

GUhhY`Ui Z]Y[Yf`Ui Z'656`+`j Yf`cfYb. 5i hcVU\b nY]h`[YZcfXYfh°

5a`%&"\$*`&\$&)`_Ua`Yg`Ui Z`XYf`656`+`ni`nk Y]`I bZ`Yb`a`]h
GUhhY`nØ[Yb`"Hfcm`GUW`gW`ÀXYb`V`]YVYb`J Yf`YmhY`Ui`g`"



656`+`ž`8Yi hgW`UbX`!`5a`8cbbYfghU[žXYa`%&"'đ b]`&\$&) ž
YfY][bYhY`g]W`Ui Z`XYf`656`+`]b`XYf`B`À`Y`j`cb`5U`Yb`Y]b
J Yf`_`Y`f`gi`bZU`ž`XYf`a`]h`Y]bYa`GUhhY`ni`[`i`bX`gY]bYa`5i`Z]Y[Yf`]b
Ni`gUa`a`Yb`Ub[`ghY`h";`Y[Yb`%+.%)`I`f`hfYbbhY`g]W`XYf
5i`Z]Y[Yf`Ui`g`V]g`Ub[`i`b[Y`_`À`fhYf`I`fgUW`Y`j`cb`XYf`Ni`[`a`UgW`]bY`
8Yf`5i`Z]Y[Yf`ž`XYf`a`]h;`fUbi`Uh`VY`UXYb`k`Uf`ž`V`]YV`Ui`Z`XYa
`]b`_`Yb`:`U`f`ghfY]Z`b`XYf`5i`hcVU\b`ghY`Yb";`ØW`]W`Yfk`Y]gY
V`]YVYb`Ub`XYfY`J`Yf`_`Y`f`ghY]`bY`a`Yf`i`bj`YfgY`fh`ž`k`À`fYbX`XYf
;`YgUa`hgW`UXYb`Ua`5i`Z]Y[Yf`Ui`Z`Yhk`U`) "\$\$\$`9i`fc`i`bX`Ub`XYf
5i`hcVU\b`Y]b]W`hi`b[`Ui`Z`&\$`\$`9i`fc`[`YgW`À`hnh`k`]fX`"I`a`X]Y
I`bZU`ghY`Y`ni`g]W`Yfb`i`bX`X]Y`6Yf`[`i`b[`ni`Yfa`Ø[`]W`Yb`ž`k`i`fXY
X]Y`656`+`j`cb`%,`.'`\$`I`f`V]g`%-`.&\$`I`f`j`c``[`YgdYffh`8Yf`J`Yf`_`Y`f`
k`i`fXY`Ub`XYf`5bgW`i`ggghY`Y`5U`Yb`#C`VYf`_`c`W`Yb`i`a`[`Y`Y]hYh`ž`i`a`

X]Y`5fVY]hYb`ni`Yf`Y]W hYfbž`k]Y`bYk g"XY`VYf]W hYh"

9]b`k Y]hYfYg`j Yf[`Y]W VUfYg`9fY][b]g`Ui Z`XYf`5i hcVU`b`5+
YfY][bYhY`g]W`YVYbZU`g`Ua`gY`VYb`HU[`i a`%`I`f`f`]bhYf`XYf
5bgW`i gggH`Y`F`Ua`Y`g`c`ž`k`c`Y]b`GUhY`ni`[`VY]a`9]bZU`fYb`Ui Z`
X]Y`5i hcVU`b`gY]bYb`5i Z]Y[Yf`j`Yf`cf`"8]Yg`ZØ`fhY`ni`Y]bYa
5`Ufa`XYf`fY]k`j`][Yb`Yi`Yfk`Y`fYb`Ui`g`C`Y`bXcfZ`i`bX`A`UgW`Ybž
X]Y`ni`f`G]W`Yfi`b[`XYf`GhY`Y`i`bX`ni`a`I`a`di`a`dYb`XYg
Ui`g[`Y`Ui`ZYbYb`8]YgY`_fUZhghcZZg`Y]b[YgY`mh`k`i`fXYb`"8]YgYf
J`cfZU`j`YfXYi`h]W`h`X]Y`<`YfUi`gZcfXYfi`b[Ybž`a`]h`XYbYb
6Yfi`Zg`fUZhZU`fYfi`bX`9]bgUhn`_fÄZhY`_cbZfcbh]Yfh`g]bXž`k`Ybb`Yg
i`a`XYb`fY]Vi`b[g`cgYb`5V`Ui`Z`Ui`Z`XYb`5i hcVU`b`Yb`[`Y`hž`k`]Y`]b
Y]bYa`6Yf]W`h`XYf`?`fY]gnY]hi`b[`K`c`W`Y`b`V`Uhh`ni`Y`YgYb`]gh"

J`Yf`_`Y`f`g`i`b`ZÄ`Y`]a`i`c`_`i`g`

GhUh]gh]_Yb`ØVYf`J`Yf`_`Y`f`g`i`b`ZÄ`Y`]g]bX`Y]bY`k`Yfhj`c`Y`E`i`Y`Yž`i`a
X]Y`G]W`Yf`Y]h`Ui`Zi`bgYfYb`GhfU»`Yb`ni`Yf`f`Ø`Yb`"@Ui`h`8`Y`ghUh]g
i`a`ZUggYb`X]YgY`9f`YVi`b[Yb`i`a`ZUggYb`XY`8`UhYb`ni`i`U`fnYi`[`Ybž
I`bZU`i`fgUW`Yb`i`bX`J`Yf`Y`mhYb`"Gc`W`Y`Y`bZcfa`Uh]cbYb`g]bX
YbhgW`Y]XYbXž`i`a`dfÄj`Ybh]j`Y`A`U»`bU`a`Yb`]b`i`YgYhn[`YVi`b[`ž
GhfU»`YbVUi`i`bX`J`Yf`_`Y`f`g`Yfn]Y`i`b[`ni`Y`bhk`]W`_`Y`b`i`bX`X]Y
G]W`Yf`Y]h`i`U`Yf`J`Yf`_`Y`f`ghY]`bY`a`Yf`ni`j`YfVYggYfb"

⊕`XYb`Y`mhYb`j`fYb`f`U`h`g]W`[`YnY][`hž`XUgg`hY`W`b]gW`Y`i`bX
cf[`Ub]gUhc]gW`Y`A`U»`bU`a`Yb`Y]bYb`X]fY`_`hYb`9]bZi`gg`Ui`Z`X]Y
I`bZU`f`Äi`Z][`_Y]h`f`UVYb`_`ØbbYb`"8i`fW`_`cbh]bi`]Yf`]W`Y
5i`gk`Yfhi`b[`X]YgYf`8`UhYb`_`ØbbYb`dchYbn]Y`Y`i`Y`ZU`fYb`ZfØ`nY]h][
Yf`_`Ubbhi`bX`a`]b]a`]Yfh`k`YfXYb"

Gc`W`Y`J`cfZÄ`Y`i`bhYfghfY]W`Yb`X]Y`F`Y`Yj`Ubn`j`cb
J`Yf`_`Y`f`gg]W`Yf`Y]h`Ui`Zi`bgYfYb`5i`hcVU`b`Yb`i`bX`nY][`Ybž`XUgg`]b
XYf`F`Y][`cb`U`Y`g`XUfUb`[`YgY`mh`k`]fXž`i`a`I`bZÄ`Y`ni`j`Yfa`Y]XYb
i`bX`X]Y`J`Yf`_`Y`f`ghY]`bY`a`Yf`ni`g`W`Ø`hnYb`"8]Y`Ni`gUa`a`YbUfVY]h
j`cb`i`Yi`Yfk`Y`fž`Dc`]nY]i`bX`UbXYfYb`6Y`f`Ø`fXYb`]gh`Y]YfVY]j`cb
YbhgW`Y]XYbXYf`6YXYi`hi`b[`ž`i`a`g`W`bY`i`bX`Y`ZY`_`h]`_`Ui`Z
XYfUfh][`Y`G]hi`Uh]cbYb`fYU[`]YfYb`ni`_`ØbbYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | 656`+ž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "_fY]gnY]hi b[! k cWYbV`Uhh"XY • k k k "XYghUh]g"XY |

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!Vk "XY