

Gca a Yf`]W\ Yf`K UbXYfgdU» . `Gc
ØVYfghY\ gh`Xi `X]Y`<]hnYk Y``Y`g]W\ Yf`

8Yf`GWk ÆV]gW\ Y`5`Vj YfY]b`[]Vh`\`ZfY]W\ Y`H]ddg`ZØf
g]W\ YfYg`K UbXYfb`i bX`F UXZU\ fYb`ja`C ghU`V`fY]g`VY]
<]hnYk Y``Yb`ja`Gca a Yf`&\$&)"



C ghU`V`fY]gž`8Yi hgW\`UbX`!`8]Y`GcbbY`ghfU\`h`VYfY]hg`j`c``Yf`
?fUZh`i`bX`X]Y`YfghYb`<]hnYk Y``Yb`g]bX`b]W\h`a`Y`f`bi`f`Y]bY`
JYfa`i`hi`b[`ž`gcbXYfb`F`YU`]hÅh`8Yf`GWk ÆV]gW\ Y`5`Vj YfY]bž`
[Y[fØbXYh]a`&f`%` ,` ,`i`bX`a`]h`Yhk`U` ,`%`\$\$\$`A`]h[`Y`XYfb`gck`JY`
fi`bX`(+`\$`C`fhg[`fi`ddYb`i]b`&&fY[]cbU`Yb`;`Ui`Ybž`[]Vh`k`Yfhj`c``Y`
H]ddg`ni`f`Hci`fYbd`Ubi`b[`VY]`c`Yb`HYa`dYfUhi`fYb`"6YgcbXYfg`]b`
Y]bYa`Y`Y]»Yb`Gca a Yfž`k`JY`Yf`]b`XYb`_ca a YbXYb`K`cW\Yb`
Yfk`UfhYh`k`]fXž`a`ØggYb`K`UbXYfYf`[`i`hj`cfVYfY]hY`higY]bž`i`a`g]W\Yf`
i`bX`[`Ygi`bX`Xi`fW`X]Y`BUhi`f`ni`ghfY]ZYb`"GWk ÆV]gW\ Y`Dc gh`
VYf]W\hYhž`XUgg`X]Y`<]hnYgca a Yf`ni`j`cf`gW\cb`j`JY`Y`
BUhi`fgdcfhUfhYb`k`JY`K`UbXYfb`i`bX`F`UXZU\`fYb`VYY]bZi`ggYb`"

K`JY`[`Y`h`a`Ub`bi`b`Ua`VYghYb`j`cfž`k`Ybb`X]Y`HYa`dYfUhi`fYb`]b`X]Y`

< Ò\Y'gW\ bY`Yb3'8]Y'5btk cfh]gh'Y]bZUW\.'`]YVYf'ZfØ\`Ui ZghY\Yb
cXYf'X]Y'K UbXYfi b[Yb'Ui ZX]Y'_Ø\`Yfyb'5VYbXghi bXYb'j Yf'Y[Ybž
i a`X]Y'XfØW_YbXY'A]hU[g!`i bX`B UW\ a]hU[g\]hY`ni`j Yfa Y]XYb"
@Ui h'XYa`8Yi hgW\ Yb'5`dYbj YfY]b`g]bX'5bgh]Y[Y`]a`GW\ UhYb
VYgcbXYfg`Ya dZY\`Ybgbk Yfhž'k Å\`fYbX`X]Y'Ubgd fi W\gj c`YfYb
GhfYW_Yb'j cf'%(`I` \f'UV[YgW\`cggYb'k YfXYb'gc``hYb"8Yf'J YfY]b
\YVh\`Yfj cfž'XUgg`VY]`Yi hfYa Yf'<]hY`X]Y'D`Ubi b[`j cb
BchUVgh]Y[Yb`i bVYX]b[h'VYfØW_g]W\h][h'k YfXYb'gc``hY"

; Ygi bX\Y]h'[Y\h]j cf

< c\Y`HYa dYfUhi fYb`_ØbbYb`VY]`_ØfdYf`]W\Yf'5bghfYb[i b[
Yfbgh\UZhY`[Ygi bX\Y]h']W\Y`F]g]_Yb'a]h'g]W\`Vf]b[Yb" `Gma dhca Y
k]Y'?cdZgW\ a YfnYbž`GW\k]bXY`cXYf'gc[Uf'<]hngW\`U[`g]bX`_Y]bY
GY`hYb\Y]h"8U\Yf`Ya dZ]Y\`h'Yg'g]W\ž'k Å\`fYbX`X]Y'K UbXYfi b[
fY[Y'a Å»][`_'Y]bY`GW\`ØW_Y`K UggYf'cXYf']gchcb]gW\Y'; YhfÅb_Y
ni`g]W\`ni`bY\`a Yb"6YgcbXYfg`Ui W\`X]Y`F UhgW\`Å[Y`j cb
< c`]XUmW\ YW_`VYhcbYb`X]Y`Bchk YbX][_Y]hž'Ui ZX]Y`Y][YbYb
; fYbnYb`ni`UW\hYb`i bX`_`VYfUbghfYb[i b[`ni`j Yfa Y]XYb"

8]Y'6Y`_Y]Xi b[`gc``hY`Y]W\hi bX`Uha i b[gU_h]j`gY]b" `@Jb[Yž
`i Zh][Y'?`Y]Xi b[`gW\Øhnh`VYggYf'j cf`XYf'GcbbY`i bX`_Ubb`\Y`ZYbž
XYb'?ØfdYf`_Ø\`ni` \U`hYb"9]b`GcbbYb\i h'cXYf`Y]bY'6UgYWUd
gck]Y`Y]bY`[i hY`GcbbYbVf]`Y`g]bX`i bYf`Àgg`]W\`ZØf`XYb`GW\i hn
j cb'?cdZi bX`5i [Yb" `Ni XYa`gc``hYb`K UbXYfYf'fY[Y'a Å»][
GcbbYbWfYa Y`Ui ZhfU[Ybž'i a`g]W\`j cf`XYf'gW\ÅX`]W\Yb`i J!
GhfU\`i b[`ni`gW\ØhnYb"

H]ddg`ZØf`X]Y`K UbXYfUi gfØghi b[

K Ug'gc``hY`i bVYX]b[h']a`Fi W_gUW_gY]b3`BYVYb`Ui gfY]W\YbX
K UggYf'gc``hYb`Y]W\hY`GbUW_gž`Y]bY`F Y[Yb`UW_Y`i bX`Y]b`_Y]bYg
9fghY!<]ZY!GYh'b]W\h'ZY\`Yb"8]Y`Bi hni b[`j cb`K UggYfei Y`Ybž
VY]gd]Y`gk Y]gY`Ui Z: f]YX\`ÖZYbž`_Ubb`Y]bY`[i hY`A Ò[`]W\`_Y]h'gY]bž
X]Y':`Øgg][_Y]hgfYgYfj Yb`Ui Zni Zf]gW\Yb" `K Yf'd`Ubhž`Åb[YfY
GhfYW_Yb`ni`[Y\Ybž`gc``hY`ni XYa`]b`[i hYg`GW\i` \k Yf`_a]h
DfcZ]gc\`Y`]bj Ygh]YfYbž'i a`g]W\`j cf`5i gfi hgW\Yfb`cXYf
J Yf`Yhni b[Yb`]b`gW\k]Yf][Ya` ; Y`ÅbXY`ni`gW\ØhnYb"

J Yf[YggYb'G]Y'b]W h' J cf' YXYf' Hci f']gh'Yg'fUhgUa ž'X]Y
 K YhhYfj cf\YfgU[Y'ni 'dfØZYb"; Yk]hhYf'g]bX'VY]'<]hnY'\Ài Z][Yf
 Ubni hfYZZYbž'k Yg\U'V'K U'X[YV]YhY'a]h'6YXUW h'VYhfYhYb'k YfXYb
 gc`hYb' 'Y]b'5i ZYbh\U'h'i bhYf'ZfY]ghY\YbXYb'6Ài a Yb' []'h'U`g
 VYgcbXYfg'[YZÀ\f`]W "5i » YfXYa ']gh'Yg'fUhgUa ž'XYa ' : c fgh
 ni [Y\Øf][Y'K Ufbi b[Yb'j cf'K U'X!'i bX'K]YgYbVfÀbXYb'ghYhg
 Yfbgh'ni 'bY\ a Yb'i bX'bi f'Ub'cZZ]n]Y`Yb'; f]`ghY`Yb'@U[YfZYi Yf'ni
 Yff]W hYb"

; i hYb' , VYf'Y[i b[Yb'Zc`[YbXž'cf[Ub]g]Yfh'XYf'GWk ÀV]gWY
 5`Vj YfY]b'ni XYa ' [YZØ\fhY'K UbXYfi b[Ybž'X]Y'j cb'YfZU\ fYbYb
 ; i]XYg'[Y'Y]hYh'k YfXYb"8 Ua]h_ØbbYb'Ui W'k Yb][Yf' [YØVhY
 K UbXYfYf'g]W Yf'X]Y'GW Øb\Y]hYb'XYf'BUhi f'[Yb]Y» Ybž'c\ bY'Y]b
 F]g]_c'Y]bni [Y\Yb"K Yf'U`gc']b'X]YgYa 'Gca a Yf'X]Y'BUhi f'
 Yf_i bXYb'a ØW hYž'gc`hY'X]Y'Ub[YZØ\fhYb'H]ddg'VY\Yfn][Yb'i bX
 [i hj cfVYfY]hYh'gY]b"

8YhU]`g	
C fh	C ghU`V_fY]gž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWY!dcgh"XY • k k k "U`dYbj YfY]b"XY • k k k "\c`]XUmWYW_"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!Vk "XY