

A U]b_U`V`Y]Vh? Ud]hÅb.`<Y]XYb\Y]a g
< c ZZbi b[`ZØf`X]Y`6i bXYg`][U°

DUhf]W_`A U]b_U`V`Y]Vh? Ud]hÅb`XYg`%": 7`<Y]XYb\Y]a`%, (*"
@Ui XU]c`j`cb`HfU]bYf`: fUb_`GWÅa`]Xh`i`bX`N]Y`Y`ZØf`X]Y
6i bXYg`][U!GU]gcb"



<Y]XYb\Y]a ž`8Yi hgWÅ`UbX`!`æ`<YfnYb`j`cb`<Y]XYb\Y]a`[]Vh
Yg`Ui`ZfY[YbXY`BYi`][_Y]hYb`Ui`g`XYa`:`i`»VU`^`[YgWÅY\Yb.`DUhf]W_
A U]b_U`V`Y]Vh? Ud]hÅb`XYg`%": 7`<Y]XYb\Y]a`%, (*"7\YZhU]bYf
: fUb_`GWÅa`]Xh`\Uh`]\b`YfbYi`h`b`X]YgY`j`YfUbhk`cfhi`b[gj`c`Y
Dcg]h]cb`VYfi`ZYbž`k`Ug`ZØf`A U]b_U`VYfY]hg`XUg`ZØbZhY`š\`f`]b`: c`[Y
VYXYi`hYh`GWÅa`]Xh`i`N]Y][h`g]WÅ`VY[Y]ghYfh`j`cb`A U]b_Ug
?ca`a`i`b]_Uh]cbgZÅ\][_Y]hYb`i`bX`gY]bYf`J`YfUbhk`cfhi`b[ž`X]Y`Yf
gck`c`\`Ui`ZU`g`Ui`WÅ`bYVYb`XYa`D`Uhn`ØVYfbca`a`Yb`\Uh`"9g`]gh
Y]bY`VYgcbXYfY`9\fyž`X]YgY`F`c`Y`k`Y]hYf\]b`Ui`gni`ØVYb`ž`Åi`»Yfh
g]WÅ`A U]b_U`a`]h`J`cfZfYi`XY`Ui`Z`X]Y`_ca`a`YbXY`GU]gcb`"8]YgY
J`cfZfYi`XY`hY]`h`Yf`a`]h`XYf`A`UbbgWÅ`Už`X`YfYb`N]Y`Y`XYf`YfbYi`hY
?`UggYbYf\U`h`]b`XYf`6i`bXYg`][U`]gh`"8]Y`9b`hgWÅY]Xi`b[Yb`ØVYf
XYb`GhY`j`YfhfYhYf`j`cb`A U]b_U`i`bX`X]Y`Ni`gUa`a`YbgYhni`b[`XYg

A UbbgW UZhgfUhg'ghY\Yb'U`YfX]b[g'bcW U' g' i bX'k YfXYb']b'XYb
_ca a YbXYb'K cWYb'k A\fybX'XYf'J cfVYfY]hi b[' [Yhfc ZYb"

8]Y'? Ud]hÅbgfc`Y`VY]: i » VU`a UbbgW UZhYb']gh'j cb'nYbhfU`Yf
6YXYi hi b[ž'XYbb'XYf'? Ud]hÅb'U[]Yfh'b]W h'bi f'U`g'Gd]Y`ZØ\fyfž
gcbXYfb'Ui W'U`g'6]bXY[']YX'nk]gWYb'HfU]bYf'i bX'HYUa "'@Ui h
XYf'Gdcfhk YVg]hY'ck Umc"XY']gh'XYf'? Ud]hÅb'Ui ZXYa 'Gd]Y`ZY`X
Xi fW'Y]bY'gdYn]Y`Y'6]bXY'Yf_YbbVUf'i bX'a i gg'nU\`fY]WY
5i Z[UVYb'YfZØ`Ybž'X]Y'j cb'XYf'@Y]hi b['XYf'5bk Y]gi b[Yb'XYg
HfU]bYfg'V]g'\]b'ni f': ØfXYfi b['XYg'HYUa [Y]ghg'fY]WYb"'Ni XYa
YbhgWY]XYh'Yf'cZh'ØVYf'_f]h]gWY'Gd]Y`g]hi Uh]cbYb'k]Y'XYb
GY]hYbk YW'gY`bUW'XYa 'A Øbnk i fZi bX'U[]Yfh'U`g
5bgdfYW'dUfhbYf'ZØf'XYb'GW]YXgf]W'hYf"

8]Y`GhY`j YfhfYhYf

≠' < Y]XYb\Y]a ']gh'X]Y`GhUX]cbUha cgd\ÅfY':[YdfÅ[hij cb'Y]bYa
ghUf_Yb'HYUa [Y]ghž'i bX'Ui W'X]Y'9fbYbbi b['XYf'bYi Yb
GhY`j YfhfYhYf'j cb'DUhf]W_`A U]b_U'nY][h'X]Yg'XYi h]W"'Bcfa Ub
H\Yi Yf_Ui Z'XYf'VYfY]hg'\]ghcf]gWY'J]nY!?' Ud]hÅbgYfZU\fi b[Yb
\Uhž'i bX'C`j] Yf' < Øg]b[ž'XYf'XUg'5a h'bi'Yi'ØVYfb]a a hž'k YfXYb'X]Y
'? Ud]hÅbgdcg]h]cb'i bhYfghØhnYb"'GW'a]Xh'\YVh'X]Y'9fZU\fi b['j cb
H\Yi Yf_Ui Zi bX'X]Y': Ø\fi b[gdYfgØb`]W_Y]h]j cb' < Øg]b['\Yfj cfž
k Ug'ZØf'XUg'HYUa 'Y]b'YW'hYg'D'i g'VYXYi hYh"'8Yf'A UbbgW UZhgfUhg
gYhnh'g]W' b]W'h'bi f'Ui g'X]YgYb'XfY]'? Ud]hÅbYb'ni gUa a Ybž
gcbXYfb']b_'i X]Yfh'Ui W'nk Y]'k Y]hYfY'Gd]Y`Yfž'X]Y'j cb'XYf
A UbbgW UZh[Yk A\`h'k i fXYb"
6YgcbXYfg'Ui ZfY[YbX']ghž'XUgg'X]Y'Hcf\ØhYf'? Yj]b'A Ø`Yf'i bX
J]hi g'9]WYf'ni 'X]YgYb'[Yk A\`hYb'A]h[']YXYfb'[Y\ØfYb"

9]b'ghUf_Yg': i bXUa Ybh

8]Y'Fc`Y'i bX'JYfUbhk cfhi b['Y]bYg'? Ud]hÅbg'g]bX'YbhgWY]XYbX
ZØf'XYb'9fZc`['Y]bYf'A UbbgW UZh"'8Ya '? Ud]hÅb'cV`Y[h'Ygž'X]Y
Gd]Y`Yf'ni 'a ch]j]YfYbž'ZØf'Ni gUa a Yb\U'h'ni 'gcf[Yb'i bX'U`g
JcfV]'X'j cfUbni [Y\Yb' 'U`XUg'5bZcfXYfi b[Ybž'X]Y'A U]b_U'i bX
gY]b'HYUa ']b'XYf'VYj cfghY\YbXYb'GU]gcb'a]h'j]Y`9b[U[Ya Ybh
Ub[Y\Yb'k c`Yb"'8]YgY'9][YbgW UZhYb'a UW'h'Ui W'ck Umc"XY

XYi h]Wž'k c`X]Y`5bZcfXYfi b[Yb`Ub`Y]bYb`[i hYb`? Ud]hÅb
 VYgWf]YVYb`k YfXYb``GY`VghVYk i gghgY]bž`_`UfY
 ?ca a i b]_Uh]cbgZÅ\][_Y]hYb`i bX`X]Y` : Å\][_Y]hž`]b`ghfYgg][Yb
 G]hi Uh]cbYb`fi \][`ni`V`Y]VYbž`g]bX`i bYf`Ågg`]W`"9g`V`Y]Vh`ni
 \cZYbž`XUgg`A U]b_U`i bX`gY]b`HYUa`]b`X]YgYf`GU]gcb`a`]h`Y]bYa
 [i hYb`< ÅbXWYb`]\fY`5a V]h]cbYb`j Yfk]f`_]WXYb`_ÖbbYb`"

9]b`6`]W`_Ui ZX]Y`_ca a YbXYb`K cWYb`j Yfgdf]W`h`gdUbbYbXY
 9bhk]W`_i b[Ybž`gck c\`]b`XYf`J cfVYfY]hi b[`U`g`Ui W`_Ui ZX]Ya
 Gd]Y`ZY`X``8]Y` : Ubg`_ÖbbYb`g]W`_Ui ZY]bY`dUW`YbXY`GU]gcb`ZfYi Ybž
]b`XYf`XYf`%``: 7`<Y]XYb`Y]a`_U`Yg`XUfUb`gYhmYb`k]fXž`gY]bYb
 6i bXYg`][U!Gh]hi g`ni`ZYgh][Yb`"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`9bhk]W`_i b[Yb`]a`_HYUa`_i bX
 X]Y`J cfVYfY]hi b[Yb`_Ui ZX]Y`GU]gcb`[]Vh`Yg`i a ZUggYbXY
 6Yf]W`hYfgh]hhi b[`Ui ZX]Yb`GY]hYb`XYg` : 7`<Y]XYb`Y]a`_i bX`
 ?]W`_Yf``Ni XYa`_Z]bXYb`g]W`_k]W`h][Y` ðZcfa Uh]cbYb`ØVYf`X]Y`F c``Y
 XYg`? Ud]hÅbg`_Ui W`_Ui Z`ck Umc`"XY`"

8YhU]`g	
Cfh	<Y]XYb`Y]a` ž8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZW`_Y]XYb`Y]a` "XY • k k k "_]W`_Yf"Uh • k k k "ck Umc`"XY

6Ygi WXYb`G]Y`i bg`_Ui Z.`bU[!Vk`"XY`"