

I `a `gVX `À[h`6UmYfb `+ - . * & ` ` :]bU`Y`k]fX
ni a `? f]a]`

F Uh]cd \ Ufa `I `a `VYg]Y[h`6UmYfb `a]h`+ - . * & `]a ` :]bU`Y`"Gd]Y`
(`Ua `&(" ' † b] ' & \$ &) `]b`I `a ` " † `ck `U`g`GWX `ØggY`gd]Y`Yf
`Yfj cf[Y`cVYb"



I `a ž`8Yi hgWX `UbX `! `‡ `XYf`fUh]cd \ Ufa `UfYbU`_Ua `Yg`ni `Y]bYa
dUW_YbXYb`8i Y`ž`XUg`ZØf`X]Y` : Ubg`XYg`fUh]cd \ Ufa `I `a `i b`X`X]Y
5b \ Äb[Yf`XYg` : 7`6UmYfb`6Ug_YhVU`` [Ubn`]a `NY]WX`Yb`XYf
A Y]ghYfgWX`UZh`ghUbX`"5a `%- " ' † b] ' & \$ &) `VYg]Y[hY`I `a `X]Y
A ØbWX`YbYf`a]h`+ - . * & ž`k Ug`X]Y` :]bU`gYf]Y`i a `X]Y`XYi hgWX`Y
A Y]ghYfgWX`UZh`Ui g[`]WX`"8]Y`Gh]a `a i b[`]b`XYf`<U`Y`k Uf
Y`Y`_hf]g]YfYbXž`U`g`XUg`HYUa `j cb`<YUX`7cUWX`Hmi`<UffY`gcb`]b
Y]bYa `]bhYbg]j Yb`8i Y``X]Y`C`VYf \ UbX`VY \]Y`h`8Ua]h`ghY \ h`bi b
ZYghž`XUgg`Yg`Ui Z`YXYb` : U``Y]b`j]YfhYg`Gd]Y`` [YVYb`k]fX"

6UmYfb`VY[Ubb`ghUf`_i b`X`gYmhY`I `a `[`Y]WX`ni`6Y[]bb`a]h`Y]bYf
- . & ! : Ø \ fi b[`i bhYf`8fi W`"8cWX`X]Y`I `a Yf``]Y»Yb`g]WX`b]WX`h
Ybha i h[]b`"Gd]Y`Yf`k]Y`?Uf]a ` † `ck ž`XYf`a]h`&` `Di b`_hYbž`*

F YVci bXg'i bX`*`GhYU`g`U`g`GW`ØggY`gd]Y`Yf`[`ÀbnhYž`ZUbXYb
gW`bY`""]bg`Gd]Y`"9]bY`ghUf`_Y`YfghY`<`U`VnY]h`Y`bXYhY`'a`]h`Y]bYa
_bUddYb`' +.`')`ZØf`X]Y`6UmYfbž`XcW`'i`'a`'gU`'gY]bY`7`UbW`"

8 Yf`GW`U[UVhUi gW`i bX`X]Y`K`YbXY

A]h`Y]bYa`'VYY]bXfi`W`_YbXYb`%'`.\$!@Ui`Z`ghUfhYhYb`X]Y`'i`'a`Yf`]b`X]Y
nk`Y]hY`<`U`VnY]h`i`bX`gYhnYb`X]Y`6UmYfb`'i`bhYf`8`fi`W`"K`À`fYbX`X]Y
A`ØbW`YbYf`'ni`bY`a`YbX`GW`k`]Yf][`_Y]hYb`'\`UhYbž`Di`b`_hY`ni
Yfn]Y`Ybž`VYk`U`f`hY`'i`'a`'gY]bY`c`ZYbg]j`Y`Gh`f`_Y`'i`bX`_c`bbhY
'Y`h`hYb`X`]W`X`Yb`'j`YfX]Y`bhYb`G]Y[`'Y]b`ZU`fYb`"Gdcf`h`]W
VYUW`hYb`gk`Yf`h]gh`ni`XYa`ž`XUgg`'i`'a`'&&`6U`j`Yf`i`ghY`XYf`6UmYfb
dfcj`cn]Yf`hY`'i`bX`Y]bY`HfY`ZYfei`chY`j`cb`' -`i`'Ui`g`XYf`8]ghUbn
j`YfVi`W`hY`"

8]Y`GU]gcb`ghY`h`[`Ubn`]a`'NY]W`Yb`XYg`B`Yfj`Yb_]hnY`gž`XYbb
VYfY]hg`Ua`'8]YbghU[`ž`XYa`'&(`" `ž`b]`&\$&)`ž`Z]bXYh`XUg`j`]Yf`hY`Gd]Y`
]b`'i`'a`'ghUhh`'8Yf`H]W`_Yhj`cfj`Yf`_Ui`Z`VY[`]bb`h`Ua`':`fY]hU[`'i`a`'`%&.\$
I`f`"8Ua`]h]gh`_`Uf.`VY]XY`HYUa`g`k`c`Yb`XYb`A`Y]ghYf`h]hY`ž`XYf`]a
XYi`hgW`Yb`6Ug`_YhVU`Y`]bY`Y`fVUfY`HfUX]h]cb`'\`Uhž`k`]YXYf`ZØf`g]W
[`Yk`]bbYb`"9fgha`U`g`k`i`fXY`X]Y`8Yi`hgW`Y`A`Y]ghYfgW`UZh`%`-`-`
Ui`g[`Ygd]Y`hž`i`bX`gY]h`%`*`*`k`]fX`X]YgYf`H]hY`"b`XYf`6Ug`_YhVU`!
6i`bXYg`][`U`Yfa`]hY`h`"

HYUa`[`Y]gh`i`bX`':`Ubg.`'8]Y`GW`ØggY`ZØf`XYb 9fZc`[

<YUX`7cUW`Hm`<UffY`gcb`c`VhY`bUW`XYa`Gd]Y`X]Y`XYZYbg]j`Y
@Y]ghi`b[`'i`bX`X]Y`6YXYi`hi`b[`XYf`':`Ubi`bhYfghØhni`b[`" `>XYf
Gd]Y`Yf`'\`Uh`gY]bYb`HY]`ni`a`'9fZc`[`VY][`YhfU[`Yb`ž`VYa`Yf`_hY`Yf`"
Gd]Y`Yf`k`]Y`6Yb`GUfUZ`c`VYb`X]Y`ghUf`_Y`9bYf[`]Y`]b`XYf`nk`Y]hYb
<U`VnY]h`Y`Yfj`cf`i`bX`VYhcb`hYbž`XUgg`X]Y`A`UbbgW`UZh`XYi`h`]W
j`YfVYggYf`h`Ui`Z[`YhfYhYb`gY]"`?`Uf]a`'ž`ck`ž`XYf`Yf`Ui`gfU[`YbXY
Gd]Y`Yf`XYg`5VYbXgž`Zcfa`i`]Yf`hY`Yg`_`Uf.`'I`bgYfY`':`Ubg`'\`UVYb
Y]bYb`Ybcfa`Yb`9]bZi`gg`Ui`Zi`bgYfY`@Y]ghi`b[`"

⇒XYf`XYi`hgW`Yb`6Ug`_YhVU`[`YgW`]W`hY`'[`]Vh`Yg`]bg[`YgUa`h`&%

H]hY`hfÅ[Yfžk cVY]`X]Y`6UmYf';]Ubhg`@Yj Yf_i gYb`a]h`%(
 A Y]ghYfgW`UZhYb`X]Y`a Y]ghYb`H]hY`Yffi b[Yb`UVYb"5i W`5`VU
 6Yf`]b`i bX`X]Y`6Ua VYf[`6Ug_Yhg`g]bX`VYXYi hYbXY`B Ua Yb`]a
 XYi hgW`Yb`6Ug_YhVU`žk Ug`X]Y`?cb_i ffYbn`ZØf`X]Y`:]bU`]ghYb
 i bhYfghfY]W`h`Ni XYa`k]fX`bYVYb`XYf`XYi hgW`Yb`A Y]ghYfgW`UZh
 Ui W`Y]b`Dc_U`k YhVYk YfV`Ui g[YhfU[Ybžk Ug`nY][hžk]Y`YVYbX][
 i bX`i a _Åa dZi`X]Y`6Ug_YhVU`gnYbY`]b`8Yi hgW`UbX`]gh"

Gc`gYhnhI`a`U`Yg`XUfUbž`Ui W`]b`X]YgYa`f`Y]bY`k Y]hYfY
 A Y]ghYfgW`UZhZØf`g]W`ni`VYUbgdfi W`Yb"9]b`[fc»Yg`5i [Yba Yf_
 `]Y[h`XUVY]`Ui ZXYa`VU`X`UbghY`YbXYb`j]YfhYb`Gd]Y`ži bX`X]Y
 JcfZfYi XY`i bhYf`XYb`:]Ubg`]gh`VYfY]hg`XYi h`]W`gdØfVUf"

: Øf`X]Y`gdUbbYbXY`:]cfhgYhni b[`XYf`:]bU`gYf]Y`g]bX`U`Y
 6Ug_YhVU`!:]Ubg`Y]b[Y`UXYbž`X]Y`6Y[Y[bi b[Yb`j]Y`ni`j YfZc`[Yb
 i bX`]fY`HYUa g`Ui hghUf`ni`i bhYfghØhnYb`"

: Øf`a Y`f`f`Zcfa Uh]cbYb`ni`XYb`U`hi Y`Yb`Gd]Y`VYf]W`hYb`i bX
 GhUh]gh]_Yb`_ØbbYb`G]Y`X]Y`5fh]_Y`Ui ZI`a`BYk`g`i bX`
 fUh]cd`Ufa`i`a`bUW`YgYb"K Y]hYfY`]ghcf]gW`Y`f`Zcfa Uh]cbYb
 ni`f`XYi hgW`Yb`A Y]ghYfgW`UZhZ]bXYb`G]Y`Ui W`Ui Z`K`_]dYX]U"

8YhU]`g	
Cfh	I`a`ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "i`a`!bYk`g"XY • fUh]cd`Ufa`i`a`"Wca • XY"k`_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk`"XY