

K cW YbXY! <] [\ `] [\ hg`Ui Z`XYf`C ghU`V.
: Yghž`A Āf`hY`i bX`[fc» Y`G\ck g°

9f`YVYb`G]Y`ZUbhUgh]gWXY`J YfUbghU`hi b[Yb`Ui Z`XYf`C ghU`V
j ca`%' ""V]g`%) "" ð b]'&\$&) ž`XUfi bhYf`XUg`5665!`?cbnYfh`i bX
X]Y`; a ØbXYf`GhUXhZYgh"



8]b`_Y`gVØ\`ž`8Yi hgW\`UbX`!`9]b`Ui ZfY[YbXYg`K cW YbYbXY
ghY\`hj cf`XYf`HØfž`XYbb`j ca`%' ""V]g`%) "" ð b]'&\$&) `k]fX`X]Y`C ghU`V
ni a`GWXUi d`Uhn`nU\`fY]WXYf`J YfUbghU`hi b[Ybž`X]Y`ZØf`YXY
5`hYfg[fi ddY`Yhk Ug`V]YhYb"8U`]gh`ZØf`YXYb`; YgW`a UW`_k Ug
XUVY]ž`i bX`X]Y`F Y[]cbgVYk c\`bYf`XØfZYb`g]W`Ui Z`Y]b`Vi bhYg
Dfc[fUa`a`ž`Yi Yb"8]Y`GW`k UYV]gWXY`Dcgh`VYf]W`hYhž`XUgg`[`Y]W
a Y\`fYfY`9j Ybhg`[`Y]W`nY]h[]ghUhhZ]bXYbž`X]Y`_Y]bYb`@Ub[Yk`Y]Y
Ui Z`ca`a`Yb`UggYb"

@cg[Y\`hg`Ua` : fY]hU[`a`]h`XYa` [fc» Yb`5665!`?cbnYfh` 8 UbW]b[
E`i`YYb`Ui Z`XYf` : fY]`]W`hVØ\`bY`]b`8]b`_Y`gVØ\`""5V`%-`I` \`f`k]fX`X]Y
6Ø\`bY`ni a`@VYb`Yfk`YW`hž`k Ā\`fYbX`X]Y`6Ygi`W`Yf`X]Y`[fØ» hYb
<]hg`j`cb`5665`[Yb]Y» Yb"8Yf`9]bhf]hh`_cghYh`Ua` : fY]hU[`i`bX

GUa ghU['UV'&+'9i fcž'Ua 'GcbbhU['gc[Uf'bi f'UV'&) '9i fc" 'K Yf'g]W
ZØf'X]Y '<]bhYf[fØbXY'XYf'6UbX]bhYfYgg]Yfhž'_ca a h'\]Yf'YVYbZU`g
Ui Z'gY]bY'?'cghYb' 'X]Y'; YgW]W hYb'XYf'6UbXa]h[']YXYf'fi bXYb
XUg'9f'YVb]g'UV"

: Ygh]j U`g'i bX'A Äf_hY

; 'Y]W nY]h['Z]bXYh]b'XYf'; a ØbXYf' ðbYbghUXh'XUg'VY`]YVhY
GhUXhZYgh'ghUhh" 'A]h'ZFY]Ya '9]bhf]hhž`'j Y'A i g]_ 'Ui Z'UW h'6Ø\ bYb
i bX'ØVYf') \$'GhÄbXYb'a]h'GdY]gYb'i bX'; YhfÄb_Yb`ÄXh'XUg
GhUXhZYgh'UV'% . () 'l \ f'ni a ' : Y]Yfb'Y]b" '9]b'VYgcbXYfYg'<][\][\ h
]gh'X]Y'9fØZb]i b['a]h'XYa 'hfUX]h]cbY`Yb'A Yhn[Yfgf]hh' 'Y]b': Yghž
XUg' ð b['i bX'5`h['Y]W Yfa U» Yb'Ubn]Y\h"

K Yf'g]W 'ZØf'A]hhY`U'hYf`]W Yg']bhYfYgg]Yfhž'_Ubb'XYb
A]hhY`U'hYfa Uf_h]b'8]b_Y`gVØ\`VYgi W Yb" '9f'ØZbYh'Ua ' : fY]hU[
i a '%+ 'l \ f'gY]bY'HcfY'i bX`ÄXh'V]g'GcbbhU['i a '%- 'l \ f'Y]bž']b
Y]bY'UbXYfY'NY]h'Y]bni hUi W Yb" : Øf'X]Y['UbnY' : Ua]'Y[]Vh'Yg
\]ghcf]gW Y'8 UfV]Yhi b[Ybž'_i bgh\ UbXk Yf_]W Y'GhÄbXYž'Y]bY
: Yi Yfg\ck ž'9i 'YbZØghYfYf'gck]Y'; Ui _Yf'i bX'NUi VYfYf" '8 Yf
9]bhf]hh'VYhfÄ[h'%\$'9i fc'ZØf'9fk UW gYbY'i bX'* '9i fc'ZØf'?]bXYf'V]g
%(' ÷ \ fY" '9]b'J Yf_Y]Xi b[gVcbi g'gcf[h'XUZØfž'XUgg'?]bXYf'VY]a
9]bhf]hh'Yhk Ug'gdUfYb'_ØbbYb"

H\ YUhYf'i bX'Gdcfh

5a 'GUa ghU['i bX'GcbbhU['\Uh'XUg'Di V`_i a 'X]Y'A Ø[']W _Y]hž'g]W
Ui ZXYa 'A Uf_hd'Uhn']b': Yi W hk Ub[Yb'X]Y'H\YUhYfUi ZØ\ fi b[
A Y]ghYfXYhY_h]j '? U`Y'6`ca ei]gh 'Ubni gY\Yb" '6Y[]bb']gh'Yk Y]'g
i a '%* . %) 'l \ fž'i bX'ZØf'bi f'%%'9i fc'_Ubb'a Ub']b'X]Y'gdUbbYbXYb
5VYbhYi Yf'XYg'_Y]bYb'8YhY_h]j g'Y]bhUi W Yb"

Gdcfh]W 'k]fX'Yg'Ua 'GUa ghU[']b'XYf'7Ybhi g'5fYbU']b'5U'Ybž'k c
X]Y'GW k ÄV]gW '< U`'i b]Wcfbg[Y[Yb'X]Y'DZcfn\Y]a 'K]'XXc[g
UbhfYhYb" '8 Yf'?]W '!cZZ]gh'ZØf'%* 'l \ f'Ub[YgYhnh'i bX'Z]bXYh]a
NY]W Yb'XYf'6fi gh_fYVgdfÄj Ybh]cb'ghUhh' ð'Ni gUa a YbUfVY]h'a]h
D]b'_F]VVcb'8Yi hgW`UbX'gc`'Ui Z'X]Y'K]W h['_Y]h'XYf
6fi gh_fYVgZfØ\Yf_Ybbi b['\]b[Yk]YgYb'k YfXYb"

: Øf'i bgh'i bX'i `hi f]bhYfYgg]YfhY' []Vh'Yg']b`X]YgYf'K cWXY'bcW
 j]Y`Y`k Y]hYfY`J YfUbgH`hi b[Ybž'X]Y`Ui ZXYa
 J YfUbgH`hi b[g_U`YbXYf'j cb`L Uj Yf'ni `Z]bXYb'g]bX""8Uni `[Y\ØfYb
 i bhYf'UbXYfYa `Y]b'Gca a YfZYgh']b'8]b_Y`gVØ\`ž'Y]b'?cbnYfh]a
 HUbnc_U`]b'; Ödd]b[Yb'i bX`X]Y'?fYi n[Ub[gd]Y`Y`b
 : Yi Wkhk Ub[Yb"

K Yf'U`gc'bcW`b]W`hg'[Yd`Ubh`\Uhž'gc``hY`g]W`gW`Yi b][gh'Ui ZXYb
 K Y[`a UWXYb'i bX`X]Y`A Ö[`]W`_Y]hYb'Ui ZXYf'CghU`V`bi hnYb""9g
 k]fX`Y]b'K cWXYbYbXY'j c`Yf': fYi XYž'A i g]_`i bX`i bj Yf[Ygg`]WXYf
 9f`YVb]ggY°

8YhU]`g	
C fh	8]b_Y`gVØ\`ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWY!dcgh"XY • k k k "I Uj Yf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!Vk "XY