

# 7G8`&\$&) .l`a`i bX`BYi !!`a`ZY]Yfb J]Y`ZU`h`a ]h`[ fc»Yf`DUfUXY`

5a`&%"`đ b]`&\$&) `n]Y`h`XYf`7`f]ghcd`Yf`GhfYYh`8Umi bhYf  
XYa`A`chc`?9-B9B`G7<F`#H`NI`F,`7?`Xi`fW`l`a`i bX`BYi`!  
l`a`"6Ygi`W`Yf`Yfk`UfhYh`Y]bY`Vi bhY`DUfUXY`i bX`j`JY`ZÄ`h`[ Y  
Dfc`[ fUa`a`Y"



DYhfi gd`Uhnž', - &'`%`BYi !!`a`ž`8Yi hgW`UbX`!`5a`&%"`đ b]  
&\$&)`k`jFX`BYi !!`a`ni`a`GW`Ui`d`Uhn`XYg`7`f]ghcd`Yf`GhfYYh`8Um  
f7G8`i`bX`XUg`A`chc`?9-B9B`G7<F`#H`NI`F,`7?`ghY`h`XUVY]`ZÖf  
Y]b`ghUf`\_Yg`NY]W`Yb`XYf`J]Y`ZU`hž`Hc`YfUbn`i`bX  
;`Y]W`VYfY`W`h`[i`b`["`8Y`J`YfUbg`h`U`hi`b`[`k`jFX`j`cb`Df]XY`l`a`"BYi`!  
l`a`Y`J`"cf`[`Ub]g]Yfhi`bX`ghUfhYhi`a`%)`l`f`a`]h`Y]bYf`8Ya`c!  
DUfUXY`ž`X]Y`ØVYf`X]Y`;`UW]g`;`U`Yf]Y`ni`a`DYhfi`gd`Uhn`ZÖ`fh`l`a`  
%(`.`\$`l`f`k`YfXYb`X]Y`HY]`bY`a`Yf]b`j`fYb`Vi`bhYb`?`cghØa`Yb`i`bX  
:`U`fnYi`[`gi`ddcf`hi`Ui`Z`YghY`hž`i`a`[`Ya`Y]bgUa`Y]b`NY]W`Yb`ZÖf`X]Y  
ei`YYfY`7ca`a`i`b]hmi`ni`gYhnYbž`i`bX`Cf`[`Ub]gUh]cbYbž`J`YfY]bY  
gck`jY`l`bhYfbY`a`Yb`g]bX`Yf`n]W`Y]b`[`Y`UXYbž`g]W`a`]h  
HfUbgdUfYbhYž`A`i`g]\_`i`bX`Df`ÄgYbn`Y]bni`Vf]b`[`Yb`"

8cW`k Ug`k Åf`Y]b`7G8`c`b`Y`Y]b`gdUbbYbXYg  
6Ø`bYbdfc[ fUa`a`3`5V`%+`l` \f`Yfk`UfhYb`X]Y`6Ygi`W`Yf]bbYb`i`bX  
6Ygi`W`Yf`F`YXYVY]hfÅ[ Y`j`cb`\cW`\_UfÅh][ Yb`;`ÅghYb`k`JY`7`Ui`X]U  
F`ch`ž`A`X6`i`bX`GW`]fa` \Yff]b`XYf`J`YfUbgH`U`hi`b[ ž`gck`JY`XYb  
C`VYfVØf[ Yfa`Y]ghYf]bbYb`j`cb`l``a`i`bX`BYi`!!`a`"5i`W  
J`YfhfYhYf]bbYb`XYf`ei`YYfYb`7ca`a`i`b]hm`k`YfXYb`ni`K`cfh  
\_ca`a`Yb"8Ug`6Ø`bYbdfc[ fUa`a`j`Yfgdf]W`h`ni`XYa`a`i`g]\_U`]gW`Y  
<][ \`][ \hg.`i`bhYf`UbXYfYa`k`j`fX`X]Y`8`UbW`!Dcd!6UbX`G<F`L`ž`XUg  
: ?J!8UbW`gck`JY`8`fU[ `E`i`YYbg`Ui`g`XYf`F`Y[ `]cb`ZØf`Gh]a`a`i`b[  
gcf[ Yb"8]Y`5`ZhYf!G`ck`!DUfhm`VY[ `]bbh`X`Ubb`VYfY]hg`i`a`&\$`l` \f  
i`bX`8`>g`j`ca`W`W`a`c`k`YfXYb`X]Y`D`UhhYb`hY`Yf`XfY`Yb"

## 9]b` :` Ygh`XYf` :` UfVYb`i` bX`A`i`g]\_

8Ug`Dfc[ fUa`a`i`a`ZUggh`Y]bY`J]Y`n`U`l`j`cb`?Øbgh`Yf]bbYb`i`bX  
6Y]hfÅ[ Yb`Ui`g`j`YfgW`]YXYbYb`;`Yb`fYg"6Ygi`W`Yf]bbYb`i`bX  
6Ygi`W`Yf`\_ØbbYb`g]W`Ui`Z`DYfZcfa`UbW`g`j`cb`XYf`?!Dcd!HÅbnYf]b  
c`\_Ua`]SX`UbW`g`i`bX`XYa`5!7UddY`U!DcdW`cf`7`cf]cg]hm`ZfYi`Ybž  
XYf`VYfY]hg`gY]h`&\$%`U`\_h]j`]gh"8]Y`H`U`bngW`i`Y`Ui`g`BYi`!!`a`k`j`fX  
ni`XYa`a`h`<]d!<cd`i`bX`6`fYU`\_X`UbW`J`cfghY`i`b[ Yb`Ui`Zk`UfhYbž  
k`Å`fYbX`X]Y`ZYa`]b]gh]gW`Yb`?`Åb[ Y`j`cb`@G`C`Ui`g`HØV]b[ Yb`X`Ug  
Di`V`\_i`a`]b`]\fYb`6`Ubb`n]Y`Yb`k`YfXYb"Ni`g`Å`h`]W`k`YfXYb`]b`XYf  
GY`Vgh`]ZY[ fi`ddY`8]gUV`YX`UbX`E`i`YYf`ei`YYfY`ž`[ YbX`]W`Y  
Ub[ YgdfcW`Yb`i`bX`i`bhYfghØhnh"

I`a`X`Yb`7G8`VYgcbXYfg`Y]bXfi`W`\_gj`c`ni`[ YghU`hYbž`k`j`fX`Ui`W`Ub  
X]Y`Ni`g`Ua`a`YbUfVY]h`a`]h`XYf`5`8G!<]ZY`l`a`#BYi`!!`a`#5`V!8cbUi  
Y`J`"Yf]bbYfhž`X]Y`Y]bYb`k`]W`h][ Yb`6Y]hfU[ `]a`5i`ghUi`gW`ž  
#Zcfa`Uh]cbYb`i`bX`9a`dck`Yfa`Ybh`Y]ghYb`k`j`fX"

## ;` YgW`]W`hY`i` bX`6YXYi`hi`b[ `XYg`7G8

æ`G`W`UhhYb`gc`W`Yf`Y]Yf`]W`\_Y]hYb`]gh`Yg`k`]W`h][ ž`g]W`Ub`X]Y  
K`i`fnYb`XYg`7`f]ghcd`Yf`GhfY`Yh`8`U`mini`Yf]bbYfb"8Yf`7G8` \Uh  
gY]bY`l`fgdfØb[ Y`]b`XYb`GhcbYk`U`!l`bfi`Yb`j`cb`%-`\*`-`]b`BYk  
Mcf`\_7]hmž`U`g`X]Y`@`6HE`Ž`!7ca`a`i`b]hm[ Y[ Yb`Dc`]nY][ Yk`U`hi`bX  
8]g`\_f]a`]b]Yfi`b[ `Ui`ZVY[ Y`f`hY"8]Y`YfghY`7G8!DUfUXY`]b  
8Yi`hgW`UbX`ZUbX`]a`#`Y`f`%-`+`-`]b`6Yf`]b`ghUhh`i`bX`nc[ `(`) `\$

HY]bY\ a Yf'Ub" < Yi hY'g]bX'7G8!! a nØ[ Y'Ui g'j ]Y'Yb'GhÅXhYb'b]W\ h  
 a Y\ f'k Y[ ni XYb\_Ybž'g]Y'n]Y\Yb' < i bXYfhUi gYbXY'Ub'i bX'g]bX'ni  
 Gma Vc'Yb'XYg'?Ua dZYg'ZØf'@ 6HE Ž !F YW\hY' [ Yk cfXYb"'?f]h\_Yf  
 \]bk Y]gYb'Ui Z'X]Y'?ca a Yfn]U'g]Yfi b[ ž'X]Y'XYb'i fgdfØb[ ' ]W\Yb  
 ; Y]gh'XYf'6Yk Y[ i b[ Yb'\_ØbZh] [ 'Yf\À'hž'XcW'XUg'9b[ U[ Ya Ybh'ZØf  
 ; 'Y]W\Y]h'i bX'Hc'YfUbn'V'Y]Vh'bUW'k ]Y'j cf'nYbhfU"

GY]Yb'G]Y'XUVY]i bX'a UW\Yb'G]Y'Ua '&%' ž b]'&\$&) 'Y]b'NY]W\Yb'  
 ZØf'Y]b'ZfY]Ygž'cZZYbYg'i bX'Vi bhYg'A ]hY]bUbXYf'Ui Z'XYa '7G8' ]b  
 l 'a 'i bX'BYi !! 'a '°

K Y]hYfY' ðZcfa Uh]cbYb'ni a 'Dfc[ fUa a 'Z]bXYb'G]Y'Ui Z'XYf  
 K YVgY]hY'j cb'Df]XY'I 'a "BYi !! 'a ži bX'X]Y'9bhk ]W' i b[ Yb'XYf  
 ; YgW\W\hY'XYg'7G8'\_ØbbYb'G]Y'XYhU]' ]Yfh'Ui Z'VdV"XY  
 bUW\YgYb"

8YhU]`g	
C fh	DYhfi gd`Uhnž, - &' %'BYi !! 'a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i 'a !bYk g"XY</li> <li>• df]XY"i 'a "bi</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !Vk "XY