

DfY]ghfÀ[Yf'XYg'@5A5H<95'&\$&). <Y]XYb\Y]aYf'BUhifh\YUhYf'[YZY]Yfh°



<Y]XYb\Y]a ž'8Yi hgWk`UbX'!'<Yi hY']gh'Yg'gck Y]h '8]Y'; Yk]bbYf
XYg'@UbXYgUa UhYi fh\YUhYfdfY]gYg'fl@5A 5H<95Ł'6UXYb!
K ØfhhYa VYf['&\$&) 'ghY\Yb'ZYgh' '8]YgY'5i gnY]Wkbi b['Y\fh'X]Y
[fc> Ufh][Yb'@Y]ghi b[Yb'j cb'5a UhYi fh\YUhYfb'i bX'XYfYb'6Y]hfU[
ni f'_i `hi fY``Yb'J]Y`ZU`h']b'XYf'FY[]cb"'8Yf'DfY]g'k]fX'j ca
A]b]ghYf]i a 'ZØf'K]ggYbgWkUZhž': cfgWki b['i bX'?i bgh'Ui g[Y`cVh
i bX'[]'h'U'g'XYf'Y]bn][Y'DfY]g'Y]bYf'@UbXYgfY[]Yfi b['ZØf
5a UhYi fh\YUhYf'i bX'VØf[YfgWkUZh`]WkYg'9b[U[Ya Ybh']b
8Yi hgWk`UbX"'GWkk AV]gWkY'VYf]WkhYhž'XUgg'X]YgYg'A U`'%) %
6Yk YfVi b[Yb'Ui g'[Ubn'6UXYb!K ØfhhYa VYf['Y]b[Y[Ub[Yb'g]bXž
Ui g'XYbYb'Y]bY'i bUV\Ab[][Y': UWk' fm'%+ '±bgnYb]Yfi b[Yb']b
gYWkg'GdUfhYb'bca]b]YfhY"

±]bg[YgUa h'gYWkg'? UhY[cf]Yb'k i fXYb'X]Y'VYghYb'DfcXi _h]cbYbUi g[YnY]WkbYh

- =bbYbfUi a h\YUhYf. '5a UhYi fh\YUhYf'8]Y'?cfU``Y'Y"J" fbfi W\qU`Ł'a]h' 6Yn]Y\i b[qk Y]qY' '@cf]ch "
- H\YUhYf'a]h'?]bXYfb'i bX'¾ [YbX`]WXYb. ¼ b[Yg H\YUhYf'XYf'K U`XVØ\bY'fG][a Uf]b[YbXcfZŁ'a]h' @YhnhY <cZZbi b['GWXkY]n "
- : $fY]^{W} hh YUhYf$. BUhi fh YUhYf < Y]XYb Y]a Y"J" fk Y]XYb Y]a Ła]h 5bb]Y "
- A i b X U f h h \ Y U h Y f . '8 Y i W \ Y `f]Y X Y f `H \ Y U h Y f `Y " J " 'f K U b [Y b]a '5 ``[Ài Ł'a]h'; f U h h `Y f V `i Y g "
- H\YUhYf'a]h'gcn]c_i `hi fY``Ya '<]bhYf[fi bX.
 DYfZcfa UbWY'H\YUhYf'< Y]XY`VYf['Y"J "'a]h' @UVY`YX' 'Y]b
 G]hhYbghØW_ "
- Di ddYb! i bX :][i fYbh\YUhYf. H\YUhYf? ØVY`k]Y 9]a Yf'f\nn n][_cZYb!J]`g]b[Yb\nau a]h A UW\ f_\nau Y]b H\YUhYf "

XXY'X]YgYf'?UhY[cf]Yb']gh'a]h'&"\$\$\$'9i fc'Xch]Yfhž'i bX'Y]b

GcbXYfdfY]g'ZØf'@YVYbgk Yf_'i bX'VØf[YfgWkUZh']WkYg'9b[U[Ya Ybh
[Y\h'Ub'l `f]_Y'i bX'DYhYf'A "'K c`_c'j ca 'H\YUhYf' 8]Y'Gdi f']b
?Uf`qfi \Y"'

 $8Yf^{ZY}Yf^{W}Y^{F}U$

8]Y'DfY]gY'k YfXYb'Ua') "'C_hcVYf'&\$&) ']a 'Ni [Y'Y]bYg
j]YfhÀ[][Yb'DfY]ghfÀ[YfZYgh]j U`g']b'<Y]XYb\Y]a 'j Yf`]Y\Yb"
?i bghghUUhggY_fYhÀf'5fbY'6fUi b'\cV'X]Y'[fc»Y'6YXYi hi b['j cb
5a UhYi fh\YUhYfb'ZØf'XUg'_i `hi fY``Y'@YVYb'\Yfj cfž'XYbb'g]Y'g]bX
cZh'[YbYfUh]cbYbØVYf[fY]ZYbX'i bX'hfU[Yb'a U»[YV`]W\'ni f
GhÀf_i b['XYg'?i `hi f!ž'; YgW\]W\hg!'i bX'<Y]a UhVYk i gghgY]bg']b
XYb'FY[]cbYb'VY]"'A K ? 'k Y]gh'XUfUi Z'\]bž'XUgg'X]Y'Cf[Ub]gUh]cb
XYg'K YhhVYk YfVg'j ca '@UbXYgj YfVUbX'5a UhYi fh\YUhYf'6UXYb!
K ØfhhYa VYf['Y''J'''ØVYfbca a Yb'k]fXž'i bX'X]Y'GhUUh`]W\Y'Hchc!
@chhc'; a V<'hfÀ[h'ni f'<À`ZhY'XYg'DfY]g[Y`XYg'VY]"

8]Y'6Yk YfVi b[gZf]gh'ZØf'XYb'bÀWkghYb
@UbXYgUa UhYi fh\YUhYfdfY]g'YbXYh'Ua '%"'5df]''&\$&) "'5``Y
Ui »YfVYfi Z]WkYb'9bgYa V`Yg'XYf'XUfghY``YbXYb'?i bgh']b'6UXYb!
K ØfhhYa VYf['__ObbYb'g]Wk'VYk YfVYbž'gc`Ub[Y']\fY'DfcXi _h]cbYb
nk]gWkYb'XYa '%"'5df]''&\$&' 'i bX'XYa '' %"'A Àfn'&\$&) 'DfYa]YfY
\UhhYb"'9]bY'A]h[']YXgWkUZh']a '@UbXYgj YfVUbX'5a UhYi fh\YUhYf
6UXYb!K ØfhhYa VYf['Y'J'']gh'XUZØf'b]WkhYfZcfXYf`]Wk'''6UXYb!
K ØfhhYa VYf['YVh'\Yfj cfž'XUgg'X]Y'`YhnhY'5i gk U\``ZØf'Di ddYb!
i bX':][i fYbh\YUhYf'VYfY]hg']a 'C_hcVYf'&\$&' 'ghUhhZUbXž'i a 'X]Y
E i U`]hÀh'XYf'6Yk YfVi b[Yb']b'Y]bYf'@jj Y!8UfV]Yhi b['ni
VYk YfhYb'''

8YhU]`g	
Cfh	<y]xyb\y]a hgwx`ubx<="" th="" ž'8yi=""></y]xyb\y]a>
EiY``Yb	• k k k "g\\\\ k UYV]g\\\\ Y"XY
	• a k _"VUXYb!k i YfhhYa VYf["XY
	• k k k "VUXYb!k i YfhhYa VYf["XY

6 Y gi W Y b 'G | Y 'i b g 'U i Z 'b U [! V k " X Y