

I `a `]a `6Ug_YhVU`Z]YVYf. :]bU`Y`i bX`B 65!
8fUZh`]a `?cbZ`]_h`

fUh]cd\Ufa `I `a `YffY]W`h`XUg:]bU`Y`XYf`8Yi hgW`Yb
A Y]ghYfgW`UZh`k `À\`fYbX`9ggYb[i Y`i bX`GUfUZ`Ua `B 65!8fUZh
hY]`bY`a Yb`a `ÖW`hYb"



I `a ž`8Yi hgW`UbX`!`ē`Y]bYf`gdUbbYbXYb`K YbXi b[`ZØf`X]Y
6Ug_YhVU`ZUbg]b`I `a `U`h`I `a `BYk g`VYf]W`hYhž`XUgg`
fUh]cd\Ufa `I `a `XUg:]bU`Y`i a `X]Y`8Yi hgW`Y`A Y]ghYfgW`UZh
YffY]W`h`U`h`B UW`Y]bYa `VYY]bXfi W`_YbXYb`- %, (!G]Y[`ØVYf
K ØfnVi f[`ZØ\`fYb`g]Y`X]Y`GYf]Y`a `]h` .%`Ub``8Yf:]bU`ghUfh`]gh`ZØf
GcbbhU[i a `%, `I `f`]a `G5D; UfXYb`]b`A `ØbW`Yb`Ub[YgYhnh"

8cW`Yg[]Vh`Y]bY`_Y]bY`?ca`d`]_Uh]cb. `8]Y`UbghY`YbXYb`HYfa]bY
ZØf`X]Y`Gd]Y`Y`(`i bX`) `XYf:]bU`gYf]Y`_c``X]YfYb`a `]h`XYa `B 65!
8fUZhž`Ub`XYa `X]Y`hU`Ybh]YfhYb`I `a Yf`Gd]Y`Yf`B cU`9ggYb[i Y
i bX`6Yb`GUfUZ`hY]`bY`a Yb`a `ÖW`hYb``8Ug`HYUa `U`h`VYfY]hg`Y]bY
5bdUggi b[`XYg:]bU`hYfa]bd`Ubg`VY]`XYf`YUgm7fYX]h`66@
VYUbhU[hž`i a `g]W`Yfni ghY`Ybž`XUgg`X]Y`VY]XYb`Mci b[ghYf`b]W`h

nk]gW\Yb`]\fYa`HfUi a`j ca`H]hY`i bX`XYa`Gdfi b[`]b`X]Y`B 65
k A\`Yb`a`ØggYb"

9]bV`]W_`]b`X]Y`? Uff]YfYb`XYf`HU`YbhY

6Yb`GUfUž`Y]b`%, !A\`f][`Yf`; i UfXž`_ØbbhY`g]W\`U`g`Y]bYf`XYf
YfghYb`Gd]Y`Yf`Ui g`=gfUY``]a`B 65!8fUZh`Y]bYb`BUa`Yb`a`UW\Yb`"9f
VY[`Ubb`gY]bY`dfcZ]gg]cbY``Y`? Uff]YfY`]a`5`hYf`j`cb`bi`f`%*`+`U\`fYb
VY]`9`]hni`f`BYhUmU`i`bX`k`YW\gY`hY`]a`Gca`a`Yf`&\$&`'`]b`X]Y`
=gfUY``]DfYa`]Yf`@YU[`i`Y`"8cfh`nY][`hY`Yf`a`]h`Xi`fW\gW\`b]h]W\
%\$ž+`Di`b`_`hYbž`'`ž+`5gg]ghg`i`bX`'`ž`F`YVci`bXg`dfc`Gd]Y``gY]b
[`fc»`Yg`DchYbn]U`" `b`XYf`j`Yf[`Ub[`YbYb`GU]gcb`VY]`fUh]cd`Ufa`I`a`
ghY][`YfhY`Yf`gY]bY`@Y]ghi`b[`]Ui`Z`%&ž`Di`b`_`hYž`(`ž`5gg]ghg`i`bX`&ž*
F`YVci`bXg`dfc`Gd]Y``i`bX`k`i`fXY`ni`a`A`J`D`XYg`:`€5`I`%,
9i`fc6Ug`_Yh`Hi`fb]Yfg`[`Yk`A`\`h"

GY]bY`GhÅf`_Yb``]Y[`Yb`]a`DUgggd]Y`ž`i`bX`Yf`k`]fX`U`g`YI`nY``YbhYf
Gd]Y`a`UW\Yf`VYgW\`f]YVYb`"5bU`c[`]XUni`]gh`gY]b`A`]hgd]Y`Yf`B`c`U
9ggYb[`]i`Yž`XYf`[`YfUXY`%+`+`U\`fY`U`h`]ghž`YVYbZU``g`\`c`W\`]a`"?`i`fg`"9f
k`]fX`]a`bYi`Yb`A`c`W`!8fUZh`j`cb`9GDB`Ui`Z`D`Um`%,`[`YZØ\`fh`i`bX`\`Uh
g]W\`Xi`fW\`gY]bY`Uh`\`Yh]gW\`Yb`5VgW\`ØggY`i`bX`Y]bY`Gd]Y`nY]h`j`cb
&`'`A`]bi`hYb`dfc`Gd]Y``]b`XYf`66@VYa`Yf`VUf`[`Ya`UW\`h"

< c\Y`9fk`Ufhi`b[`Yb`VY]a`8fUZh

8]Y`GdUbbi`b[`]fi`bX`i`a`XYb`B 65!8fUZh`]gh[`]fc»`"GUfUZ`k`]fX`Ui`Z
D`Um`%*`i`bX`9ggYb[`]i`Y`Ui`Z`D`Um`%,`XYg`U`_`hi`Y``Yb`8fUZh`6][
6cUfXg`j`cb`9GDB`[`YZØ\`fhž`k`Y`W\`Yg`_Øfn`]W\`j`Yf`ÖZZY`bh`]W\`h`k`i`fXY`
8]YgY`F`Ub_]b[`]g`nY][`Yb`Y]ba`U`a`Y\`fž`XUgg`X]Y`VY]XYb`HU`YbhY`Ui`g
I`a`Y]bY`j`]Y`j`YfgdfYW\`YbXY`Ni`_i`bZ`h`j`cf`g]W\`\`UVYb`"K`A`\`fYbX
GUfUZ`ZØf`gY]bY`J`]Y`gY]h[`]_Y]hi`bX`GW`f]b[`]!:`A\`][`_Y]hYb
\`Yfj`cf[`]Y\`cVYb`k`]fX`ž`gh]W\`h`9ggYb[`]i`Y`Xi`fW\`gY]bY
VYY]bXfi`W`_YbXY`5h`\`Yh]_`\`Yfj`cf"

8]Y`VY]XYb`Gd]Y`Yf`g]bX`b]W\`h`bi`f`X]Y`<`c`Zbi`b[`]ghfÅ[`]Yf`]\`fYf
A`UbbgW\`UZhž`gcbXYfb`_ØbbhYb`Ui`W\`;`Yg]W\`hi`bX`Ni`_i`bZ`h`XYg
XYi`hgW\`Yb`6Ug`_YhVU`g`]a`]bhYfbUh]cbU`Yb`K`YhhVYk`YfV
a`]hVYgh]a`a`Yb`"6Ug`_YhVU``!K`cf`X`k`Y]gh`XUfUi`Z`\]bž`XUgg`Ui`W\`

k Y]hYfY`HU`YbHY`Ui Z`XYa`FUXUf`ghY`Yb`Y]bY`Ui ZghfYVYbXY`NY]h
ZØf`X]Y`6Ug_YhVU``[U"

5VgW`Y»YbX`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`nk]gW`Yb
XYa`:]bU`gd]Y`i bX`XYa`8fUZ`Yb`k]W_Y`b`k]fX``8Ug`HYUa`j cb
fUh]cd`Ufa`I`a`]ghicdh]a]gh]gW`ž`XUgg`gck c``X]Y`YUgm7fYX]h
66@`U`g`Ui W`XYf`7`6UmYfb`6Ug_YhVU``Y]bY`@Øgi b[`Z]bXYbž
X]Y`U`Yb`6YhY`][hYb`[YfYW`h`k]fX`i bX`X]Y`Hi [YbXYb`XYg`Gdcfhg
ZØfXYfh"

8YhU]`g	
C fh	I`a`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i`a`!bYk g"XY• k k k "bVU"Wca• k k k "VUg_YhVU``!k cf`X"bYk g

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk`"XY