

9fXVYYfYfbhY]b ; YZU\ f. : : fcgh'i bX '< U[Y`
j Yfk ØghYb : Y`XYf]b 'l `a °

8]Y`C VghYfbhY`&\$&']a `FUi a `l `a ``Y]XYhi bhYf': fcgh!`i bX
<U[Y`gWÅXYb``C VghVUi Yfb`Åi » Yfb`g]W`ni f`U_hi Y``Yb`@U[Y
i bX`XYb`K YhhYfVYX]b[i b[Yb"



GYbXYb!<]hh]ghYhhYbž`8 Yi hgWÅ`UbX`!`8]Y`Zfi W`hVUfYb': Y`XYf`]b
6UXYb!K ØfhYa VYf[`ghY\Yb]b`X]YgYa `ð\`f`j`cf`[`fc»Yb
<YfUi`gZcfXYfi`b[Yb``8Yf`C Vgh\`cZ`Nc`h`i]b`GYbXYb!<]hh]ghYhhYbž`XYf
]a` ; fc»fUi`a`l`a`fi`bX`(` \$`<Y`hUf`9fXVYYfZY`XYf`ni`a
GY`VghdZØW`Yb`VYk`]fhgWÅ`UZhYhž`Yf`YVh`U_hi`Y``Y`9]bVi`»Yb"
5`YI`UbXfU`Nc`h`i`VY`gWÅ`fY]Vh`XUg`ð\`f`&\$&'`U`g`Y]b`_Y]b
9fXVYYf`U\`f`":`fc`ghb`ÅWÅ`hY`]a` `A`U]`i`bX`Ub`gWÅ`]Y»YbXY`\`YZh][`Y
<U[Y`i`bk`YhhYf`\`UVYb`j`Yf\`YYfYbXY`GWÅ`ÅXYb`Ub[Yf]WÅ`hYhž`X]Y
g]WÅ`Ui`Z`X]Y`[Y`gUa`hY`9fbhY`Ui`gk`]f`_Yb``?`cb`_fYhY`NU\`Yb`a`Ò[Yb
X]Y`C VghVUi`VYhf]YVY`U_hi`Y``b]WÅ`h`b`Y`b`b`Y`b`ž`X`c`WÅ`X]Y`J`Y`fnk`Y]Zi`b[
]gh`gd`Øf`VUf``8Yf`C`d`h]a`]ga`i`gž`Y]bY`[i`hY`9fbhY`Y]bni`ZU\`fYbž
gWÅ`k`]bXYh`ni`gY\`YbX`gž`VYf]WÅ`hY`h`X]Y`5i`[`gVi`f[Yf`5``[Ya`Y]bY"

K Ug`_ÖbbhY`XYb`K`YhhYf`Udf]c`Yb`Ybh[Y[Ybk]f`Yb3`Ghc» h'a`Ub
Ui`ZX]Y`5i`ggU[Yb`j`cb`7`Ufa`Yb`GhY`ZUb]Y`?`Udgž`XYf
;`YgW`Ä`Zhgz`Ø`fYf]b`XYg`C`VghV`Ui`j`YfV`Ub`Xg`GUW`gYb`/`GUW`gYb!
5b`U`hž`a`U[`X]Y`<`c`Zbi`b[`Ui`Z`VY`ggY`fY`g`K`YhhYf`Y]bY`F`c`Y`
gd]Y`Yb`"G]Y`Yf`_`Ä`fhž`X`Ugg`X]Y`GW`Ä`XYb`]b`]\`fYf`F`Y[]cb`V]g`Ub[
[`ØW`]W`Yfk`Y]gY`bi`f`]a`_`Y]bYb`F`U`a`Yb`Ui`Z[YhfY`hYb`g]bX`"
F`Y[bYf]gW`Y`HU[Yž`X]Y`XYb`C`VghV`Ui`Yfb`c`Zh`X`Ug`@`VYb`gW`k`Yf`
a`UW`Yb`ž`U`VYb`g]W`]b`X]YgYa``U`f`U`g`]\`ZfY]W`Yfk`]YgYb`"9]b`
]XYU`Yg`U`f`V`f`Ä`i`W`hY`Y`X`c`W`Y]bY`Ui`g[Yk`c[YbY`A`]gW`i`b[`Ui`g`
F`Y[Yb`i`bX`G`cbbY`ž`c`bY`X]Y`Yi`hfYa`Yg`K`YhhYf`YfY][`b]ggY`k`]Y`
<`U[Y`c`XYf`G`hUf`_`fY[Yb`Y]bY`F`c`Y`gd]Y`Yb`"8`Yf`J`YfV`Ub`X`fY`W`bY`h`
a`]hY]bYf;`YgUa`hYfb`hY`j`cb`Y`hk`U`,`\$\$\$\$`H`cbbYb`]a``U`f`&`\$`&`'
Y]b`@]W`hV`]W`]a`J`Yf[`Y]W`ni`a`J`c`f`U`f`ž`U`g`bi`f`%`\$\$\$\$`H`cbbYb`
[Y`Yfb`hY`k`Yf`X`Yb`_`cbb`hYb`"A`8`F`VYf]W`hY`hž`X`Ugg`Z`Ø`f`X]YgY`9`fb`hY`
U`Y`fX]b[g`ZU]fY`D`fY]gY`i`bX`fY[]cb`U`Y`?`i`bX`gW`U`Zh`ZY`Yb`"

K]hhYfi`b[`U`g`G`hfY`ggZU`_`hc`f`

8]Y`K`YhhY`fVYX]b[i`b[Yb`g]bX`Ui`W`X`Yf`H`fY]VYf`]\`]bhYf`XYf`
YfX`f`ØW`Yb`XYb`G]hi`Uh]cb`Z`Ø`f`j`]Y`Y`C`V`ghV`Ui`Yfb`"8`f`"A`]W`UY`
B`Yi`a`Ø`Yf`V`Y`gW`fY]V`hž`k`]Y`X]Y`Gd`Ä`hž`f`Ø`ghY`]b`XYf`?`Ufk`c`W`Y`X]Y`
6`Ø`hY`nY]h`Ya`d`Z]bX`]W`gh`Ø`fhYb`"HYa`d`Y`f`U`hi`fYb`g`Ub`_`Yb`Ui`Z`i`bhYf`!`+
..7`ž`k`Ug`Y]bYb`gW`Y]W`Yb`XYb`F`ØW`gW`f]h]b`XYf`J`Y[YhUh]cb`ni`f`
:`c`[Y`U`h`hY`"6`Y`g`c`b`X`Y`f`g`k`]X`f][`k`U`f`X]Y`?`ca`V]b`Uh]cb`Ui`g`_`Ø`Yb`
HYa`d`Y`f`U`hi`fYb`i`bX`Ø`VY`f`Xi`fW`gW`b]h]W`Ya`B]Y`X`Y`f`gW`U[ž`X]Y`X]Y`
D`c`h`c`g`m`b`h`Y`gY`Y`f`Y`V`]W`fY`Xi`n]Y`fhY`i`bX`X`Ug`5`V`ghc»`Yb`↑`b[Yf`
:`f`ØW`hY`VY[Ø`b`gh][`hY`"8]Y`gY`i`a`gh`Ä`b`X`Y`fY`gi`h]Y`fhYb`]b`Y]bYf`
Y]b[Y`gW`f`Ä`b`_`hYb`6`Y`gh`Ä`i`Vi`b[`Xi`fW``b`gY`_`hYb`i`bX`]b`Y]bYf`c`Yb`
5`b`Z`Ä`][`_`Y]h`Z`Ø`f`?`f`Ub`_`Y]hYb`k`]Y`6`Ø`hYb`V`f`Ub`X`VY]`
6]fbYb`"C`V`ghnYb`hfi`a`_`Y`V`h`Y`f`j`c`f`ž`X`Ugg`X]Y`J`]Y`ZU`h`Ub`
C`V`gh`g`c`f`hYb`]a`;`U`fhYb`c`X`Yf`Ui`Z`X`Ya`:`Y`X`Y`Z`Yb`_`Ub`b`ž`X]Y`
bY[Uh]j`Yb`9`ZY`_`hY`Ui`gni`[`Y]W`Yb`"

K Ug`V`f]b[h`X]Y`Ni`_i`b`Zh`Z`Ø`f`X]Y`C`V`ghV`Ui`Yfb`]b`XYf`F`Y[]cb`3`8]Y`
Ubg`Ä`gg][Yb`6`Y`hf]Y`VY`g]bX`Ui`Z`XYb`Z`f`Ø`Yb`i`bX`Ub[Ub`U`hYb`XYb`
F`Y[Yb`Ub[Yk`]YgYb`ž`i`a`]\`fY`ei`U`]hUh]j`_`c`W`k`Y`fh][Yb`D`fc`Xi`_`hY`
UbV]Y`hYb`ni`_`Ö`bbYb`"8`c`W`X]Y`;`Ya`Ø`hYf`g]bX`[Yhf]Y`VYb`j`cb`XYf`
5b[gh]j`c`f`k`Y]hY`fYb`K`YhhYf`Udf]c`Yb`"<`c`Zbi`b[ggW]a`a`Yf`

_ca a Yb'bi fž'k Ybb']\fY 'Gh]a a Yb']b'XYb 'A Uf_h'\]bY]b_]b [Yb'i bX
 XUg'6Yk i gghgY]b 'ZØf'fY []cbU'Y '@UbXk]fhgW UZh'k Y]hYf'k ÅW gh"': Øf
 XYb 'A ca Ybh'V'Y]Vh'XYb 'C VghVUi Yfb'bi fž'XUg'6YghY 'Ui g'XYb
 [Y [YVYbYb'6YX]b [i b [Yb'ni 'a UWYb'i bX'Ui Z'X]Y' [bÅX][Y
 l bhYfghØhni b ['XYf'BUhi f'ni '\cZYb"

8 YhU]`g	
C fh	GYbXYb!<]hh]ghYhhYbž'8 Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f [Yf!U` [Ya Y]bY"XY • k k k "a Xf"XY • k k k "cVghnYbhfi a "XY

6Ygi WYb 'G]Y'i bg'Ui Z. 'bU [!Vk "XY