh`b]W h`bi f`Y]bY`D`UhhZcfa`ZØf`gdcfhi]W`Y`K Yhh`\_Àa dZYž  
gcbXYfb`ZØfXYfh`Ui W`X]Y` [ fYbnØVYfgW`fY]hYbXY`Ni`gUa a YbUfVY]h  
i bX`»bcj Uh]cbgZØfXYfi b [ "

8 Ub\_`Y]bYg`i bZU``ZfY]Yb`J Yf`Ui Zgž`k ]Y`X]Y`C f[ Ub]gUhc`fYb`A Uf]c  
 GhfY]VYfh`i bX`5bXfYUg`? bÀV`Y`VYghÀh][ hYbž`V`Y]Vh`X]Y  
 6cXYbgYYk cWXY`Y]b`<][ \`][ \h`XYg`đ\`fYgž`XUg`; YbYfUh]cbYb  
 j YfV]bXYh`i bX`X]Y`gW`ÒbghYb`GY]hYb`XYg`K UggYfgdc`fhg`ZY]Yfh`  
 5i W`\_i` ]bUf]gW``Àggh`g]W`X]Y`FY[ ]cb`b]W`h`i`a`dYb.`J`cb  
 Zf]gW`Ya`6cXYbgYY!:`]gW`V]g`\]b`ni`GdYn]U`]h`hYb`j`cb`Òfh]W`Yb  
 K ]bnYfb`i`bX`@UbXk ]fhYb`]gh`ZØf`YXYb`; Ui`a`Yb`Yhk Ug`XUVY]"`9]b  
 6Ygi W`]b`?cbghUbn`c`b`h`g]W`U`gc`]a`a`Yf`

8YhU]`g	
C fh	?cbghUbnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YX_i f]Yf"XY</li> <li>• k k k "a YggYb]bZc"XY</li> <li>• k k k "VcXYbgYY"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!Vk`"XY