

6i bXYg[Yf]W hg\ cZ. 'DfcnYgg'[Y[Yb
@Y\ fYf!5b[fY]ZYf'k]fX 'bYi 'j Yf\ UbXY`h°

8Yf'6; < \Uh'XUg'i fhY]'[Y[Yb'Y]bYb'&' !Å\ f][Yb'ja 'i: U`
GÀ[YZY'XgW i 'Y' 'a 'Ui Z[Y\cVYb/'bYi Yf'DfcnYgg'Ua
@UbX[Yf]W h'VY[]bbh"



I `a !K]V`]b[Ybž'8Yi hgW`UbX`!8Yf': U`'i a `XYb'5b[f]Z'Ui Z
Y]bYb`@Y\ fYf'XYf'GÀ[YZY'XgW i 'Y']b' 'a !K]V`]b[Yb'Yf\À'h'Y]bY
XfUa Uh]gW Y'K YbXi b["8Yf'6i bXYg[Yf]W hg\ cZ\ Uh'Yb hgW]YXYbž
XUgg'X]Y'J Yfi fhY]'i b['Y]bYg'&' !Å\ f][Yb'k Y[Yb'6Y]\`ZY'ni f
[YZÅ\ f`]W Yb' ? ÖfdYfj Yf'Yhni b['bYi 'j Yf\ UbXY`h'k YfXYb'a i gg" J cf
k Yb][Yb' HU[Yb'k i fXY'XUg'i fgdføb[`]W Y' i fhY]'ž'XUg'Y]bY
6Yk Å\ fi b[gghfUZ'j cb'%, 'A cbUhYb'i bX'X]Y'NU\`i b['j cb') "\$\$\$
9i fc'GW a YfnYbg[Y'X'j cfgU\ž'Ui Z[Y\cVYbž'k]Y'OGK F QVYf]W hYh"

8Yf'DfcnYgg'i a `XYb'a i ha U» `]W Yb'5b[fY]ZYf'k]fX'bi b'Ua
@UbX[Yf]W h'i 'a 'Zcfh[YgYhmh' :8]Y'6Yk Y]g`U[Yž'X]Y'ja
i fgdføb[`]W Yb'J YfZU\ fYb'ni 'Y]bYf'J Yfi fhY]'i b['[YZØ\ h'\ Uhž'k Uf
U'g'Xøbb'Y]b[Yghi Zh'k c fXYb"K Å\ fYbX'XYf'J Yf\ UbX'i b['ghY`hY

g]W\`YfUi gž`XUgg`Yg`i b`_Uf`V`]YVž`cV`XYf`5b[Y`_U[hY`hUhg`ÅW`]W
XYb`6UgYVU`gW`Å[Yf`gW`k Ub[ž`a`]h`XYa` `XYf`@Y`fYf`UhhUW_]Yfh
k i fXY`"8Yf`J c f g]mYbXY`F`]W`hYf`K`c`Z[Ub[`HfYgYb`fY]hYf`VYa` Yf`hYž
XUgg`b]W`h`a`]h`G]W`Yf`Y`h`ZY`ghni` ghY`Y`b`]ghž`k`Yf`X]Y`GW`Å[Y
Ui`g[YZ`Ø`fh`U`h`"NYi` [Yb`VYf]W`hYhYbž`XUgg`XYf`5b[Y`_U[hY`U`g
: U`fYf`Y]bYg`i bVY`_UbbhYb`H`ÅhYfg`U[]YfhYž`VUg]YfYbX`Ui`Z
<UbXmXU`hYb`i bX`NYi` [YbUi`ggU[Ybž`k`]Y`G`W`k`ÅV]gW`YO
Ui`gZ`Ø`f`]W`VYgW`fY]Vh`

<]bhYf[fØbXY`i bX`?`cbgYei YbnYb

8Yf`@Y`fYfž`gY`Vgh`C`dZYf`XYg`5b[f]Zgž`k`Uf`ni` `X]YgYa` `NY]hdi`b`_h
b]W`h`j`Yf`U`bX`i`b[gZ`Å`][`i`bX`gY]bY`[Ygi`bX`Y]h]W`Yb
9]bgW`f`Å`b`_i`b[Yb`g]bX`[fUj`]YfYbX`"B`UW`XYa` `Yf`Ub[Y[f]ZYb
k i fXYž`gY]`Yf`]b`Y]bYa` `F`c`gh`i` `Y`UbXYhi`bX`Y]XY`Ub
bYi`fcdgm`W`c`c[]gW`Yb`i`c`[Yb`"8Yf`J`c`fZU`"Z`Ø`fhY`ni` `Vf]gUbhYb
9bh`Ø`i`b[Yb`ØVYf`X]Y`6Yn]Y`i`b[`XYg`@Y`fYfg`ni` `gY]bYb
GW`Ø`Yfbž`XUfi`bhYf`XYf`6Yg]m`j`cb`B`UW`hZ`hc`g`j`cb`a`]bXYghYbg`&
Y`Y`a`U`][Yb`GW`Ø`Yfb`"9]b`Dc`nY]VYUa`hYf`U`hY`X]YgY
`bZ`c`f`a`U]cbYb`]a` `Dfc`nYgg`Ui`g[YgU[h`"8]YgY`i`a`gh`Å`bXY`_Ø`bbhYb
XUg`A`c`h]j` `Z`Ø`f`XYb`5b[f]Z`XYg`5b[Y`_U[hYb`XUfghY`Ybž`XU`X]Y
GhUUhgUb`k`U`hgW`UZh`j`Yfa`i`hYhYž`XUgg`Yg`g]W`i`a` `Y]bY`HU`h`Ui`g
F`UW`Y`U`bXY`hY`"

`b`XYf`U`_hi`Y`Y`b`8]g`_i`gg]cb`ØVYf`; Yk`U`h`Ub`GW`i` `Yb`k`]fX
XYi`h]W`ž`XUgg`gc`W`Y`J`c`fZ`Å`Y`_Y]bYgk`Y[g`9]bnY`Z`Å`Y`g]bX`" `@Ui`h
GhU]gh]_Yb`VYc`VUW`hYb`b`U`Y`ni` `) \$i` `XYf`@Y`f`_f`Å`ZhY`]b
8Yi`hgW`U`bX`; Yk`U`h`i`bhYf`GW`Ø`Yf.]bbYb`" `a` `U`f`&\$`&'` [Y`Ø`fhYb
?`Ø`fdYfj`Yf`Y`hni`b[Yb`ni` `XYb`U`Å`i`Z[ghYb`GhfUZhU`hYb`i`bhYf
`đ` [YbX`]W`Yb`"6YgcbXYfg`VYhfc`ZYb`g]bX`gc`n]U`VYbUW`hY]`][hY
GW`i` `Ybž`Ub`XYbYb`XYf`5bhY]`XYf`@Y`f`_f`Å`ZhYž`X]Y`; Yk`U`h`U`g
Dfc`V`Ya` `k`U`fbY`a`Ybž`VY]`ZUgh`+\$i` `]Y[h`"9]b`8f]hY`XYf
VYZfU[hYb`?]bXYf`i`bX`đ` [YbX`]W`Yb`Z`Ø`h`g]W`b]W`h`g]W`Yf`]b`]`fYf
GW`i` `Y`"8]YgY`U`Ufa`]YfYbXYb`NU`U`Yb`nY][Ybž`k`]Y`k`]W`h][
Df`Å`j`Ybh]cbga`U`»`b`U`a`Yb`g]bXž`i`a` `XYf`; Yk`U`h`Ub`GW`i` `Yb
Ybh[Y[Ybni`k`]f`_Ybž`i`bX`VY`Y[Ybž`XUgg`XYa` `H`Y`a`U`b]W`h`bi`f`]b
XYb`A`YX]Ybž`gcbXYfb`Ui`W`i`]b`XYf`9fn]Y`i`b[`a`Y`f`6YUW`hi`b[
[YgW`Yb`_h`k`YfXYb`a`i`ggž`k`]Y`G`hU]ghUQZYgh`Å`h`"

K Å\fybX`XYf`5b[Y_`U[hY`bi b`XfY]`ϰ\fy`Ui Z`6Yk Å\fi b[`]ghž
V`Y]Vh`Yg`]\a `i bhYfgU[hž`k Å\fybX`X]YgYf`NY]h`k Y]hYfY`GhfUZhUhYb
ni `VY[Y\Yb``8Yf`i: U``k]fX`k Y]hYf\]b`c\Y`K Y``Yb`gW\`U[Yb`i bX
XUg`H\Ya U`i; Yk U`h`Ub`GW`i `Yb`k]fX`]b`XYf`² ZZb`h`W\`_Y]h`k c\`
bcW\`Ub[Y`X]g_i h]Yfh`k YfXYb`a ØggYb``9g`V`Y]Vh`UVni k UfhYbž`k]Y
XUg`@UbX[Yf]W`h`l `a `ØVYf`X]Y`B`Yi j Yf\UbX`i b[`Yb`hgW`Y]XYb`k]fX
i bX`k Y`W`Y`5i gk]f_i b[Yb`X]Yg`Ui Z`X]Y`GW`i `ZUa `]`Y`i bX`X]Y
VYhfcZZYbYb`GW`Ø`Yf.]bbYb`\UVYb`k]fX"

| | |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g | |
| C fh | l `a !K]V`]b[Ybž`8Yi hgW\`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "gk f"XY • k k k "gW\ k UYV]gW\ Y"XY • XY"ghUh]ghU"WŁ a |

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY