

GhfY]h`nk]gW\Yb`fUh]cd\Ufa`l`a`i bX`66@.
K Yf`Vf]b[h`X]Y`K YbXY3

F Uh]cd\Ufa`l`a`ghY\h`ja`?cbZ]_h`a]h`XYf`6Ug_YhVU``!
6i bXYg`][U`ØVYf`X]Y`BYi hYfa`]b]Yfi b[`XYf`:]bU`gd]Y`Y`[Y[Yb
6UmYfb`A`ØbW\Yb`"



I`a`ž`8Yi hgW\`UbX`!`8Yf`6Ug_YhVU``]b`8Yi hgW\`UbX`]gh`[YfUXY
Ui Z<cW\hci fYbž`XcW`X]Y`:]bU`gYf]Y`nk]gW\Yb`fUh]cd\Ufa`l`a`
i bX`6UmYfb`A`ØbW\Yb`k]fX`j`cb`Y]bYa``YZh][Yb`?cbZ]_h
ØVYfgW`UhhYh``8Yf`GhfY]h`XfY\hg]W`i`a`X]Y`UV[Y`Y`bH
BYi hYfa`]b]Yfi b[`XYf`YbhgW\Y]XYbXYb`Gd]Y`Yž`Y]b`H`Ya`Už`XUg`X]Y
; Ya`ØhYf`Yf\]hnh`i bX`ZØf`?`Àfi b[gVYXUfZ`gcf[h`"

fUh]cd\Ufa`l`a``UhhY`Y]bYb`5bhfU[`Ui Z`J`YfgW]YVi b[`XYf`j`]YfhYb
i bX`ZØbZhYb`DUfh]Y`ja`D`Um`c`Z!:]bU`Y`[YghY`hž`XU`X]Y`HYfa`]bY`a`]h
XYf`a`Ø[`]W\Yb`HY]`bU`a`Y`XYf`VY]XYb`HU`YbhY`BcU`9ggYb[i`Y`i bX
6Yb`GUfUZ`Ua`B`65!8fUZh`ini`gUa`a`YbZU`Yb``8Ug`9j`Ybh]b`BYk`M`f`_
Z]bXYh`Ua`&)`"i bX`&*"`đ b]`ghUhhž`k`À`fYbX`X]Y`Gd]Y`Y`XYf
:]bU`gYf]Y`ZØf`XYb`&(`"i bX`&*"`đ b]`Ub[YgYhnh`g]bX``8cW`X]Y

6Ug_YhVU``6i bXYg`][U`f66@k]Yg`X]YgYb`5bhfU[`a]h`XYf
6Y[f0bXi b[`ni f0W_z`XUgg`_Y]b` k]W`h][Yf`; fi bX` Z0f`Y]bY
Gd]Y`j Yf`Y[i b[`j`cf`]Y[Y``8]YgY`9bhgW`Y]Xi b[`ghY`Yb`]a
K]XYfgdfi W`ni`XYb`b`hYfYggYb`j`cb`fUh]cd`Ufa`I`a`z`X]Y`g]W`]b
Y]bYf`A`]hY]i b[`Uf`[Y[Yb`X]Y`J`cf[Y`Yb`gk`Y]gY`XYf`66@
Ui`ggdfUW`Yb`i bX`Yf`_`A`fhYb`z`X]Y`8`UfghY``i b[`XYf`@][U`Yb`hgdfYW`Y
b]W`h`XYb`HUhgUW`Yb``8`Yf`9]bXfi`W`z`XUgg`; Ygdf`A`W`Y`ni`f`@Ogi b[
XYf`HYfa`]bdfcV`Ya`Uh]_`UV[Yk`]YgYb`k`i`fXYb`z`j`Yfgh`A`f`_`h`XUg
I`bj`Yfgh`A`b`Xb]g`Ui`Z`GY]hYb`XYf`I`a`Yf`

8]Y`DUfhY]Yb`]a`GhfY]h

8]Y`6Ug_YhVU``6i bXYg`][U`VYhcbh`z`XUgg`g]Y`g]W`Ub`X]Y
Gd]Y`cfXbi b[`U`hYb`a`0ggY`z`k`Ug`X]Y`ghf`_`hY`5V`Y`bi b[`XYg
5bhfU[g`Yf`_`A`fh``8`Ug`J`Yf`U`hYb`XYf`66@k`]fX`j`cb`I`a`
Yb`hgW`]YXYb`_`f]h]g]Yfh``8]YgY`Ub`_`0bX][`hYb`ni`XYa`z`XUgg`g]Y
k`A`fYbX`XYf`Ui`ZYbXYb`:]bU`gYf]Y`_Y]bY`k`Y]hYfYb
GhY``i b[bU`a`Yb`ni`X]YgYa`H`Y`a`U`UV[YVYb`z`UVYf`bUW`
GU]gcbYbXY`]`fY`Dcg]h]cb`_`UfghY``Yb`k`c``Yb``8]Y`@][U`U`hY
VYfY]hg`Yb`hgW`]YXYb`z`XUgg`X]Y`6Ygh]a`a`i b[Yb`VYn0[`]W`X`Yg
K`YhhVYk`YfVg`VY]VY`U`hYb`k`YfXYb`a`0ggYb`z`k`Ug`Z0f`Y]b][`Y`7`i`Vg
ni`Y]bYa`DfcV`Ya`k`]fX`

5a`j`Yf[Ub[YbYb`GcbbhU[z`XYa`YfghYb`Gd]Y`XYf`:]bU`gYf]Yz
j`Yf`cf`I`a`a`h`*`*`.,`&[Y[Yb`X]Y`6UmYfb``8]Y`5ha`cgd`A`fY]a`G5D
; UfXYb`k`Uf`Ub[YgdUbbh`i bX`XUg`Ui`gj`Yf`_`Ui`ZhY`<`Ui`g`a`h`%`%)`\$\$
Ni`gW`Ui`Yfb`_`cbbhY`X]Y`I`a`Yf`b]W`h`ni`a`G]Y[`hfU[Yb``a
b`A`W`ghYb`Gd]Y`k`]fX`I`a`U`Y`g`XUfUb`gYhnYb`z`i`a`X]Y`\$.`%`f`0W`_`U[Y
]b`XYf`6Ygh]cZ]j`Y!GYf]Y`Ui`Zni`c`Yb``8`Ug`b`A`W`ghY`8`i`Y``Z]bXYh
VYfY]hg`Ua`A`]h`k`cW`i`a`&\$`I`f`ghUhh`

8]Y`Ni`_`i`bZh`XYf`^`i`b[Yb`HU`Yb`hY

I`a`U`h]b`XYb`Y`h`hYb`>U`fYb`ghUf`_]b`X]Y`9b`hk`]W`_`i b[`^`b[Yf
Gd]Y`Yf`]bj`Ygh]Yfhi`bX`Yf`_`Yb`bh`X]Y`6YXYi`hi b[`XYf`9b`hf]h`hgghi`ZY
B`65!8`fU`Zi`Z0f`HU`Yb`hY`k`]Y`9ggYb[i`Y`i`bX`GUfUZ`Ub``a`YfghYb
:]bU`gd]Y`Yfn]Y`hYb`X]Y`VY]XYb`5`_`hYi`fY`Ub`X]Y`nk`Y]`Vnk``XfY]
Di`b`_`hY`i`bX`ghY`Yb`bi`b`j`cf`XYf`gW`k`]Yf][`Yb`9b`hgW`Y]Xi`b[`z`]fY`

? Uff]YfYd`ÀbY`a]h`XYb`Ui ZYbXYb`A Y]ghYfgW`UZhYb`]b`9]b`_Ub[`ni
Vf]b[Yb``9g`]gh`_Ufž`XUgg`X]Y`66@X]Yg`UbYf`_Ybbhž`Ui W`k`Ybb`X]Y
U_hi`Y``Yb`l`a`gh`ÀbXY`XUg`DfcV`Ya` `b]W`h`ÒgYb``: Øf`X]Y`Ni`_i`bZi`gh
gc[Uf`Y]bY`8]g_i`gg]cb`i`bhYf`XYb`7`i`Vg`Ub[YfY[h`k`cfXYb`ž`k`]Y
HYfa`]bØVYfgW`bY]Xi`b[Yb`VYggYf`VYfØW`g]W`h][h`k`YfXYb`_ÒbbYbž
VYgcbXYfg`a`]h`XYb`<YfUi`gZcfXYfi`b[Yb`Xi`fW`ni`g`Àm`]W`Y
9i`fc`YU[i`Y!Gd]Y`Y`i`bX`XUg`_ca`a`YbXY`%, ``HYUa` `]b`XYf`@[U"

8]Y`gdcfh]W`Yb`i`bX`cf[Ub]gUhc]gW`Yb`DfcV`Ya`Y`g]bX`U`gc
j`Y`Z`À`h][ži`bX`Yg`V`Y]Vh`UVni`k`UfhYbžk`]Y`g]W`X]Y`;`YgW`Y`b]ggY
Ybhk`]W`_Y`b`k`YfXYb``: Øf`fUh]cd`Ufa`l`a` `]gh`Yg`Y`hnh
YbhgW`Y]XYbXž`Ui`Z`XYa` `D`Uhn`ni`U[]YfYb`i`bX`a`]h`Y]bYf`k`Y]hYfYb
B]YXYf`U[Y`XYb`H]hY`b]W`h`ni`j`Yfgd]Y`Yb` `XU`_ÒbbhY
a`Ò[`]W`Yfk`Y]gY`XYf`Ncfb`ØVYf`X]Y`@[U`\\]bhYf`g]W` `]Y`UggYb
k`YfXYb"

8YhU]`g	
C`fh	l`a`ž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"b!`hj`"XY • XY`"b`UW`f]W`hYb`"mU`\\`c`c`"W`a • k`k`k`"gi`YXXYi`hgW`Y`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!V`k`"XY