

# F c l m l 6 ] Y f [ U f h Y b ' g h U f h Y h ' a ] h ' [ f c » Y a G c i b X [ U f h Y b . ' A i g ] \_ ' Z Ø f ' U ` ` Y °

9 f ` Y V Y b ` G ] Y ` U V ` % , " ' & \$ & ) ` j a ` F c l m l ` a ` \_ c g h Y b ` c g Y b  
@ j Y a i g ] \_ [ Y b i g g ] a ` 6 ] Y f [ U f h Y b ` a ] h j ] Y ` Z Å ` h ] [ Y a  
A i g ] \_ d f c [ f U a a "



I ` a ž ` 8 Y i h g W X ` U b X ! ` < Y i h Y ` ] g h ` Y ] b ` V Y X Y i h Y b X Y f ` H U [ ` Z Ø f ` U ` ` Y  
A i g ] \_ ` ] Y V \ U V Y f ` ] b ` X Y f ` F Y [ ] c b ž ` X Y b b ` X Y f ` V Y ` ] Y V h Y ` G c i b X [ U f h Y b  
X Y g ` F c l m l 6 ] Y f [ U f h Y b g ` Ö Z z b Y h k ] Y X Y f ` g Y ] b Y ` D z c f h Y b ` ` A U f Y ] \_ Y ` K Y ` h Y  
i b X ` < Y b b ] b [ ` F Y ] b ` \ c ` n ` V Y f ] W h Y b ž ` X U g g ` X U g ` @ j Y d f c [ f U a a ` ] a  
5 i » Y b V Y f Y ] W ` U i W ` ] b ` X ] Y g Y a ` ` \ ` f ` Z Ø f ` Z f ] g W X Y b ` K ] b X ` g c f [ Y b ` k ] f X "  
J c b ` \ Y i h Y ` V ] g ` n i a ` % \* " ` 5 i [ i g h ] z b X Y b ` f Y [ Y ` a Å » ] [ ` A ] h k c W X ` V ] g  
G U a g h U [ ` U V ` % + ` i ` \ ` f ` \_ c g h Y b ` c g Y ` ? c b n Y f h Y ` g h U h ` ` A ] h ` D ` U h ` Z Ø f ` V ] g ` n i  
\* \$ \$ ` ; Å g h Y ` i b X ` Y ] b Y f ` \ Y f j c f f U [ Y b X Y b ` ? Ø W X Y ` V ] Y h Y h ` X Y f ` F c l m i Y ] b Y  
Y ] b ` U X Y b X Y ` 5 h a c g d \ Å f Y ` Z Ø f ` U ` ` Y ž ` X ] Y [ Y f b Y ` a i g ] n ] Y f Y b ` c X Y f  
Y ] b Z U W X ` b i f ` X ] Y ` G Y Y ` Y ` V U i a Y ` b ` ` U g g Y b ` a Ö W X h Y b "

9 ] b ` k Y g Y b h ] W X Y f ` 6 Y g h U b X h Y ] ` X Y g ` D f c [ f U a a g ` ] g h ` X Y f ` ; Y b f Y ! A ] i ž  
X Y f ` j c b ` D g m W X Y X Y ` ] W @ U h ] b ` : i g ] c b ` Ø V Y f ` 5 Z f c V Y U h ` a ] h ` F i a V U ` V ] g

\]b`ni`'bX]Y!GW\`U[ Yf`fY]W\h"8Yf`Gci bX[ UfhYb`]gh'a ]hhYfk Y]Y  
gY]hgYW\g`j\`fYb`Y]b`ZYghYf`6YghUbXhY]`XYg`j\`fYgdfc[ fUa`a`g  
XYg`?i`hi`fnYbhfi`a`g`i`bX`k`i`fXY`&\$&&`gc[ Uf`U`g` VYghYf  
6]Yf[ UfhYb`]b`XYf`F`Y[ ]cb` `Ui`g[ YnY]W\`bYh"8 Ug`gdf]W\h`Z0f`X]Y  
\c\Y`E`i`U`]h\h`X]YgYg`J`YfUbghU`hi`b[ gc`fhYg"

## < YfUi`gZc`fXYfi`b[ Yb`Xi`fW\`6fYI`]h

<Yi`Yf`\UhhY`X]Y`6i`W\i`b[ `j`cb`6UbXg`i`bX`?0bghYfb`YXcW\`j\`fY  
H0W`Yb"8 Ug`6fYI`]h!7\Ucg`gW\`A[ hg]W\`Ui`W\`Ui`ZX]Y  
?i`hi`f\`Ui`dhghUXh`Xi`fW\`J`J]Y`Y`Vf]h]gW\Y`A`i`g]\_Yf`\UVYb`Ui`Z[ fi`bX  
XYf`[ Ygh]Y[ YbYb`?cghYb`i`bX`XYg`\0\`YfYb`V0fc`\_fUh]gW\Yb  
5i`Zk`UbXg`]fY`5i`Zhf]hhY`]b`8Yi`hgW\`UbX`UV[ YgU[ h"K`]Y`  
**i`\_UbXYi`"UWi`\_`VYf]W\`hYh`z`\Uh`Y]b[ ]fc»Yf`HY]`XYf`Vf]h]gW\Yb**  
?0bghYfz`Yhk`U`,`%`z[ YAi`»Yfhz`XUgg`Hci`fbYYb`Xi`fW\`9i`fcdU  
Z]bUbn]Y``b]W\`h`a`Y`\f`hfU[ VUf`gY]Yb"8Gc[ Uf`dfca`]bYbhY`Gh]a`a`Yb  
k`]Y`9`hcb`x`b`\UVYb`Ui`ZX]Y`GW\`k`]Yf[ ]\_Y]hYb`\]b[ Yk`]YgYb`z`X]Y  
\_fYUh]j`Y`:`UW\`fA`ZhY`bUW\`XYa`9i`!5i`ghf]hh`Yfk`UfhYb"

Ni`g\hni`W\`nY][`h`Y]bY`I`a`ZfU[ Yz`XUgg`\*`\$i`XYf`?0bghYf`gc[ Uf  
Yfk`A[ Yb`z`\fYb`6Yfi`Z`ni`k`YW\`gY`b"8]YgY`DfcV`Ya`Uh]\_`k`]fX`Ui`W\  
Xi`fW\`;`YV]YhgYf[ Y`i`b[ Yb`j`Yfgh`A`f`h`z`XYbb`\_`Y]bYfY`?cbnYfhfY]\`Yb  
k`]Y`XYf`Gci`bX[ UfhYb`]bX`VYhf`cZZYb`z`k`Ybb`VY]gd]Y`gk`Y]gY`Y]b  
[ Yd`UbhYf`5W\`Ui`Z[ fi`bX`X]YgYf`J`c`fgW\`f]ZhYb`Ui`g`XYa`Dfc[ fUa`a  
[ Yghf]W\Yb`k`YfXYb`a`i`gg"8Gc`V`Y]VYb`]b`XYf`U`\_hi`Y``Yb`F`Y]\`Y`U``Y  
Vf]h]gW\Yb`?0bghYf`Ui`»Yb`j`c`f`z`k`Ug`Y]bYa`J`Yf`i`gh`Z0f`X]Y  
A`i`g]\_gnYbY`[ `Y]W\`\_ca`a`h"

## 8 ]Y`d`c`]h]gW\Yb`< ]b`hYf[ f0bXY

5i`W\`X]Y`6i`bXYgfY[ ]Yfi`b[ `h`Uh`\_Y]bYb`\_`UfYb`,`VYfV`]W`0VYf`X]Y  
5i`gk`]f`\_i`b[ Yb`XYg`6fYI`]hg`Ui`ZX]Y`XYi`hgW\Y`?i`hi`f!`i`bX  
J`YfUbghU`hi`b[ gk`]fhgW\`U`Zn"9]bYa`6Yf]W\`h`Ui`g`XYa`**6i`bXYghU[**  
ni`Zc`[ Y`[ Y\Yb`X]Y`ni`gh`AbX][`Yb`GhY``Yb`j`cb`A`Y`\fVY`Ughi`b[ Yb`]b  
XYf`?i`hi`fVfUbW\Y`Ui`g`z`\_0bbYb`UVYf`\_Y]bY`VY`UghVUfYb`NU\`Yb`ni  
?cbnYfhYb`cXYf`Hci`fbYYb`Vf]h]gW\Yf`?0bghYf`]Y`ZYfb"

8Yf`6fYI`]h`\Uh`ni`XYa`XYb`Ni`[ Ub[ `ni`k`]W\`h][`Yb`9i`!

: ÒfXYfdfc[ fUa a Yb`k ]Y`7fYUhj] Y`9i fcdY`Y]b[ YgWÅfÀb\_hži bX`XYf  
 VYj cfghY`YbXY`\_i `hi fY``Y`5i ghUi gW`k ]fX`Xi fW`bYi Y`GmghYa Y  
 i bX`J cfgW`f]ZhYb`YfgW`k Yfh" ? ØbghYf`a ØggYb`bi b`a ]h`V]g`ni `&+  
 j YfgW`]YXYbYb`GmghYa Yb`\_Àa dZYbž`i a `]b`XYf`9I `5i Zhf]hhY`ni  
 cf[ Ub]g]YfYb` `Y]b`YW`hYg`< ]bXYfb]g`ZØf`\_fYUhj] Y`? ÒdZYž`X]Y`c Zh  
 Ui Z]bhYfbUh]cbU`Y`BYhmk Yf\_Y`Ub[ Yk ]YgYb`g]bX"

≠a ]hhYb`X]YgYf`< ØfXYb`V`Y]Vh`XYf`F cl m!Gci bX[ UfhYb`Y]b  
 @]W`hV`]W`\_ZØf`U`Yž`X]Y`X]Y`J ]Y`ZU`h`XYf`A i g]\_`ni `gW`ÀhnYb`k ]ggYb"  
 8]Y`Dfc[ fUa a ØVYfg]W`h]gh`Ui ZXYf`K YVg]hY`XYg`F cl mij YfZØ[ VUf  
 i bX`j Yfgdf]W`h]b`XYb`\_ca a YbXYb`K cW`Yb`YfbYi h`gdUbbYbXY  
 5VYbXY`j c``Yf`A i g]\_`i bX` ; YgY``][ \_Y]h"

8YhU]`g	
C fh	I `a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y`"XY</li> <li>• i _UbXYi "UWi _</li> <li>• k k k "Vi bXYghU[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY