

B]Ya U`g`Ui Z[Y[YVYb. `GGJ`I` `a` `V`]W_h Ui Z`Ya ch]cbU`Y`F ØW_fi bXY`ni fØW_°

8Yf`GGJ`I` `a` %, (* `V`]W_h`Ui ZY]bY`gdUbbYbXY`GU]gcb
ni fØW_ž`k` Å`fYbX`XUg`8`cbUi ghUX]cb`gY]b`%\$#!`Å`f][`Yg
6YghY`Yb`ZY]Yfh"



I`a` ž`8Yi hgW`UbX`!`8]Y`Øb[ghYb`9bhk]W_`i` b[Yb`fi`bX`i`a` `XYb
GGJ`I` `a` %, (* `V`]W_h`Ui ZY]bY`gdUbbYbXY`GU]gcb
[Ync[Yb`B`UW`Y]bYa` `Ui ZFY[YbXYb`5i` Zgh]Y[`]b`X]Y`&`"6i`bXYg`][`U
`Uh`X]Y`A`UbbgW`UZh`XYb`?`UggYbYf`U`h`nk`Uf`b]W`h[`YgW`UZhž
V`]W_h`YXcW`a`]h`Ghc`n`Ui`ZY]bY`dfÅ[YbXY`Gd]Y`nY]h`ni`fØW_`
6YgcbXYfg`X]Y` :`Ubgž`X]Y`a`]h`f`Ya` `A`chhc` `K`]f`[`YVYb`b]Ya`U`g
Ui`Z` `XYb`5Vgh]Y[`g_Ua`dZVY[`Y]hYhYbž`g]bX`Y]b`i`bj`Yfn]W`hVUfYf
HY]`X]YgYf` ;`YgW`]W`hY`"9]b`bYi`Yg`J`]XYcž`XUg`X]Y`F`ØW_fi`bXY
fYZY_h]Yfhž`hfÅ[`h`XYb`H]hY` `B]Ya`U`g`Ui`Z[`Y[`YVYb` `i`bX`nY][`h
Y]bXfi`W_g`c`X]Y`Ya`ch]cbU`Y`F`Y]gY`XYf`5b`Åb[`Yf`"8`Ug`
**:`Ugn]bUh]cb` :`Ub_`i`fj`Y`VYf]W`hYh]`cb`[`fc`»`Yb`GnYbYb`Ui`g
<Y]a`gd]Y`Yb`i`bX`Ui`gk`Åfhgž`Yhk`U`b`UW`?`U]gYfg`Ui`hYfbž
;`Y`gYb_]fW`Yb`cXYf` :`Øfh`ž`]b_`i`g]`Y`5i`ZbU`a`Yb`j`cb` ;`fUZZ]h]g`i`bX**

XYb`Y[YbXAfYb`GcbXYfnØ[Yb"

8Yf`8!6`cW_žX]Y`U_h]j Y: Ub[fi ddY`XYg`GGJ`l`a`ž`d`Ubh`VYfY]hg
nU\`fY]WXY`5_h]cbYb`i bX`A`YfW`UbX]gY!5b[YVchY`Ub`Àgg`]W`XYg
đ V]`Ài`a`g`%\$\$`đ\`fY`8`cbUi`ghUX]cb`"8]YgYg`VYgcbXYfY`9fY][b]gž
XUg`Ua`%"5i`[i`gh`&\$&)`[YZY]Yfh`k`]fX`ž`k`]fX`a`]hY]bYf`_c`Y`_h]j Yb
%\$\$`đ\`fY`8`cbUi`ghUX]cb`?c`Y`_h]cb`[YZY]Yfh`ž`X]Y`UV`XYa`YfghYb
<Y]a`gd]Y`Yf\`À`h]W`gY]b`k`]fX`"9]b`Y][Ybg`Yb`hk`cfZYbYg`GY]XYb!
GWU`!DfcXi`_h]b`Ni`gUa`a`YbUfVY]h`a`]h`XYa`J`YfY]b`k`]fX`gck`c`\`
]a`cZZ]n]Y`Yb: Ubg\`cd`U`g`Ui`W`X]fY`_h]a`8!6`cW`Ub[YVchYb`"K`]Y
X]Y`K`YVgY]hY`XYg`J`YfY]bg`Yf`Ài`hYfhž`\Uh`XUg`8`cbUi`ghUX]cb
Y]bY`VYk`Y[hY;`YgW]W`hY`"9g`k`i`fXY`%-`&)`Y]b[Yk`Y]\`hi`bX`k`Uf
XUa`U`g`XUg`YfghY`GhUX]cb`gY]bYf`5fh]b`GØXXYi`hgW`UbX`ž`XUg`VY]
XYf`9f`ØZbi`b[`ZUgh`(\$`\$\$\$`Ni`gW`Ui`Yf`Ubnc["

9]b`6`]W_`ni`fØW_`]b`X]Y`GhUX]cb[YgW]W`hY

8]Y`9b`hk`]W_`i`b[`XYg`8`cbUi`ghUX]cbg`gd]Y[Y`h`X]Y;`YgW]W`hY`XYg
: i » VU``g`]b`8Yi`hgW`UbX`k`]XYf`"l`fgdfØb[`]W`\`i`ZY]gYbZØfa`][`i`bX
c`b`Y;`Y[Ybhf]VØbY`YfVUi`hž`ØVYfghUbX`XUg`GhUX]cb`nU\`fY]WXY
l`a`VUi`hYb`i`bX`A`cXYfb]g]Yfi`b[Yb`ž`i`a`XYb`k`YW`gY`b`XYb
5bZcfXYfi`b[Yb`[YfYW`h`ni`k`YfXYb`"9]b`VYa`Yf`_Ybgk`YfhYf
A`ca`Ybh]b`gY]bYf;`YgW]W`hY`k`Uf`XYf`5i`Zgh]Y[`XYg`GGJ`l`a`]b
X]Y`%"6i`bXYg][U]a`đ\`f`%-`-`-`ž`k`Ug`ni`f`9f\`Ø\`i`b[`XYf`?`UdUn]h`À`h
Ui`Z`&`"\$\$\$`Ni`gW`Ui`Yf`ZØ\`fhY`"8`cW`gY]h\`Yf`V`]YVYb`VYXYi`hYb`XY
l`a`VUi`a`U`b`U`a`Yb`Ui`gž`gc`XUgg`X]Y: Ubg`c`Z`h`a`]h`bc`ghU`[]gW`Yb
9f]bbYfi`b[Yb`Ub`X]Y`[`c`ffY]W`Yb`NY]hYb`]b`XYf`YfghYb`@[U`YVYb
a`ØggYb"

8]Y`F`c``Y`XYf`: Ubg`]a`i`i`»`VU``

8]Y`F`c``Y`XYf`: Ubg`]a`i`i`»`VU``\`Uh`g]W`]a`@Ui`ZY`XYf`đ\`fnY`b`hY
ghUf`_`[Yk`UbXY`h`"K`]Y`D`UbYh`K`]ggYb`Yf`_`À`fhž`[UV`Yg`b`UW`XYa
Nk`Y]hYb`K`Y`h`f]Y[`ni`b`À`W`gh`_`Ui`a`Y]bY`Ui`g[Ydf`À[hY: Ub`_`i`h`i`f`
9]b`K`Yb`XYdi`b`_`h`_`Ua`a`]h`XYf;`fØb`Xi`b[`XYf`6i`b`XYg][U`%-`*`
i`bX`XYf: i » VU``!K`Y`ha`Y]ghYfgW`UZh`%-`+(`ž`X]Y`XYb: Ubg`X]Y
A`Ø[`]W`_`Y]h`[UV`ž`\`fY`A`UbbgW`UZhYb`a`]h;`Yg`À`b[Yb`i`bX
: Ub[Yg`À`b[Yb`i`Ui`hghUf`_`ni`i`b`hYfgh`Ø`hnYb`"K`À\`fYbX`]b`XYb`%-`,`\$Yf

>\fYb`<cc`][Ubg`U`g`[Yk U`hVYfY]hY` ; fi dd]Yfi b[Yb`Ui ZhfUhYbž
 Zcfa]YfhY`g]Wk`]b`XYb`%- - \$Yf`>\fYb`X]Y`l`hfU!6Yk Y[i b[žX]Y`ZØf
 _fYUh]j Y`7\cfYc[fUZ]Yb`i bX`Y]bY`bYi Y`>hYbg]hÀh`Ui Z`XYb
 : Ub_i fj Yb`ghY`h"

>I` `a` `V`Y]Vh`X]Y`J`YfV]bXi b[`nk`]gW`Yb`XYf` : Ub[Ya` Y]bgW`UZh`i bX
 XYa` `J`YfY]b`ghUf_ž`g`Y`Vgh`]b`gW`k`]Yf][Yb`NY]hYb`"8Yf`GGJ`I` `a
 a U[`nk`Uf`_ØbZh][`]b`XYf`" "`@][U`UbhfYhYbž`XcW`XUg`<Yfn`XYf` : Ubg
 gW`À[h`bUW`k`]Y`j`c`f`ZØf`]\fY`A`UbbgW`UZh`"8Ug`YfghY`<Y]a`gd]Y`
 XYf`bYi`Yb`GU]gcbž`XUg`Ua` ` - "5i [i gh[Y[Yb`XYb` : 7`9fn[YV]f[Y
 5i Y`ghUhhZ]bXYb`k`]fXž`j`Yfgdf]W`h`gW`cb`Y`mhž`Y]b`gh]a` a` i` b[gj`c`Yf
 5i ZhU`_h`ni` `k`YfXYb"

8YhU]`g	
C fh	I` `a` ž`8Yi` hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUgn]bUh]cb!ZUb_i fj Y"XY • k k k "ggj i `a %, (*!Zi ggVU``"XY • k k k "d`UbYh!k]ggYb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!Vk`"XY