

I `a `]a `5i gbU\ a Yni ghUbX. `J YfVchYbYg
5i hc d c gYf! HfYZZYb `Xfc \ h `7 \ Uc g°

I `a `j YfV]YhYh`5i hc d c gYf! `i bX`Hi b]b[!HfYZZYb`Ua `) " `† `] & \$ &) `Ui Z[fi bX`j cb`G]W\Yf\Y]hgVYXYb_Yb`i bX @Àfa VYgW\k YfXYb"



I `a ž`8Yi hgW\ `UbX`!`†`I `a `ghY\Yb`X]Y`NY]W\Yb`Ui Z`Ghi fa ž`XYbb X]Y`5i hc d c gYf! `i bX`Hi b]b[!GnYbY`d`Ubh`ZØf`XYb `) " `† `] & \$ &) `Y]b [fc»Yg`HfYZZYb`5i Z`gcn]U`Yb`A`YX]Yb`k]fX`VYfY]hg`Y]Zf][`XUZØf [Yk cfVYbž`XcW`X]Y`GhUXh`I `a ` \Uh`XYa `; UbnYb`Y]bYb`Ghf]W\ Xi fW`X]Y`FYW\bi b[`] Ya UW`h`I `a `CfXbi b[`i bX`G]W\Yf\Y]h`i`a GhUXh[YV]Yhni `] Yk `À`f`Y]ghYbž`k i fXY`XUg`HfYZZYb`Xi fW`Y]bY 5` `] Ya`Y]b] YfZØ[i b[`j YfVchYbž`ØVYf`X]Y`X]Y`GhUXhi bX`X]Y`Dc`nY] Ua ` (" `† `] & \$ &) `i a `*`I ` \f`]bZcfa`]YfhYb`8 Ug`J YfVch[] `hV]g`ni a `+ " † `]ž`i bX`Yg`]gh`b]W\h`bi f`XUg`J YfgUa` a`Y`b`j`cb`a`Y`f`U`g`ZØbZ : U\fnYi [Yb`i bhYfgU[hž`gcbXYfb`Ui W\`J YfghØ»Y`_ØbbYb`a`]h gUZh[Yb`GhfUZYb`j`cb`V]g`ni `) \$ \$ `9i fc[YU\bXYh`k YfXYb" : U\fnYi [Y`_ØbbYb`ni XYa`UV[YgW\`Yddh`cXYf`VYgW\`U[bU\`a`h k YfXYbž`k Ug`ni g`À`h`]W\Y`?cghYb`a`]h]g]W\`Vf]b[h`

8]Y`Dc`nY]\Uh`X]Y`G]hi Uh]cb`Yfbgh[Ybca a Yb`i bX`k]fX`a]h
Y]bYa `[fÒ»YfYb`5i Z[YVch`Ub`?cbhfc``a U»bU\`a Yb`fYU[]YfYb``5a
j Yf[Ub[YbYb`A]hkh cW` [UV`Yg`VYfY]hg`Y]bYb`[fc»Yb
Dc`nY]Y]bgUhmž`VY]`XYa `a Y\`fYfY`\i bXYfh`HY]`bY\`a Yf`XYf
5i hcdcgYf!GnYbY`_cbhfc``]Yfh`k i fXYb``8Yf`8fi W_`Ui Z`X]Y`GnYbY
ghY][hžj cf`U`Ya `bUW`XYa `]a `š b]nU\`fY]W`Y : U\fnYi [Y`k Y[Yb
Yf\`YV`]W`Yf`A`Àb[Y`gh]``[Y`Y[h`k YfXYb`a i gghYb``8]Y`6Y\`ÒfXYb
nY][Yb`g]W`VYgcf[h`ØVYf`X]Y ; YZU\`fYbž`X]Y`j cb`gc`W`Yb`HfYZZYb
Ui g[Y\`Ybž`k]Y`Yhk U`Y]b`h`ØX`]W`Yf`I bZU``9bXY`5df]ž`VY]`XYa `Y]b
↑ b[Yf`5i hcZU\`fYf`a]h`%` \$`_a`#`]b`XYb` ; Y[Ybj Yf`_Y\`f`fUg]YfhY"

J Yf`U[Yfh`]bg`8][]hU`Y

8Ug`[Yd`UbhY`5i hcdcgYf!HfYZZYb`k]fX`j cf`U`Ya `ØVYf`X][]hU`Y
D`Uhžcfa Yb`k]Y`bghU[fUa `i bX`8]gW`fX`VYk cfVYbž`k c`Yg
nU\`fY]W`Y`5i Zfi ZY`[]Vh`I bhYf`XYa `H]hY`` Dfc`YWh`L`HU`Ycj Yf
\$) "\$+`&\$&) `fYW`bYb`X]Y`Cf[Ub]gUhc`fYb`a]h`Y]bYa `5bghi fa `j cb
&"\$\$\$`V]g`" "\$\$\$` : U\fnYi [Ybž`k`À`fYbX`8YhU]`g`XYg`HfYZZYbg`j]U
A YggYb[YfX]YbghY`_i fnZf]gh][`_ca`a`i`b]n]Yfh`k YfXYbž`gcXUgg`XYf
[YbUi Y`C`fh`Yfghi a `&&.` \$`I` \`f`VY`_Ubbh[Y[YVYb`k]fX"

8]Y`5bk c\`bYf`i bX` ; YgW`À`ZnY`]b`I` `a`g]bX`ni bY\`a YbX`[YbYfj`h
j cb`XYb`@`Afa`VY`Àgh][i b[Yb`i bX`XYa `J Yf`_Y\`fgW`Ucgž`k Y`W`Yg
Xi fW`gc`W`Y`HfYZZYb`Yb`hghY`\h`9fbYi`h`n]Y\`Yb`j cf`U`Ya `Ui W`
Hi b]b[!: Ubg`Ui g`6UmYfbž`2 ghYffY]W`i bX`XYb`Ub[fYbnYbXYb
@`AbXYfb`Ub``8]Y`Dc`nY]\Uh`]b`XYf`J Yf[Ub[Yb\`Y]h`\`Ai Z[`]b
À\`b`]W`Yb`G]hi Uh]cbYb`Y]b[Y[f]ZZYbž`k]Y`Yhk U`VY]Y]bYa `[fc»Yb
HfYZZYb`Ua `A`ØbW`bYf`GhUXhfUbXž`XUg`YVYbZU``g`ni `Y]bYa
]a`a`YbgYa `GhUi `ZØ\`fhY`i bX`ZØf`nU\`fY]W`Y`6YgW`k YfXYb`gcf[hY"
9g`k]fX`]b`Ni`_i bZ`h`k Y]hYf\]b`j Yfgh`À`f`h`Ui Z`X]Y`5`_hj]h`AhYb`XYf
GnYbY`[YgW`Ui hž`i a`dchYbn]Y``Y ; YZU\`fYb`ZfØ\`nY]h][`ni
Yf`_YbbYb"

9]b`6`]W_`ØVYf`X]Y` ; fYbnYb

8]Y`Hi b]b[!i bX`DcgYfGnYbY`]gh`b]W`h`bi`f`]b`I` `a`_U`_hj ``5i W`]b
Gh`À`X`hYb`k]Y`A`cbhdY``]Yfž`@`mc`b`i bX`6fØggY``[]Vh`Yg`À\`b`]W`Y
J YfUbghU`hi b[Ybž`X]Y`c`Zha`U`g`]b`UV[Y`Y[YbYb`b`Xi`ghf]Y[YV]YhYb

ghUhhZ]bXYb"8cfh`YZYfb'g]W`HY]`bY\`a Yf`b]W`h`bi`f`K YhfYbbYbž
 gcbXYfb`Ui W`8f]Zhg`i bX`6i fbci hgž`k Å\`fYbX`]b`XYf`BÅ\`Y
 Ni gW`Ui Yf`ghY`Yb`i bX`XUg`; YgW`Y`Yb`ZYgh\`U`hYb"8Yf
 ni bY`a YbXY`@Åfa`i bX`X]Y`j Yf`_Y`fgk`]Xf][`Y`Bi`hni`b[`XYf
 : U\`fnYi`[`Y`ghY`Yb`Y]b`Yfbg`hni`bY`a YbXYg`DfcV`Ya`XUfž`gcXUgg
 X]Y`Dc`]nY]`Ui W`\`Yf`fY[`Y`a`Å»][`Y]bgW`fY]hYh"9]b`Dc`]nY]X]fY`_`hcf
 Åi »YfhY`_`Øfn`]W`6YXYb`_Yb`VYnØ[`]W`XYf`l`b`_`cbhfc``]YfVUf`_Y]h
 gc`W`Yf`HfYZZYb`i bX`VYhc`bH`X]Y`; YZU`fYbž`X]Y`j`cb`i`bfUg]YfhYb
 ; YgW`k`]bX][`_Y]hga`UW`Yfb`Ui`g[`Y`Yb`_`ÖbbYb"

: Øf`X]Y`GhUXh`l`a`i`bX`X]Y`Dc`]nY]`ghY`h`ZYgh`8]Y`G]W`Yf`Y]h`XYf
 6Øf[`Yf`\`Uh`cVYfghY`Df]cf]hÅh"8Ug[`Yd`UbhY`HfYZZYb`XYf`5i`hcdcgYf
 Ua`K`cW`YbYbXY`k`]fX`XU`Yf`Ui`Za`Yf`_gUa`ØVYfk`UW`hž`k`cVY]`XYb
 6Y\`ØfXYb`Y]b[`i`hYg`<`ÅbXW`Yb`VY]`XYf`5i`ZfYW`hYf`\`U`hi`b[`XYf
 CFXbi`b[`i`bX`G]W`Yf`Y]h`ini`k`ØbgW`Yb`V`Y]Vh"8]Y`<`cZZbi`b[`]ghž
 XUgg`X]Y`J`cfVYfY]hi`b[`Yb`i`bX`A`U»`bU`a`Yb`i`fØW`hY`hfU[`Yb`i`bX`Yg
 b]W`h`ini`Å\`b`]W`Yb`J`cfZÅ`Yb`k`]Y]b`XYf`J`Yf[`Ub[`Yb`Y]h`_`ca`a`h"

8YhU]`g	
Cfh	l`a`ž`8Yi`hgW`\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "gk d"XY • k k k "Vf"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!V`k`"XY