

I `a `]a `5i ZghUbX. `B 65!8 fUZh`[YZÄ\ fXYh
66@!:]bU`Y`[Y[Yb`6UmYfb`°

F Uh]cd\Ufa `I `a `f]h]g]Yfh`X]Y`66@j cf`XYa `YbhgW`Y]XYbXYb
6Ug_YhVU`! :]bU`Y`[Y[Yb`6UmYfb`Ui Z[fi bX`a Ò[`]W`Yf
?c``]g]cbYb`a]h`XYa `B 65!8 fUZh`



I `a ž`8Yi hgW`UbX`!`ē`XYf`U_hi Y`Yb` :]bU`gYf]Y`XYf`6Ug_YhVU`!
6i bXYg`][U`f66@k`nk]gW`Yb`fUh]cd\Ufa `I `a `i bX`XYa ` : 7`6UmYfb
Xfc`h`Y]bY`i b`]YVgUa Y` , VYfgW`bY]Xi b[`a]h`XYa
VYj cfghY`YbXYb`B 65!8 fUZh`8 Ug`fUh]cd\Ufa !HYUa `g]Y`h`g]W`a]h
Y]bYa `YfbghYb`DfcV`Ya ` _cbZfcbh]Yfhž`XU`nk Y]`]\fYf`Gd]Y`Yfž`BcU
9ggYb[i Y`i bX`6Yb`GUfUž`Ui Z[fi bX`XYg`8 fUZh`g`a Ò[`]W`Yfk Y]gY`Ub
XYb`YbhgW`Y]XYbXYb`Gd]Y`Yb`XYf`GYf]Y`b]W`h`h`Y]`bY`a Yb`_ÖbbYb`
K]Y`Gdcfh`%`VYf]W`h`Y`hž`ghY`Yb`X]Y`I `a Yf`Y]bYb`5bhfU[`Ui ZY]bY
5bdUggi b[`XYg`Gd]Y`d`Ubgž`XYf`j cb`XYf`@[U`Y`XcW`UV[Y`Y`b`h
k i fXY`"9]b`I a ghUbXž`XYf`I `a `Xi fW`Ui g]j Yfi bg]W`Yfhi bX`Zøf
[fc»Yb`I ba i hgcf[h`

8Yf`B 65!8 fUZh`Z]bXYh`Ua `&*" ' † b]`ghUhž`k Ug`a]h`XYb`a Ò[`]W`Yb

Gd]Y`Yb`j`]Yf`i` bX`Z0bZ`XYf` :]bU`gYf]Y`_c``]X]Yfhz`X]Y`Z0f`XYb`&(`"i` bX
&*"`đ` b]`Ub[`YgYhnhg]bX"Gc`hYb`9ggYb[`i`Y`i` bX`GUfUZ`ni`a`8fUZh
fY]gYbž`Z0fW`hYh`i`a`Y]bY`g][`b]Z]_UbhY`GWk`ÀW`i`b[`XYg`HYUa`g`
8Ug`8`i`c`[`]`h`U`g`Yfbgh`UZhY`8fUZh?`UbX]XUhYbž`k`cVY]`9ggYb[`i`Y
gc[`Uf`U`g`a`Ò[``]W`Yf`Hcd!`%\$!`D]W`_`[`Y`UbXY`h`k`]fXž`k`À`fYbX`GUfUZ
YVYbZU`g`gc`]XY`7`UbW`b`U`hž]b`XYf`YfghYb`F`i`bXY`Ui`g[`Yk`À`h`ni
k`YfXYbž`gc`GdcfhgW`Ui`"

GdUbbi b[`]a`66@! :]bU`Y

8]Y`i`a`Yf`6Ug`_YhVU`Yf`ghY`Yb`j`cf`Y]bYf`YfUi`gZcfXYfbXYb
G]hi`Uh]cb``8Ug`HYUa`U`h`X]Y`9bhgW`Y]Xi`b[`XYf`66@ž`X]Y
j`cf[`YgW`U[`YbYb`Y`bXYfi`b[`Yb`XYg`Gd]Y`d`Ubg`UVni`Y`bYbž`gW`UfZ
_f]h]g]Yfh``G]Y`VYhcbYb`X]Y`B`chk`YbX][`_Y]h`Y]bYg`gdcfh]W`ZU]fYb
:]bU`g`i`bX`k`Y`fYb`g]W`_`[`Y[`Yb`XYb`8fi`W`ž`XYb`X]Y`U`hi`Y`Yb
l`a`gh`AbXY`Ui`ZX]Y`@Y]ghi`b[`XYf`Gd]Y`Yf`Ui`g0VYb``Ni`XYa`_f]h]g]Yfh
XYf`7`i`V`X]Y`J`Yf`Ab[`Yfi`b[`XYf`6i`bXYg][`U!GU]gcb`i`bX`XYb
K`YW`gY`XYg`D`UmcZ]GmghYa`g`j`cb`5566`ni`5656ž`XYf
ni`g`Am`]W`Yb`F`Y]gYghfYgg`a`]h`g]W`Vf]b[`h`"

8]Y`@[`U`i`bX`6UmYfb`nY][`Yb`_Y]b`J`Yfgh`Ab`Xb]g`Z0f`X]Y`gdYn]Y`Y
G]hi`Uh]cb`i`bgYfYf`Gd]Y`Yf`ž`gU[`h`Y]b`GdfYW`Yf`j`cb`i`a`"9]b`ZU]fYf
K`Yh`_Ua`d`Z`k`À`fY`Xi`fW`X]Y`5bgYhni`b[`XYf`Gd]Y`Y`]b`X]fY`_hYf`B`À`Y
ni`a`8fUZh[`YZ`À`fXYh`"

GW`ØggY`gd]Y`Yf`]a` : c`_i`g

B`c`U`9ggYb[`i`Y`f%,`đ`Y`fY`i`bX`6Yb`GUfUZ`f%-`đ`Y`fY`U`VYb`]b`XYf
`Ui`ZybXYb`GU]gcb`Y`Yf`j`c`ffU[`YbXY`@Y]ghi`b[`Yb`[`YnY][`h`9ggYb[`i`Yž
Y]b`Yl`d`cg]j`Yf`Dck`Yf` :`cfk`UfXž`gW`Y]bh`XUg`DchYbn]U`ni`U`VYbž
i`bhYf`XYb`VYghYb`&\$`Gd]Y`Yfb`XYg`8fUZh`g`d`Uhn]Yfh`ni`k`YfXYb`
GUfUZ`k`]fX`U`g`_fYUh]j`Yf`Gd]Y`a`UW`Yf`a`]h`c`Y`f`Gd]Y`]bhY``][`Ybn
VYgW`f]YVYb`i`bX`_c`bbhY`g]W`U`g`A`J`D`XYf` :`65
l`%,`!9i`fcdUa`Y]ghYfgW`UZh`VYk`Y]gYb``6Y]XY`U`VYb`k`À`fYbX`XYf
GU]gcb`fY[`Y`a`À`][`nk`Y]ghY``][`Y`Di`b`_mU`Y`b`Yfn]Y`h`i`bX`]a
9i`fc7i`d`Ui`Z`g]W`Ui`Za`Yf`_gUa`[`Ya`UW`hž`k`]Y`Ui`W`Ui`Z`66@
DfcZ]g`ni`YgYb`]gh`"

5b[Yg]W\hg`X]YgYf`DfcV`Ya Uh]_]gh`Yg`i b`_Ufž`cV`I`a`]b`XYb
 YbhgW\Y]XYbXYb`Gd]Y`Yb`a`]h`nk`Y`]`gY]bYf`VYghYb`Gd]Y`Yf`UbhfYhYb
 _Ubb" `Gc`hYb`g]Y`]a`HYUa`V`Y]VYb`i bX`j`Yfgi`W\Ybž`XYb`8fUZh`]b
 8Yi`hgW\`UbX`ni`j`YfZc`[`Ybž`_Ubb`X]Yg`ni`i`bni`fY]W\YbXYa`GW`UZ
 i`bX`Y]bYf`gW`YW\hYb`J`cfVYfY]hi`b[`ZØ`fYb`"8]Y`:`Ubg`cZYb`Ui`Z
 Y]bY`@Øgi`b[`ž`X]Y`XYb`Gd]Y`Yfb`X]Y`HY]`bU\`a`Y`Ua`8fUZh`i`bX`X]Y
 A`Ò[`]W\`_Y]hi`Ui`Z]Y]bYb`H]hY`]b`XYf`6i`bXYg`][`U`Yfa`Ò[`]W\`h"

8]Y`:]bU`gYf]Y`nk`]gW\Yb`6UmYfb`i`bX`I`a`VY[`]bbh`Ua
 GcbbhU[`UVYbX`]a`A`ØbW\`bYf`G5D`;`UfXYb`i`a`%`,`I`\f`"8]Y`I`a`Yf
 Ni`gW\`Ui`Yf`g]bX`[`YgdUbbhž`k`]Y`g]W\`X]Y`G]hi`Uh]cb`i`a`X]Y`VY]XYb
 HU`Yb`hY`Ybhk`]W\`Y`h`i`bX`cV`]\`fY`A`UbbgW\`UZ]b`U`Yf`GhÅf`_Y
 Ui`ZhYhYb`_Ubb"

8YhU]`g	
C`fh	I`a`ž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "gd`c`f`h`%"XY • k k k "gd`c`f`hgW\`Ui`"XY • k k k "VV`d`f`c`Z]g"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!V`k`"XY