

GW i `ZYf]Yb `]b `XYf`? f]h]_ . `F YZcfa Xfi W_
Ui Z`6UmYfb `i bX`6UXYb!K ØfhhYa VYf[°

6UXYb!K ØfhhYa VYf[`ghY\h`ja `: c_i g`XYf`? f]h]_ `Ub `XYf
j YfU`hYhYb `GW i `ZYf]YbfY[Y`i b[" `J YfAbXYfi b[Yb`g]bX`Yfgh
UV`&\$' \$`a Ò[`]W`"



6UXYb!K ØfhhYa VYf[ž`8Yi hgW`UbX`!`K Ug`]gh`a ca YbhUb`cg`]b
XYf`GW i `ZYf]Yb`UbXgW`UZh`8Yi hgW`UbXg3`5a` `%) " ' † '] & \$ &) `]gh`X]Y
8]g_i gg]cb`ØVYf`X]Y`GW i `ZYf]YbfY[Y`i b[`]b`j c`Ya `; Ub[Y`" `J cf
U`Ya `X]Y`FY[Y`i b[Yb`ZØf`6UmYfb`i bX`6UXYb!K ØfhhYa VYf[
ghY`Yb`ja `A `]hhY`di b`_h`XYf`? f]h]_ " `H\Øf]b[Ybg`78I `! : fU`_h]cbgW`YZ
6Ø`a UW`h`XYi h`]W`ž`XUgg`X]Y`VYghY`YbXY`: Yf]YbcfXbi b[`ghUf`_
j YfU`hYh`]gh`i bX`ZcfXYfh`Y]b`a cXYfbYg`gck `]Y`[YfYW`hYg`GmgHYa ž
XUg`a `]h`XYb`6YXØfZb]ggYb`XYf`\Yi h[Yb`NY]h`GW`f]h`h`À`h`5i W
B]YXYfgUW`gYb`i bX`<Ua Vi f[`gW`]Y»Yb`g]W`X]YgYf`? f]h]_ `Ub`ž`i a
Y]bY`[YfYW`hYfY`J YfhY]`i b[`XYf`: Yf]YbnY]hYb`ni `YffY]W`Yb`ž
k `À`fYbX`BcfXf`Y]b!K YghZU`Yb`Uba Yf`_hž`XUgg`X]Y`6Y[fØbXi b[
XYf`: Yf]Yb` `X]Y`i bhYfghØhni b[`XYf`9fbhY` `b]W`h`a Y`f`nY]h[Ya `À`
]gh`

6UmYfbg`A]b]ghYfdFÅg]XYbh`GÖXYf`Å`h`XU[Y[Yb`i bX`VYhcbhž`XUgg
XYf`F`mh`a i g`XYf`Yf]Yb`]b`6UmYfb`ZYgh`j YfUb`_YfhigY]"
ÿbXYfi b[Yb`Ub`XYb`Yf]YbfY[Y`i b[Yb`g]bX`[Ya`Å»`XYb`U`_hi Y`Yb
6Ygh]a a i b[Yb`ZfØ`YghYbg`UV`&\$`\$`a`Ö[`]W`"6]g`XU`]b`g]bX`X]Y
: Yf]Yb`VYfY]hg`ZYgh[Y`Y[h`8]Y`VYhfY`ZYb`X`Yb`6i b`XYg`Åb`XYf`UVYb
g]W`XUfUi`Z`j Yfgh`ÅbX][hž]b`[YghU`ZY`hYb`NY]hf`Åi a`Yb`nk]gW`Yb`ž`b]
i bX`5i [i gh]b`X]Y`Gca`a`YfZYf]Yb`ni`ghUfhYb`ž`i a`XYb
F Y]gY`j Yf`_Y`f`ni`Yb`hnYffYb`i bX`XYb`Hci`f]ga`i`g`ni`ZÖf`XYfb"

8]Y`Yf]YbcfXbi b[`]a`c`_i`g

8]Y`?`f]h`_`Ub`XYf`gd`ÅhYb`Yf]YbnY]h`j`cb`6UmYfb`i bX`6UXYb!
K`ØfhY`a`VYf[`]gh`b]W`h`i b`VY[fØb`XYh`8]Y`gY`VY]X`Yb`6i b`XYg`Åb`XYf
VY[]bb`Yb`]`fY`Gca`a`YfZYf]Yb`ghY`hg`ni`Y`hnhž`k`Ug`c`Z`a`U`g`U`g
J`c`fhY]`ZÖf`X]Y`Xc`fh][Yb`Hci`f]ga`i`gi`bhYfb`Y`a`Yb`VYk`YfhY`h`k`]fX"
8Yf`fi bX`ZÖf`X]Y`gd`ÅhYb`Yf]Yb`Y[h]b`XYb`gd`ÅhYfYb
DZ]b[ghZYf]Yb`ž`X]Y`XYb`G`W`Ø`Yf.]bb`Yb`a`Y`f`@`Yfb!`i bX`DfØZ`b[gnY]h
V]YhYb`gc`Yb`"8]Y`?`i`hi`ga`]b]ghYf`_`cb`ZYfYbn`U`h`ZÖf`X]Y
Gca`a`YfZYf]Yb`j`cb`&\$&`V]g`&\$`\$`Y]b`Y`j`YfV]b`X`]W`Y`F`Y[Y`i b[
VYgW`c`ggYb`ž`X]Y`b`U`W`Åb[YfYb`8]g`_i`gg]c`b`Yb`j`YfUV`gW`]Y`XYh
k`i`fXY"

@Ui`h`X]Y`gYf`F`Y[Y`i b[`]Vh`Y`g`ZÖb`Z;`fi`dd`Yb`j`cb`6i b`XYg`Åb`XYfb`ž
X]Y`X]Y`Gca`a`YfZYf]Yb`hYfa`]b`Y`Yb`hgd`fY`W`Yb`X`ZYgh`Y[Yb`"6UmYfb
i bX`6UXYb!`K`ØfhY`a`VYf[`V`Y]VYb`]b`XYf`Y`hnhYb`;`fi`dd`Y`f]`fi`dd`Y
J`ž`k`Ug`VY`XYi`hY`hž`XUgg`]`fY`Gca`a`YfZYf]Yb`]a`a`Yf`Ui`Z`XYb
gd`ÅhY`ghYb`HYfa`]b`ZU`Yb`"8]Y`gY`Y`gh`Y[i b[`gc`f[h`Y`Xc`W`Ui`W`ZÖf
l`ba`i`h`VY]`6i b`XY`Åb`XYfb`k`]Y`6Yf`]b`i bX`<`Ua`Vi`f[ž`X]Y`Y]b`Y
ZfØ`YfY`Yf]YbnY]h`Zc`fXYfb"

9]b`6`]W`_`]b`X]Y`Ni`_i`b`Zh

8]Y`9b`hgW`Y]Xi`b[`ni`f`Gca`a`YfZYf]YbcfXbi b[`k`i`fXY`j`cb`Y]b`Yf
@Åb`XYfUfVY]hg[fi`dd`Y`[Y`hfc`ZYb`ž]b`XYf`6]Xi`b[g]i`b`X
hci`f]ga`i`gfY`Y`j`Ub`hY`5gdY`_hY`UV[Yk`c[Yb`k`i`fXYb`"8]Y
Df`ÅgY`bhUh]cb`XYf`b`Yi`Yb`Yf]YbcfXbi b[ž`X]Y`gY]h`&\$%-`X]g`_i`h]Y`fh
k`]fX`ž]gh`ZÖf`9b`XY`&\$&%[Yd`Ub`h[Yk`Y`g`Yb`"Hf`chn`XYf`9b`hk`]W`_i`b[
[]Vh`Y`g]a`a`Yf`bc`W`Yfb`gh`U`ZhY`6Y`XYb`_Yb`_]bg]W`h]W`XYf

VYj cfni [hYb`6Y\UbX`i b[`XYf`6i bXYg`AbXYf`]b`XYf`; fi ddY`J ž`X]Y
 U`g`Y]bn][Y`gd`hVY[]bbYbXYb`:`Yf]Yb`j cfVY\U`hYb`V`Y]Vh`9]bY
 : cfXYfi b[`XYf`GhUXhghUUhYbž`XYb`:`Yf]YbghUfh]b`6Yf`]b`i bX
 <Ua Vi f[`UV`&\$&) `ZfØ\YghYbg`]b`XYb`ž` `]ni `n]Y\Ybž`k i fXY
 \]b[Y[Yb`VYfØW_g]W h][hž`k Ug`ni f`Ub\U`hYbXYb`8]g_i gg]cb`ØVYf
 Y]b`[YfYW hYfYg`GmghYa `VY]hfÅ[h"

Ni gUa a Yb[YZUggh`V`Y]Vh`ZYghni \U`hYbž`XUgg`X]Y`8]g_i gg]cb`i a
 X]Y`GW`i `ZYf]Yb`fY[Y`i b[`b]W`h`i`b`i`f`X]Y`VY`hf`c`ZY`b`Y`b`G`W`Ø`Y`f.]bbYbž
 gcbXYfb`Ui W`X]Y[YgUa hY`; YgY`g`W`U`Z`h`V`Y`hf]Z`h`" `b`Y]bYa `nY]hYb
 XYf`J`Yf`Å`b`XYfi b[`k`]fX`Yg`gd`Ub`b`Y`b`X`ni `V`Y`c`V`U`W`h`Y`b`ž`c`V`g]W`X]Y
 K`Ø`b`g`W`Y`X`Y`f`j`Y`f`g`W`]Y`X`Y`b`Y`b`6`i`b`X`Y`g`Å`b`X`Y`f`X`i`f`W`g`Y`h`n`Y`b`_`Ø`b`b`Y`b
 c`X`Y`f`c`V`X]Y`H`f`U`X]h]cb`X`Y`f`gd`h`Y`b`:`Y`f]Y`b`k`Y]h`Y`f`b`V`Y`gh`Y`b
 V`Y]Vh`"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 6UXYb!K ØfhYa VYf[ž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_"XY • k k k "_a_"cf[• k k k "`Y`f`Y`f`!`b`Y`k`g`"XY |

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z.`b`U[!`V`k`"XY