

< ]hnYk Y`Y`hf]ZZh`GWk ÅV]gWk ; a ØbX. `Gc  
ghUf\_`Y]XYb`X]Y`6Øf[ Yf°

9fZU\ fYb`G]Yž`k ]Y`GWk ÅV]gWk ; a ØbX`ja` < ]hnY!7\YW\_`&\$&)  
UVgW.bY]XYhi bX`k Y`WY`< YfUi gZcfXYfi b[ Yb`X]Y  
< ]hnYVY`Ughi b[ `a` ]h`g]Wk `Vf]b[ h"



GWk k ÅV]gWk ; a ØbXž`8Yi hgWk `UbX`!`<Y]» Y`HU[ Y`ghY\Yb`i bg  
VYj cfž`XYbb`X]Y`YfghY`< ]hnYk Y`Y`XYg`J\ fYg`YffY]Wk`h`GWk k ÅV]gWk  
; a ØbX`a` ]h`HYa`dYfUhi`fYbž`X]Y`V]g`ni`"`) ; fUX`\_`Y`hhYfb`"K` ]Y`X]Y`  
**F Ya gnY]hi b[ `VYf]Wk`hYhž`]gh`X]Y`< ]hnY`]b`XYb`;** UggYb`fi`bX`i`a  
XYb` ; a ØbXYf`A`Uf`\_`hd`Uhm`VYgcb`XYfg`gdØfVUf`"8` ]Y`k`Y]h  
j`YfVfY]hYhY`J`Yfk`YbXi`b[ `j`cb`6Yhcb`i`bX`GhY]b`c`bY`Ui`gfY]Wk`YbXY  
6Y[ fØbi`b[ `gcf[ h`ZØf`Y]bY`i`bUb[ YbY\`a`Y`K`Åfa`Yž`X]Y`g]Wk`]b`XYf`  
GhUX`h`ghUi`h"

5\_hi`Y`Y`8Uhb`XYf`8Yi`hgWk`Yb`l`a`k`Y`h\`]ZY`fB|`<Éj`YfXYi`h`]Wk`Yb`  
X]Y`DfcV`Ya`Uh]\_`8Yf`< ]hnY!7\YW\_`&\$&)`\`Uh`GWk k ÅV]gWk ; a ØbX  
Y]bY`[ Y`VY`?`UfhY`Y]b[ Y`\_b]W`hž`XU`+`\$ž`&`i`XYf`6Yj`Ø`\_Yfi`b[ `Y]Yf`  
j`cb`< ]hnY`VYhfc`ZYb`g]bX`"8` ]Y`Xi`fWk`gWk`b]h`]Wk`Y

C VYfZÄWYbhYa dYfUhi f'VYhfÄ[ h]b'XYf'GhUXh'' ž) ; fUX'7Y`g]i g"  
A ]hY]bYf': `ÄWYbj Yfg]Y[ Y'i b[ 'j cb'( ( ž ( 'i 'i bX'Y]bYa  
; fØbj c'i a Yb'j cb'( ž \*'a ^dfc'a ‡[ Y\Öfh'GWk ÄV]gWk ; a ØbX  
nk Uf'ni 'XYb'VYggYfYb'GhÄXhYbž'XcWk'X]Y'?'f]h]\_ 'Ub'XYf  
Zc fhgWk fY]hYbXYb'J Yfg]Y[ Y'i b[ 'V'Y]Vh'Ui h' 'gY]h'&\$\$'k i fXYb  
VYfY]hg'%\* &'< Y\_hUf'Ub': `ÄWYb'j Yfg]Y[ Y'h"8]Y'i b[ YfYWk hY  
J YfhY]i b[ 'XYf'; fØbZÄWYb'j]ghY]b'k Y]hYfYg'Gcf[ Yb\_]bX"

## 9]b'6`]W\_ 'Ui Z'XYb'< ]hnY! ðbXYI

8]Y'8I < \Uh]bg[ YgUa h%- \$'XYi hgWkY'GhÄXhY'a ]h'ØVYf') "\$\$\$\$  
9]bk c\bYfb'i bhYfgi Wk h'i bX'ZYgh[ YghY`hž'XUgg\_'Y]b'Y]bn][ Yf  
GhUbXcfh]b'6UXYb!K ØfhYa VYf[ 'Y]bY[ fØbY'6Yk Yfhi b[ 'Yf\]Y'h"  
6YgcbXYfg'Ghi hh[ Ufhi bX'X]Y'F\Y]bgWk]YbY'g]bX'VYhfcZZYbž  
k Ä\fybX'GWk ÄV]gWk ; a ØbX'i bX'5U'Yb'Y]bY'Xi fWk gWk b]h'i]Wk Y  
6Y'Ughi b[ 'Ui žk Y]gYb" ð'A Ubb\Y]a 'ni a '6Y]gd]Y'g]bX'hfU[ ]gWk Y  
, , 'i 'XYf'6Yj Ö\_Yfi b[ 'b'ghUf\_ØVYf\]hnYb'J]YfhY'b'VY\Y]a UhYhž  
a ]hY]bYf'HYa dYfUhi f'j cb'' , ž , ; fUX'7Y`g]i g'i bX'Y]bYf  
J Yfg]Y[ Y'i b[ gei chY'j cb'ØVYf') \*'i "

8]Y'5bU`mgY'Yfa ]hY'hY'X]Y'6Y'Ughi b[ 'i bhYf'6YfØW\_g]Wk h][ i b[ 'XYf  
J Yfg]Y[ Y'i b[ ž'XYg'ghÄXh]gWk Yb'; fØbgž'XYf  
C VYfZÄWYbhYa dYfUhi f'i bX'XYf'6Yj Ö\_Yfi b[ gX]Wk hY"8 UVY]  
'VYb'a Y\ f'U'g'nk Ö'ZA ]''cbYb'A YbgWk Yb']b'8Yi hgWk'UbX' ]b  
GhÄXhYbž'X]Y'a 'Gca a Yf'ghUf\_'j cb'Yi hfYa Yf'< ]hnY'VYhfcZZYb'g]bXž  
k ]Y'X]Y'GdY\_hfi a 'VYf]Wk hYh"

## < UbX`i b[ gVYXUfZ'i bX'A U» bU\ a Yb

: Øf'GWk ÄV]gWk ; a ØbX'i bX'UbXYfY'VYhfcZZYbY'GhÄXhY' [ ]Vh'Yg  
U\_i hYb'< UbX'i b[ gVYXUfZ''Ni 'XYb'j cf[ YgWk'U[ YbYb'A U» bU\ a Yb  
nÄ\`Yb'VY[ fØbhY'8ÄWYfž'\_Ø\`YbXY'K UggYfY'Ya YbhY'i bX  
GWk UhYb]bgY'bž'i a 'X]Y'@VYbgei U']hÄh]b'XYf'GhUXh'ni 'Yf\Ö\Yb"  
6YgcbXYfg'[ YZÄ\ fXYhY'; fi ddYb'k ]Y'GYb]cfYbž?'Y]b\_]bXYf'i bX  
Wk fcb]gWk '?fUb\_Y'j YfX]YbYb'XUVY]'VYgcbXYfY'5i Za Yf\_gUa \_Y]h"

9g'k ]fX'VYfY]hg'Ub'J YfVYggYfi b[ gj cfgWk Ä[ Yb'[ YUfVY]hYhž'gc  
d'UbYb'Yb[ U[ ]YfhY'6Øf[ Yf'Ui g'XYf'ð]h]Uh]j Y' C a Ug'i bX'C dUg'Zcf

: i hi fY 'i bhYf'UbXYfYa '6Ui a dZUbN\_U]cbYb' ]b'XYf' ðbYbghUXh"  
 ›XcW 'V`Y]Vh'UVni k UfhYbž'k ]Y`X]Y`GhUXhj Yfk U'hi b[ 'Ui Z'5bZfU[ Yb  
 ni 'YbhgdFYW`YbXYb'?`]a UgW`i hna U» bU\`a Yb'fYU[ ]Yfhž'XU`V]g\Yf  
 \_Y]bY`5bhk cfhYb'Ui Z'X]Y` [ YZcfXYfhYb`A U» bU\`a Yb` [ Y[ YVYb  
 k i fXYb"

A ]h'XYb`\Y]» YghYb'HU[ Yb'XYg' ›\`fYg' ]b`G]W`hž` ]Y[ h'Yg'bi b`Ub'XYb  
 J YfUbnk cfh`]W`Ybž'X]Y`@YVYbgVYX]b[ i b[ Yb`a Ò[ `]W`gh'gW`bY``ni  
 j YfVYggYfb`i bX'Ui Z'X]Y`\Y]» Yb`<YfUi gZcfXYfi b[ Yb'XYf'Ni \_i bZh  
 UXÀei Uhini `fYU[ ]YfYb"

8YhU]`g	
Cfh	GW`k ÀV]gW` ; a ØbXž'8Yi hgW`\UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "fYa gnY]hi b[ "XY</li> <li>• k k k "gW`k UYV]gW`Y!dcgh"XY</li> <li>• k k k "gdY_hfi a "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg'Ui Z.`bU[ !Vk "XY