

; Ug`YW_]b`I `a .`9`Z`<`Äi`gYf`Yj`U_i`]Yfh`
5bk`c`\\bYf`ni`fØW_`]b`G]WXYf`\\Y]h°

đ`I`a`a`i`gghYb`Ua``%+`"\$*`"&\$&)`Ui`Z[`fi`bX`Y]bYg`;`Ug`YW_g`
Y`Yj`Yb`<`Äi`gYf`Yj`U_i`]Yfh`k`YfXYbž`bUWXYa`Y]b`6U[`[`Yf`X]Y`
@Y]hi`b[`VYgWAX][`h`\\UhhY"



I`a`ž`8Yi`hgW`UbX`!`đ`I`a`a`i`gghYb`Ua``%+`"\$*`"&\$&)`ni`Y]bYa`
YfbghYb`J`cfZU`ž`U`g`Y]b`6U[`[`Yf`k`Ä`fYbX`6Ui`UfVY]hYb`Y]bY`
;`Ug`Y]hi`b[`VYgWAX][`hY`i`bX`gca`]h`nU`fY]WXY`5bk`c`\\bYf`]b`
GWk`]Yf][`_Y]hYb`VfUW`hY`"8]Y`Yi`Yfk`Y`f`k`Uf`gW`bY`ni`f`GhY`Y`
i`bX`Yj`U_i`]YfhY`fi`bX`Y`ZA`Y`f`ZUa`]`]Yb`\\Äi`gYf`]b`XYf`
K`U[`bYfghfU`»`Yž`k`cVY]`Ub`ZUb[`g`ZÄ`gW`]WXYfk`Y]gY`j`cb`)`\$`
VYhfc`ZYbYb`<`Äi`gYfb`X]Y`F`YXY`k`Uf`"8]Y`fUgWXY`FYU`_h]cb`XYf`
9]bgUm`f`Ä`ZHy`k`Uf`Yb`hgWXY]XYbXž`i`a`X]Y`G]WXYf`\\Y]h`XYf`6Yk`c`\\bYf`
ni`[`Yk`Ä`f`Y]ghYb`i`bX`[`fØ`»`YfY`GW`AXYb`UV`ni`k`YbXYb`"@Ui`h`
**5bhYbbY`"XY`_`]b[`Y`hYb`X]Y`Yi`Yfk`Y`f`Yi`hY`dYfg`Öb`]W`VY]`XYb`
6Yk`c`\\bYfbž`i`a`g]Y`ni`a`gW`bY`Yb`J`Yf`UggYb`XYf`YVÄi`XY`ni`
VYk`Y[`Yb`"**

8]Y`G]hi Uh]cb`k Uf`Ai » Yfgh`Ub [YgdUbbhž`]bgVYgcbXYfY`U`g`i a`i`%*
 I` \f`XYf`5`Ufa`k Y [Yb`9I d`cg]cbg [YZU`f`Ui g [Y`Ògh`k i fXY`"8Yf
 ; Ug [Yfi W`]b`XYf`@ Zh`k Uf`ZØf`j]Y`Y`5bk c`bYf`VYi bfi` \ [YbX`"8Ug
 5fYU`k i fXY`i a [Y`YbX`UV [YgdYffh`i bX`GhfU» YbgdYffi b [Yb
 gck]Y`Y]bY`j c`gh`ÅbX [Y`Gh]`Y [i b [`XYf`GhfU» YbVU`bYb`ZØf`nk Y]
 Ghi bXYb`gc f [hYb`XUZØfž`XUgg`_Y]bY`k Y]hYfYb`DYfgcbYb`]b` ; YZU`f
 [Yf]YhYbž`k]Y`HU [YggW`Ui "XY`VYf]W`hYh"

9j U_i]Yfi b [`i bX`F YdUfUhi fUfVY]hYb

8Ub`_XYf`nØ [] [Yb`A U» bU`a Yb`_cbbhY`X]Y` ; Ug`Y]hi b [
 d f c j]g c f]g W ` X i f W ` G h U X h k Y f _ Y ` i b X ` : Y i Y f k Y ` \ f ` U V [Y X] W ` h Y h
 k Y f X Y b ` " 8] Y ` 5 b k c ` b Y f ` X i f Z h Y b ` U V ` Y h k U ` % , ` I ` \ f ` k] Y X Y f `] b `] \ f Y
 K c ` b i b [Y b ` n i f Ø W _ Y ` \ f Y b ` " 8] Y ` H U h g U W ` Y b ` j Y f X Y i h `] W ` Y b ž ` k] Y
 k] W ` h [` Y] b Y ` [i h ` Z ` b _ h] c b] Y f Y b X Y ` B c h Z U ` ` _ c a ` a i b] _ U h] c b `] g h ` ` ð
 Y] b Y a ` g c ` W ` Y b ` : U ` ` a Ø g g Y b ` U ` ` Y ` 6 Y h f c Z Y b Y b ` g W ` b Y ` ` g h a Ò [`] W `
] b Z c f a] Y f h k Y f X Y b ž i a ` X U g ` F] g] _ c ` n i ` a] b] a] Y f Y b ` i b X ` X] Y
 G] W ` Y f \ Y] h i n i ` Y f \ Ò \ Y b ` " 8 U g ` Z] b X Y `] W ` U i W ` V Y] ` X Y b ` H \ Y a Y b ž ` X] Y
 U i Z`GUb]hÅf!9I dfYgg`VY`U`bXY`h`k YfXYbžYggYbn]Y`.YZZY`h]j Y
 5`Ufa`!`i bX`6YbUW`f]W`h][i b [ggmghYa Y`_ØbbhYb`]b`Å`b`]W`Yb
 G]hi Uh]cbYb`j]Y`Y]W`h`bcW`VYggYf`Y`ZYb"

5`g`b`ÅW`ghYf`GW`f]h`h`]gh`Y]bY`i a`ZUggYbXY`F`YdUfUhi`f`XYf`
 VYgW`ÅX][hYb` ; Ug`Y]hi b [[Yd`Ubhž`X]Y`bcW`ZØf`A]h`k c`W`
 Ub [YgYhnh`]gh`"9g`V`Y]Vhni` \c`ZYbž`XUgg`X]Y`A`U» bU`a`Yb`gW`bY`
 i bX`c`bY`k`Y]hYfY`Nk`]gW`YbZ`Å`Y`UV`Ui`ZYb`_ØbbYb`"8]Y`6Øf`[Yf`]b
 I`a` \UVYb`] \fYb`GW`cW`_ØVYfghUbXYb`i bX`_ØbbYb`XUfUi`Z
 j`YfhfUi`Ybž`XUgg`] \fY`G]W`Yf`Y]h`c`VYfghY`Df]cf]h`Åh` \Uh"

8YhU]`g	
Cfh	I`a`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "UbhYbbY"XY • k k k "hU [YggW`Ui "XY • k k k "gUb]hUYf!YI dfYgg"VYf`]b

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY