

: Y]Yf`]Wk Yg`ð V]`Ài a . '5; J '%- ,) `fcW_h
XYb` (\$Yf!l a ni [`]b` ; a ØbX`

5; J '%- ,) `ZY]Yfh(\$`ð\fy`a]h`l a ni [`]b`GWk`ÀV]gWk` ; a ØbX`"
HfUX]h]cbž; Ya Y]bgWk UZhi bX` [Yd`UbhY` : Y]Yf`]Wk`_Y]hYb
ghY\Yb`]a` : c_i g"



GWk`ÀV]gWk` ; a ØbXž`8Yi hgWk`UbX`!`5a` '%` "' ð b] ' & \$ &)` `k`]fX`]b
GWk`ÀV]gWk` ; a ØbX`Y]b` [Ubni`VYgcbXYfyg`9fy][`b]g` [YZY]Yfh`8Yf
5; J '%- ,) `VY[Y\`higY]b` (\$!`À\`f][`Yg`6YghY\Yb`a`]h`Y]bYa
ZYgh`]Wk`Yb`l` a ni [`Xi`fWk`X]Y`\]ghcf]gWk` [Ydf`À[`hY``ðbYbghUXh``8]Yg
]gh`b]Wk`h`bi`f`Y]b`fi`bXYf` ; YVi`fhghU[`ž`gcbXYfb`Ui`Wk`Y]bY`DfYa`]Yfy
ZØf`XYb`J`Yfy]bž`XYf`Yfgha`U`g`a`]h`XYa` `hfUX]h]cbY`Yb`@]YX` ; fØ»
X]Y` ; chh`5`c]g` `Ui`Zh]`hh``8Yf`l` a ni [`VY[`]bbh]b`XYf
?`cfb`\Ui`gghfU»`Y`i`bX`ZØ\`fh`ØVYf`XYb`A`Uf`_hd`Uhn`ni`f
æ`\Ubb]g`_]fWk`Yž`k`c`X]Y` : Y]Yf`]Wk`_Y]hYb`ghUhhZ]bXYb`k`YfXYb``8]Y
F`ci`hY`k`i`fXY`VYk`i`ggh`_i`fn` [Y\`U`hYbž`i`a` `XYb
G]Wk`Yf\`Y]hgUbZcfXYfi`b` [Yb` [YfyWk`h`ni`k`YfXYbž`VYf]Wk`hY`h`X]Y`
F`Ya`gnY]hi`b` [`"

A]h%- 'A]h[`]YXYfb`k]fX`XYf`5; J`%- ,) `XYfnY]h`U`g` A]b] !5; J
VYnY]Wk bYhž`k Ug`XYf`GWk f]ZhZØ`fYf]b`DUhf]W]U`Ghc`fYf`Ui Z`XYa
<YfnYb`Y[h`G]Y`Yf]bbYfh`g]Wk`Ub`X]Y`<YfUi`gZcfXYfi`b[Yb`VY]`XYf
C f[Ub]gUh]cb`XYg`GhUXhZYghYgž`]bgVYgcbXYfY`a]h`Y]bYf`gc`_`Y]bYb
6YgYhni`b[" ?`Y]bYfY` ; fi`ddYb`ZØfXYfb`]bhYbg]j`XYb
Ni`gUa`a`Yb`U`h`ž`Yf`_`Àfh`g]Yž` i`bgYfY`A]h[`]YXYf`_ca`a`Yb`Ui`g
j`YfgWk]YXYbYb`@YVYbgk`Y`hYbž`k`Ug`i`bgYfY` ; Ya`Y]bgWk`UZh`gh`Àf`h`
8]Y`<`Ui`dhU`hYi`fY`XYg`J`YfY]bg`UVYb`Y`XcWk`cdh]a]gh]gWk`Y
5i`gg]Wk`hYb.`Ghc`fYf`]gh`ni`j`Yfg]Wk`h]Wk`ž`XUgg`bYi`Y`A]h[`]YXYf`
[Yk`cbbYb`k`YfXYb`_`ØbbYb`i`bX`Ya`dZ]Y`h`ni`_`ØbZh][Yb
 ; YbYfUh]cbYb.` GdUfh`YXYb`7Yb`hž`XYb`]f`UVh`

HfUX]h]cb`i`bX` ; YgWk]Wk`hY

8]Y`HfUX]h]cb`XYf`5`hYfg[YbcggYbZYghY`U`h]b`GWk`ÀV]gWk` ; a`ØbX
Y]bY`Ub[Y`<]ghcf]Yž`X]Y`V]g]bg`ſ`f`% , *`ni`fØW`fY]Wk`hž`U`g`XUg
YfghY`ſ`f[Ub[gZYgh`[YZY]Yfh`k`i`fXY`X`Ua`U`g`bcWk`a]h`Y]bYa
)`\$Yf` : Ygh]b`XYf` : UghbUWk`h`9fgh]a`ſ`f`% , ' `a`Uf`_YfhY`XUg`YfghY
(`\$Yf` : YghY]bYb`k`Y]hYfYb`<`Ø`Ydi`b`_`h]b`XYf` ; YgWk]Wk`hY`XYf`GhUXhž
k`J`X]Y`5 ; J`%- ,) !K`YVg]hY`Yf`_`Àfh`8]YgY`ZY]Yf`]Wk`Yb`5b`ÀggY
g]bX`b]Wk`h`bi`f` ; Y`Y[Yb`Y]hYb`ni`a` : Y]Yfbž`gcbXYfb`Ui`Wk`ni`f
<i`X][i`b[`XYg`5`hYfgž`[Ygd]W`h`a]h`A`i`g]_ž`HUbni`bX` ; YgY``[_Y]h`

8]Y`A]h[`]YXYf`XYf`5`hYfg[YbcggYbj`YfY]bYž`X]Y`a`Y]gh`UV`XYa`'`\$`
@YVYbg`U`f`[Y[fØbXYh`k`YfXYbž`n]Y`Yb`]b`df`ÀWk`h][Yb` : Ygh`_Y]XYfb
Xi`fWk`X]Y`GhUXh`HfUX]h]cbY``hfU[Yb`X]Y`<YffYb`gWk`UfnY` : fUW`g
i`bX`Nm]bXYfž`k`À`fYbX`X]Y`8Ua`Yb`]b`ZYgh]Wk`Yb`F`cVYb
YfgWk`Y]bYb`"5a`Gua`ghU[a`cf[Yb`VY[]bbh`XYf` : Yghni`[`a]h`Y]bYa
6Ö`YfgWk`i`ggž`i`bX`X]Y`GhfU»Yb`g]bX`[Yg`Ai`a`h`j`cb`HUi`gYbXYb
VY[Y]ghYfhYb`Ni`gWk`Ui`Yfb`"8]Y`I`a`nØ[Y`XYf`ſ`f[`Àb[Y`(\$ž)`\$ž`*`\$ž
+`\$`i`bX` , \$`Z]bXYb`XUVY]`gY]h`ØVYf`%)`\$`ſ`f`Yb`ghUhh`i`bX`UVYb
g]Wk`ZYgh]a`_`i`h`i`fY`Yb`@YVYb`GWk`ÀV]gWk` ; a`ØbXg`YhUV`Yfhž`k`J
X]Y`GhUXh`j`Yfk`U`hi`b[`Ui`Z]`fYf`K`YVgY]hY`ZYgh`À`h`gWk`UYV]gWk`!
[a`i`YbX`XY`

8Yf`5; J`%- ,)]gh`XUa]h`b]Wk`h`bi`f`HY]`Y]bYf`Ub[`ſ`f][Yb
HfUX]h]cbž`gcbXYfb`ghY`h`igma`Vc`]gWk`ZØf`XYb`Ni`gUa`a`Yb`U`h]b
XYf` ; Ya`Y]bgWk`UZh`Ui`Wk`]b`_`Y]bYfYb`?`fY]gYb`"Ghc`fYfg`F`ØW`V`]W`_

Ui Z'X]Y'j Yf[Ub[YbYb'ϰ\fY'nY][hžXUgg'Ui W'j]b`YfUi gZcfXYfbXYb
 NY]hYb'XYf'6`]W_`bUW'j cfbY`b]Y'j Yf'cfYb'[Y\Yb'gc`hY"Gc`k]fX
 XYf'VYj cfghY\YbXY'I a ni [`b]W'h'bi f'Y]b': Ygh'XYf'J Yf[Ub[Yb\Y]hž
 gcbXYfb'Ui W'Y]b'6`]W_]b`X]Y`cZbi b[gj c`Y'Ni _i bZh'XYg
 J YfY]bg"

8 YhU]`g	
C fh	GWk ÅV]gW' ; a ØbXž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • U[j %- ,)![X"XY • k k k "gWk UYV]gW![a i YbX"XY

6Ygi WYb`G]Y'i bg'Ui Z.`bU[!Vk "XY