

6 ' i hfY]hYf ' i bX ' * " \$\$\$ ' A i g]_Yf . : Ygh ' XYf
? ` Àb [Y ']b ' l ` a ' VY [Y]ghYfh °

9fZU \ fYb ' G]Y ' U ` Yg ' ØVYf ' XUg ' 8Yi hgWY ' A i g]_ZYgh ' & \$ &) ']b
l ` a ' . ' HY]' bY \ a Yfž ' < Ò \ Ydi b_hY ' i bX ' _i ` hi fY ` ` Y ' 6fØW_Yb
nk]gWYb ' GhÀXhYb "



l ` a ž ' 8Yi hgWY ` UbX ' ! ' 6Y]' gWY ÒbYa ' K YhhYf ' \ UhhYb ' X]Y
A i g]_ZfYi bXY ' Ui g ' XYf ' FY []cb ' ; fi bX ' ni f ' : fYi XY " ' 5a ' %) " ' † b]
& \$ &) ' VY [` Y]hYhY ' X]Y ' 6 ' i hfY]hYf [fi ddY ' Ui g ' ?]fWV]Yf ']b [Yb ' Y]bY
ZYgh ']WY ' DfcnYgg]cb ' Xi fWY ' K Y]b [UfhYb " ' 8]Yg ' k Uf ' X]Y
5i ZhU_hj YfUbghU ` hi b [' ZØf ' Y]b ' K cWYbYbXY ' j c ` Yf ' a i g]_U `]gWYf
< [[\] [\ hg]b ' l ` a ' i bX ' BYi !! ` a " ' 8]Y ' 5ha cgd \ ÅfY ' k Uf
Ui g [Y ` UggYbž ' i bX ' X]Y ' J cfZfYi XY ' Ui Z' X]Y ' _ca a YbXYb ' HU [Y ' k Uf
XYi h]WY ' gdØfVUf "

9]b ' VYgcbXYfYg ' 9fY] [b]g ' ghY \ h ' bcWY ' VYj cf . ' 5a ' GcbbhU [ž ' XYb ' % "
† b]ž ' bU \ a Yb ' X]Y ' A i g]_Yf ' i bX ' A i g]_Yf]bbYb ' Ua ' 8Yi hgWYb
A i g]_ZYgh ' hY] " ' 8]YgYg : Yghž ' k Y ` WYg ' U ` Y ' gYWYg ' † \ fY]b ' Y]bYf
UbXYfYb ' XYi hgWYb ' GhUXh [YZY]Yfh ' k]fXž ' j Yfgdf]WYh ' a]h ' fi bX

%) "\$\$\$`HY]`bY\`a Yfb`i bX`ØVYf`) \$\$\$`[Yd`UbhYb`J YfUbghU`hi b[Yb
Y]b`i bj Yf[Ygg`]W\Yg`9f`YVb]g`ni `k YfXYb``K]Y`X]Y`K YVg]hY`XYg`
8 Yi hgW\Yb`A i g]_ZYghYg`j Yff`Ähž`Z]bXYb`]b`X]YgYa` `š\`f
K YhhVYk YfVYž`K Yfhi b[ggd]Y`Y`gck]Y`[U`UbhY`C dYb!5]f!`?cbnYfhY
ghUhh`

9]b`a i g]_U`]gW\Yg`; fc»YfY][b]g

8Yf`; YgUa hW\cf`VY]a` : Ygh`k]fX`Ui g`VYY]bXfi W_YbXYb`* "\$\$\$
A i g]_Yf]bbYb`i bX`A i g]_Yfb`VYghY\Ybž`VYfY]hž`XYb`A ØbghYfd`Uhn
]b`l`a`ni a`?`]b[Yb`ni`Vf]b[Yb``J cb`Xcfh`Ui g`ghUfhY`h`Y]b
ZUfVYbZfc`Yf`l a ni [`bUW`BYi`!!`a`ni a`DYhfi gd`Uhnž`k`c`X]Y
ZY]Yf`]W\Y`Gh]a`a i b[`k`Y]hYf[Y`h`8Yf`VYgcbXYfY`FY]n`XYg` : YghYg
k]fX`b]W\h`bi`f`j`cb`XYf`J]Y`nU\`XYf`HY]`bY\`a YbXYbž`gcbXYfb
Ui W`j`cb`XYf`J]Y`ZU`h`XYf`Ub[YVchYbYb`J YfUbghU`hi b[Yb
[YhfU[Yb``8Ug`A chhc`XYg` : YghYgž` A i g]_`VUi`h`6fØW_Yb`° ž
j Yfgdf]W\hž`k Ug`X]Y`Cf[Ub]gUhc`fYb`XYf`6i bXYgj YfY]b][i b[
8Yi hgW\Yf`A i g]_j YfV`ÄbXY`]b`X]Y`HUhi a`gYhnYb`k`c`Yb`

9]b`[Ubni`VYgcbXYfYg`<][\`][\h`XYg`FU\`a Ybdfc[fUa`a`g]gh`XUg
Dfc`Y`_h`Gci bX`6f]X[Yg ž`XUg`Ub`XYb`5VYbXYb`XYg` ` \$"`i bX`" %"
A U]ž`Yk`Y]`g`i a`&&.` \$`l` \fž`nk]gW\Yb`XYa`BYi`!!`a`Yf`8cbUi`i`ZYf
Ua`9Xk]b!GW\UfZl`<Ui`g`i bX`XYf`8cbUi`k]YgY`VY]a`l`a`Yf
:]gW\Yfd`Äh`n`Y`ghUhh]bXYh``8cfh`k]fX`Y]bY`Y]bXfi W_gj`c`Y
Ui X]c]]gi`Y`Y`6fØW_Y`Ui`g`@W\h`i bX`?`Ub[`ØVYf`X]Y`8cbUi
[YgW\`U[Yb` `Y]bY`k`U`f`]W\`a`U[]gW\Y`9fZU\fi b[`ZØf`X]Y`6Ygi`W\Yf
i bX`HY]`bY\`a`Yf`

8]Y`A i g]_gnYbY`]b`8Yi hgW\`UbX

A i g]_ZYgh]j U`g`YfZFYi Yb`g]W\`]b`8Yi hgW\`UbX`[fc»Yf`6Y`]YVh\Y]hž
i bX`XUg`8Yi hgW\Y`A i g]_ZYgh[Y\`Øfh`ni`XYb`VY`Ub`bhYghYb``BYVYb
X]YgYa` : Ygh`[]Vh`Yg`nU\`fY]W\Y`UbXYfY`\cW\`UfÄh][Y
J YfUbghU`hi b[Ybž`X]Y`A i g]_]YV\UVYf`Ub`c`W_Yb``Gc`VYf]W\hYh`
8 Yi hgW\`UbX`XY`j cb` : Ygh]j U`g`k]Y`XYa` ` ; `ØW_g[YZØ\`Y
 : Ygh]j U` ž`XUg`a`]h`%` "\$\$\$`6Ygi`W\Yfb`]b`<c`W_Yb\Y]a`Y]b`YW\hYg
A cbi`a`Ybh`]ghž`cXYf`XYa` `BUhi`fY`C`bY`ž`XUg`Y`Y`hfcb]gW\Y
HUbn`a`i`g]_!` : Ubg`VY[Y]ghYfh`

8]Y`J cfVYfY]hi b[Yb`i bX`X]Y`A i g]__i `hi f`XYf`FY[]cb`ghY`Yb
gW`cb`Ub[Y`]a `NY]W`Yb`XYg`VYj cfghY`YbXYb`8Yi hgW`Yb
A i g]_ZYghYg`8]Y`5fh]_Y`ni `X]YgYb`ZYgh]W`Yb`J YfUbg`hU`hi b[Yb
k i fXYb`j cb`Yb[U[]YfhYb`J YfY]bYbž`?]fW`Yb[Ya`Y]bXYbž`GW`i `Yb
i bX`?]bXYf[ĀfhYb`j YfZUgghž`k cVY]`X]Y`F YXU_h]cb`X]Y`F]W`h][_Y]h
XYf`5b[UVYb`[YdfØZh`\Uh`8Yf`J YfU[`ØVYfb]a`a`h`YXcW`_Y]bY
; Yk Ā`f`ZØf`U`Y`8YhU]`gž`UVYf`X]Y`i`fYi`XY`i`bX`X]Y`6Y[Y]ghYfi`b[
XYf`6YhY]]`[hYb`g]bX`[UfUbh]Yfh`A i g]_j`YfV]bXYhi`bX`Vf]b[h
A YbgW`Yb`ni`gUa`a`Yb`i`bX`[YbUi`XUg`k`]fX`Ui`W`]b`I`a`i`bX
BYi`!!`a`k`Ā`fYbX`XYf`_ca`a`YbXYb`HU[Y`gdØfVUf`gY]b"

8YhU]`g	
C fh	I `a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y`XY • k k k "XYi hgW`Yg!a i g]_ZYgh"XY • k k k "XYi hgW`UbX"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!V`k`"XY