

A c`]bUf]. 'J ZF '5U`Yb`gi W h`HYUa [Y]gh ghUhh'5`hghUfg°

6Yb]Ua]bc`A c`]bUf]`ØVYfb]a a h`U`g`HfU]bYf`XYg`J ZF '5U`Yb
i bX`gYhnh`Ui ZHYUa [Y]ghi bX`a i h][Yb`C ZYbg]j Zi » VU``ZØf
X]Y`bYi Y`GU]gcb"



5U`Ybž`8Yi hgW`UbX`!`8Yf`J ZF '5U`Yb`U`h`a]h`6Yb]Ua]bc
A c`]bUf]`Y]bYb`bYi Yb`7`Y`ZhfU]bYf`Ub`@UbX`[Ync [Yb``8Yf
((!`Å`f][Yž`XYf`]a `Gca a Yf`&\$&) `X]Y`J YfUbhk cfhi b [`ØVYfb]a a hž
[]`h`U`g` UVgc`i hYf`K i bgW`_UbX]XUh``XYg`J YfY]bg``9f`Vf]b [h
i a ZUb [fY]W`Y`9fZ`U`fi b [`Ui`g`j`YfgW`]YXYbYb`HfU]bYf`dcg]h]cbYb
a]hž`i bhYf`UbXYfYa`U`g`7c`!HfU]bYf`VY]`5dc``cb`@]a Uggc``Ui Z
NmdYfb`i bX`ni`Y`hnh`VY]a` :`7`GW`U`_Y`\$`(`V]g`8YnYa`VYf`&\$&`"
A c`]bUf]`k]fX`U`g`HU`h]_YI`dYfhY`i bX`A`ch]j`Uhc`f`VYgW`f]YVYbž`XYf
gY]bYb` :`c`_i`g`Ui`ZX]Y`9bhk]W`_i`b [`Y]bYf`gW`U [`_f`Å`Z] [Yb
A`UbbgW`UZh`Y [Yb`k]`""

K]f`a` ØW`hYb`XYb`J ZF '5U`Yb`U`g` [YgW`c`cgYbY`9]b`Y]h`Y`hUV`]YfYbž
ZYfbUV`j`cb`5`hghUfg`i`bX`9 [cgž`ghY``h`A c`]bUf]`_`Uf``8Yf

A UbbgWk UZh[Y]gh'gY]ZØf']\b'nYbhfU`ž i a`X]Y`N]Y`Y`YffY]Wk Yb`ni
_ÒbbYb"8UVY]']gh'Yg']\a`k]Wk h][žXUgg`X]Y`BYi ni [Àb[Y`b]Wk h'bi f
gdcfh]Wk ž'gcbXYfb`Ui Wk`Wk UfU`hYf`]Wk`]bg`HYUa`dUggYb"9f`d`Ubh
]bhYbg]j Y` ; YgdfÅWk Y`a`]h'XYb`dchYbn]Y`Yb`BYi ni [Àb[Ybž`X]Y`XUg
HYUa`j c`ghÀbX][`Yf[ÀbnYb`gc`Yb" K`]f`ghfYVYb`Y]bYb`U`h]j Yb
Gd]Y`gh]`UbžXYf`gck c`\`XYb` ; Y[bYf`i bhYf`8fi W`_gYhnh`U`g`Ui Wk
X]Y` : Ub g`VY[Y]ghYfhž`VYhc bh'XYf`bYi Y`HfU]bYf"6Yb]Ua`]bc
A c`]bUf]`a` ÒWk hYž`XUgg`g]Wk`X]Y` : Ub g`a`]h'XYf`Gd]Y`k Y]gY
]XYb h]Zn]YfYb`_ÒbbYb"5i Z[fi bX`XYf`U`hi Y`Yb`G]hi Uh]cb`]b`XYf
C VYf`][U`6UXYb!K ØfhY`a` VYf[žk c`XYf`J ZF`Ui ZXYa``F Ub[`j]Yf
ghY`hž`_ca`a`h`X]YgYf`Zf]gWk Y`K`]bX`[YfUXY`fYWk h"

9]b`J`c`f`V]`X`ZØf`X]Y`A`UbbgWk UZh

Æ`gY]bYb` , VYf`Y[i b[Yb`bYbbh`A c`]bUf]`@Ycb` ; cfYhn`U`U`g
j`c`f`V]`X`]Wk Yg`6Y]gd]Y`ZØf`dfcZYgg]cbY`Y`<U`hi b[`]b`gWk`k`]Yf][Yb
NY]hYb" ÆWk`Yfk UfhY`j`cb`a`Y]bYb`Gd]Y`Yfbž`XUgg`g]Y`]b`XYf`Ub[Yb
GU]gcb`GhÅf`_Y`nY][Ybž`Yf`_`ÀfhYf`i bX`j`YfXYi h]Wk h`XUa`]h'gY]bY
\c`Yb`5bgdfØWk Y`Ub`XUg`HYUa` "K`]Y`k`]Wk h][`X]Y`J`c`f`V]`X`Zi`b`_h]cb
XYg`HfU]bYfghUVg`ZØf`X]Y`Gd]Y`Yf`]ghž`\Uh`A c`]bUf]`j`cb`gY]bYa
Y`Y`a`U`][Yb`HfU]bYf`5`Yi`Ncfb][Yf`a`]h[Ybca`a`Yb"l`bhYf`Ncfb][Yf
hfU]b]YfhY`Yf`UWk h`X`fY`Ub[`i`bX`k`i`fXY`ghUf`_`[YdfÅ[h"

@Ui`h`F`Yb`Y`DUUgWk`]gh`HYUa`Yb`hk`]W`_i`b[`Y]b`nYbhfU`Yf`Dfc`nYgg
]a`A`UbbgWk UZhggdcfh`HfU]bYf`gc`hYb`b]Wk h'bi f`XUg`gdcfh]Wk Y
HfU]b]b[`ghYi`Yfbž`gcbXYfb`Ui Wk`X]Y`gc`n]U`Y`9b`hk`]W`_i`b[`XYf
Gd]Y`Yf]`a`6`]W`_`UVYb"8]Y`?`ca`a`i`b]_Uh]cb`]a`HYUa`ž
fYgdY`_hj`c`Yg`A`]hY]bUbXYf`i`bX`X]Y`5`_nYdhUbn`j`cb
J`Yf`ÅbXYfi`b[Yb`g]bX`YggYbh]Y`Y`6YghUbXhY]`Y`YfZc`[fY]Wk Yb
A`UbbgWk UZhggd]Y`g"8]YgY`Df]bn]d]Yb`a`ÒWk hY`A`c`]bUf]`]b`gY]bYf
5fVY]h]bhY[f]YfYb"

9]b`b`Yi`Yf`5`b`Ui`Z

5b[Yg]Wk hg`XYf`U`hi Y`Yb`DYfgdY`_hj`Yb`g]Y`h`XYf`J`ZF`5U`Yb`i`bhYf
A c`]bUf]`X]Y`7`UbW`ZØf`Y]bYb`bYi`Yb`5b`Ui`Z]b`XYf
: ØbZh`_Ugg][`_Y]h`GhUh`Ui`Z`Y]bY`F`ØW`_Y`f`]b`X]Y`F`Y[`]cb`U`][`U`ni
gYhnYbž`]gh`XUg`N]Y`Y]bY`gWk`U[`_f`ÅZh[Yž`Zi`b`_h]cb]YfYbXY

A UbbgWUZhini `Zcfa Ybž`X]Y`]b`XYb`_ca a YbXYb`GU]gcbg`X]Y
 CVYf`][U`fcW_h"; Ubn`]a `G]bbY`j cb`A c`]bUf]ž`XYf`g]W`VYgcbXYfg
 i a `X]Y`; ÒfXYfi b[`† b[Yf`HU`YbhY`_Øa a Yfb`k]`.` A i h][Yf
 CZZYbg]j Ž » VU``a]h`_UfYb`Ghfi _hi fYb`ghY`h`ZØf`i bg`Ub`YfghYf
 GhY``Y" `8.]Y`5a V]h]cbYb`g]bX`U`gc`cWž`i bX`X]Y`_ca a YbXYb
 A cbUhY`k YfXYb`nY][Ybž`cV`X]Y`D`Ubi b[Yb`Ui Z[Y`Yb"

8YhU]`g	
Cfh	5U`Ybž`8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> • k k k "[a i YbXYf!hU[Ygdcgh"XY • k k k "_]W_Yf"XY • V`c["fYbYdUUgW"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY