

? G7`j cf`XYa `5i gj Yf_Ui Z.`<Yfc`X`i bX
K Y]» `Ui Z`5Vk Y[Yb`°

8Uj]X`<Yfc`X`ghY`h`_i fn`j cf`Y]bYa `K YW`gY`ni`<Y]XYb`Y]a
cXYf`Ghi hh[Ufh`"?G7`gi W`h`Xf]b[YbX`bUW`J Yfgh`Äf`_i b[Yb`"
BYi][_Y]hYb`j ca`%*"\$*"`&\$&)"



<Y]XYb`Y]a ž`8Yi hgW`UbX`!`ä`i`a`Z`X`XYg`?G7`VfcXY`h`Yg
cfXYb`h]W`. `8]Y`J`YfY]bgZ0`fi`b[`g]Y`h`g]W`a`Ö[`]W`Yfk`Y]gY`Y]bYa
[fc»Yb`i`a`Vfi`W`[`Y[`Yb0VYf`"8UVY]`ghY`h]bgVYgcbXYfY
@]b_gj`YfhY]X][`Yf`8Uj`]X`<Yfc`X`f&(`Ł]a`i`c`_i`g`"@Ui`h`_U!bYk`g
_ÖbbhY`XYf`hU`Ybh]YfhY`Gd]Y`Yf`VU`X`XYb`J`YfY]b`j`Yf`UggYbž`XYbb
XUg`b`hYfYggY`Ui`g`XYf`6i`bXYg`][`U`]gh[`fc»`"i`<Yfc`X`k`]fX`i`bhYf
UbXYfYa`j`cb`fYbca`a`]YfhYb`7`i`Vg`k`]Y`XYa`J`Z6`Ghi`hh[`Ufhž`XYa
:`7`<Y]XYb`Y]a`i`bX`XYa`i`7`5i`[`gVi`f[`i`a`k`cfVYb`"

6YgcbXYfg`X]Y`Ghi`hh[`UfhYf`h`UVYb`g]W`_cb`fYhY`i`YXUb`_Yb
[Ya`UW`hž`XU`g]Y`Ui`Z`XYf`Gi`W`Y`bUW`Y]bYa`ni`j`Yf`Ägg][`Yb`6UW`i`d
Z0f`X]Y`@]b_gj`YfhY]X][`Yfdcg]h]cb`g]bX`"8UVY]`_ÖbbhY`X]Y
h]ghcf]gW`Y`J`YfV]bXi`b[`nk`]gW`Yb`<Yfc`X`i`bX`Ghi`hh[`Ufhg`7cUW`

GYVUgh]Ub`<cYbY»žX]Y`Ui Z[Ya Y]bgUa Y`NY]hYb`VY]a` : 7`6UmYfb
A ØbWYb`ni fØW_[Y\hž`Y]bY`F c`Y`gd]Y`Yb``8]YgY`7 cbbYW]cb
_ØbbhY`XYb`K`YWgY`ZØf`<Yfc`X`XYi h]W`Yf`Y]W`hYfb"

:]bUbn]Y`Y`F U\ a YbVYX]b[i b[Yb

8Yf`?G7`ghY\h]j cf`Y]bYf`YbhgWY]XYbXYb`D\UgYž`XU`<Yfc`Xg
JYfhfU[`bcW`V]g`&\$&*``Ài Zh``8]Yg`VYXYi hYhž`XUgg`XYf`JYfY]b
Ybhk`YXYf`Y`hnicXYf`]a` _ca` a`YbXYb`K`]bhYf`Y]bY`5V`ØgY
_Ugg]YfYb`_Ubbž`VYj cf`XYf`Gd]Y`Yf`bUW`XYf`b`ÅW`ghYb`GU]gcb
UV`ØgY`ZFY]`k`YWgY`b`_ØbbhY``Gc`hY`XYf`?G7`<Yfc`X`j`Yf`_Ui`ZYbž
k`ØfXY`Yf`j`cfUi`gg]W`h]W`Y]bY`5V`ØgYgi`a`a`Y`j`cb`"ž)`A`]]`cbYb
9i`fc`Yfn]Y`Yb``8]Yg`k`ÅfY`ZØf`XYb`JYfY]b`Y]b`;`Yk`]bb`j`cb`%ž)
A`]]`cbYb`9i`fc`ž`bUW`XYa``a`Ub`XYb`Gd]Y`Yf`Y]bgh`ZØf`Y]bY`A`]]`cb
9i`fc`j`cb`6UmYfb`A`ØbWYb`j`YfdZ]W`hYhY"

8cW`b]W`h`bi`f`X]Y`Z]bUbn]Y`Yb`5gdY`_hY`gd]Y`Yb`Y]bY`F c`Y``8Yf`
?G7`\Uh`VYfY]hg`a`Y`fYfY`5i`»Ybj`YfhY]X][`Yf`j`Yf`cfYb`i`bX`VYb`Øh][`h
Xf]b[`YbX`JYfgh`Åf`_i`b[`]b`XYf`8Y`ZYbg]j`Y``<Yfc`X`Vf]b[`h`XYa``?`i`V
Ui`Z[`fi`bX`XYf`i`&`!F`Y[`Y`i`b[`]Yhk`U`Y]bY`A`]]`cb`9i`fc`dfc`GU]gcb
Y]bž`k`Ug]b`XYb`U`_hi`Y`Yb`gdcfh]W`Yb`i`bX`Z]bUbn]Y`Yb`F U\ a Yb
dUggh"

8]Y`?`cb`_i`ffYbn`gW``ÀZh`b]W`h

A`]h`<Y]XYb`Y]a``]gh`Y]b`k`Y]hYfYf``hYfYggYbh`Ui`Z`XYf`6]`XZ`ÅW`Y
YfgW]YbYbž`XYf`ØVYf`?cbhU`_hY`ni`a``?G7`j`YfZØ[`h``8Ug`F`Yb`bYb`i`a
<Yfc`X`_ØbbhY`U`gc`gd`UbbYb`X`k`YfXYbž`XYb`b`XUg``hYfYggY`Ub
↑`b[`Yb`HU`Yb`hYb`]gh`]b`XYf`&``6i`bXYg][`U`\cW``J`cf`XYa
<]bhYf[`fi`bX`XYf`a`Ø[`]W`Yb`5V[`Åb[`Y`j`cb`@Y]ghi`b[`ghf`Å[`Yfb`k`]Y
?YYdYf`A`U`i`K`Y]»`i`bX`k`Y]hYfYb`i`bg]W`YfYb
Ni`_i`b`Zhg`YfgdY`_hj`Yb`ZØf`X]Y`?G7!A`UbbgW`UZhž`_ØbbhY`Y]bY
9bhgWY]Xi`b[`]ØVYf`<Yfc`Xg`5V[`Ub[`]bcW`j`cf`XYf`bYi`Yb`GU]gcb
ZU`Yb"

h`g[`YgUa`h`ghY`Yb`X]Y`NY]W`Yb`Ui`Z`JYf`Åb`XYfi`b[`]ZØf`XYb`?G7``8]Y
b`ÅW`ghYb`K`cW`Yb`_ØbbhYb`YbhgWY]XYbX`ZØf`X]Y`gdcfh]W`Y
Ni`_i`b`Zh`XYg`JYfY]bg`gY]bž`VYgcbXYfg`k`Ybb`Yg`XUfi`a`[`Y\hž`↑`b[`Y

Gd]Y`Yf`k]Y`8Uj]X`<Yfc`X`ni `U`hYb`cXYf`[Y[YVYbYbZU``g`ni
j Yf_Ui ZYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `8Uj]X`<Yfc`Xž`XYggYb
HfUbgZYfg]hi Uh]cb`i bX`XYb`U``[Ya Y]bYb`A Uf_h`]b`XYf`&"
6i bXYg`][Už`c`b`h`g]W`Y]b`6`]W`_`Ui ZhfUbgZYfa Uf_h"XY`gck]Y`
_]W_Yf"XY"

8YhU]`g	
C fh	<Y]XYb\Y]a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "_U!bYk g"XY• k k k "hfUbgZYfa Uf_h"XY• k k k "_]W_Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY