

I`a . '8 ]Y`W`X ]`)[ ghYb`l f`Ui VgghUXh  
8 Yi hgW`X`UbXg`a ]h` \ ÒW`ghYa` ? ]fW`X hi fa` °

I`a ž`U`g`W`X ]`)[ Y`l f`Ui VgghUXh`8 Yi hgW`X`UbXg`ž`VY [ Y]ghYfh`a ]h  
GhfYggZfY ]\Y ]hž`\_i`hi fY`Ya` `9fVY`i bX` [ fØbYb`@JbXgW`X UZhYb  
Ub`XYf`8cbUi "



I`a ž`8 Yi hgW`X`UbX`!`ž`XYf`bYi YghYb`9f`YVi b [ `XYg`K Y`bYgg!  
F Y]gYj YfUbghU`hYfg` : ]h`F Y ]gYb`ghY`h`l`a` [ Ub`n`c`VYb`Ui Z`XYf`@]ghY  
XYf` W`X ]`)[ ghYb`l f`Ui Vggh`X`hY`8 Yi hgW`X`UbXg` " `5VYf`XUg` ]gh`b ]W`X h  
U`Yg` `XYf`C fh`\_ca` a`h`gc [ Uf`Yi fcdUk Y]h`Ui ZY ]bYb`VYUW`h ]W`X Yb  
ZØbZhYb`F Ub [ `]b`6Yni [ `Ui Z`GhfYggZfY ]\Y ]h`8 ]YgY`5i gnY ]W`X bi b [   
nY ] [ hž`XUgg`l`a` `b ]W`X h`bi f`Xi fW`gY ]bY`@U [ Y`Ub`XYf`8cbUi  
VYgh ]W`X hž`gc bXYfb`Ui W`X`U`g`fi` \ ] [ Yg`Gh`X`hYn ]Y`a` ]h  
i bY ]b [ YgW`X f`Åb`\_hYa` `7` \UfU`\_hYf`ØVYfnYi [ h"

8 ]Y`GhUXh`idi b`\_hYh`b ]W`X h`bi f`a` ]h` ]\fYa` `K U` \fnY ]W`X Ybž`XYa` `l`a` Yf  
A ØbghYfž`XYa` ` \ÒW`ghYb` ? ]fW`X hi fa` `XYf`K Y`hž`gcbXYfb`Ui W`X`a` ]h  
XYf` [ fØbYb`l ZYf`UbXgW`X UZh`i bX`XYf`k Y]h`Ài Z ] [ Yb` : f ]YXf ]W`X gUi "   
Gc`W`X Y`bUhØf` ]W`X Yb` ; Y [ YVYb` \Y ]hYb`hfU [ Yb`ni f`VYgcbXYfYb

9f\c'i b[ gei U`hÅhVY]žX]Y`XYa` 7\`!F Ub\_]b[ `ni` ; fi bXY`Y[ h`  
: U\_hc fYb`k ]Y`Y]bY`c\Y`@ Znei U`hÅhž[ i hY` ðZfUghfi \_hi f`ZØf  
F UXZU\ fYfi bX`Y]bY`b]YXf][ Y`6Yj Ò`\_Yfi b[ gX]W\hY`k i fXYb`\]YfVY]  
U`g`YbhgW\Y]XYbX`]XYbh]Zn]Yfh`8]YgY`5gdY\_hY`i bhYfghØhnYb`XUg  
; YZØ\`XYf`9bhgdUbbi b[ `i bX`a UW\Yb`l`a`ni`Y]bYa`dYfZY\_hYb  
Cfh`ZØf`Y]bY`5i gnY]h`

## I `a` ]a` J Yf[ `Y]W\ `ni` UbXYfYb` GhÅXhYb

ð`8Yi hgW\`UbX`]gh`>bU`X]Y`nk Y]hW\`]`][ ghY`GhUXhž[ YZc`[ hj`cb  
GUUfvfØW\_Yb`Ui Z`F Ub[ `XfY]": fY]Vi f[ ``]Y[ h`a` ]h`D`Uhn`Y`ZYVYbZU`g  
\cW\`]a`?i fg`i bX`]gh`X]Y`bÅW\gh[ Y`Y[ YbY`ghfYggZfY]Y`GhUXh`]b  
6UXYb!K ØfhYa`VYf[ " `a` J Yf[ `Y]W\`XUni`VY`Y[ h`6Yf`]b`XYb`YhnhYb  
D`Uhn`]a`XYi hgW\Yb`F Ub\_]b[ `Y]b`NY]W\Yb`XUZØfž`k ]Y  
i bhYfgW\]YX`]W\`X]Y`@YVYbgYfZU\fi b[ Yb`]b`i bgYfYb`GhÅXhYb`gY]b  
\_ØbbYb"

8 Ug`GK F` \YVh`\Yfj cfž`XUgg`X]Y`6YfØW\_g]W\h][ i b[ `j`cb`i fVUbYa  
@YVYb`]b`?ca`V]bUh]cb`a` ]h`B`Uhi`fj`YfVi bXYb\Y]h`i bX  
9bhgW\`Yi b][ i b[ `]b`XYf`\Yi h][ Yb`NY]h`k` ]W\h][ Yf`XYbb`Y`]gh`  
8YggYb`]gh`g]W\`Ui W\`F Y]gYfYdcfhYf`VYk`i gghž`XYf`Ui Z  
YbhgdUbbhY`5`hYfbUh]j`Yb`]b`9i`fcdU`\]bk`Y]gh`GhÅXhY`k` ]Y  
F Ym\_`Uj` ]\_ž`6Yfb`i bX`<Y`g]b\_]`\UVYb`YVYbZU`g`Xi fW\`]fY  
: fY]nY]hUb[ YVchY`i bX`@YVYbgei U`hÅh`\YfUi gfU[ YbXY`D`ÅhnY`]b  
GhfYggZfY]\Y]hg!F Ub\_]b[ `g`YfcVYfh`

## 9]b`6`]W\_`bUW\`9i fcdU

ð`XYf`VfY]hYfYb`Yi fcdÅ]gW\Yb`?cb\_`i ffYbn`g]bX`CfhY`k` ]Y`5U`Vcf[  
]b`8ÅbYa`Uf\_`i bX`@Yi`k`UfXYb`]b`XYb`B]YXYf`UbXYb`[ Y`]ghYh`  
8]YgY`GhÅXhY`ØVYfnYi [ Yb`a` ]h`Å\`b`]W\Yb`9][ YbgW\UZhYbž`X]Y`Ui W\  
l`a`ni`Y]bYa`UhhfU\_h]j`Yb`GhÅXhYn]Y`a`UW\Yb`"8]Y`: cfgW\`i b[  
[ Y\`h`XUj`cb`Ui gž`XUgg`ghÅXh]gW\Y`l`a` [ YVi b[ Yb`Xi fW\`[ fØbY  
: `ÅW\Yb`i bX`Y]bY`Xi fW\XUW\hY`D`Ubi b[ `U`g`F`ØW\_`ni [ gcfh`X]YbYb  
\_ØbbYb`"8]YgY`9f`\_Ybbhb]ggY`nY][ Ybž`XUgg`a`Ub`]b`9i`fcdUg  
GhÅXhYb`Xi fW\Ui g`ni`f`Fi`\Y`\_ca`a`Yb`\_Ubb`k`Ybb`X]Y  
F U\`a`YbVYX]b[ i b[ Yb`gh]a`a`Yb`"

8 Ub\_`X]YgYf`d cg]h]j Yb`9][ YbgW\UZhYb`]gh`l `a `b]W\h`bi f`VY]`XYb  
 9]b\Y]a `]gW\Yb`VY`]YVhž`gcbXYfb`n]Y\`h`Ui W\`]a a Yf`a Y\`f  
 6Ygi W\Yf`Ubž`X]Y`g]W\`Y]bY`5i gnY]h]j ca `Y`\_h]gW\Yb`5``hU[  
 k ØbgW\Yb``K Yf`Y]bY`ghfYggZfY]Y`i bX`Yb`hg dUbb`hY`5ha cgd\`ÅfY  
 gi W\hž`Z]bXYh`\]Yf`X]Y`dYfZY`\_hYb`6YX]b[ i b[ Yb`"

9g`Āggh`g]W\`gU[ Ybž`XUgg`l `a `a ]h`gY]bYf`Y]bn][ Ufh][ Yb`A ]gW\i b[  
 Ui g`B`Uhi fž` ; YgW\]W\`hY`i bX`a cXYfbYf`5fW\]hY`\_hi f`Y]bYb`D`Uhn`]b  
 XYb`<YfnYb`XYf`9f`c`i b[ ggi W\YbXYb`[ YZ` bXYb`\`Uh``8Yf`H]hY`  
 W\`][ ghY`l f`Ui VgghUXh`8Yi hgW\`UbXg `]gh`b]W\h`bi f`Y]b  
 A Uf`\_Yh]b[ VY[ f]ZZ`gcbXYfb`gd]Y[ Y`h`X]Y`k U\`fY`@YVYbgei U`]h`Åh`  
 k ]XYfž`X]Y`X]YgY`GhUXh`ni `V]YhYb`\`Uh`"

8YhU]`g	
C fh	l `a ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "Z]hfY]gYb"XY</li> <li>• k k k "fY]gYfYd c fhYf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY