

GWX cW_]b ' :]bg]b [. ' DU_Yhni ghY ``Yf Yf`Y]XYh`GWX `U[UbZU```Ua `GhYi Yf°

9]b'' \$!`Ä\ f][Yf`DU_Yhni ghY``Yf`Ui g`<Y]XYb\Y]a `Yf`]hh`Ua
GhYi Yf`Y]bYb`GWX`U[UbZU```i bX`j Yfi fgUWXhY`Y]bYb`i bZU``]b
:]bg]b ["



:]bg]b [ž`8 Yi hgWX `UbX`!`9]b`gWXcW_]YfYbXYf`J`cfZU``YfY][bYhY
g]WX`Ua `8`cbbYfghU[bUWX`a`]hhU[`]b` :]bg]b [ž`U`g`Y]b'' \$!`Ä\ f][Yf
DU_Yhni ghY``Yf`Ui g`<Y]XYb\Y]a `Ua `GhYi Yf`gY]bYg`A`YfW`XYg
Gdf]bhYf`Y]bYb`GWX`U[UbZU``Yf`]hhYb`\Uh"@Ui`h`YfghYb`6Yf]WXhYb
j`cb`A`Yf`_i`f`k`Uf`XYf`i`bZU``[Y[Yb`%*. (\$`i` \`f`Ui`Z`XYf`ghUf`_
VYZU\`fYbYb`A`ØbWX`YbYf`GhfU»`Y`]b`F`]WX`hi`b[`9fX]b[ž]b`<`Ö\`Y`Y]bYg
GYb]cfYbnYbhf`i`a`gž`U`g`XYf` : U\`fYf`X]Y`?`cb`hfc``Y`ØVYf`gY]b
: U\`fnYi [`j`Yf`cf"

8Yf`DU_Yhni ghY``Yf`dfU``hY`a`]hj`c``Yf`K`i`WX`h[`Y[`Yb`Y]bYb
k`UfhYbXYb`5i`X]Y]bYg`*)`!`Ä\ f][`Yb` : U\`fYfg`Ui`g`A`ccg]bb]b["
;`ØW_]WX`Yfk`Y]gY`V`]YV`X]YgYf`i`bj`Yf`Y`hnhž`k`Ä\`fYbX`XYf`↑`b[`Y
A`Ubb`bUWX`XYa`7`fUg`\`ni`b`ÄWX`gh`b]WX`h`Ub`gd`fYWX`VUf`k`Uf`i`bX

i a [Y\YbX'j ca 'FYhhi b[gX]Ybgh'bg?']b]_i a '[YVfUW'h'k i fXY"
8Yf'GUW'gW UXyb'k]fX'Ui ZYhk U'%"\$"\$\$\$'9i fc'[YgW'Àhnh'"8cW
k Ug'ZØ\fh'ni 'gc'W'Y]bYa 'XfUa Uh]gW'Yb'J cfZU''3

: fU[Yb'ni f'J Yf_Y\fgg]W'Yf\Y]h'i bX
[Ygi bX\Y]h`]W'Yb'F]g]_Yb

5i [YbnYi [Yb'VYf]W'hYhYbž'XUgg'XYf'DU_Yhni ghY''Yf'j cf'XYa
J cfZU''_Y]bY'Yf_YbbVUFYb'6YY]bhf'ÀW'h][i b[Yb'nY][hYž'k Ug'XYb
9]bXfi W_j Yfgh'Àf_hž'XUgg']\a 'XYf'GW'U[UbZU''j Ò'']['i bYfk UfhYh
i bX'c\by'J cfk Ufbi b['hfUZ''8Ug'k]fZi'Y]bYb'GW UhhYb'Ui ZX]Y
J Yf_Y\fgg]W'Yf\Y]h`]b'i bgYfYf'F Y[]cbž']bgVYgcbXYfY'k Ybb'Yg'i a
6Yfi Zg_fUZhZU\YfY'[Y'h''8]Y'A ØbW'YbYf'GhfU»Y']gh'Y]b'cZh
ZfYei Ybh]YfhYf'?cff]Xcfž'i bX'XYf'J cfZU''_ØbbhY'Y]b'k]W'h][Yf
8]g_i gg]cbgdi b_h'ZØf'X]Y'; Ygi bX\Y]h'i bX':]hbYgg'j cb': U\Yfb
gY]b"

8]YgY', VYf'Y[i b[Yb'g]bX'b]W'h'i bVY[fØbXYh'' ð'Y]bYa 'U_hi Y''Yb
5fh]_Y'j cb'A Y]b'Ghi hh[Ufh'k]fX'XUfUi Z\]b[Yk]YgYbž'XUgg'X]Y
Dc']nY]'9fa]h'i b[Yb'Ui Z[Ybca a Yb'\Uhž'i a 'X]Y'[YbUi Yb
I a gh'ÀbXY'XYg'i bZU''g'ni '_ÀfYb''6Y]'dfcZYgg]cbY''Yb': U\Yfb']gh
X]Y': fU[Y'XYf': U\Yf][bi b['VYgcbXYfg'_f]h]gW'ž']bgVYgcbXYfY
bUW'Y]bYa 'GW'U[UbZU''''9g]'gh'U''[Ya Y]b'VY_Ubbhž'XUgg
DUh]YbhYb'a]h'_fY]g'Ui ZVYX]b[hYb'GhØfi b[Yb'cZh]\fY
: U\Yf'Ui Vb]g'j Yf'YfYbž'k]Y'i bhYf'UbXYfYa 'XUg
J Yfk U'hi b[g[Yf]W'h'5UW'Yb']b'Y]bYa '6YgW'ì gg'VYhcb'h'\Uh"

F YW'h`]W'Y'F U\ a YbVYX]b[i b[Yb'ZØf
: U\Yf'Ui Vb]g'VY]' [Ygi bX\Y]h`]W'Yb
DfcV`Ya Yb

; YgYh`]W'k]fX'XYf'9bhni ['XYf': U\Yf'Ui Vb]g'VY]
GW'U[UbZU''dUh]YbhYb'Xi fW'X]Y': U\Yf'Ui Vb]g!J YfcfXbi b['fi YJ Ł
[YfY[Y'h'' K K '[]Vh'\Yf]b'Ubž'XUgg'VY]'9][bi b[ga 'Àb[Y'bž'k]Y'g]Y
bUW'Y]bYa 'GW'U[UbZU''Ui ZhfYhYb'_ØbbYbž'X]Y': U\Yf'Ui Vb]g'ZØf
@_k 'c\by'9]bgW'f'Àb_i b['j YfbY]bh'k]fX''8]YgY'6Ygh]a a i b[Yb
gc''Yb'b]W'h'bi f'XYb': U\Yf'gW'ØhnYbž'gcbXYfb'Ui W'UbXYfY

J Yf_Y\ fghY]`bY\ a Yf"8 Yf'9bmi ['_Ubb'U`YfX]b[g[fUj]YfYbXY
 5i gk]f_i b[Yb'Ui Z'X]Y'dYfgOb`]WXY '@YVYbgZØ\fi b['i bX
 k]fhgW UZh]WXY'9I]ghYbn'XYg'6Yhfc ZZYbYb`\UVYb"

⇒X]YgYa : U`V`Y]Vh'UVni k UfhYbž'k Y`WXY'k Y]hYfYb'9f[YVb]ggY
 X]Y'dc`nY`]WXYb'9fa]hh'i b[Yb'YfVf]b[Yb'k YfXYb"'9g']ghni
 \c ZZYbž'XUgg'gc`WXY'hfU[]gWXYb'J c fZ`Y'5b`Ugg'ZØf'Y]bY'VfY]hYfY
 8]g_i gg]cb'ØVYf'X]Y'; Ygi bX\Y]hi bX'G]WXYf\Y]h'a : U\fyfVYfi Z
 [YVYb"'8Ybb'Y]bYg'ghY\h'ZYgh'6Y]'U`Ya ž'k Ug'XU'Ub'; Ygi bX\Y]h
]a 'Gd]Y`]ghž'gc`hY'X]Y'G]WXYf\Y]h'U`Yf'J Yf_Y\ fghY]`bY\ a Yf'ghYhg
 cVYfghYg'; YVch`\UVYb"

8YhU]`g	
C fh	:]bg]b[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • a Y]b!ghi hh[Ufh"WŁa • k k k "]k k "XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!Vk "XY