

I `a `Yf\YVh`J cfk ØfZY. `6UmYfb`i bX`66@
[YZÀ\ fXYb `Gi dYfghUf!HfÀi a Y°

I `a ` _f]h]g]Yfh`X]Y`66@i bX` : 7`6UmYfb`k Y[Yb`Gd]Y`d`Ub!
DfcV`Ya Uh]_j cf`XYb`66@:]bU`gž`k À\ fYbX`Gd]Y`Yf`ZØf`B 65!
8 fUZh`[YZÀ\ fXYh`g]bX"



I `a ž`8Yi hgW\`UbX`!`ē`XYf`K Y`h`XYg`XYi hgW\Yb`6Ug_YhVU`g
gcf[h`X]Y` :]bU`gYf]Y`XYf`6Ug_YhVU`!6i bXYg`][U`f66@&nk]gW\Yb
XYa ` : 7`6UmYfb`A ØbW\Yb`i bX`XYa `HYUa `j cb`I `a `ZØf`\c\Y
K Y`Yb`"8]Y`I `a Yf`fYU[]YfYb`a]h`XYi h`]W\Yf`?f]h]_`Ui ZX]Y
I bbUW\ []YV][_Y]h`XYf`66@i bX`XYg` : 7`6UmYfb`]b`6Yni [`Ui Z
a Ò[`]W\Y`5bdUggi b[Yb`XYg`Gd]Y`d`Ubg`"8Ug`k]W\h][Y`H\Ya U
XfY\h`g]W\`i a `X]Y`HY`]bU\`a Y`j cb`nk Y`]Yb`hgW\Y]XYbXYb`Gd]Y`Yfbž
BcU`9ggYb[i Y`i bX`6Yb`GUfUZ`ž`Ub`XYb`UbghY\YbXYb`Gd]Y`Ybž`X]Y
a]h`XYa `B 65!8 fUZh`_c``X]YfYb"

A]h`XYa `YfghYb`Gd]Y`XYf` :]bU`gYf]Y`ž`XUg`6UmYfb`a]h`, &.*`*
[Yk cbbYb`\Uhž`YfÒZb`YhYb`X]Y`HYUa `g`Y]bYb`gdUbbYbXYb
GW\`U[UVhUi gW`"8cW`X]Y` : fYi XY`ØVYf`XYb`GhUfh`XYf`6Ygh`cZl:]j Y!

Gyf]Y`k]fX`Xi fW`X]Y`VYj cfghY`YbXY`<YfUi gZcfXYfi b[
ØVYfgW`UhhYh"i` `a` `UhhY`Y]bYb`5bhfU[`Ui Z`HYfa]b`ÀbXYfi b[`ZØf
X]Y`DUfh]Yb`j]Yf`i bX`ZØbZ`X]Y`Ua` `&("i bX`&*" `đ b]`ghUhhZ]bXYb
gc`Ybž`Y]b[YfY]W`hž`i a` `]`fYb`Gd]Y`Yfb`X]Y`HY]`bU`a` Y`Ua` `B 65!
8fUZh`Ua` `&)"i bX`&*" `đ b]`]b`BYk`Mcf`_ni` `Yfa` Ò[`]W`Yb"8]YgYf
5bhfU[`k`i fXY`j cb`XYf`66@`YXcW`UV[Y`Y`b`hž`k Ug`ni` `[fc»Yf
9bhh`Ài gW`i b[`]b`i` `a` `ZØ`fhY`ž`k]Y`gd`c`fhgW`Ui` "XY`VYf]W`hYh"

8 Yf`?`cbZ`]_h`ØVYf`X]Y`Gd]Y`d`ÀbY

H`c`f`g`h`Y`b`@Y]VYbUh`ž`XYf`GdcfhX]fY`_hcf`j`cb`i` `a` ž`]Y»`_Y]b[`i`hYg
<UUF`Ub`XYf`9bhgW`Y]Xi b[`XYf`66@`9f`VYnY]W`bYhY`X]Y
K`Y][`Yfi b[ž`X]Y`Gd]Y`Y`Ubni`dUggYbž`U`g`i`bj`YfUb`hk`cfh]W`i`bX
Ài`»`YfhY`i`bj`Yfgh`À`b`X`b]g`XUfØVYfž`XUgg`X]Y`@[`U`b]W`h`X]Y`VYghYb
Gd]Y`Yf`ja` `YbhgW`Y]XYbXYb`A`ca`Ybh`Ui`ZXUg`DUf`_Yhh`Vf]b[`Yb
a`ÒW`hY"8]Y`66@`U`h`j`Yfg`Ài`a`hž`g]W`i`a`X]Y`đ`hYfYggYb`XYf
Gd]Y`Yf`i`bX`HYUa`g`ni` `_Øa`a`Yfb`ž`gc`@Y]VYbUh`"

8UfØVYf`]\bUi`g`U`h`Ui`W`Ga`U`":`cfk`UfX`?`Uf]a` `đ`ck`igY]bYb
l`ba`i`h`ØVYf`X]Y`G]hi`Uh]cb`_i`bX[`YhUb"8]YgY`<U`hi`b[`k`]fX`j`cb
k`Y]hYfYb`Gh]a`a`Ybž`k`]Y`XYa`i` `a`Yf`7YbhYf`i`bX`B 65!GhUf`_gU]U`
<UfhYbghY]bž`i`bhYfghØhnhž`XYf`U`g`đ`j`Yghcf`ZØf`XUg`i` `a`Yf`HYUa
U`_hj` `]gh" <UfhYbghY]b`ZcfXYfhY`ž`XUgg`X]Y`@[`U`ZYI`]V`Yf`U[`]YfYb
gc`hYž`i`a`XYb`XYi`hgW`Yb`6Ug`_YhVU`"bg[`YgUa`h`ni`ZØfXYfb"9g
k`ÀfY`Y]b`k`]W`h][`Yg`G][`bU`ž`k`Ybb`X]Y`66@`XYb`i` `a`Yfb
Ybh[`Y[`Yb`_ca`a`Yb`k`ØfXY`ž`ZØ[`hY`Yf`]\bni`ž`k`]Y`Ui`Z`Zc`W`g"XY`ni
`YgYb`]gh"

8]Y`:`c`[`Yb`ZØf`i` `a

8Yf`66@`i`bX`XYa` `:`7`6UmYfb`ni`Zc`[`Y`ghY`h`X]Y`A`Ò[`]W`_Y]h`XYg
B 65!8fUZh`_Y]bYb` `k`]W`h][`Yb`;`fi`bX` `ZØf`Y]bY`HYfa`]b`ÀbXYfi`b[
XUf"8]YgY`J`cf[`Y`Y`b`gk`Y]gY`g]Y`h`i` `a` `YXcW`U`g`Y]bY`Yf`YV`]W`Y
GW`k`ÀW`i`b[`]`YfY`A`UbbgW`UZh`Ub"9ggYb[`i`Y`i`bX`GUfUZ`gd]Y`Yb
Y]bY`GW`ØggY`fc`Y`ZØf`XUg`HYUa`i`bX`_ØbbhYb`]b`XYb
YbhgW`Y]XYbXYb`Gd]Y`Yb`ZY`Yb"9ggYb[`i`Y`k`]fX`gc[`Uf`U`g
dchYbn]Y`Yf`Hcd!%\$!D]W`_ZØf`XYb`8fUZh[`Y`U`b`XY`hž`k`À`fYbX`GUfUZ
U`g`YfghYf`_gfUY`]b`XYf`;`YgW`]W`hY`XYg`8fUZhg`[`]`h"

K]f\UVYb`Y]bYb?ca dfca]gg]j cf[YgW\`U[YbžXYb`j]YfhYb
 Gd]Y`hU[`i a `Y]bYb`HU[`j cfni n]Y\YbžUVYf`Ui W\`XUg`k i fXY
 UV[Y`Y\bh ž`_U[hY`@Y]VYbUH\`"8]Y`5bhk cfh`XYf`6UmYfbž`XUgg`X]Y
 G5D; UfXYb`<U``Y`Ub`XYa` [Yk ØbgW\hYb`HYfa`]b`VY`Y[h`gY]ž`k i fXY
 j cb`]a`gW\UfZ`_f]h]g]Yfh` 8Ug`]gh`YI hfYa` ``ÅW\Yf`]W`i bX
 \UbYVØW\Yb" `Hfchn`X]YgYf`5i ggU[Yb`\UVYb`g]W\`XYf": 7`6UmYfb
 i bX`X]Y`66@ÖZYbh]W\`b]W\hni`XYb`J cfk ØfZYb`[YÀi »Yfh"

K Å\fybX`g]W\`X]Y`8]g_i gg]cb`i a`XYb`Gd]Y`d`Ub`ni gd]mhž`V`Y]Vh
 UVni k UfhYbž`cV`I`a`k Y]hYfY`A U»bU\`a`Yb`Yf[fY]ZYb`k`]fX"9]b
 gW\`bY`Yg`9bXY`X]YgYf`?cbhfcj YfgYb`_ØbbhY`Y]b`G]Y[`]b`I`a`i bX
 Y]b`k`Y]hYfYf`YfZc`[fY]W\Yf`5i Zhf]hh`XYg`: 7`6UmYfb`VYXYi hYbž`XYf
 X]Y`8]g_i gg]cb`i a`XYb`H]hY`XYf`6Ygh`cZ:]j Y!GYf]Y`VYbXYb
 _ØbbhY"8cW\`X]Y: fU[Y`V`Y]Vh`ϕ`k`Y`W\Yf`5i ZghY``i b[`k`]fX`I`a`]b
 X]Y`YbhgW\Y]XYbXYb`Gd]Y`Y`[Y\Ybž`i bX`k`YfXYb`g]Y`]\fY`VY]XYb
 GhUfg`]a` :]bU`Y`j`Yf`]YfYb3

8YhU]`g	
C fh	I`a`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd c fhgW\ Ui "XY • k k k "Zc W` g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY