

A chcffUXi bZU``']b`6`Ui VYi fYb.`&\$`A YhYf Ghi fnž`'i b[Y`Gcn]U`gWk Yf`j Yf`Yhnh`

5a`%*"'> b]`&\$&) `ghØfnh`Y]bY`'↑ b[Y`: fUi`VY]`Y]bYa
A chcffUXi bZU``']b`l`'a`'&\$`A YhYf`Y]bYb`5V\Ub[`']bi bhYf`
: U\fyf`i bX`A]hZU\fyf]b`Yf`]hYb`gWk YfY`J Yf`Yhni b[Yb`"



6`Ui VYi fYb`ž`8 Yi hgWk`UbX`!'9]b`gWk YfYf`A chcffUXi bZU``\Uh
Ua`[Yghf][Yb`GcbbhU[bUWk a`]hU[`X]Y`GhfYW_Y`j cb`6Yfa Uf]b[Yb
bUWk`6`Ui VYi fYb`ØVYfgWk UhhYh`"; Y[Yb`%*.`' \$`l` \f`_Ua` Yg`ni
Y]bYa`XfUa Uh]gWk Yb`J cfZU`ž`U`g`Y]b`%-`!`Å\ f][Yf`A chcffUXZU\fyf
a`]h`gY]bYf`%,`!`Å\ f][Yb`Gcn]U`]b`Y]bYf`@]b_g_i fj Y`j cb`XYf
: U\fvU\b`UV_Ua`" `@]i h`GWk k`ÅV]gWk Y`fi hgWk hY`XUg`A chcffUX
ØVYf`GWk chYf`i bX`dfU`hY`[Y[Yb`Y]bY`@]hd`Ub_Y`" `8]Y`Gcn]U
k i fXY`XUfUi Z]b`ØVYf`X]Y`@]hd`Ub_Y`[YgWk`Yi XYfhi bX`ghØfnhY
Yhk U`&\$`A YhYf`Y]bYb`5V\Ub[`']bi bhYf`"

6Y]XY`6YhY`][hYb`Yf`]hYb`gWk YfY`J Yf`Yhni b[Yb`" `8 Yf
A chcffUXZU\fyf`_cbbhY`i a`[Y\YbX`XYb`Bchfi ZUVgYhnybž
k cfUi Z]b`Y]b`i a`ZuggYbXYf`FYhni b[gX]YbghY]bgUm`Y]b[Y`Y]hYh

k i fXY": Øf'X]Y'6Yf[i b['XYf'j Yfi b['ØW_hYb'Gcn]U'gYhnhYb'X]Y
F Yhi b[g_fÀZhY'BchÀfnhY'Ui g'6'Ui VYi fYb'i bX'l 'a 'Y]bžgck]Y'nk Y]
F Yhi b[gk U[Yb"l bhYfghØhnh'k i fXYb'g]Y'j cb'XYf': Yi Yfk Y\ f'Ui g
6Yfa Uf]b[Ybž'8cfbghUXhi bX'6'Ui ghY]b"K À\ fYbX'XYg'9]bgUhnYg
_Ua 'Ui W'X]Y'8fY\ 'Y]hYf'XYf'6'Ui ghY]bYf': Yi Yfk Y\ f'ni a '9]bgUhnž
i a 'X]Y'Gcn]U'a]hY]bYf'GW'Y]Z_cfvhfU[Y'ni 'fYhhYb"

: U\ fZY\ 'Yf'U`g' l bZU``i fgUW'Y

8]Y'Dc`nY]j Yfa i hYh'Y]bYb': U\ fZY\ 'Yf'U`g'<Ui dhi fgUW'Y'ZØf'XYb
l bZU``'Y\ b`]W'Y'J cfZÀ`Y`]b'XYf'FY[]cb`UggYb'Ui ZY]b
k]YXYf_Y\ fYbXYg'DfcV'Ya 'gW'`Y»Yb.'J cf'ZØbZ'š\ fYb'YfY][bYhY
g]W'Ub'XYfgY'VYb'?i fj Y'Y]b'j Yf['Y]W'VUfYf'l bZU``a]h'Y]bYa
A chcffUXZU\ fYfž'XYf'YVYbZU``g'a]h'<]ZY'Y]bYf'8fY\ 'Y]hYf'i bX
<Ø\ YbFYhi b['[YfYhYh'k YfXYb'a i gghY""8]YgY'hfU[]gW'Yb
6Y[YVYb\Y]hYb'k YfZYb'Y]bYb'GW'UhhYb'Ui Z'X]Y'c\ bY\]b'VY`Y]VhYb
GhfYW_Yb'VY]A chcffUXZU\ fYfb"

÷'XYf`YhnhYb'NY]h[UV'Yg'hfchn'XYf'\ YffgW'YbXYb'Gca a YfZFYi XY
VYfY]hg'Y]b][Y'l bZÀ`Y'a]h'A chcffÀXYfb']b'XYf'l a [YVi b[""9]b
k Y]hYfYf'J cfZU``YfY][bYhY'g]W'Yfgh'Ua '%\$"'š'] '&\$&' ž'U'g'Y]b
' , !À\ f][Yf': Ø\ fYfgW'Y]bbYi 'b['b'Y]bYf'@]b_g_i fj Y'X]Y'?cbhfc`Y
ØVYf'gY]b'A chcffUX'j Yf'cf'i bX'a]h'XYf'@]hd`Ub_Y'_c``X]YfhYž'k Ug
['ØW_]W'Yfk Y]gY'c\ bY'J Yf'Yhni b[Yb'YbXYhYž'YXcW'Y]bYb
GUW'gW'UXYb'j cb'Yhk U') "\$\$\$'9i fc'j Yfi fgUW'hY""8]YgY
G]W'Yf\Y]hgf]g]_Yb'g]bX'b]W'hini 'i bhYfgW'ÀhnYb'i bX'a UW'Yb
XYi h]W'ž'XUgg'XYf'GhfU»Ybj Yf_Y\ f'a '5``[Ya Y]bYbž'i bX
]bgVYgcbXYfY'ZØf'A chcffUXZU\ fYfž'k Y]hYf\]b'[fc»Y
<YfUi gZcfXYfi b[Yb'a]h'g]W'Vf]b[h"

GhUh]gh]gW'Y' <]b hYf[fØbXY

l a 'gc`W'Y'l bZÀ`Y`]b'Ni _i bZhini 'j Yfa Y]XYbž'\Uh'XUg'GhUh]gh]gW'Y
6i bXYgUa hi a ZUb[fY]W'Y'8UhYb'ni f'J Yf_Y\ fgg]W'Yf\Y]hg'U[Y
j YfØZYbh]W'h"8]YgY'GhUh]gh]_Yb'g]bX'j cb'[fc»Yf'6YXYi hi b[ž'XU
g]Y'ni f'J YfVYggYfi b['XYf'; YgYh[YVi b[ž'XYf'J Yf_Y\ fgYfn]Y\ i b[
gck]Y'XYf'GhfU»YbVUi !'i bX': U\ fnYi [hYW'b]_VY]hfU[Yb"N]Y`']gh
Ygž'Ghfi _hi fYb'XYg'l bZU``[YgW'Y\Ybg'i bX'X]j YfgYf

9]bZi ggZU_hcfYb`[YbUi `ni `UbU`mg]YfYbž`i a `[YY][bYhY
 A U» bU\ a Yb`Ybhk]W_Y`b`ni ` _ÖbbYb""8Yf`GhfU» Ybj Yf_Y\ f`V`Y]Vh
 Y]b`nYbhfU`Yg`H\Ya U`]b`XYf`dc`]h]gWYb`8]g_i gg]cbž`b]W\h`bi f`]b
 6UXYb!K ØfhhYa VYf[ž`gcbXYfb`Vi bXYgk Y]h""9]bY`gYf]ÖgY`GhUh]gh]_
 _Ubb`\Y`ZYbž`F]g]_Yb`ni `a]b]a]YfYb`i bX`X]Y`J Yf_Y\ fgg]W\Yf\Y]h
 bUW\U`h][`ni `Yf\Ö\Ybž`k]Y`8YghUh]g`Ui gZØ\fh"

FY[Y`a Ä»][Y`J Yf_Y\ fgg]W\Yf\Y]hgU_h]cbYb`i bX
 5i Z_Äfi b[g_Ua dU[bYb`_ÖbbhYb`a U» [YV`]W\`XUni `VY]hfU[Ybž
 XUg`l bZU``f]g]_c`Ui ZXYb`GhfU» Yb`ni `gYb_Yb`i bX`gca]hgck c\`
 A chcffUXZU\ fYf`U`g`Ui W\`UbXYfY`J Yf_Y\ fghY`]bY\ a Yf`ni
 gW\ØhnYb""8Ybb`]a a Yf`bcW\`[]`h`G]W\Yf\Y]h[Y\`hj cf`GdU» "

8YhU]`g	
C fh	6`Ui VYi fYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW\ k UYV]gW\ Y"XY • k k k "dc`]nY]!a Y`Xi b[Yb"WŁ a • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY