

5 [[fYgg]j Y 'F Y]gYbXY 'Ua 'I `a Yf < Ui dhVU\ b \c Z. 'Dc `]nY]']a '9]bgUhn°

Nk Y] 'J cfZÄ ``Y 'Ua 'I `a Yf < Ui dhVU\ b \c Z 'F Y]gYbXY ``Y]ghYhYb
K]XYfghUbX ' [Y [Yb 'X]Y 'Dc `]nY]' " 6i bXYgdc `]nY]' Yfa]hhY `h"



I `a ž 8 Yi hgWk `UbX ! '5a 'I `a Yf < Ui dhVU\ b \c Z `Ua 'Yg `Ua
A cbhU [ž XYa ' %, " ' † b] ' & \$ &) ž ni 'nk Y] 'J cfZÄ ``Yb ž X]Y 'X]Y
6i bXYgdc `]nY]' Ui ZXYb 'D `Ub 'f]YZYb " K]Y 'X]Y '5i [gVi f [Yf
5 `` [Ya Y]bY 'VYf]Wk hYhž k UfYb 'VY]XY 'J cfZÄ ``Y ' [YdfÄ [hij cb
U [[fYgg]j Ya ' J Yf \U `hYb 'XYf '6YhY]' [hYb ' [Y [Yb ØVYf 'XYb
9]bgUhm_fÄ ž hYb "

8Yf 'YfghY 'J cfZU ``YfY] [bYhY 'g]Wk ' [Y [Yb '%% 'I \f " 9]b ' %, ! Ä \f] [Yf
A Ubb 'VYZUbX 'g]Wk ']b 'Y]bYa ' : Yfbj Yf_Y \fgni [ž Ui ZXYa 'K Y ['j cb
Ghi hh [Ufh 'bUWk 'I `a " 'C \bY 'Y]bYb ' : U \fgWk Y]b ' [Ya UWk hini ' \UVYb ž
k i fXY 'Yf 'Xi fWk 'XUg 'Ni [dYfgcbU ' [Yk YW_hi bX 'nY] [hY 'g]Wk 'gcZcfh
j YfVU 'i bX ' _ÖfdYf 'Wk 'U [[fYgg]j " 'BUWk 'XYf 'č Zcfa Uh]cb 'Ub 'X]Y
6i bXYgdc `]nY]' k i fXY 'XYf '† b [Y 'A Ubb ' [YZYggY `hi bX 'ni f

8]YbghghY`Y`hfUbgdcfh]Yfh"K`Å\fybX`XYg`HfUbgdcfhg]j`Yfgi`W`hY`Yfž
a`]h]Y]bYa`"?cdZghc»`Y]bYb`6YUa`hYb`Ubni`[fY]ZYbžj`YfZY`hY
X]YgYb`YXcW`[`ØW`]W`Yfk`Y]gY"

=gc`Uh]cb`i`bX`5`[[fYgg]cb

8Yf`nk`Y]hY`J`cfZU`Zc`[hY`Yhk`U`Y]bY`Ghi`bXY`gdÅhYfž`U`g`Y]b
`)!Å\f][Yf`]b`Y]bYa`k`Y]hYfYb`Yfbj`Yf`Y\fgni`[`j`cb`A`ØbW`Yb
bUW`i`a`i`bUb[`YbY`a`Ui`Z]Y`"9f`VY`Y]X][hY`gck`c`X`Ug
Ni`[dYfgcbU`U`g`Ui`W`UbXYfY`F`Y]gYbXY`"B`UW`gY]bYf`5b`i`bZi`b
l`a`k`i`fXY`Yf`j`cb`XYf`Dc`nY]`_cbhfc`Yfhž`nY][hY`g]W`YXcW
i`b_ccdYfUh]j`i`bX`k`Y][YfhY`g]W`ž`5b[UVYb`ni`gY]bYf`DYfgcb`ni
a`UW`Yb`"5i`W`Yf`Y]ghYhY`K`]XYfghUbXž`U`g`X]Y`6YUa`hYb`]\b`ni`f
8]YbghghY`Y`Vf]b[`Yb`k`c`hYbž`k`cVY]`Yf`g]Y`a`Y`fa`U`g`VY`Y]X][hY`

÷Y]bYa`k`Y]hYfYbž`Å\`b`]W`Yb`J`cfZU`ž`XYf`g]W`VYfY]hg]a`C`_hcVYf
&\$&(`YfY][bYhYž`ghY`hY`Y]b`&`,`!Å\f][Yf`A`Ubb`X]Y`6i`bXYgcd`nY]
j`cf`Y]bY`YW`hY`<YfUi`gZcfXYfi`b["`A`]h`gY]bYa`J`Yf`U`hYb`U`hY`Yf
X]Y`5i`Za`Yf`gUa`_Y]h`XYf`6U`ba`]hUfVY]hYf`Ui`Zg]W`[`Ync[`Ybž`X]Y
]\b`XUfUi`Z]b`VUhYbž`XYb`Ni`[`ni`j`Yf`UggYb`"Hf`chn`X]YgYf
5i`ZcfXYfi`b[`k`Y][YfhY`g]W`XYf`f`b[`Y`A`Ubb`i`bX`nY][hY`g]W
i`b_ccdYfUh]j`"5i`W`X]Y`Dc`nY]k`i`fXY`U`Ufa`]Yfhž`X]Y`gW`Y]Y»`]W
<UbXgW`Y`Yb`Ub`Y[`Yb`a`i`gghYž`i`a`]\b`Ui`g`XYa`Ni`[`ni`Vf]b[`Yb`
8UVY]`_Ua`Yg`ni`6Y`Y]X][i`b[`Yb`i`bX`Y]bYf`J]Y`nU`j`cb
6Ygdi`W`i`b[`Yb`[`Y[`Yb`ØVYf`XYb`6YUa`hYbž`VYj`cf`]\a`gW`Y]Y»`]W
Y]bY`Gdi`W`gW`i`hna`Ug`_Y`ØVYf[`Ync[`Yb`k`i`fXY`"@Ui`h`XYf`GØXk`Ygh
DfYggY`k`]fX`Ui`W`Yf`k`Y[`Yb`K`]XYfghUbXg`[`Y[`Yb
J`c`ghfYW`i`b[`gVYUa`hY`Ub[`Y`_`U[`h`

F`Y`W`h`]W`Y`÷a`d`]_Uh]cbYb

8]Y`ghfUZfYW`h`]W`Y`6Yk`Yfhi`b[`gc`W`Yf`J`cfZÅ`Y`]gh`b]W`h`ni
i`bhYfgW`Å`hnYb`"K`]Y`]b`Y]bYa`5fh]_Y`Ui`Z`>fU`C`b`]bY`Ui`gZØ`f`]W
VYgW`f]YVYbž`_Ubb`K`]XYfghUbX`[`Y[`Yb`Dc`nY]VYUa`hY`fYW`h`]W`Y
?cbgYei`YbnYb`U`UVYbž`]bgVYgcbXYfY`[`Ya`Å`z`%`%`Gh`6`"8`Ug
U[`[fYgg]j`Y`J`Yf`U`hYb`XYf`6Yhfc`ZYbYb`_ØbbhY`U`gc`k`Y]hY]W`YbXY
ghfUZfYW`h`]W`Y`c`[`Yb`U`UVYbž`VYgcbXYfg`k`Ybb`g]Y`g]W`U`h]j
[`Y[`Yb`X]Y`Dc`n]ghYb`k`Y`fYb`"

8]Y'6i bXYgdc`nY]'Uhi]b'VY]XYb'U_hi Y`Yb': Å`Yb'X]Y
 9fa]hhi b[Yb'Ui Z[Ybca a Ybž'i a 'XYa 'U[[fYgg]j Yb'J Yf\U'hYb'XYf
 F Y]gYbXYb'Ybh[Y[Ybni k]f_Yb'i bX'X]Y'G]WYf\Y]h'Ua 'l `a Yf
 <Ui dhVU\b\cZ'ni '[Yk Å\`f'Y]ghYb"'5b[Yg]W h'g'gc`W Yf'J cfZÅ`Y
 V`Y]Vh'X]Y'F Y`Yj Ubn'Y]bYf'fYgdY_hj c`Yb'`b hYfU_h]cb'ia
 ÖZYbh]W Yb'F Ui a 'b]W h'ni 'i bhYfgW ÅhnYb"'K Ybb'F Y]gYbXY
 J YfghÅbXb]g'i bX'F ØW_g]W hbU\ a Y'nY][Ybž'hfU[Yb'g]Y'XUni 'VY]ž
 XUgg'X]Y'6U\bYfZU\fhYb'ZØf'U`Y'Ub[YbY\ a 'i bX'_cbZ]_hžfY]
 V`Y]VYb"

8YhU]`g	
C fh	l `a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U`[Ya Y]bY"XY • k k k "gk d"XY • 'i fU!cb`]bY"XY

6Ygi W Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY