

I`a Yf`Dc`nY]`[Y\h'a]h`bZcghAbXYb`bYi Y K Y[Y`ZØf`a Y\ f`G]W\ Yf\ Y]h°

I`a .`Dc`nY]`gYhnh`bZcghAbXY`]b`XYf` : i » [Ab[YfncbY`Y]bž`i a
G]W\ Yf\ Y]h`ni`ZØfXYfb`i bX`a]h`6Øf[Yfb`ni`_ca a i b]n]YfYb"



I`a ž`8Yi hgW\`UbX`!`b`XYb`YhnhYb`K cW\Yb`\Uh`X]Y`I`a Yf
Dc`nY]`Y]b`bYi Yg`?cbnYdh]b`XYf`b`bYbghUXh`i a [YgYhnhž`XUg`b]W\ h
bi f`Ui ZDf`Aj Ybh]cbž`gcbXYfb`Ui W\`Ui Z`6Øf[Yfb`A\Y`UVn]Y`h`5a
bZcghUbXž`XYf`Ub`Y]bYa`YV\UZhYb`GhUbXcfh]b`XYf
: i » [Ab[YfncbY`d`Uhn]Yfh]ghž`gi W\Yb`X]Y`6YUa`hYb`U`h]j`XYb
8]U`c[`a]h`XYb`DUggUbhYb`"8]Yg`]gh`Y]b`HY`XYf`GhfUhY []Yž`i a`XUg
G]W\ Yf\ Y]hg[YZØ`\`XYf`I`a Yf`ni`gh`f`_Ybž`k]Y`8Ub]Y` : f]gW\ a Ubbž
XYf`DfYggYgdYfW\Yf`XYf`I`a Yf`Dc`nY]ž`VYhcbh`"8]Y`Dc`nY]`]gh`gY]h
9bXY`5df]`fY[Y`a`A»] [`j`cf`Cfhž`i a`nk`Y]`A`U`dfc`K cW\Y`a]h`XYb
6Øf[Yfb`]bg` ; Ygdf`AW\`ni`_ca`a`Ybž`i bX`Yg`]gh`k]W\h[`ni
Yfk`A`bYbž`XUgg`X]Y`Dc`n]ghYb`VY]`X]YgYf`b`h]Uh]j`Y`VYk`UZZbYh`ig]bX
i bX`b]W\h`h`]Zcg`XUghY`Ybž`gc` : f]gW\ a Ubb`]b`Y]bYa`6Yf]W\h`XYf`
GW\k`AV]gW\Yb`NY]hi`b["

8]Y`U_h]j Y`5bgdfUWX`Y`XYf`DUggUbhYb`gcf[h`ZØf`dcg]hj] Y`F`YgcbUbn"
9]b`5bk`U`hgdUUf`Ui`g`7\]WU[c`Ài`»`YfhY`g]W`dcg]hj] `ØVYf`XYb
ZfYi`bX`]W`Yb`i`a`[`Ub[`XYf`Dc`]nY`]b`XYf`GhUXh``8Yf`≠ZcghUbX
X]Yb`h`Ui`W`U`g`Y]bY`5fh`F`Y`_fi`h]Yfi`b[`gnYbhfi`a`ž`k`c`VY]
]bgVYgcbXYfY`J`ÀhYf`b`UW`A`Ò[`]W`_Y]hYb`ZØf`\`fY`GÒ`bY`ZFU[`Yb`"
≠W`\`UhhY`bcW`b]Y`XYb`9]bXfi`W`ž`XUgg`X]Y`Dc`]nY`]gc`Yb[`U[`]Yfh
]gh`ž`VYa`Yf`_hY`Y]b`DUggUbh`VY[`Y]ghYfh"

DfÀj`Ybh]cb`i`bX`G]W`hVUf`_Y]h

≠a`F`U`a`Yb`X]YgYf`5_h]cb`Zc`_i`gg]Yfh]g]W`X]Y`Dc`]nY`]Ui`W`Ui`Z
gdYn]Z]gW`Y`H`Y`a`Yb``6YgW`k`YfXYb`ØVYf`dUgg]j`Y`6YhhY`dfU_h]_Yb
i`bX`8Ya`cbghfUh]cbYbž`X]Y]b`i`a`Yf`Ui`Vh]g]bXž`k`YfXYb
Ui`Z[`Y[`f]ZZYb``Ni`XYa`k`YfXYb`F`UXZU`fYf`]b`XYf`i`»`[`Àb[`YfncbY
_cbhfc``]Yfhž`i`a`g]Y`ØVYf`J`Yf`_Y`fgfY[`Y`b`ni`]bZcfa`]YfYb``5i`W
k`Ybb`X]Y`NU`Yb`gW`k`Yf`a`YggVUf`g]bXž`n]Y`h`X]Y`Dc`]nY`]XUfUi`Z
UVž`XUg`G]W`Yf`Y]hg[`YZØ`\`XYf`6Øf[`Yf`ni`ZØfXYfbž`Yf`_`Àfh
:`f]gW`a`Ubb`k`Y]hYf"

9]bY`≠hYfU_h]cb`nk`]gW`Yb`Dc`]n]ghYb`i`bX`DUggUbhYb`ZUbX`X]fY`_h
j`cf`XYb`5i`[`Yb`XYf`2`ZZYb`h]W`_Y]h]ghUhh`Gc`Vch`Y]b`6YUa`hYf
Y]bYa`↑`b[`Yb`A`Ubb`<`]ZY`Ubž`XYggYb`i`U`ffUX`_Y]bYb`g]W`YfYb
5VghY``d`Uhn`ZUbX``9f`Xi`fZHY`gY]b`F`UX`X]fY`_h`Ua`≠ZcghUbX
UVghY``Yb`Y]bY`_Y]bY`;`YghYž`X]Y`VYfY]hg[`fc`»`Y`K`]f`_i`b[`nY][`Yb
_Ubb``≠`XYb`j`Yf[`Ub[`YbYb`K`cW`Yb`k`i`fXYb`ni`XYa`a`Y`fYfY
9]bg`À`hnY`XYf`Dc`]nY`]Xc`_i`a`Ybh]Yfhž`XUfi`bhYf`X]Y`F`ØW`ZØ`fi`b[
Y]bYg`j`Yfa`]gghYb`?`]bXYg`i`bX`X]Y`i`bhYfghØhni`b[`Y]bYf
cf]Ybh]Yfi`b[`g`c`gYb`DYfgcb"

G]W`Yf`Y]hg[`YZØ`\`i`bhYf`XYf`@i`dY

DUfU``Y`ni`XYb`≠]h]Uh]j`Yb`i`a`i`Àggh`g]W`Y`XcW`Y]bY
gdUbbYbXY`9bhk`]W`_i`b[`Ui`g`?`UggY`VYf]W`hYb``8cfh`ZØ`fh`H]a
DZY]ZZYfž`?`f]a`]bc`c[`Yž`Y]b`Vi`bXYgk`Y]h`Y]ba`U][`Yg`9i`dYf]a`Ybh`ni`f
Dc`]nY]df`ÀgYbn`Xi`fW``N]Y`XYg`i`Y`X]Y`fgi`W`g`]gh`Ygž`XYb`9]bZi`gg
XYf`Dc`]W`hfYi`Y`Ui`Z`XUg`G]W`Yf`Y]hg[`YZØ`\`XYf`6Øf[`Yf`ni
i`bhYfgi`W`Yb``<`]YfVY]`k`i`fXYb`Yhk`U`%,`\$\$\$`6Øf[`Yf`VY`ZFU[`hi`bX
XUg`GhUXh[`YV]Yh]b`a`Y`fYfY`F`UghYfnY`Yb`Ui`Z[`YhY]`hž`i`a`X]Y

5i gk]f_i b[Yb`[Yn]Y`hiUi gni k YfhYb""8]Y`YfghYb`9f[YVb]ggY`nY][Yb`
 YXcWžXUgg`Y]bY`Yf\Ò\hY`Dc`nY]dfĀgYbn`b]W`hiUi hca Uh]gW`ni
 Y]bYa`[YghY][YfhYb`G]W`Yf\Y]hg[YZØ\`ZØ\fhž`gcbXYfb`]b`a UbW`Yb`
 : Ā`Yb`gc[Uf`U`g`Zi fW`hY]bZØ»YbX`k U\f[Ybca`a Yb`k]fX""J]Y`Y
 6Øf[Yf`Uggcn]]YfYb`a Y\`f`Dc`nY]dfĀgYbn`a]h`Y]bYf`ni bY\`a YbXYb`
 ?f]a]bU`]hĀhgfUHY`]a`i`a ZY`X""8]YgY`ϕZcfa Uh]cbYb`ghUa`a Yb`j`cb
 XYf`< YggYbgW`Ui "

8]Y`i`a Yf`Dc`nY]`nY][h`ia]h`\fYa`ϕZcghUbXžXUgg`g]Y`X]Y`Gcf[Yb`
 XYf`6Yj`Ò`_Yfi b[`Yfbgh`b]a`a`hi`bX`j`Yfgi W`hž`XYf`bY[Uh]j`Yb`
 K U\fbY\`a`i`b[`Ybh[Y[Ybni`k]f`_Yb""8Yf`9fZc`[`X]YgYg`?cbnYdhYg`
 k]fX`a`]h`GdUbbi b[`VYcVUW`hYhž`]bgVYgcbXYfY`j`cf`XYa`
 <]bhYf[fi`bX`XYf`?UggY`Yf`9f`_Yb`b`hb]ggY""`f]gW`a`Ubb`_ØbX][h`i`Ubž`
 XUgg`XYf`ϕZcghUbX`a`]bXYghYbg`V]g`9bXY`XYg`A`cbUhg`V`Y]VYb`
 k]fXž`i`bX`Y]bY`9bhgW`Y]Xi`b[`ØVYf`XYb`k`Y]hYfYb`J`Yf`Ui`Z`XYg`
 Dfc`Y`_hg`ghY\`h`bcW``Ui`g""9g`V`Y]Vh`UVni`k`UfhYbž`c`V`gc`W`Y`
 ϕ]h]Uh]j`Yb`Ub[Zf]gh][`XUg`G]W`Yf\Y]hg[YZØ\`]b`XYb`GhĀXhYb`
 hUhgĀW`]W`dcg]h]j`VYY]bZi`ggYb`_ØbbYb"

8YhU]`g	
Cfh	I`a`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y"XY • k k k "dfUYj`Ybh]cbghU["XY • k k k "\YggYbgW`Ui "XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!Vk`"XY