

I `a `ghY\hj cf':]bUbn_f]gY.
6Ui a U» bU\ a Yb `]b `; YZU\ f°

I `a `ghY\hj cf`Z]bUbn]Y`Yb`<YfUi gZcfXYfi b[Yb.
?cghYbghY][Yfi b[Yb`nk]b[Yb`X]Y`GhUXhini `9]bgdUfi b[Yb`VY]
k]W h][Yb`6Ui a U» bU\ a Yb`V]g`&\$&- "



I `a ž'8Yi hgW\`UbX`!`8]Y':]bUbn`U[Y`XYf`GhUXh`I `a `]gh`ini fnY]h
ghUf`_`Ub[YgdUbbhž`i bX`Yg`Xfc\`Yb`Xi b`_`Y`K c`_`Yb`ZØf`nU\`fY]W h
6Ui j cf\UVYb" `A Ufh]b`6YbXY`ž`XYf':]bUbnVØf[Yfa Y]ghYf`j cb`I `a ž
\Uh`X]Y`VYgcf[b]gYffY[YbXY`G]hi Uh]cb`]b`Y]bYa `U`_`hi Y`Yb`6Yf]W h
g`_`nn]Yfh" `8]Y`<Ui dhi fgUW Yb`ZØf`X]Y`GW k]Yf][_Y]hYb`Y]Y[Yb`]b
XYb`ghY][YbXYb`?cghYb`Ui Z[fi bX`j cb`ZUh]cb`i bX`\Ø\YfYb
9bYf[]YdfY]gYbž`k Å\`fYbX`X]Y`9fhfÅ[Y`ghU[b]YfYb" `Hfcm`X]YgYf
<YfUi gZcfXYfi b[Yb`k]fX`I `a `j cb`j]Y`Yb`U`g`Z]bUbn]Y`Yf
A i ghYfgW`Ø`Yf`VYhfUW hYhž`U`YfX]b[g`]gh`X]Y`G]hi Uh]cb`U`Yg
UbXYfY`U`g`fcg][" `Gc`VYf]W hYh`X]Y`**GW k ÅV]gW Y`NY]hi b [ž`XUgg
XUg`FY[]Yfi b[gdfÅg]X]i a `HØV]b[Yb`XYb`<Ui g\U`h`ZØf`&\$&) `nk Uf
[YbY\ a]][h`\Uhž`U`YfX]b[g`a]hghfYb[Yb`5i ZU[Yb"**

I`a`d`Ubh`V]g`&\$\$- ž`YfghUi b`]WXY`+&`*`A`]]cbYb`9i fc`ni
]bj`Ygh]YfYbž`k Ug`ZUgh`XcddY`h`gc`c`W`]gh`k`]Y`XYf`8i fW`gW`b]h
XYi hgW`Yf`Gh`XhY`a`]h`a`Y`f`U`g`)' "\$\$\$`9]bk`c`b`Yfb`"9]bY
VYXYi hYbXY`9bhgW`Y]Xi b[`k`Uf`X]Y`5b`YVi b[`XYf
GW`i`XYbcVYf[fYbnY`j`cb`&\$\$`Ui`Z`&)`\$`A`]]cbYb`9i fc`"GdUbbYbX
V`Y]Vh`Y`XcW`ž`XUgg`Dfc[bcgYb`]a`f`Ui`a`ghY`Ybž`X]Y`VYgU[Ybž
I`a`_`ObbhY`X]YgY`bYi`Y`;`fYbnY`VYfY]hg`UV`&\$\$+`ØVYfgW`fY]hYb`"
=a`b`ÅW`ghYb`>`X`f`k`]fX`Y`bY`fY`_cfXbYi`j`YfgW`i`Xi b[`j`cb`%&`\$
A`]]cbYb`9i fc`Yfk`UfhYhž`k`Ug`X]Y`l`bg]W`Yf`Y]h`bcW`]j`Yfgh`Å`f`h`"

9]bgdUfi b[Yb`i`bX`6Ui`a`U»`bU`a`Yb VYhfc`ZZY`b

6YbXY`k`Ufbhž`XUgg`g]W`X]Y`GhUX`h`a`Ò[`]W`Yfk`Y]gY`ØVYfbca`a`Yb
`Uhž`VYgcbXYfg`]b`5bVYhfUW`h`XYf`[`Yd`UbhYb`@UbXYg[`UfhYbgW`Ui
&`\$`\$`ž`X]Y`ghc`nY`,'`+`A`]]cbYb`9i fc`_cgYb`gc`"";`Y]W`nY]h][`ZY`Yb
fi`bX`%`,`\$`A`]]cbYb`9i fc`ž`i`a`U`Y`[`Yd`UbhYb`&]`Ygh]h]cbYb
nk`]gW`Yb`&\$\$`*`i`bX`&\$\$`-`ni`fYU`]g]YfYb`"I`a`XYa
Ybh[Y[Ybni`k`]f`_Ybž`gc`Y]bY`GW`]YVY`]ghY`YfghY`h`k`YfXYbž`i`a
Dfc`Y`_hY`ni`j`YfgW`]YVYb`i`bX`gca`]h`Yhk`U`%\$\$`A`]]cbYb`9i fc`Ub
&]`Ygh]h]cbYb`Y]bni`gdUfYb`"8]Yg`_ObbhY`]bgVYgcbXYfY`X]Y
[`Yd`UbhY`9fk`Y]hYfi`b[`XYf`:`i`»`[`Àb[`YfncbY`gck`]Y`XYb`BYi`VUi`j`cb
?`]hUg`bY[`Uh]j`VYY]bZi`ggYb`"8]Y`8`Yi`hgW`Y`Gh`X`hY`hU[`YVh
`Yfj`cfž`XUgg`ØVYf`)'`\$i`XYg`&]`Ygh]h]cbgf`ØW`ghUbXYg`]b
8Yi`hgW`UbX`Ui`Z`GW`i`Yb`i`bX`GhfU»`Yb`Yb`hZ`A`hž`Y]b`I`a`ghUbXž`XYf
]b`I`a`b]W`h`UbXYfg`gY]b`X`Øf`ZhY`"

GY`Vgh]bbYf`U`V`XYf`J`Yfk`U`hi`b[`g]bX`X]Y`Gh]a`a`Yb`[`Ya`]gW`h`
6YbXY`fYW`bYh`a`]h`h`]h][`Yb`dc`]h]gW`Yb`8]g`_i`gg]cbYb`]a
;`Ya`Y]bXYfUh`ØVYf`X]Y`bchk`YbX][`k`YfXYbXYb`9]bgdUfi`b[`Yb`"8Yf
<`Ui`g`U`h`Z`Øf`&\$\$`*`_`ObbhY`a`Ò[`]W`Yfk`Y]gY`b]W`h`k`]Y`[`Yk`c`b`h]a
8YnYa`VYf`j`YfUVgW`]YXYh`k`YfXYb`"8]Yg`j`YfXYi`h]W`h`Y]ba`U`a`Y`f
X]Y`dfY`_`ÅfY`G]hi`Uh]cbž`]b`XYf`g]W`X]Y`?`ca`a`i`bYb`[`Y[`Ybk`Åfh][
VYZ]bXYb`"@Ui`h`XYb`9f[`YVb]ggYb`XYg`?`ZK`!`?`ca`a`i`bU`d`UbY`g`&\$\$`&(`
nY][`Yb`X]Y`a`Y]ghYb`?`ca`a`i`bYb`Y]bY`[`fUj`]YfYbXY`J`YfgW`ÅfZ]b[`]b
]`fYb`<`Ui`g`U`hg]h]h]cbYbž`i`bX`ZUgh`-`\$i`j`cb`]bYb`Yfk`UfhYb
Y]bY`k`Y]hYfY`J`YfgW`Y`W`hYfi`b[`"

l`a`ghY\hgca]hj cf`XYf`<YfUi gZcfXYfi b[ž`XYb`đj Ygh]h]cbgghUi
 ni`VYk`À`h][Ybž`k`Y`W`Yf`]b`8Yi hgW`UbX`]bg[YgUa`h`X]Y
 Ni`_i`bZhgZÀ\][`_Y]h`[YZÀ\`fXYh`K`Yf`[i`hY`]bZfUghfi`_hi`fY`Y
 6YX]b[i`b[Yb`ZÖfXYfb`a`ÖW`hYž`a`i`gg`Ui`W`]b`6`]Xi`b[ž`J`Yf`_Y`f
 i`bX`8][`]hU`]g]Yfi`b[`]bj`Ygh]YfYb`"5b[Yg]W`hg`XYf`U`_hi`Y`Yb`NU`\`Yb
 V`Y]Vh`U`gc`ni`c`ZYbž`XUgg`l`a`XUg`Z]bUbn]Y`Y`F`i`XYf`bcW`
 fYW`hnY]h][`Yfi`a`fY]»`Yb`_Ubbž`VYj`cf`X]Y`gW`k`UfnYb`K`c`_Yb
 g]W`k`Y]hYf`j`YfX]W`hYb`"

8YhU]`g	
C`fh	l`a`ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"gW`k`UYV]gW`Y`"XY • k`k`k`"i`a`"XY • k`k`k`"Xgh[`V`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!V`k`"XY