

DYbg]cbYf'fUWg'h\fc i [\ 'I 'a 'WUf'k Ug\
UbX'WfUg\YX']bhc'U'\ci gY'k U''°

5 '+*!mYUf!c`X'fUW`X']b'I 'a 'h\fc i [\ 'U'WUf'k Ug\
]bhc'U'\ci gY'k U''°Dc`]W`']bj Ygh][UhYXž'h\Y'Xf]j Yf/ . \$' - /g
`]W`bgY'Wc bZ]gWUhYX"



ð b []b [Yf'GhfU»Yž', - \$+' 'I 'a ž'8Yi hgW`UbX'!`K \Uh
\UddYbYX'h\YfY3'@Ugh'Hi YgXU'm'a cfb]b ['h\YfY'k Ug'Ub'YI hfYa Y`m
YI d`cg]j Y']bWjXYbh']b'U'WUf'k Ug\
]b'I 'a ž'k \]W`'Ua UnYX'Vch\
Ya d`cmYYg'UbX'W ghca Yfg"5 '+*!mYUf!c`X'a Ub'k \c'UbX'\]g'J K
; c`ZXfcj Y']bhc'h\Y'WUf'k Ug\
'cZ'U'dYhfc`ghUh]cb'cb'ð b []b [Yf
GhfUggY'Uh'Ufci bX'%'\$'U"a "'WUj gYX'YI WjhYa Ybh"5ZhYf'h\Y'Z]fgh
WYUb]b ['ghUh]cbž'h\Y'gYb]cf'ðYI d`]WUV'Y'dfYggYX'h\Y'UWW`YfUhc f
dYXU'UbX'fUW`X'h\fc i [\ 'h\Y'gmghYa ž'k \]W`'dfca dhYX'Ub
Ya d`cmYY'hc [Y'hc'gUZYhm'Uh'h\Y'`Ugh'gYWc bXž`_]Y'h\Y'
[GWX k ÄV\]gWY'NY\]hi b \[\]fYdcfhYX"](#)

'H\Y'GYb]cfgfJ K ' ; c`Z'Wc`]XYX'g\cfh'mUZhYfk UfXg'U[U]bgh'U
\ci gY'k U''°cb'h\Y'cddcg]hY'g]XY""H\Y'XUa U[Y'hUh'h\Y'j Y\]WY

`YZh`VY`\\bX`]g`Ygh]a`UhYX`Uh`Ufci`bX`&\$\$\$`Yi`fcg``H\\Y`Vi`]X]b[`]hgY`Z
 WŁi`X`[`Yh`Uk`Um`k`]h\\`Ufci`bX`)`\$\$\$\$`Yi`fcg``5`gdc`_Yga`Ub`Zcf`h\\Y
 l`a`dc`]W`WŁbZ]fa`YX`h\\Y`]bj`Ygh][`Uh]cb`U[`U]bgh`h\\Y`Xf]j`Yf`Zcf
 \\UnUfXci`g`hc`fcUX`hfUZZ]W`5ZhYf`WŁbgi`hUh]cb`k`]h\\`h\\Y`di`V`]W
 dfcgYW`hcfŽ`\\Y`k`Ug`U`gc`k`]h\\XfUk`b`Zfca`h\\Y`Xf]j`]b[`]W`bgYž
 k`\\W`]g`bch`i`bi`gi`U`]b`gi`W`WŁgYg``

`XUb[`Yfg`]b`fcUX`hfUZZ]WVm`c`XYf`Xf]j`Yfg`

`Đ`di`V`]WdYfW`dh]cbž`]h`]g`cZhYb`X]gW`ggYX`\\ck`W`fhU]b`mic`XYf`
 Xf]j`Yfg`UW`i`U`m`UfY`]b`fcUX`hfUZZ]W`5WŁcfX]b[`]hc`U`fYW`bh`ghi`Xmž
 c`XYf`Xf]j`Yfg`fZfca`*)`mYUfgŁ`UfY`a`cfY`cZhYb`h\\Y`a`U]b`WŁi`gY`cZ
 hfUZZ]WUW`W`XYb`hg`k`]h\\`dYfgcb`U`]b`↑`fm`Đ`&\$&&ž`*,`"+`i`cZh\\]g`U[`Y
 [`fci`d`k`cfY`h\\Y`a`U]b`XYV`h`cZ`UW`W`XYb`hgž`k`]h\\`h\\Y`]U`i`Y`Zcf`Xf]j`Yfg
 cj`Yf`+)`mYUfg`Yj`Yb`+`*`*`i`":`cf`WŁa`dUf]gcb.`i`bXYf`*)`!mYUf!c`Xg
 k`YfY`h\\Y`WŁi`gY`]b`)`)`&`i`cZh\\Y`WŁgYg``H\\YgY`Z][`i`fYg`a`U`_Y`]h
 WYUf`h\\Uh`h\\YfY`UfY`dUfh]W`Uf`m`a`Ub`m`W`U`Yb[`Yg`Zcf`gYb]c`fgž
 gi`W`Ug`h\\Y

8YhU]`g	
Cfh	đ`b[`]b[`Yf`GhfU»Yž`,`-\$+`'l`a`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "gWŁk UYV]gWŁY"XY • ĭ fU"Yl Ua`]c"XY • k k k "XYghUh]g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`]V`k`"XY