

I 'a Yf'NY'h'&\$&) . '9]b'Gca a Yf'j c`Yf A i g]_ž'GdU» i bX': `c\ a Äf_hY°

9bhXYW_Yb'G]Y'XUg'I 'a Yf'NY'h'&\$&) . 'J ca '&%'A U]'V]g') "'& `]
Yfk UfhYh'G]Y'Y]b'j]Y'ZÄ'h][Yg'?i 'hi fdfc[fUa a ']b'XYf
: f]YXf]WgUi "



I 'a Yf': f]YXf]WgUi ž', - \$+' I 'a ž'8 Yi hgW`UbX'!'8 Ug'I 'a Yf
NY'h'&\$&)]gh'k]YXYf'ja '5ba UfgW`i bX'j Yfgdf]W'h'ZØf'X]Y
_ca a YbXYb'K cWYb'Y]b'XYZ]b]h]j Yg'<][\'][\h]a
J YfUbghU`hi b[g_U'YbXYf"'J ca '&%'A U]'V]g') "'& `]'&\$&)
j Yfk UbXY'h'g]W`X]Y': f]YXf]WgUi ']b'I 'a ']b'Y]bYb'GWUi d`Uhn
j c`Yf'A i g]_ž'?i bgh'i bX'i bj Yf[Ygg`]WYf'9f'YVb]ggY"'& `X]YgYa
NY]hfUi a 'Z]bXYb']bg[YgUa h' * 'J YfUbghU`hi b[Yb'ghUhh'X]Y'U`Yg
j cb'F cW_ž'Dcd'i bX'?`Ugg]_V]g'\]b'ni '? UVUfYhh'Z'H\YUhfY'i bX'HUbn
UVXYW_Yb"

<Yi hY'Ua '% " ' & \$ &)]ghY\h'XUg': Ygh]j U`'[Ubn'ja 'NY]WYb'j cb
[fc» Ufh][Yb'?ØbghYfbž'X]Y'XUg'Di V`_i a 'i bhYf\U'hYb"'8 Yf'5VYbX
k]fX'j cb'XYf'YbYf[]Y[Y'UXYbYb'6UbX'< = < 'J C @H5; 9°`YfÖZbYhž

X]Y`VYfY]hg`i a`&\$`I` \f`Ui`ZX]Y`6Ø`bY`hf]hh`8 Ug`j c`gh`ÅbX][Y
Dfc[fUa a`V]g`ni a`9bXY`XYg`Ygh]j U`g`]gh`Y]b`YWX`hYg`GW`a Ui`g`ZØf
A i`g_]YV\UVYfž`a`]h`5i`Zh]hhYb`j`cb`VY`_UbbhYb`?Øbgh`Yfb`i`bX
`c`_U`Yb`HU`Yb`hYb`"

J]Y`ZÅ`h][Yg`Dfc[fUa a`

8 Ug`Dfc[fUa a`Ub[YVch]gh`fY]W\`U`h][`i`bX`Åggh`_Y]bY`K`ØbgW`X
cZYb`"Gc`k`YfXYb`Ua`i`%(`" `š`b`]&\$&)`X]Y`i`c`XZfYm`UbX`h`Y
;`fUbX`Gc`bg`i`bX`Y]b`k`Y]hYfYf`5VYbX`a`]h`<`≐`<`J`C`@H5`9`
[`Y]W`nk`Y]a`U`ghUhhZ]bXYb`"Ni`XYa`Yfk`UfhYb`X]Y
:`Ygh]j`U`VYgi`W`Yf`Ua`i`%,`" `š`b`]Y]bYb`5i`Zh]hh]j`cb`BYk`A`cXY`
5fa`mž`k`Å`fYbX`Ua`i`&%`" `š`b`]X]Y`Y[`YbX`ÅfY`A`UbZfYX`A`Ubb`g
9Ufh`λ`6UbX`Ui`ZXYf`@]ghY`ghY`h`8 Ug`[`YgUa`hY`Dfc[fUa a`UV`A`U]
V]YhYh`Y]bY`Vi`bhY`A`]gW`i`b[`Ub`?`Åb[`Yb`i`bX`Gh]`Ybž`X]Y`X]Y
6Ygi`W`Yf`VY[`Y]ghYfb`k`YfXYb`"

9]b`k`Y]hYfYf`<`Ø`Ydi`b`_h]g]bX`X]Y`i`c`λ`a`Åf`_hYž`X]Y`Ua`i`&(`" `A`U]
i`bX`%(`" `š`b`]j`cb`i`,`V]g`%*`I` \f`ghUhhZ]bXYbž`k`Å`fYbX`Ua`i`%-`"
š`b`]Y]b`gdYn]Y`Yf`?`]bXYfZc`λ`a`Uf`_h]j`cb`%\$`V]g`%*`I` \f
j`YfUbghU`hYh`k`]fX`"8]YgY`9j`Ybhg`k`YfXYb`bcfa`U`Yfk`Y]gY`j`cb
j`Y`Yb`i`Ua`]Y]b`i`bX`GW`b`Ådd`W`Yb`Å[`Yfb`[`i`h`VYgi`W`hž`k`Ug`b]W`h
bi`f`ZØf`X]Y`5ha`cgd`λ`ÅfYž`gcbXYfb`Ui`W`ZØf`Y]b`d`UUf`f]W`h][`Y
:`i`bXgh`ØW`_Y`gcf[`h`"

: YYXVUW_`XYf`6Ygi`W`Yf`

8]Y`F`Ygcb`Ub`n`XYf`V]g`Yf][`Yb`i`;`ÅghY`_`Ubb`g]W`gY`Yb`UggYb`"@Ui`h
6Yf]W`hYb`Ui`ZXYf`c`Z]n]Y`Yb`GY]hY`i`bX`UbXYfYb`6Yk`Yfhi`b[`Yb`]gh
XUg`I``a`Yf`NY`h`Y]b`C`fhž`Ub`XYa`X]Y`6Ygi`W`Yf`b]W`h`bi`f`[`i`hY
A`i`g_]Yf`YVYbž`gcbXYfb`Ui`W`X]Y`Yfn`]W`Y`5ha`cgd`λ`ÅfY`i`bX`X]Y
[`fc`»`Ufh][`Y`J`YfdZY[`i`b[`Ui`ZXYa`i`[`fc`»`nØ][`Yb`i`;`Y`ÅbXY`[`Yb]Y`»`Yb
_`ØbbYb`"9]bYf`XYf`i`;`ÅghYž`<`Ubg]`»`Yf[`F`cYgW`ž`c`Vhž`k`]Y
k`i`bXYfVUf`i`bX`Ui`h`Yb]g]W`XUg`Ygh]j`U`]gh`i`bX`YVh`Yfj`cfž`k`]Y
hc`X]Y`A`i`g_]gh`5i`W`XUg`9ggYb`k`]fX`Xi`fW`k`Y[`d`cg]h]j
VYk`YfhYhž`c`V`k`c`λ`Y]b][`Y`6Ygi`W`Yf`Y]bY`Åb[`YfY`K`UfhYnY]h`Ub`XYb
;`Yhf`Åb`_Ygh`ÅbXYb`VYa`Yf`_hYb`"

8 Ug' l `a Yf'NY'h'k]fX'b]W'h'bi f'U'g'Y]bY'_i`hi fY`Y'6YfY]W'Yfi b[
 VYgW'f]YVYbž'gcbXYfb'Ui W'U'g'Cfhž'k c'g]W'ž b['i bX'5'h
 Ua Øg]YfYb'_ØbbYb": fYi bXY'gck]Y': Ua]]Yb'g]bX'Y]b[Y`UXYbž'XUg
 k Ufa Y'K YhhYf'i bX'X]Y'I a [YVi b['ni '[Yb]Y»Yb'i bX']\fY
 dYfgØb`]W'Yb'9f]bbYfi b[Yb'k Å\fybX'X]YgYg'9j Ybhg'ni 'gW'UZZYb"

8 Ug' l `a Yf'NY'h']gh'gca]h'b]W'h'Y]bZUW'bi f'Y]b': Ygh]j U`ž'gcbXYfb
 Y]b'YW'hYg'Gca a Yf\][\][\h'ZØf'X]Y'FY[]cb""9fgh_`Ugg][Y
 ?Øbgh'Yfž'Y]bY'ZUa]]ÅfY'5ha cgd\ÅfY'i bX'Y]b
 UVk YW'g'i b[gfY]W'Yg'Dfc[fUa a 'a UW'Yb'Yg'ni 'Y]bYf
 J YfUbgU'hi b[ž'X]Y'a Ub'b]W'h'j YfdUggYb'gc`hY""K Yf'U'gc'bcW'
 _Y]bY'H]W_Yhg'\Uhž'_Ubb'X]YgY'Ui Z'XYf'cZZ]n]Y`Yb'GY]hY
 Yfk YfVYb`

: Øf'k Y]hYfY'÷Zcfa Uh]cbYb'i bX'Y]bYb', VYfV`]W_ØVYf'X]Y
 J YfUbgU'hi b[Yb'k Å\fybX'X]Yf'[YgUa hYb': Ygh]j U'hU[Yž'k YfZYb'G]Y
 Y]bYb'6`]W_'Ui Z'X]Y'XYhU`]YfhY'Dfc[fUa a ØVYfg]W'h'Ui Z'
 5i [gVi f[Yf'5`[Ya Y]bY"

8YhU]`g	
Cfh	l `a Yf': f]YXf]W'gUi ž', - \$+' l `a ž 8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U`[Ya Y]bY"XY • i `a YfnY'h"XY • k k k "XYi hgW'UbX"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY