

< Y]XYb\Y]a`gW]Y» h'6c`\Y]a`a]h'%. \$. \$'UV
' < Uhhf]W_`j`c`b`?`Ui`Za`Ubb`°

8Yf'%"': 7`<Y]XYb\Y]a`ZY]YfhY`Y]b`%+. \$. \$`ja`ž`V]`Äi`a`ggd]Y`
[Y[Yb`GJ`'6c`\Y]a`a`]h'%"'+\$. \$`Ni`gW`Ui`Yfb`i`bX`
VYY]bXfi`W_YbXYb`Hc`fgW`Ø`h`Yb`"



6c`\Y]a`ž`8Yi`hgW`U`b`X`!`8Yf'%"': 7`<Y]XYb\Y]a`%, (*`\Uh`Y]b`
VYY]bXfi`W_YbXYg`: fYi`bXgW`U`Z`h`ggd]Y`b`6c`\Y]a`UVgc`j`]Yfhž`XUg`
5b`Ugg`ni`a`:`Y]Yfb`[`UV`"5b`Ugg`XU`Z`Ø`f`k`Uf`XUg`%&)`!`Ä`f`[`Y`
6YghY`Yb`XYg`GJ`'6c`\Y]a`"5a`A`]h`k`c`W`UVYbX`Z`U`b`XYb`g]W`%"'+\$. \$`
Ni`gW`Ui`Yf`Y]bž`i`a`XUg`GdY`_`hU`_`Y`ni`Yf`YVYbž`XUg`bi`f`k`Yb][`Y`
HU[`Y`b`UW`Y]b`Ya`k`Y]hYfYb`YfZc`[`fY]W`Yb`Gd]Y`[`Y[`Yb`XYb`5GJ`
B`U`h`gh`U`h`Z`U`b`X`"

< Y]XYb\Y]a`Y]Y»`Yg`ja`YfghYb`8i`fW`[`Ub`[`gc`f]W`h][`_`f`UW`Yb`i`b`X`
Yfn]Y`hY`[`Y]W`%"`Hc`fY`"A`[_`Y`?`Ui`Za`Ubb`nY][`hY`Y]bY`
\YfUi`gfU[`YbXY`@]ghi`b`[`i`b`X`k`Uf`a`]h`j`]Yf`HfY`ZYfbž`XUfi`b`hYf`Y]b`
< Uhhf]W_`]b`XYb`YfghYb`bYi`b`A`]bi`hYbž`XYf`i`b`VYghf]hYbY`GhUf`XYg`
Gd]Y`g`"9fgh`]b`XYf`("A`]bi`hY`Yf`Ø`Z`b`YhY`GW`Ø`dd`b`Yf`XYb`Hc`ffY][`Ybž`

[YZc`[hj cb`?Ui Za Ubb`]b`XYf`("ž) "i bX`- "A]bi hY`"5V[Yfi bXYh
k i fXYb`X]Y`YfghYb`(`) `A]bi hYb`j cb`k Y]hYfYb`HcfYbž`X]Y`j cb
≠fU\]a cj]Wž`A U]b`_Už`K U[bYf`i bX`: Ò\ fYbVUW\`Yfn]Y`h`k i fXYb`
8Yf`GhUbX`ni f`< U`VnY]h`Ui hYhY`%%.\$"

9]b`K` YW\gY`gd]Y`ni f`nk`Y]hYb`<`À`ZhY

HfU]bYf`fUb`_GW\ a]Xh`bi hnhY`X]Y`< U`VnY]hž`i a`Zf]gW\Yb`K`]bX`]b
gY]b`HYUa`ni`Vf]b[Yb`i bX`k`YW\gY`hY`U`Y`Gd]Y`Yf`Ui`gž`]b`_i`gj`Y
I`%`!`?`YYdYf`@`_Y`GdfUb[Yf`" `b`XYf`nk`Y]hYb`<`À`ZhY`"]Y`»
<Y]XYb`\Y]a`X]Y`Ni`gW\Ui`Yf`UVYfa`U`g`†`VY`b`i`bX`Yfn]Y`hY`V]g`ni`f
,`" `A]bi hY`]bg[YgUa`h`gYW\g`k`Y]hYfY`HcfYž`k`Ug`XYb`9bXghUbX`j`cb
%+.\$`a`Uf`_]YfhY`"HcV]Ug`K`Y][Y`_f`ÒbhY`X]Y`@Y]ghi`b[`a`]h`XYa
`YhnhYb`Hcf`]b`XYf`,`" `A]bi hY`":`fUb`_GW\ a]Xh`Ai`»`YfhY`g]W\`bUW\
XYa`Gd]Y`ni`Zf]YXYb`i`bX`\cV`\Yfj`cfž`k`]Y`k`]W\h][`X]Y`:`fYi`XY`XYf
Ni`gW\Ui`Yf`gY]"`5i`»`YfXYa`VfUW\hY`Yf`gY]bY`Gcf[Y`i`a`H\ca`Ug
?`Y`Yf`ni`a`5i`gXfi`W_ž`XYf`]a`@Ui`ZY`XYf`DUfh]Y`Y]bY`J`Yf`Yhni`b[
Yf`]hYb`\UhhY`"

:`Øf`X]Y`<Y]XYb`\Y]a`Yf`[Y\h`Yg`bi`b`a`]hY]bYa`hfU]b]b[`gZfY]Yb`HU[
Ua`:`fY]hU[`k`Y]hYfž`VYj`cf`XUg`HYUa`ni`Y]bYa`HfU]b]b[`g`U[Yf
bUW\`B`Um!`GW\UVg`]b`GØXh]fc`Ui`ZVf]W\hž`k`c`Yg`j`ca`%"`V]g`%-`" `ž` `]
X]Y`J`cfVYfY]hi`b[`Ui`ZX]Y`_ca`a`YbXY`GU]gcb`ZcfhgYhnyb`k`]fX`
8]YgY`D\UgY`_ÒbbhY`VYgcbXYfg`k`]W\h][`k`YfXYbž`XU`Y]b][Y`Gd]Y`Yf
k`]Y`H\ca`Ug`?`Y`Yf`i`bX`A`Ufbc`b`6i`gW\`g]W\`]a`5i`ZVUi`hfU]b]b[
VYZ]bXYbž`k`À\ fYbX`ž``]Ub`B]Y\i`Yg`Ui`Z[fi`bX`Y]bYg
?`fYi`nVUbXf]ggYg`i`bX`k`Y]hYfY`5`_hYi`fY`b]W\h`ni`f`J`Yf`ZØ[i`b[
ghY`\Yb`"

GhUh]gh]_Yb`i`b`X`Hc`fgW\`ØhnYb

8]Y`HcfY`]a`Gd]Y`[Y[Yb`6c`\Y]a`Z]Y`Yb`k`]Y`Zc`[h

- %.\$`GW\`ÒddbYf`f&`" `A]bi hY`Ł
- &.\$ž`'`.\$ž`(`.\$`?`Ui`Za`Ubb`f(`"ž) "ž`-`" `A]bi hY`Ł
-)`.\$`≠fU\]a`cj`]Wf&.\$`" `A]bi hY`Ł
- *`.\$`A`U]b`_U`f&`*`" `A]bi hY`Ł
- +`.\$`K`U[bYf`f&`,`" `A]bi hY`Ł

- , . \$ ' A U] b _ U ' f l (" ' A] b i h Y Ł
- - . \$ ' G W X Ò d d b Y f ' f l + " ' A] b i h Y Ł
- % \$. \$ ' ? U i Z a U b b ' f l , " ' A] b i h Y Ł
- % % \$ ' : Ò \ f Y b V U W X ' f (& " ' A] b i h Y Ł
- % & . \$ ' ? Y f V Y f ' f (, " ' A] b i h Y Ł
- % ' . \$ ' 8 c f g W X ' f l (" ' A] b i h Y Ł
- % (. \$ ' 6 f Y i b] [' f * ' " ' A] b i h Y Ł
- %) . \$ ' 6 f Y i b] [' f * (" ' A] b i h Y Ł
- % * . \$ ' G W X] a a Y f ' f * * " ' A] b i h Y Ł
- % + . \$ ' K Y] [Y ' ' f l ' " ' A] b i h Y Ł

ðg[YgUa h _ca a Ybh]Yfh'X]Y`D`UhhZcfa`@[U]bg]XYfž'XUgg`X]Y
 Gd]Y`ZfYi XY`i bX`X]Y`@Y]ghi b[`XYg`HYUa g`Ui Z`c`Ya`B]j YUi
 k UfYbž`k Æ`fYbX`XYf`?]W`Yf`ni g`À`h`]W`X`Y`ð`Zcfa`Uh]cbYb`ØVYf
 : fYi bXgW`UZhggd]Y`Y`VYfY]hghY`h`8]Y`j Yf[Ub[YbYb`Gd]Y`Y`UVYb
 XYf`A`UbbgW`UZh`Y]b`[i hYg`<`ÀbXW`Yb`j Yf`Y`Y`b`i bX`Y]bY`gc`]XY
 ; fi bX`U[Y`ZØf`X]Y`_ca a YbXYb`<`YfUi gZcfXYfi b[Yb`[Y`Y[h: 7
 < Y]XYb`Y]a`i bX`@[U]bg]XYf`[]Vh`Yg`k Y]hYfY`8YhU]`g`ni`X]YgYb
 6Y[Y[bi b[Yb``: Øf`a Y`f`ð`Zcfa`Uh]cbYb`ni`k Y]hYfYb
 : fYi bXgW`UZhggd]Y`Yb`Ya`dZY`Yb`k]f`X]Y`GY]hY`?]W`Yf"

8YhU]`g	
C fh	6c`Y]a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZW`Y]XYb`Y]a`"XY • k k k "`][U]bg]XYf"XY • k k k "_]W`Yf"XY

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`bU[!V`k`"XY