

GY_g`b mY`gh^YfbYf. ': 7 < '_j]bbY`U[`ghUfhYf
gYgc b[Yb`ghYf_h`

: 7 < ': fUi`Yb`!`U[Yh`ghmf_Yf`gY_g`b mY`h]`Y[[`h]`gYgc b[Yb
&\$&) #&* `YhhYf`Á`U`Uj g`i hhYh`XYb`g]ghY`][UgYgc b[Yb`dÁ
UbXfYd`UggYb"



< Y]XYb\Y]a ž`8Yi hgW`UbX`!`?j]bbY`U[Yh`h`XYb`ZÖfghY': 7
< Y]XYb\Y]a `Uf`ZÁhh'a Yf_VUf`j Y_gh`Zcf`XYb`_ca a YbXY`gYgc b[Yb
&\$&) #&* ``Gca ``ZW\Y!\Y]8Y]a "8Y]A g`Y`Yf`7\Ug\`1`Y\$- +``8]ggY
bm_ca a YfbY`g_U`i bXYfghfY`Y`ZcfYb]b[Ybg`Ua`V]g`cbYf`YhhYf`Uh
`U[Yh`YbXhY`cdd`a YX`))`dcYb[`Zcff][Y`gYgc b[`Uj`CVYf`][U`6UXYb!
K`ØfhhYa`VYf[``8YZYbg]j`Yb`j`Uf`j`a dcB`Yf`Yb`XYž`gca`a`YX`VUFY`%-
a Á`bbfÔa a Yh`XYh`VYghY`ZfU`][UYb`-

'Bm_ca a YfbY`Yf`cj`YbXY`9`U`6`i`W`Yf`f%+`_ca a Yf`ZfU`HGJ
GWk`UVYb`5i`[gVi`f[`bb`]`XYb`cZZYbg]j`Y`a`]XhV`Ub`Ybž`a`Ybg`Gj`YU
: `Y]gW`a`Ubb`f`&`c[`@Ui`fU`6cnYb\UfXh`f`&`ZfU`J: 6`Ghi`hh[`Ufh`V`]f
a`YX`': 7 < ``: `Y]gW`a`Ubb`j`]`ghmf_Y`XYb`gYb`hfU`Y`a`]XhV`Ub`Ybž
6cnYb\UfXh`cj`YfhUf`_YYd`Yf`Ybg`gh]`b[``7\]UfU`A`Ufn]b]U_`f%`-`łž

c[gÁ `ZfU`Ghi hh[Ufhž`j]`c[gÁ `gd]``Y `dÁ `XYb `gYbhU`Y `a]XhVUbYb ``A]U
J YhhYf `f%+Ł`Vf]b[Yf `g]b `YfZUf]b[`ZfU` : 7 `8 cbnXcfZh]`XYZYbg]j Ybž`c[
@YbU`<Øb][`f%+Ł`YbXfYg `ZfU` : J `6]VYfUWx `h]`a]XhVUbY ``

`5j [Ub[Yf `c[`b mY `i hZcfXf]b[Yf `

`=_Y `VUfY `b mY `Ub g]_hYf `Zcfa Yf `hYUa Yh ``HfY `gd]``YfYž]b _`i XYfh
<UbbU`A]WxU`g_mž`G]bU`A U\ `Yf `c[`GcZ]U`A UmYfž`Zcf `UhYf `i VVYb"
GÁ `i VVYb `a Á `ca a Y `a YX `bcY `Zcf Á `gd]``Y `XYb `bmY `gYgcb[Yb
][Yb `gÁ `j Y ``m _Yh ``8 Yb `ca a YbXY `i hZcfXf]b[Yb `j]`j Á `fY
gdYbbYbXYž`gdYg]Y `h`g]XYb `Xi `j]`ZcfhgYhhY `Á `\\Yj XY `XY [`]XYh `bmY
gd]``Á `fYh ``

`=_j]bbY ZchVU ``g_ Yf `gdYbbYbXY `h]b[ž`ZcfX]`XYh `hmg _Y ``UbXg `U[Yh
c[gÁ `gYf `dÁ `I 9: 5 `K ca Ybfj `9i fc `&\$&) ž`gca `Z`bbYf `ghYX `]`Gj Y]hg `]
↑ `]``Hmg _`UbX `Yf `Zcf `h]XYb `dÁ `hfYX `Yd `Ugg `]j YfXYb gfUb _]b[Yb `c[
_cb_i ffYfYf `a ch `8 Uba Uf _ž`Dc `Yb `c[`Gj Yf][Y `]XYb `ZcfY `Od][Y
fi bXYb ``ZØ`[Y `Yb `i bXYfgØ _Y `gY `Yf `c j Yf `+) `i `Uj `j]bbYbY `]
Hmg _`UbX `j Y `X][`]bhYfYggYfh]`ZchVU ``ž`bcY `gca `Yf `Yb `dcg]hj
i h]`_]b[`Zcf `gdc fhž`Zcf `Y _gYa dY ``ghUhlgHU "Wca ``

`: chVU ``V `ca ghfYf `

`8 Yh `\\OmY `UbhU ``Yh `fi bXh ``%\$ \$ ``\$ ``\$ ``\$ `U_h]j Y `gd]``YfY `c[``%\$ + ``\$ ``\$
YbhYf `cdd `h] ``%* `Áf `]`Hmg _`UbX `j]gYf `Uh `j]bbYfg `ZchVU ``cdd `Yj Yf
Yh `ghYf `h cdd [Ub[``8: 6 `fUddcfhYfhY `bYghYb ` - ``+\$ ``_j]bbY `][Y ``U[
Zcff][Y `gYgcb[``: 7 < `Óbg `Yf `c[gÁ `Á `Vfi _Y `XYb bY `hfYbXYb `h] `Á
ZcfhgYhhY `Á `gd]``Y `]fY []cbU ``_cb_i ffUbgY `c[`ZfYa a Y `hU `Yb hZ ``Y
gd]``YfY ``

<j]g `Xi `gYf `dÁ `gWw bYb `gca `\\Y `\\Yhž`Yf `Hmg _`UbX `Yb `Y _hY
ZchVU ``[][Ubh ``?j]bbYUj XY `]b[Yb `_Ub `ghc `h`gY `h]`VU_Y `dÁ `hc
j YfXYbga YghYfg `Udgh]h`Yf `c[`Á `hY `Yi fcdUa YghYfg `Udgh]h`Yf ``= 6i
bXYg `][U `Yf ``U[`gca `J : @K c `ZgVi f[`c[`6UmYfb `A ØbWxYb `a Á `
dÁ `h]b[`c[`\\Uf `XY `a Ygh `j YfX]Z ``Y `gd]``YfbY `]`g]bY `fY __Yfž`bcY `gca
c[gÁ `ZfYa a Yf `]bhYfYggYb `Zcf ``][UYbY ``8 YbbY `_cbgYbhfYfhY
_ca dYhUbgYb `]`gd]``Yhj]``UVgc `i hh `c[gÁ `a Yf `Yg `]<Y]XYb \Y]a
!hYUa Yh ``

'%"': 7 <Y]XYb\Y]a 'Yf'XYfZcf'[cXh'dcg]g`cbYfh'c['ZcfZÓ[Yf
 Ua V]g]ÔgY'a Á`'Zcf'XYb'_ca a YbXY'gYgb[Yb": Ubgyb'_Ub'gY'ZfYa
 h]'Yh'gdYbbYbXY'Áf' MhYf][YfY]bZcfa Ug`cb'ca '_Ua dXU[Yb'c[
 `][UYb'_Ub'`YgYg'dÁ' JW Yf"XY'

8 YhU]`g	
Cfh	<Y]XYb\Y]a ž'8Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZW\Y]XYb\Y]a "XY • k k k "_]W_Yf"XY • XY"ghUh]ghU"Wča

6Ygi WX Yb'G]Y i bg'Ui Z' bU[!Vk "XY