

6UmYfb 'A ØbWYb 'j YfdZ]W\ hYh' >Yggi d. '9]b 9i fc@YU[i Y!GhUf 'Ui Z'XYa 'K Y[°

6UmYfb 'A ØbWYb 'j YfdZ]W\ hYh' >Yggi d 'Ui g'l 'a /Yf'gYhnh'Ui Z
9i fc@YU[i Y!<YfUi gZcfXYfi b['a]h'Y]bYa 'Nk Y]U\ fYgj YfhfU[
V]g'&\$&+"



I 'a ž'8Yi hgW\ `UbX '! '9]b '[fc»Yf'K YW\ gY`]b'XYf'6Ug_YhVU`!
6i bXYg`][U'gcf[h'ZØf'5i ZgY\Yb. '6UmYfb 'A ØbWYb '\Uh'XYb
hU'Ybh]YfhYb'Gd]Y'Yf' >Yggi d 'Ui g'l 'a 'j YfdZ]W\ hYh' 'A]h'Y]bYa
J YfhfU['ØVYf'nk Y]'U\ fY'V]g'ni a 'Gca a Yf'&\$&+'k]fX'Yf'b]W\ h'bi f
ZØf'X]Y 'A ØbWYbYf'gd]Y'Ybž'gcbXYfb'Ui W\ ']b'XYf'_ca a YbXYb
GU]gcb'gY]b'8YVØh]b'XYf'dfYgh][YhfÅW\ h][Yb'Hi f_]g\ '5]f`]bYg
9i fc@YU[i Y '[YVYb" '8]Yg]gh'Y]b'GW\ f]hhž'XYb' >Yggi d `Ub[Y'j YfZc`[h
\Uh'i bX'Ui Z'XYb'Yf'g]W\ 'g]W\ h]W\ 'ZFYi h"

⊖'XYf'j Yf[Ub[YbYb'GU]gcb'k Uf' >Yggi d 'Y]bYf'XYf'@Y]ghi b[ghfÅ[Yf
]a 'l 'a Yf'HYUa "'-a '9i fc7i d'Yfn]Y'hY'Yf'ja 'GW\ b]hh%' 'Di b_hY'dfc
Gd]Y''i bX'VYY]bXfi W_hY'a]h'Y]bYf'8fY]Yfei chY'j cb'(\$ž' 'DfcnYbh"
6YgcbXYfg']b'XYf'66@:]bU'gYf]Y '[Y[Yb'6UmYfb'nY][hY'Yf'gY]b

?ÖbbYbž]bXYa`Yf]a`YbhgWXY]XYbXYb`5i gk Äfhggd]Y`ghUf_Y`%\$
Di b_hY`VY]ghYi YfhY`8Yf`%ž-,`A YhYf`[fc»Y`Gd]Y`Yf`Uh`VYfY]hg`XfY`
GU]gcbg`]b`9i fcdU`\]bhYf`g]W`i bX`ZØ`\h`g]W`VYfY]h`ZØf`X]Y
<YfUi gZcfXYfi b[Ybž`X]Y`X]Y`9i fc@YU[i Y`a`]h`g]W`Vf]b[h`

B Yi Yg`HYUa ž`bYi Y`< YfUi gZcfXYfi b[Yb

8]Y`J YfdZ]W`hi b[`j cb`žggi d`]gh`b]W`h`XYf`Y]bn][Y`HfUbgZYfž`XYb
6UmYfb`A ØbW`Yb`_Øfn`]W`j Yf_ØbXYh`\Uh`5i W`K`YbmYb`; UVf]Y`
žY]b`Äi » Yfghj`]Y`j YfgdfYW`YbXYf`Gd]Y`Yf`bUW`Y]bYa`VYk Y[hYb
?Uff]YfYj Yf`Ui Zž`\Uh`g]W`XYa`A ØbW`YbYf`HYUa`Ub[YgW`cggYb`
; UVf]Y`žXYf`7c`Y[Y!6Ug_YhVU`Ub`XYf`I b]j Yfg]hm`cZ?Ybhi W_m
gd]Y`hYž`\Uh`]b`XYb`Y`hnhYb`ž\`fYb`VY]j YfgW`]YXYbYb`B65!HYUa g
i bX`]b`XYf`; !@YU[i Y`GhUh]cb`[Ya`UW`hž`VYj cf`Yf`bi b`XYb`GW`f]hh
bUW`8Yi hgW`UbX`k U[h`

; UVf]Y`g`VYY]bXfi W_YbXY`F Y]gY`VY[Ub`b`&\$%, ž`U`g`Yf`Y]bYb
J YfhfU[`VY]`XYb`Ghc`W`hcb`?]b[g`]b`XYf`; !@YU[i Y`i bhYfgW`f]YV`
J cb`Xcfh`Ui g`gd]Y`hY`Yf`ZØf`a`Y`fYfY`B65!HYUa gž`XUfi bhYf`X]Y
Dcfh`UbX`HfU]`6`UnYfg`i bX`X]Y`@cg`5b[Y`Yg`@U`Yfg`Ni`Y`hnh`k`Uf`Yf`
VY]`A`UW`W`V]`HY`5j`j`]b`gfUY`U_h]j ž`VYj cf`Yf`g]W`bi b`]b`6UmYfb
Ubg]YXY`h`5i Z`gY]bYa`K`Y[`\Uh`; UVf]Y`X]j YfgY
<YfUi gZcfXYfi b[Yb`[Ya`Y]ghYfhž`i bX`X]Y`; Ubg`g]bX`[YgdUbbhž
k`Y`W`Y`a`di`gY`Yf`]a`; 7`6UmYfb`A`ØbW`Yb`gYhnYb`_Ubb`

8]Y`Ni`_i`bZh`XYg`HYUa`g

HfU]bYf`; cfXcb`<YfVYfh`\Uh`žggi d`dYfgØb`]W`_cb`hU_h]Yfhž`k`Ug
XYggYb`9bhgW`Y]Xi b[ž`bUW`A`ØbW`Yb`ni`k`YW`gY`bž`g]W`Yf`]W`
Yf`Y]W`hYfh`\Uh`žggi d`]gh`ØVYfnYi [hž`XUgg`Yf`a`]h`gY]bYb
: Ä\][`_Y]hYb`]a`G`cch]b[`i bX`D`Uma`U_]b[`Y]bYb`k`Yfhj`c`Yb
6Y]hfU[`Y]ghYb`k`]fX`8]Y`5i gg]W`h`Ui Z`<Y]a`gd]Y`Y`]a`G5D`; UfXYb
a`UW`h`\b`VYgcbXYfg[`ØW_]W`i bX`Äggh`X]Y`J`cfZfYi`XY`Ui`Z`X]Y
_ca`a`YbXYb`Gd]Y`Y`ghY][`Yb`

A`]h`X]YgYb`VY]XYb`BYi`ni`[`Äb[`Yb`ZcfW]Yfh`6UmYfb`A`ØbW`Yb`gY]bY
5a`V]h]cbYb`]b`XYf`_ca`a`YbXYb`6Ug_YhVU`!GU]gcb`8]Y`A`]gW`i`b[
Ui`g`M`i`b[`GhUfg`i bX`YfZU`\fYbYb`Gd]Y`Yfb`_ØbbhY`g]W`U`g`

GW`ØggY`ni a `9fZc`[`Yfk Y]gYb""8]Y`6Ug_YhVU`!7ca a i b]hmi]b
 6UXYb!K ØfhYa VYf[`k]fX`a]h`GdUbbi b[`j YfZc`[Ybž`k]Y`g]W
 X]YgY`HfUbgZYfg`Ui Z`X]Y`HYUa XmbUa]_`i bX`X]Y`Gd]Y`Y`]b`XYf
 bYi Yb`GU]gcb`Ui gk]f_Yb`k YfXYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | I `a ž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "VUg_YhVU``!k cf`X"bYk g • k k k "Yi fc`YU[i YVUg_YhVU``"bYh |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY