

9fXVYYfa cbX '&\$&) . 'A U[]gW\Yf'J c``a cbX
ØVYf'XYf'C ghU`V`Ua '%%" ' † b]°

9f`YVYb`G]Y`XYb`9fXVYYfa cbX`Ua '%%" ' † b]`&\$&) . '6YghY
G]W\h`j`b`C ghU`V`_fY]gž`]XYU`ni`f`6YcVUW\hi`b[`j`cb`5U`Yb`V]g
<Y]XYb`Y]a "



C ghU`V`_fY]gž`8 Yi hgW\`UbX`!`!`b`XYf`B UW\hj`ca`'%%" `Ui`ZXYb`'&"
† b]`&\$&) `XØfZyb`g]W\`5ghfc`bca`]Y!`Ubg`i`bX`B Uhi`f`]YV\UVYf`Ui`Z
Y]b`[`Ubn`VYgcb`XYfYg`GdY`_hU`_Y`ZfYi`Yb.`XYb`9fXVYYfa`cbX``5a
%%" ' † b]`k`]fX`XYf`J`c``a`cbX`[`Y`[`Yb`&%`(` `I` \f`ØVYf`XYf`C`ghU`V
Ui`Z`[`Y`Yb`ž`i`bX`X]Y`VYghY`G]W\`h`XUfUi`Z`Yfk`UfhY`h`X]Y`Ni`gW\`Ui`Yf
[`Y`[`Yb`&`&`I` \f`ž`k`Ybb`Yf`ØVYf`XYa` `Øgh`]W\`Yb`<`cf]nc`bh`Yfg`W\`Y]bh"
8Yf`9fXVYYfa`cbX`ž`gc`[`Yb`Ubb`h`k`Y`[`Yb`XYf`9fXVYYfYfb`h`YnY]h`ja
† b]`ž`Vf]b[`h`Y]b`Yb`g`Ub`Zh`Yb` ;`c`X`!`V]g`C`f`Ub[`Y`h`c`b`a`]h`g]W\`i`b`X`n]Y`h
nU\`fY]W\`Y`!`h`Y`f`Y`gg]Y`fh`Y`Ub`X]Y`Zf]g`W\`Y`@`Zh`ž`i`a`X`Ug`G`W\`Ui`gd]Y`ni
[`Yb]Y»`Yb`**VYf]W\`h`Y`h`X]Y`G`W\`k`Ä`V]g`W\`Y`D`c`gh"**

K`Yf`X`Ug`\]a`a`]g`W\`Y`9fY][`b]g`VYc`VUW\`h`Yb`a`Ø`W\`h`Y`ž`gc`h`Y`g]W\`
Y]b`Yb`XYf`Ya`d`Zc`\`Yb`Yb`D`Ä`h`n`Y`Ui`Z`XYf`C`ghU`V`Ui`ggi`W\`Yb`"<`]Yf`

g]bX`Y]b[Y`XYf`VYghYb`CfhY`ni`f`A`cbXVYcVUW`hi`b[.

- <ÅfhgZY`X`VY]`BYfYg\Y]a . ; i`h[`YY][`bYh`XUb`_`XYf`k`Y]hYb`G]W`hUW`gYb`i`bX`k`Yb][`@]W`hj`YfgW`a`i`hni`b[`" "
- 5U`V`Åi`a`Y`f`B`U`Y`b`Ł`'6]YhYh`Y]bYb`hc`Yb`DUbcfUa`UV`]W`_`ØVYf`XUg`?`c`W`Y`fhU`"
- GW`c`gg`<`Y`Y`b`ghY]b`fk`Y]XYb\Y]a`Ł`'9]b`\`]ghcf]gW`Yf`Gdch`a`]h`A`cbXUi`Z[`Ub[`_`ØVYf`XYf`GhUXh`"
- 6cdZ]b[`Yf`đZ`'9]b`ZfY]ghY\YbXYf`HUYZ`VYf[`ž`]XYU`ZØf`GcbbYb!`i`bX`A`cbXVYcVUW`hi`b[`Yb`"
- ?U`hYg`:`Y`X`f`GW`k`ÅV]gW` ; `a`ØbXŁ`'9]bYf`XYf`\`ØW`ghYb`Di`b`hY`]b`XYf`FY[`]cb`"

B`UhØf`]W`Y`g`GdY`_`hU`_`Y`i`bX`a`Y`f`

8Yf`9fXVYYfa`cbX`]gh`b]W`h`bi`f`Y]b`gW`ØbYg`GW`Ui`gd]Y`Ua`<]a`a`Y`ž`gcbXYfb`V]YhYh`Ui`W`Y]bY`6Y[`Y[`bi`b[`a`]h`Y]b][`Yb`Ughfcbca`]gW`Yb`D\`Åbca`YbYb`"8]YgY`J`c`a`cbXbUW`h`_`ØbbHY`Xi`fW`Y]bY`VYgcbXYfY`H]YZ`Ua`_`<cf]ncbh`gc[`Uf`f`ØhYf`YfgW`Y]bYbž`k`Ug`Y]bY`ni`g`Åh`]W`Y`5i`[`Ybk`Y]XY`ZØf`X]Y`6YhfUW`hYf`]gh`Gc`W`Y`9ZY`_`hY`ž`VY`_`Ubb`h`U`g`A`cbXh`Åi`gW`i`b[`ž]bX`Y]b`ZUgn]b]YfYbXYg`F`Ygi`h`Uh`XYf`DYfgdY`_`h]`Y`_\`]bni`[`YZØ[`h]`cb`J`c`a`cbX!]bZc`"

8UfØVYf`\]bUi`g`Vf]b[`h`XYf`š`b]`&\$&)`k`Y]hYfY`gdUbbYbXY`<]a`a`Y`g`YfY][`b]ggY`a`]h`g]W`ž`Yhk`U`X]Y`6Y[`Y[`bi`b[`]cb`A`Ufg`i`bX`XYa`GhYfb`FY[`]i`i`g`Ua`_`%+`_`š`b]ž`gck`]Y`X]Y`a`cbXbU\Y`G]W`h]j`cb`GUhi`fb`Ua`_`%-`_`"š`b]":`Øf`@]YV\UVYf`j`cb`A`YhYcf!D\`Åbca`YbYb`[`]Vh`Yg`XUbb`Ui`W`X]Y`š`b]!6cch]XYbž`XYfYb`<`ØW`ghnU\`_`Ub`G]W`hi`b[`Yb`Ua`_`&+`_`š`b]ni`Yfk`UfhYb`]gh`8]YgY`A`YhYcfY`ž`a`]h`Y]bYf`5`_`h]j`]h`ÅhgfUhY`j`cb`\$`V]g`ØVYf`%\$\$`A`YhYcfYb`dfc`Ghi`bXYž`_`ØbbhYb`XYa`_`<]a`a`Y`Y]bYb`VYgcbXYfYb`;`_`Ubn`j`Yf`Y]\`Yb`"

B`UW`\`U`h][`_]b`XYb`<]a`a`Y`gW`Ui`Yb`

8]Y`6YcVUW`hi`b[`XYg`9fXVYYfa`cbXg`]gh`Y]bY`k`i`bXYfVUfY` ;`Y`Y[`Yb\Y]hž`g]W`_`Ub`X]Y`GhYfbY`ni`Yf]bbYfbž`UVYf`Ui`W`Y]b][`Y`H]ddg`_`ØbbYb`X]Y`9fZU\fi`b[`]j`YfVYggYfb`"8i`b`_`Y`C`fhY`ni`k`Å\`Ybž`i`a`_`@]W`hj`YfgW`a`i`hni`b[`]ni`j`Yfa`Y]XYbž`i`bX`Ui`Z`X]Y`

K YhhYfVYX]b[i b[Yb'ni 'UW hYbž']gh'Yb hgW Y]XYbXž'i a 'X]Y
 ZUgn]b]YfYbXYb'D\Àbca YbY'cdh]a U'ni '[Yb]Y»Yb"9]b': Yfb['Ug
 cXYf'Y]b'HY'Yg_cd'_Ubb'XUVY]' \Y'ZYbž'k Y]hYfY'8YhU]'g'ni
 YbhXYW_Ybž'k À\fybX'Y]bY'?Ua YfU'a]h'GhUh]j'ZØf'9f]bbYfi b[gZchcg
 gcf[h"

: U`g`XUg`K YhhYf'b]W h'a]hgd]Y'hž[]Vh'Yg']a 'ž']'bcW`X]Y
 A Ô[']W_X]hž'XYb'6cW_a cbX'ni 'VYk i bXYfbž'[YZc`[hj cb'k Y]hYfYb
 <]a a Y`gYfY][b]ggYb'k]Y'Y]bYf'dUfh]Y`Yb'A cbXZ]bghYfb]g']a
 C_hcVYf']bZcfa]Yfh'H]a Y'UbX'8UhY"'8]YgY'Ughfc bca]gWYb
 9fY][b]ggY'VYfY]WYfb'X]Y'A Ô[']W_X]hYb'ZØf'B UW hgW k Àfa Yf
 i bX'<cVvmUghfc bca Yb'i bX'V]YhYb'nU\`fY]WY'; Y`Y[Yb\Y]hYbž
 g]W h'a]h'XYa 'bÀW h']WYb'<]a a Y`ni 'j YfV]bXYb"

5`gc`dUW_hX]Y'8YW_Ybž'gW bUddh'Yi W`Y]b': Yfb['Ug'i bX'[Yb]Y»h
 XYb'nUi VYf\UZhYb'9fXVYYfa cbX'Ua '%%'`ž b]'8]Y'B UW h'\À'h
 g]WYf`W`j]Y'Y', VYffUgW i b[Yb'i bX'Y]b'i bj Yf[Ygg`]WYg
 9f'YVb]g'VYfY]h"

8YhU]'g	
Cfh	CghU`V_fY]gž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gW Y!dcgh"XY • j c``a cbX!]bZc"XY • k k k "h]a YUbXXUhY"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!Vk "XY