

F Uh]cd\Ufa 'l `a ' _Äa dZh'i a 'X]Y
A Y]ghYfgW\UZh'[Y[Yb '6UmYfb. '8 Ug':]bU`Y
bU\h°

F Uh]cd\Ufa 'l `a 'ghY\h]a '6Ug_YhVU`! :]bU`Y '[Y[Yb': 7
6UmYfb" '8 Ug'YfghY 'Gd]Y`VY[]bbh'Ua '%) " ' † b] ' & \$ &) ']b
A ØbW\Yb"



l `a ž'8Yi hgW\`UbX`!`5a ' _ca a YbXYb`GcbbhU[ž'XYb`%) " ' † b]ž
k]fX`Yg`Yfbgh`ZØf`X]Y`6Ug_YhVU`Yf`j cb`fUh]cd\Ufa 'l `a " `a `YfghYb
Gd]Y`XYf':]bU`gYf]Y`i a 'X]Y`XYi hgW\Y`6Ug_YhVU`!A Y]ghYfgW\UZh
hfYZZYb`g]Y`ja `G5D'; UfXYb`]b`A ØbW\Yb`Ui Z`XYb`H]hY`j YfhY]X][Yfž
XYb': 7`6UmYfb`6Ug_YhVU`" '8]Y`6Y[Y[bi b[`VY[]bbh'i a `%, 'l \f
i bX`k]fX`j] Y`Ui Z`6F & (Gdcfh`ØVYfhfU[Ybž`k c`?ca a YbhUhc f
: `cf]Ub`K YVYf`X]Y`Ni gW\Ui Yf`Xi fW\`X]Y`DUfh]Y`ZØ\fyb`k]fX"

B UW\`Y]bYa `gdUbbYbXYb`<U`VZ]bU`Yž]b`XYa `g]W\`l `a `ja
YbhgW\Y]XYbXYb`ZØbZhYb`Gd]Y`[Y[Yb`X]Y`K ØfnVi f[`6Ug_Yhg`a]h
- %, (`Xi fW\gYhnhYž`_ØbbYb`X]Y`l `a Yf`Yhnh`cdh]a]gh]gW\`]b`X]Y

9bXfi bXY`ghUfhYb"8]Yg]gh`VYfY]hg`XUg`j]YfhY`A U`ž`XUgg`X]Y
A UbbgW`UZh`Ui g`l`a`]a`:]bU`Y`a`]ha`]gW`hi bX`g]Y`UVYb`g]W`a`]h
VYY]bXfi W`YbXYb`@Y]ghi b[Yb`k`Y]h`bUW`cVYb`[Y`Aa`dZh`l`bhYf
XYb`Gd]Y`Yfb`gh]W`h`?Uf]a`]u`ck`Yfj`cfž`XYf`a`]h`%,`Di`b`_hYb`b]W`h
bi`f`gY]bY`]bX]j`]Xi`Y`Y`@Y]ghi b[`i`bhYf`6Yk`Y]g`ghY`hYž`gcbXYfb
Ui`W`U`g`_OfdYfgdUW`]W`Yf`9bYf[]nYf`XYg`HYUa`g`Z`b[]Yfh`9f
VYhc`bhY`XYb`Ghc`n`Ui`Z`gY]bY`A`]hgd]Y`Yf`i`bX`X]Y`_c`Y`_hj`Y
5bghfYb[i`b[ž`X]Y`ni`X]YgYa`9fZc`[[YZØ`fh`Uh"

:]bU`gYf]Y`i`bX`X]Y`HU`h]_`XYf`HYUa`g`

8]Y`:]bU`gYf]Y`k`]fX`U`g`6Ygh`cZ]Z]Y`Ui`g[YhfU[Ybž`k`Ug`VYXYi`hYhž
XUgg`XUg`HYUa`ž`XUg`ni`Yfgh`XfY]`Gd]Y`Y`[Yk`]bbhž`XYb`A`Y]ghYfh]hY`
a`]h`bUW`<Ui`gY`bY`a`Yb`_Ubb"8Yf`:]7`6UmYfb`U`h`XUVY]`XYb
<Y]a`j`cfhY]`ž`bUW`XYa`g]Y`g]W`X]Y`<Ui`dhfi`bXYba`Y]ghYfgW`UZh
g]W`YfhYb"8]YgY`GU]gcb`k`Uf`Y]b`?cdZ]Ub!`?cdZ]F`YbbYbž`]b`XYa
6UmYfb`i`bX`l`a`_Ub[Y`NY]h[`Y]W`Ui`Z`Ub`XYf`HUVY`Yb`gd]h`mY
`U[Yb`"@Ynh]W`U`h`6UmYfb`bi`f`a`]h`Y]bYa`G]Y[`a`Y`f`XUg`VYggYfY
9bXY`ZØf`g]W`[Y`UVh"

- 8]Y`VY]XYb`<Ui`dhfi`bXYbVY[Y[bi`b[Yb.
 - 6UmYfb`+\$.`*`&`l`a`
 - l`a``%\$`-`-`(`6UmYfb`

Hfchn`XYg`<Y]a`j`cfhY]`g`k`]fX`X]Y`A`UbbgW`UZh`Ui`g`A`ØbW`Yb`U`g
`Y]W`hYf`:]Uj`cf]h[Y`U`bXY`h"5`Y`fX]b[g`UghYh`Ui`W`Y]b`Yf`YV`]W`Yf
8fi`W`_Ui`Z`XYb`GW`i`hYfb`XYf`6UmYfb`ž`XU`X]Y`A`Y]ghYfgW`UZh`ZØf`g]Y
U`g`DZ]W`h`[]h"5bXfYUg`C`Vghž`Y]b`k`Y]hYfYf`GW`ØggY`gd]Y`Yfž
_ØbbhY`Yb`hgW`Y]XYb`X`gY]bž`i`a`X]Y`l`a`Yf`8YZYbg]j`Y`]b
GW`k`]Yf][_Y]hYb`ni`Vf]b[Yb"

5i`Z`XYf`Ub`XYfYb`GY]hY`U`h`XUg`HYUa`j`cb`l`a`X]Y`9fk`Ufhi`b[Yb`]b
X]YgYf`GU]gcb`VYfY]hg`ØVYfhfc`ZYb"BUW`Y]bYa`_`UfYb`"`.!G]Y[
[Y[Yb`5`VU`6Yf`]b`]a`J]YfhY`Z]bU`Y`i`bX`XYa`gd`UbbYbXYb
<U`VZ]bU`Y`[Y[Yb`K`ØfnVi`f[`nY][Yb`g]Y`g]W`]b`Yfj`cffU[YbXYf
:]cfa`"Gd]Y`Yf`k`]Y`B`c`U`9ggYb[i`Y`i`bX`6Yb`GUfUZ`hfU[Yb`ni`f`c`Yb
@Y]ghi b[ggh`Af`_Y`VY]i`bX`_ØbbhYb`]a`:]bU`Y`XYb`l`bhYfgW`]YX
Ui`ga`UW`Yb"8]Y`l`a`Yf[Y`Yb`a`]h`Y]bYf`dcg]h]j`Yb`9]bghY`i`b[]b

X]Y`GYf]Yž`k Å\ fYbX`X]Y`6UmYfb`VYhcbYbž`XUgg`g]Y`A ch]j Uh]cb`i bX
F YgdY`h`ZØf`j`\fYb` ; Y[bYf`\UVYb"

9]bY`gdUbbYbXY` :]bU`gYf]Y`ghY`h`VYj cfž`X]Y`]b`YXYa` : U``Ui W`ZØf
6Ug_YhVU``! ðhYfYgg]YfhY`]b`6UXYb!K ØfhYa VYf[`Y]b`<][\`][\h
gY]b`k]fX``K Yf`bcW`_Y]bY`D`ÀbY`\Uhž`gc`hY`g]W`nk Y]`Ghi bXYb`j cf
XYa`Gd]Y``i bVYX]b[h`NY]h`bY`a Ybž`i a`XUVY]`ni`gY]bž`k Ybb`]b
A ØbW`Yb`i a`X]Y`A Y]ghYfgW`UZh[Y_Åa dZh`k]fX``

: Øf`X]Y`bYi YghYb`9bhk]W`i b[Yb`i bX`XUg`gdUbbYbXY` :]bU`Y`gY]
Ui ZX]Y`6Yf]W`hYfghUhi b[`j cb`GW`k ÅV]gW`Y`XY`i bX`6F &(
j Yfk]YgYb"

8YhU]`g	
C fh	I `a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "gW`k UYV]gW`Y`XY• k k k "Vf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY