

9\ ]b [ Yf' J c`h][ ]YfYf' [ `ÀbnYb`VY]a`Hi fb]Yf!  
A UfUh\cb`Ui Z`XYa`GhcZZY`VYf[ °

9\ ]b [ Yf' J c`h][ ]Yf!Hi fb]Yf. ', VYf'%) \$`HY]`bY\`a Yf'nY][ hYb`]\f  
?ÒbbYb`]b`i`a`!K ]V`]b [ Yb`Ua`%+" ' ħ b] '&\$&) `Ui Z`XYf  
F Y]hUb`U[ Y"



9\ ]b [ Ybž`8Yi hgW\`UbX`!`8Yf`Hi fb]Yf!A U][ Y\`h]b`9\ ]b [ Yb` [ Ub n  
gW\`Òb`ni f`GUW\Y`°`5bZUb [ `XYg`A`cbUhg`YbXYhY`XYf` Hi fb]Yf!  
A UfUh\cb`XYg`9\ ]b [ Yf`F Y]h`i`bX` :`U\`fj`YfY]bg" `5i Z`XYf  
W\Ufa`UbhYb`F Y]hUb`U[ Y`Ua`GhcZZY`VYf[ `ZUbXYb` [ `Y]W\`a`Y\`fYfY  
gdUbbYbXY`J`YfUbgH`hi`b [ Yb`ghUh" `BUW\`Y]bYa`Ui`ZfY [ YbXYb  
ħ [ YbXhi fb]Yf`i`bX`Y]bYa`Gdf]b [ hi fb]Yf`\_Ua`XYf` [ fc» Y`5i`Zhf]hh  
XYf`J c`h][ ]YfYfž`VY]`XYa` (ØVYf`%) \$`HY]`bY\`a`Yf`]\`fY`U`\_fcVUh]gW\Yb  
: `À\][`\_Y]hYb`Ui Z`XYa`DZYfXYfØW`Yb`i`bhYf`6Yk`Y]g`ghY`"hYb" `8]Y  
; fi`ddYb`i`bX`9]bnY`j`c`h][ ]YfYf`Ui`g`XYf` [ YgUa`hYb`F Y [ ]cb`nY][ hYbž  
k`Ug`]b`]\`bYb`ghYW`\_hi`bX`gcf [ hYb`ZØf`YXY`A`Yb [ Y`5W]cb"

8]Y`J c`h][ ]Yf!HYUa`g`VY`\_UbbhYb`g]W\`ni`Y]bYa` [ fc» Ufh][ Yb  
; Ya`Y]bgW\UZhYf`YVb]gž`a`]h` ; fi`ddYb`Ui`g`XYa` `5` [ `Ài`ž`="Yfhu`ž

@Ub[ YbUi ž@U]W]b[ Ybžl`a !K ]V`]b[ Ybž'gbmž'A Øbg]b[ Yb'i bX`XYa  
; Ugh[ YVYf`Ui g`9\]b[ Yb"i bhYf`XYb`9\]b[ Yf`K YhhVYk YfVYfb  
k UfYb`XfY]`HYUa gž`X]Y`g]W`a ]hj c`Ya`9]bgUhn`]fYb  
<YfUi gZcfXYfi b[ Yb`ghY`hYb" Gc`ZØ\fhY`@cb[ YbZØ\fYf]b`5bXfYU  
GW`YW`Yf`XUg`YfghY`HYUa`Ui Z`XYa`J`c`h][ ]Yf!DZYfX` @ W\_m@ \_Y  
a ]h`HY]`bY\`a Yfb`ja`5`hYf`j cb`%\*`V]g`&) `š\`fYb`ni a`K Yhh\_Ua dZ`  
Àf`nk Y]hYg`HYUa ž`YVYbZU`g`i bhYf`]fYf`@Y]hi b[ ž`hfUh`a ]h`f b[ Yb  
HU`YbhYb`ja`5`hYf`j cb`+`V]g`%( `š\`fYb`Ub" `5i W`X]Y`Øb[ ghYb  
k UfYb`a ]h`@cb[ YbZØ\fYf]b`<UbbU\`: ]gW`Yf`Ui Z`XYa`DZYfX` F ]j Yfc  
; c`X`fUi W` ; c`X]Y` [ YbUbbh`XUVY]ž[ Yk UddbYh`ZØf`]fY`YfghY  
J`c`h][ ]YfYfZU`fi b[ `nk ]gW`Yb`\*`i bX`%\$`š\`fYb"

## 9fZfYi`]W`Y`9f[ YVb]ggY`ZØf`X]Y`9\]b[ Yf J`c`h][ ]YfYf

8Yb`HY]`bY\`a Yfb`ghUbXYb`j YfgW]YXYbY`K YhhVYk YfVY`cZYbž`i bX  
XUg`B ]j YUi`j Uf]]YfhY`j cb`Y]bZUW`Yb`J`c`h][ ]YfØVi b[ Yb`V]g`\]b`ni  
Ubgdfi W`gj c`Yb`DZ]W`hk YhhVYk YfVYb`i bX`?ØfYb" `6YgcbXYfg  
YfZfYi`]W`k UfYb`X]Y`D`Uhn]Yfi b[ Yb`XYf`9\]b[ Yf`J`c`h][ ]YfYf" `a  
K YhhVYk YfV`XYf` ; U`cdd!GW`f]hh!; fi ddYb`YffUb[ `XUg`HYUa`j cb  
F: J`@Ub[ YbUi`XYb`YfghYb`D`Uhnž`k À`fYbX`Y]b`9\]b[ Yf`HYUa`XYb  
nk Y]hYb`D`Uhn`VY`Y[ hY" `6Y]`XYb` GW`f]hh[ fi ddYb`XYf`Øb[ ghYb  
gW`UZhY`Yg`Y]b`k Y]hYfYg`9\]b[ Yf`HYUa`Ui Z`D`Uhn`j ]Yf" `8Ug`[ fc» Y  
<][ \][ \`h`k Uf`XYf`9]bghY][ Yf!K YhhVYk YfV` ; U`cdd!GW`f]hh ž`XYb  
?`UfU`8Ub[ Y`j ca`F: J`9\]b[ Yb`ZØf`g]W`Yb`hgW`Y]XYb`\_cbbhY`Y]b  
j`c`Yf`9fZc`[ `ZØf`X]Y`9\]b[ Yf`J`c`h][ ]YfYf`

þg[ YgUa`h`V]YhYh`XYf`DZYfXYgdcfh]b`8Yi hgW`UbX`Y]bY`VfY]hY  
DU`YhhY`Ub`8]gn]d`]bYbž`i bX`ja`J`c`h][ ]YfYb`k ]fX`U`fcVUh]gW`Yg  
; YgW]W`a ]h`XYa`9]bZØ\`i b[ gj Yfa`Ø[ Yb`ZØf`X]Y`DZYfXY`j YfY]bh"  
8]YgY`GdUfhY`XYg`DZYfXYgdcfhg`YfZfYi`h]g]W`ni bY\`a YbXYf  
6Y`]YVh`Y]hž[ Y\`h`Yg`XUVY]`XcW`b]W`h`bi`fi`a`K Yhh`Åa`dZž  
gcbXYfb`Ui W`i`a`HYUa`[ Y]gh`i bX`: fYi bXgW`UZh`nk ]gW`Yb`A`YbgW`  
i bX`H]Yf" `a`a`Yf`a`Y\`f`F`Y]hYf.]bbYb`bY\`a`Yb`Ub`gc`W`Yb  
J`YfUbghU`hi b[ Yb`hY]"`@Ui`hY]bYf`9f\`YVi b[ `Yb[ U[ ]YfYb`g]W`ØVYf  
, \$i`XYf`DZYfXYgdcfhYf.]bbYb`b`]fYf`fY]nY]h]a`F`Y]hgdcfhž`k Ug  
X]Y`@Y]XYbgW`UZh`ni`f`6Y[ Y[ bi b[ `a ]h`XYb`H]YfYb`nY][ h" `ØGhUh]ghUQ  
VYf]W`hYhž`XUgg`Yg]a`š\`f`&\$&'`]b`8Yi hgW`UbX`\_bUdd`+`&\$`\$`F`Y]h!

i bX': U\ fj YfY]bY' [ UVž'X]Y'U''Y'i bhYf'XYa '8 UW\j YfVUbX': B  
j YfY]bh'g]bX"

8 ]Y 'bYi Y': Ø\ fi b [ ' ]a 'F Y]h! / ': U\ fj YfY]b  
9\ ]b [ Yb

9]b'k ]W\h][ Yf'6Ui ghY]b'ZØf'Y]bY' [ Y'i b [ YbY'J YfUbgH'hi b [ 'k ]Y  
X]YgY 'gh'X]Y' C f [ Ub]gUh]cb" '< Y]\_Y'; 'ÀbnYfž'X]Y'gY]h'9bXY' &\$%- 'ZØf  
XYb'F Y]h! / ': U\ fj YfY]b'9\ ]b [ Yb'Y"J "j YfUbhk cfh]W\ 'ghž'gd]Y'h  
XUVY]Y]bY'nYbhfU'Y'F c''Y"G]Y'a UbU[ h'b]W\h'bi f'X]Y' [ YgUa hY  
5b'U[ Yž'gcbXYfb'\_Øa a Yfh'g]W\ 'Ui W\ 'i a 'XUg'GhU''a UbU[ Ya Ybhž  
XUg'DYfgcbU''i bX'XYb'F Y]hgW\i 'VYhf]YV''A ]h]\fYa 'i a ZUb[ fY]W\Yb  
9fZ\fi b [ g\cf]ncbhž'XYf'Y]bY'5i gV]'Xi b [ 'ni f'6YfY]hYf]b' ]b  
C gbUVfØW\_ 'i bX'Y]bY'A Y]ghYfd fØZ' b [ ' ]b'XYf'DZYfXYk ]fhgW\UZh  
i a ZUgghž'gh'g]Y'XYf'f]W\h][ Y'5bgd fYW\ dUfhbYf'ZØf'X]Y'A ]h[ ' ]YXYf  
XYg'J YfY]bg" 'J cf' ]\fYf'NY]h]b'9\ ]b [ Yb'k Uf'< Y]\_Y' ]b  
j YfgW\ ]YXYbYb'UbXYfYb'F Y]hj YfY]bYb'hÅh][ ž'k c'g]Y' ]\f'? ØbbYb  
i bX' ]\fY': Ø\ fi b [ gei U]hÅhYb' i bhYf'6Yk Y]g'ghY''hY" 'Àf  
9b [ U[ Ya Ybh'nY][ hž'k ]Y'k ]W\h][ 'Y]bY' [ i h'ghfi \_hi f]YfhY  
J YfY]bgUfVY]h'ZØf'X]Y'YfZc' [ fY]W\Y'8i fW\ZØ\fi b [ 'gc'W\Yf  
K YhhVYk YfVY' ]gh"

8 Ug' [ Ya Y]bgUa Y'9f'YVb]g'XYg'J c'h][ ]YfYbg'Vf]b [ h'b]W\h'bi f'X]Y  
HY]'bY\ a Yf'ni gUa a Ybž'gcbXYfb'ZØf'XYfh'Ui W\ 'XUg'J YfghÅbXb]g  
nk ]gW\Yb'A YbgW\ 'i bX'H]Yf''8Yf'9\ ]b [ Yf'F Y]h! 'i bX': U\ fj YfY]b  
V'Y]Vh'Y]b'nYbhfU'Y'F c'fh'ZØf'X]Y'9bhk ]W\_ 'i b [ 'XYg'DZYfXYgdcfhg' ]b  
XYf'F Y [ ]cbž'i bX'X]Y'6Y [ Y]ghYfi b [ 'XYf'HY]'bY\ a Yf''Àggh'\c ZYbž  
XUgg'Ui W\ ' ]b'Ni \_i bZh'gc'W\Y'J YfUbgH'hi b [ Yb'XYb'k UW\gYbXYb  
GhY''Ybk Yfh'XYg'J c'h][ ]YfYbg' ]b'8Yi hgW\ 'UbX'k Y]hYf  
i bhYfghfY]W\Yb'k YfXYb''6'Y]Vh'ni '\c ZYbž'XUgg'X]Y'9\ ]b [ Yf'Ui W\  
VY]a 'bÅW\ghYb'A U'k ]YXYf'gc'hc''Y'9f [ YVb]ggY'ZY]Yfb'\_ØbbYb°

8 YhU]`g	
C fh	9\ ]b [ Ybž'8Yi hgW\ 'UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "gW\ k UYV]gW\ Y"XY</li><li>• k k k "fZj !Y\ ]b [ Yb"XY</li></ul>

8YhU]`g

- XY "ghUh]ghU" WŁ a

6Ygi W\Yb `G]Y `i bg `Ui Z. `bU[ !Vk "XY