

C ghU`V_fY]g`_bUW_h`F Y_c fX. `+' ') `F UX`Yf VY]a `GhUXhfUXY`b`&\$&) °

8 Yf`C ghU`V_fY]g`YffY]W`h`VY]a `GhUXhfUXY`b`&\$&) `a]h`+' ')
HY]`bY`a Yfb`Y]bYb`bYi Yb`FY_c fX`i bX`gYhnh`Ui Z`bUW`U`h][Y
A cV]`]h`h`



C ghU`V_fY]gž`8 Yi hgW`UbX`!`a `C ghU`V_fY]g`hi`h`g]W`k`Ug.`6Y]a
X]Yg`Ä`f][Yb`GhUXhfUXY`b`k`i`fXYb`a`]h`+' ') `HY]`bY`a Yfb`Y]b
bYi Yf`FY_c fX`Ui Z[YghY`h`K]Y`X]Y`F Ya gnY]hi b[`VYf]W`hYhž]gh
X]Y`HY]`bY`a YfnU`a]Yf[`Y]W`ni`a]cf`U`f`i`a]_bUdd`%\$`i
[Ygh]Y[Yb`"Fi`bX`%"(&+"(+\$[Y_i fVY`hY`?]`ca YhYf`nYi [Yb`j`cb`XYf
6Y[Y]ghYfi b[`XYf`F UX`Yf]bbYb`i bX`F UX`Yf`a]@UbX_fY]gž`Ui W
k Ybb`X]YgY`NU`Y]W`hi`bhYf`XYa]cf`U`f`Ygb]j`YUi`j`cb
%)`&)"`,"`+`?]`ca YhYfb`Y]Y[h`K YhYfVYX]b[i b[Yb`ni`6Y[]bb`XYg
5_h]cbgnY]hfUi`a`g`_ÖbbhYb`XUZøf`j`YfUb`hk`cfh]W`gY]b"

6YgcbXYfg`YfZfYi`]W.`8i`fW`X]Y`-`&`&(`%`YfZUgghYb`:`U`fhYb
k`i`fXYb`]bg[YgUa`h`&'(`H`cbbYb`7C`Y]b[YgdUfh`8]YgY`@Y]ghi`b[Yb
_UhUdi`h]YfYb`XYb`C ghU`V_fY]g`Ui`ZXYb`%-`"D`Uhn`]a`Vi`bXYgk`Y]hYb

J Yf[`Y]W\ i bX`Ui Z`XYb`(`"D`Uhm`b`6UXYb!K ØfhYa VYf["8]Y
`YhnhYbX`]W\Yb`9f[YVb]ggY`k YfXYb`]a`GYdhYa VYf`j YfÒZZYbh`]W\hž
i bX`X]Y`GdUbbi b[`k ÅW\gh"

9fZc`[fY]W\ Y`HY]`bU\ a Y`i bX`bYi Yb
; Ya Y]bXYb

GY]h`&\$%-`b]a a h`XYf`C ghU`V`_fY]g`Ua`GhUXhfUXY`b`hY]`ž`Y]bYa
K YhhVYk YfV`XYg`?`]a U!6ØbXb]ggYgž`XYf`A YbgW\Yb`a ch]j]Yfhž`]a
5`hU[`XUg`:`U\ffUX`ni`VYbi`hnYb`"8 Ug[Ya Y]bgUa Y`N]Y`:`bYf\U`V
j cb`XfY]`K cW\Yb`a Ò[`]W\gh]j]Y`Y`?]`ca YhYf`7C`!ZFY]`ni`fUXY`b`"
8 UVY]`hfYhYb`HYUa g`Ui g`6Y\ØfXYbž`GW\i`Ybž`J YfY]bYb`i bX
l bhYfbY\`a Yb`[Y[YbY]bUbXYf`Ub`"8]Y`C ZZ]n]Y`Y`K YVg]hY`XYg
C ghU`V`_fY]gYg`YVh`Yfj cfž`XUgg`Ui W\`]b`X]YgYa`Y\`f`ni`a
YfghYb`A U`5XY`a UbbgZY`XYbž`:`gW\k YbXž`Y]`ghnY`i bX`GhØXh`Yb
XUVY]`g]bXž`k Ug`XUg`:`Ya Y]bgW\UZhg[YZØ\`XYi`h`]W\`ghÅf`_h"

8]Y`C f[Ub]gUh]cb`X]YgYf`[fc» Yb`5`_h]cb`[YgW\]Y\`h`Xi`fW\`Y]bY
Yb[Y`Ni`gUa`a YbUfVY]h`XYf`@UbX`_fY]gj Yfk U`hi b[`i bX
?ca`a`i`bYb`"; YZØ\`fhY`F UXhci`fYbž`bZcfa`Uh]cbgj YfUbgH`U`hi b[Yb
i bX`c`_U`Y`9j Ybhg`fi bXYb`XUg`5b[YVch`UV`i bX`ZØfXYfb`X]Y
6Y[Y]ghYfi b[`ZØf`XUg`F UXZU\`fYb`"

9]b`:`Yk`]bb`ZØf`U`Y`

8]Y`b]h]Uh]j Y`k]f`_h]g]W\`Ui W\`Ui Z`X]Y`F UX`_i`hi`f`]b`XYf`F Y[]cb`Ui`g`"
8 Ug`@UbX`6UXYb!K ØfhYa VYf[`ZØfXYfh`X]Y`HY]`bU\`a Y`XYf
?ca`a`i`bYb`]a`F U\`a Yb`XYf`b]h]Uh]j Y`F UX`?`I`@HI`F ž`X]Y`VYgcbXYfg
Ui Z`X]Y`9]bV]bXi b[`XYg`5`hU[gZU\`fYbg`UVn]Y`h`Ni XYa`gc f[h`XYf
bYi`Y]b[YZØ\`fhY`GH58 HF 58 9@B!GUa`a Y`dUgg`XUZØfž`XUgg
k]YXYf`_Y\`fYbXY`HY]`bU\`a Yb`VY`c`\bh`k YfXYb`"BUW\`XYa
5`_h]cbgnY]hfUi`a`_ØbbYb`HY]`bY\`a YbXY`]b`XYb`6Øf[YfVØfcg
5i Z`_YVYf`UV\`c`Yb`i bX`VY]`ž`V]`ÅYb`DfY]gY`Y]bghfY]W\Yb`"

5i Z`XYf`D`UhZcfa`j`cb`GH58 HF 58 9@B`_ØbbYb`b`hYfYgg]YfhY`[`UbN
Y]bZUW\`]Y`fY`?]`ca YhYf`YfZUggYbž`i bX`k]Y`[Yk`c`\bh`_Ubb`X]Yg
VYei`Ya`ØVYf`Y]bYb`5W\`ci`bh`cXYf`X]fY`_h`a]h`XYa`Ga`Ufhd\`cbY`

[YgWXY\Yb"8]Y'8][]hU`g]Yfi b['a UWXh'XUg'A]ha UWXYb'bcWXY
Y]bZUWXYf'i bX'a Ø[`]W\ghi b_ca d`n]Yfh"

⊕g[YgUa h'nY][h'XUg'GhUXhfUXY`b'&\$&) `Y]bY`ghUf_Y'; Ya Y]bgWUZh
i bX'XUg'9b[U[Ya Ybh'XYf'6Øf[Yf]bbYb'i bX'6Øf[Yf']a
C ghU`V_fY]g"A]h'k Y]hYfYb'9bhk]W`i b[Yb'i bX'XYb'YbX[Ø'h][Yb
9f[YVb]ggYb'ja `GYdhYa VYf'V`Y]Vh'Yg'gdUbbYbXžk]Y`g]W`X]Y
F UXj Yf_Y\fg]b]h]Uh]j Y`k Y]hYf'YbhZU`hYh"

8YhU]`g	
C fh	C ghU`V_fY]gž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fYa gnY]hi b["XY• k k k "c ghU`V_fY]g"XY• k k k "ghUXhfUXY`b"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!Vk "XY