

< Y]XYb\Y]a Yf'?'`]b]_i a ' _Àa dZh'a]h
A]`]cbYb!8YZ]n]h. 'K Ug`bi b3

5a `(" ' ð `] ' & \$ &) `]bZcfa]Yfh<Y]XYb\Y]a 'ØVYf`XUg
?'`]b]_XYZ]n]hžFYXU_h]cbgk YWgY`i bX`c_U`Y
JYfUbgH`hi b[Yb"



< Y]XYb\Y]a ž'8Yi hgWk`UbX`!'8]Y`U_hi Y`Y`B UWk f]Wk hYb`U[Y`]a
@UbX_fY]g<Y]XYb\Y]a `nY][h`Y]bY`J]Y`ZU`h`Ub`H\Ya Ybž`X]Y`X]Y
6Øf[Yf`VYgWk`ÀZh][Yb``A]h`Y]bYa `gdUbbYbXYb`K YWk gY`]b`XYf
fYXU_h]cbY`Yb`@Y]hi b[`XYf`<N`k]fX`Y]b`Zf]gWk Yf`K]bX`]b`X]Y
\]Yg][Y`6Yf]Wk hYfghUhi b[`[YVfUWk h`G]`U`?i a a Yf`ØVYfb]a a h`X]Y
: Ø\fi b[`i bX`gYhnh`Ui Z`Y]bYb`j Yfgh`Àf`hYb`: c`_i g`Ui Z
`ci fbU`]gh]gWk Y` ð`U`hY``8]YgY`9b`hk]W`i b[`k]fX`j cb`XYf
@YgYfgWk UZh'a]h` ðhYfYggY`j YfZc`[hž]bgVYgcbXYfY`]b`NY]hYbž`]b
XYbYb`X]Y`a YX]U`Y`6Yf]Wk hYfghUhi b[`Yb`hgWk Y]XYbX`ZØf`X]Y
fY[]cbU`Y` ðYb]h`h`h`]gh`"

?Øa a Yfh'a Ub`g]Wk`i a `X]Y`[Ygi bX\Y]h]Wk Y`J Yfgcf[i b[`]b`XYf
FY[]cbž`gh]Wk h`Y]b`H\Ya U`VYgcbXYfg`]bg`5i [Y. `8]Y`DgmWk]Uhf]gWk Y

5VhY]i b['Ua '<Y]XYb\Y]a Yf'?`b]_i a 'VYghY\h'a]hh'Yfk Y]'Y'gY]h
ØVYf'' \$'ſ\ſYb''5b`Àgg`jW\X]YgYg'ſ V]'Ài a g'k i fXY'Ua ' : fY]hU[
Y]bY': Y]Yf'j YfUbghU`hYhž'X]Y'XYb`bUW\U'h][Yb`9]bZi gg'X]YgYf
5VhY]i b['Ui ZXYb`i a [Ub['a]h'dgmW\]gW\Yb`9f_fUb_i b[Yb`ja
@UbX_fY]g'h\Ya Uh]g]YfhY''9g'k i fXY'XYi h]Wž'k]Y'g]W\X]Y
6Y\UbX'i b['ja '@Ui ZY'XYf'ſ\ſY'j YfAbXYfh\Uhi bX'k]Y'k]W'h][
gc`W\Y`9]b]W\hi b[Yb`ZØf'X]Y'; YgY`gW\UZh'g]bX"

:]bUbn]Y`Y`< YfUi gZcfXYfi b[Yb`XYg
< Y]XYb\Y]a Yf'?`b]_i a g

8cW\X]Y'?`b]_g]hi Uh]cb`]gh'b]W\h'fcg]["'8Ya '<Y]XYb\Y]a Yf
'?`b]_i a 'Xfc\h`Ui h'Øb[ghYb`<cW\ſYW\bi b[Yb`Y]b`Z]bUbn]Y`Y`f
JYf'i gh]j cb`ZUgh`%\$`A]`cbYb`9i fc`ZØf`&\$&('?'`b]_[YgW\ÀZhgzØ\ſYf
8f''8Ybb]g'; ØVY`ghY`hY`ja '<Y]XYb\Y]a Yf'?fY]ghU['_`Ufž'XUgg'X]Y
JYf'i ghY`[fØ`hYbhY]'g`Ui Z'X]Y`Dfc[bcgYb`Ui g`XYb`YfghYb`VY]XYb
A cbUhYb`XYg'ſ\ſYg`VUg]YfYb''8]YgY`NU\`Yb`g]bX`VYgcbXYfg
U`Ufa]YfYbXž'XU`g]Y`Ui ZY]bYf`D`Ubi b[`VYfi \Ybž'X]Y`X]Y': U`nU\`Yb
j cb`&\$%-`U`g`A U`ghUV`b]a a hž'X]Y`a]hh'Yfk Y]'Y`b]W\h'a Y\ſ
YffY]W\h'k YfXYb''

=a '?fY]ghU['[UV`Yg`Y]bYb`b]hYbg]j Yb`5i ghUi gW\ØVYf`X]Y
JYfUbhk cfhi b[`ZØf'X]YgY`Z]bUbn]Y`Y`A]gYfY''78I !: fU_h]cbgW\YZ
6Yfb\UfX`=['_f]h]g]YfhY`X]Y`ZY\`YbXY`i bhYfghØhni b['j cb`6i bX`i bX
@UbXž'k À\ſYbX`GD8!?'fY]gfUh`5bXfYUg`GhcW\`Y]bY`i a ZUggYbXY
'fUb_Yb\Ui gfYZcfa `ZcfXYfhY''9f`VYhcbhY`X]Y`Bchk YbX][_Y]h`Y]bYf
g]bbj c`Yb`JYfhY]i b[`XYf`A]hhY`ž`i a `XYb`<YfUi gZcfXYfi b[Yb`ni
VY[Y[bYbž'X]Y`]b`XYb`YhnhYb`ſ\ſYb`[Yk UW\gYb`g]bX"
6YgcbXYfYg`5i [Yba Yf`_[U`h`XYf`ghY][YbXYb`DYfgcbU`_cgYbž'X]Y
i a `; `V]g`%\$`DfcnYbhni [Ybca a Yb`\UVYbž'k À\ſYbX`[`Y]W\h'nY]h][
X]Y`9]bbU\`a Yb`ni fØW_[Y\Yb"

I bhYfghØhni b[`i bX`Ni _i bZhgUi gV`]W_

A]h`Y]bYf`<cW\ſYW\bi b['j cb`+ž`A]`cbYb`9i fc`ZØf`&\$&'`XYi hYh
g]W\`Ui W\`Y]Yf`Y]b`VYgcf[b]gYffY[YbXYf`HfYbX`Ub''8Yf`@UbX_fY]g
\Uh]b`XYb`j Yf[Ub[YbYb`ſ\ſYb`VYfY]hg`Yf\YV`]W\Y`Ni gW\ØggY

[Y`Y]ghYhž`Yhk U`%ž*`A]``cbYb`9i fc`ja`đ\`f`&\$&%ž`&ž*`(`A]``cbYb`9i fc`&\$&\$`i bX`gc[Uf`*`ž`)`A]``cbYb`9i fc`&\$%-`"8]Y`@UbXfUh DYhYf`Dc`hU`_0bX][hY`ni XYa`Y]bYb`GhfUhY[]YdfcnYgg`Ubž`i a`X]Y Z]bUbn]Y``Y`G]hi Uh]cb`XYg`?`]b]_i a`g[YbUi Yf`i bhYf`X]Y`@`dY`ni bY\`a`Yb`" `đ`5bVYhfUW`h`XYf`HUhgUW`Yž`XUgg` , \$`DfcnYbh`XYf` ?`]b]_Yb`]b`8Yi hgW`UbX`À\`b`]W`Y`DfcV`Ya`Y`\UVYbž`a`i`gg`gW`bY`` [Y\`UbXY`h`k`YfXYb`"

9]b`k`Y]hYfYf`5gdY`_h`XYf`U`_hi`Y``Yb`8]g`_i`gg]cb`]gh`X]Y`5i`gk`]f`_i`b[XYg`8F` ;`!Gmg`hYa`g`Ui`ZX]Y`?`fUb`_Yb`\Ui`gZ]bUbn]Yfi`b[""8Yf :`U``dUi`gW`U`Yb`_UhU`c[`U`h`nk`Uf`X]Y`HfUbgdUfYbn`Yf`\0`h`i`bX`X]Y JYf[0hi`b[`XYf`<`cW`Y]ghi`b[ga`YX]n]b`j`YfVYggYfž`XcW`X]Y`XUa`]h j`YfVi`bXYbYb` :`Y`\`Ub`fY]nY`a` 0ggYb`Xf]b[YbX`Ub[Y[Ub[Yb k`YfXYb`" ,`VYf`Y[i`b[Yb`ni`f`9]bZ0`fi`b[`Y]bYf`J`cf`\U`hYj`Yf[0hi`b[_0b`bhYb`XUni`VY]hfU[Ybž`X]Y`VYXUfZgb`chk`YbX][Y`J`Yfgcf[i`b[`ni g]W`Yfbž`i`bUV`\`Ab[]][`j`cb`XYf`hUhg`W`Yb`@Y]ghi`b[gYfVf]b[i`b["

đ`a`]hYb`X]YgYf`\`YfUi`gZc`fXYfbXYb`NY]h`g]bX`X]Y`A`YbgW`Yb`]b`XYf FY[]cb`YXcW`cdh]a`]gh]gW`"8]Y`J`YfY]b][hYb` :`]nZUVf]_Yb` ;`]Yb[Yb fYW`bYb`Z0f`&\$&(`hfch`XYf`U`_hi`Y``Yb`DfcV`Ya`Y`a`]h`Y]bYa l`a`gUhn`j`cb`&`ž`%`A]``cbYb`9i`fc`"8]Yg`nY][hž`XUgg`]b`XYf`FY[]cb Ui`W`dcg]hj`Y`K`]fhgW`UZ`hgnY]W`Yb`k`U`\f[Ybca`a`Yb`k`YfXYb`"l`bX k`À`\YbX`X]Y`J`]VYg!6UbX`Ui`g`8]`]b[Yb`i`bX` ;`]Yb[Yb`Ui`ZXYa FUh`\Ui`gd`Uhn`Z0f`[i`hY`Gh]a`a`i`b[`gcf[hYž`\`cZ`h`a`Ubž`XUgg`Ui`W` XYf`bYi`Y`6YhfY]VYf`XYg`7UZ`G`Y`Y`V`]W`_Ua` `h`nY`VYf[Yf`G`Y`Y`UV _ca`a`YbXYf`K`cW`Y`Z0f` :`f0`g`h0W`_g`_i`hi`f`i`bX` ;`YgY``][_Y]h`gcf[h`

5i`ZXYa` ;`i`bXY`Z]b[Yf` ;`Uf`hbYf`gY`Y`\]b[Y[Yb`[]Vh`Yg`i`b`]YVgUa`Y BUW`f]W`hYb.`9]b`6UXYj`YfV`ch`k`Y[Yb`6`Ui`U`[Yb`gcf[h`Z0f`?`i`a`a`Yf i`bhYf`XYb`6UXY[`AghYb`"l`bX`hfch`<]hnY`i`bX`F`Ui`dYbVY`ZU``a` 0ggYb X]Y`GW`i`Yb`]b`5U`Yb`gcf[gUa`Y`9bhgW`Y]Xi`b[Yb`hfY`ZYb`"

đ`g[YgUa`h`V`Y]Vh`Yg`gd`UbbYbX`]a` `@UbX`_fY]g`<Y]XYb`\Y]a`"8]Y <YfUi`gZc`fXYfi`b[Yb`_0b`bYb`bi`f`[Ya`Y]bgUa` `[Ya`Y]ghYf`h`k`YfXYbž` i`bX`Y]b`9]bV`]W`_]b`X]Y`U`_hi`Y``Yb`9bhk`]W`_i`b[Yb`nY][hž`XUgg`Yg`]b XYf`FY[]cb`gck`c`\`<`cZ`bi`b[`U`g`Ui`W`<YfUi`gZc`fXYfi`b[Yb`[]Vh` 9g`V`Y]Vh`U`gc`UVni`k`Uf`hYbž`k`]Y`X]Y`J`YfUb`hk`cf`h]W`Yb`fYU[]YfYb k`YfXYb`i`bX`cV`Y]bY`dcg]hj`Y`K`YbXY`a` 0[`]W`]gh`"

8YhU]`g	
C fh	<Y]XYb\Y]a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\n"XY • k k k "gWk UYV]gW Y!dcgh"XY • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghY f]i a "XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!Vk "XY