

GdcbhUb! ? cbnYfhj cb `7fc. `BYi !! `a `k ]fX  
ni a `A i g]\_! < cW\ di b\_h°

7FC `[ ]Vh`Ua `%) "' ð ` ] & \$ & ) `Y]b `YI \_i gj Yg? cbnYfh]b `XYf  
F Uh]cd \ Ufa !5fYbU `BYi !! `a "' H]W\_Yhg`g]bX` `]a ]h]Yfh"



BYi !! `a ž8Yi hgW\ `UbX`! ð `BYi !! `a `ghY\h`Ua `%) "' ð ` ] & \$ & ) `Y]b  
[ UbñVYgcbXYfYg`9fY][ b]g`VYj cf`8Yf`a i g]\_U`]gWY `HUi gYbXgUggU  
7fcžVØf[ Yf`]W\ `7Uf`c`K U]VY`ž`k ]fX`]b `XYf`F Uh]cd \ Ufa !5fYbU`Y]b  
GdcbhUb! ? cbnYfh[ YVYb`"8]YgYg? cbnYfhž`XUg`b]W\h`]a `cZZ]n]Y`Yb  
Hci fbYYd`Ub`XYg? Øbgh`Yfg`Ui Z[ YZØ\ fh`]ghž`a Uf\_]Yfh`X]Y  
; YbYfU`dfcVY`ZØf`gY]bY `VYj cfghY\YbXY`@] Y!Hci f` 7fcb]WYg ž`X]Y  
Ua `%- "' ð ` ] `]a ]h]Y]bYa `5i Zfh]hh]b`@WUfbcž`GWk Y]nž`ghUfhYb`k ]fX`  
K ]Y`5i [ gVi f[ Yf`5`[ Ya Y]bY `VYf]W\hYhž`g]bX`X]Y  
JYfUbhk cfh]W\Yb`XYf`A i`h]ž b\_h]cbg\U`Y`ØVYf`XUg`? cbnYfh`b]W\h  
ØVYffUgW\hi bX`ZFYi Yb`g]W\ `Ui Z`nU\ `fY]W\Y` : Ubg"

A ]h`XYf` 7fcb]WYg`CdYb`5]f`Hci f` `k ]fX`7fc`]b`X]YgYa `Gca`a`Yf  
X]Y`6Ø\`bYb`]b`8Yi hgW\ `UbX`ž`2`ghYffY]W\`i`bX`XYf`GWk Y]n`i`bg]W\Yf

a UWYb": Øf'X]Y'; YbYfU`dfcVY`j]b`BYi !! `a`XØfZYb`g]W`X]Y': Ubg  
Ui ZY]b`[ Ubñ`VYgcbXYfYg`9f`YVb]g`ZfYi YbžXYbb`X]Y`G\ck`k`j]fX`X]Y  
VYghYb`<]hg`Ui`g`ØVYf`nY\`b`š\`fYb`7fc!`?Uff]YfY`V]YhYbž`k`j]Y`X]Y  
FUh]cd\Ufa`!5fYbU`Ui`Z`]\`fYf`K`YVgY]hY`**j`YfÒZZYb`h`]W`h`"`H]W`\_`Yhg**  
g]bX`"ja`]h]Yfh`i`bX`VYfY]hg`Yf\`À`h`]W`"9]b`YW`hYf`; Y\Y]a`h]dd`ZØf  
U`Y': Ubgž`X]Y`Y]bYb`Y]bn][`Ufh][`Yb`9]bV`]W`\_`]b`X]Y`Z]bU`Y`G\ck`j`cf  
Hci`fVY`[`]bb`Yf`YVYb`k`c`Yb`°

## 9]b`F`ØW`\_`V`]W`\_`Ui`Z`7fc`g`?`Uff]YfY`

7fc`\Uh`]b`gY]bYf`?`Uff]YfY`VYfY]hg`ZØbZ`Bi`a`a`Yf!`%`5`VYb  
j`YfÒZZYb`h`]W`h`ž`XUfi`b`hYf`XUg`[`YZY]YfhY``95GM`!A`]I`hUdY`i`bX`XUg  
8YVØhU`Vi`a`'`?`]b[`c`Z`F`Ucd`"GY]bY`Øb[`ghYb`K`Yf`\_`Yž`k`j]Y`XUg  
8cddY`!5`Vi`a`'`Hf]d`i`bX`XUg`5`Vi`a`'`%%`%%`ž`XUg`&\$&&`YfgW`]Ybž  
nY][`Ybž`XUgg`XYf`?`Øbgh`Yf`ja`a`Yf`k`j]XYf`VYfY]h]ghž`bYi`Y`K`Y[`Y`ni  
[`Y\`Yb`"8`UVY`]`]gh`Yg`\_`Y]b`; Y\Y]a`b]gž`XUgg`7fc`j`YfgW`]YXYbY  
A`Ug`\_`Yb`[`YhfU[`Yb`\`Uh`i`gck`c`\`]a`ØVYfhfU[`YbYb`G]bb`U`g`Ui`W`  
Vi`W`gh`À`V`]W`"8]Yg`a`UW`h`i`\`b`ni`Y]bYa`Y]bn][`Ufh][`Yb`5`\_`hYi`f`]b  
XYf`XYi`hgW`Yb`A`i`g]\_`gnYbY`"

8cW`7fc`ghY`\`h`b]W`h`U`Y]b`Ui`Z`XYf`6Ø`bYž`XYbb`X]Y  
A`i`g]\_`UbXgW`UZh]b`X]YgYa`š\`f`]ghj`j]Y`Z`À`h][`i`bX`Vi`bh`"đ  
5b`Y\`bi`b[`Ub`**Hc`b`gd]`c`b`g]bX`nU`\`fY]W`Y`k`Y]hYfY`?`Øbgh`Yf`i`bX  
6UbXg`i`bhYfk`Y[g`"J`cb`"Y[`YbX`À`fYb`F`c`W`!5`W`hg`k`j]Y`f`c`b`A`U]XYb  
i`bX`;`i`bg`B`F`cgYg`V]g`\`b`ni`Dcd!;`f`Ò»`Yb`k`j]Y`6]`"Y`9]`]g\`i`bX`9X  
G\YfUb`k`j]fX`X]Y`?`cbnYfh`UbXgW`UZh`&\$&)`Y]b`k`U`\`fYg`;`Ygh`ZØf  
A`i`g]\_`]YV`\`UVYf`"**

## 9]b`[`i`hYg`;`YgW`À`Zh`ZØf`X]Y`F`Y`[`]`cb`

JYfUbghU`hi`b[`Yb`k`j]Y`7fc`g`?`cbnYfh]g]bX`b]W`h`bi`f`Y]b`<][`\`][`\h  
ZØf`X]Y': Ubgž`gcbXYfb`Ui`W`Y]b`; Yk`]bb`ZØf`X]Y`[`Ubñ`Y`F`Y`[`]cb`"8]Y  
FUh]cd\Ufa`!5fYbU`\`Uh]g]W`h`À`b[`ghni`Y]bYa`VY`]YVhYb`<`chgdch`ZØf  
?`cbnYfhY`i`bX`GdcfhYj`Ybhg`Yb`hk`]W`\_`Y`hi`bX`n]Y\`h`fY[`Y`a`À»][  
[`fc»`Y`B`Ua`Yb`Ub`"8]Y`J`cfZfYi`XY`Ui`ZXUg`Gdc`b`h`Ub!`?`cbnYfh`i`bX`X]Y  
;`YbYfU`dfcVY`nY][`hž`k`j]Y`YVYbX][`X]Y`A`i`g]\_`gnYbY`]b`BYi`!!`a`i]gh`"

5`gcž`a`Uf\_]YfhYi`W`X`Yb`%)`"đ`]`ja`'`?`U`Y`b`X`Y`f`ž`ZØf`Y]b`

i bj Yf[ Ygg`]WYg'9j Ybh]b`XYf`F Uh]cd\Ufa !5fYbU' `7fc`k ]fX`g]WYf  
 gY]bY': Ubg`VY[ Y]ghYfb`i bX`Y]bYb`J cf[ YgW`a UW`Ui ZXUg`[ YVYbž  
 k Ug`X]Y`\_ca a YbXYb`?cbnYfhY`VYfY]h\U`hYb"8Yf  
 H]W`Yhj cfj Yf`Ui Z`]gh`VYfY]hg`YfÖZbYhž`U`gc`gW`bY``ni [ fY]ZYb`i bX  
 b]W`hg`j YfdUggYb`

8YhU]`g	
C fh	BYi !I `a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> <li>• fUh]cd\Ufa UfYbU"XY</li> <li>• k k k "hcbgd]cb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY